

THE HIGHLAND COUNCIL
RESOURCES COMMITTEE'S
MODERNISING EMPLOYMENT SUB-COMMITTEE

Minutes of Meeting of the Modernising
Employment Sub-Committee held in
Council Headquarters, Glenurquhart
Road, Inverness on Thursday 19
March, 2009 at 4.00 pm.

PRESENT

Mr A S Park
Mrs C Wilson
Mr M Rattray
Mr A Henderson

Mrs J Urquhart
Mr J Finnie
Ms D Mackay

Officials in attendance:-

Ms M Morris, Assistant Chief Executive
Mr J Batchelor, Head of Personnel

Mrs C Wilson in the Chair

1. APOLOGIES FOR ABSENCE

Apologies for absence were intimated on behalf of Dr D Alston and Ms L Munro.

2. EXCLUSION OF THE PUBLIC

The Sub-Committee **RESOLVED** that, under Section 50A(4) of the Local Government (Scotland) Act 1973, the public be excluded from the meeting during discussion of the following item on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 11 of Schedule 7A of the Act.

3. JOB EVALUATION UPDATE

There was circulated to Members only a Report by the Assistant Chief Executive which provided an update on Job Evaluation.

The Sub-Committee:

- (i) **NOTED** the trade unions' response to the conditions of service package, and agreed that further analysis of the response should be undertaken with a further report being submitted to the Modernising Employment Sub-Committee;
- (ii) **AGREED** to advertise the post of Chair of the Appeals Panel once the post has been evaluated under the new scheme;
- (iii) **AGREED** to invite the trade unions to participate in the selection panel for this post;
- (iv) **AGREED** to extend the appeal date to 8 May 2009; and
- (v) **NOTED** that further legal advice in respect of the outstanding

employment tribunal claims and Bainbridge/Surtees would be reported back to the Modernising Employment Sub-Committee.

The meeting ended at 4.50 pm