

# THE HIGHLAND COUNCIL

## EDUCATION, CULTURE AND SPORT COMMITTEE

Note of the Meeting of the Local Negotiating Committee for Teaching Staff held in Committee Room 2, Council Headquarters, Glenurquhart Road, Inverness on Thursday, 8 October 2009 at 2.15 p.m.

### PRESENT

#### Representing the Management Side

Mr W Fernie  
Mr A M Millar  
Mr M Rattray  
Mr B Gormley  
Mrs D MacKay  
Dr A Sinclair

#### Representing the Joint Union Side

Mr S Dowds )  
Ms C McCombie )  
Ms D Murray ) EIS  
Ms A Whiteford )  
  
Mrs A Attridge ) National Association of  
Schoolmasters Union of Women  
Teachers  
  
Mrs E Hamilton ) Scottish Secondary Teachers'  
Association

#### Also Present

Mr H Fraser, Joint Secretary, Management Side  
Mr A M Stewart, Joint Secretary, Joint Union Side  
Ms M Smith, Highland Councillor  
Mr R Colman, EIS

#### Officials in attendance:

Miss M McCarrell, Quality Improvement Officer (Strategic Initiatives), Education, Culture and Sport  
Miss J Maclennan, Principal Administrator, Chief Executive's Office  
Miss M Murray, Committee Administrator, Chief Executive's Office

### Mr W Fernie in the Chair

#### 1. APOLOGIES FOR ABSENCE

There were no apologies for absence.

#### 2. NOTE OF MEETING HELD ON 23 APRIL 2009

The Note of the Meeting of the Local Negotiating Committee held on 23 April 2009, copies of which had been circulated, was **NOTED**.

Arising from the Note were the following:-

- In relation to item 3, regarding the Code of Practice on Teacher Competence, it was confirmed that this would be issued as an Administrative Circular.
- In relation to item 4, Working Time Agreements, it was agreed that their monitoring would be a priority of the newly established executive group.
- In relation to item 6, Cluster and Secondary School Management Reviews, disappointment was expressed that, despite a good start, progress had stalled. It was hoped, however, that both processes could be driven forward.

### **3. FINANCIAL YEAR 2009/10 - BUDGET UPDATE**

The Director of Education, Culture and Sport provided an update on the 2009/10 budget position within the Education, Culture and Sport Service. He explained that good progress had been made on delivering the necessary savings identified and, at this stage of the financial year, an overspend of £250,000 was anticipated, a significant reduction on initial indications. However, through a range of proposed actions, it was hoped to reduce the overspend further to achieve a breakeven position.

The Meeting **NOTED** the position.

### **4. WORK IN PROGRESS – UPDATE**

The Joint Secretaries reported that work was continuing in relation to setting In-Service dates for 2010/11. The merits of the various options were being explored and the views of Head Teachers and schools were to be sought before a recommendation was made to the LNCT.

The Meeting **NOTED** the position.

The meeting ended at 2.25 p.m.