

THE HIGHLAND COUNCIL
RESOURCES COMMITTEE
EARLY RETIREMENT SUB-COMMITTEE

Minutes of Meeting of the Resources
Committee's Early Retirement Sub-
Committee held in Council Headquarters,
Glenurquhart Road, Inverness on
Wednesday, 19 April, 2006 at 10.00 a.m.

PRESENT

Mr J N Matheson
Mrs E MacRae

Mrs G McCreath
Mrs M C Davidson

Officials in attendance:

Mrs H Dempster, Director of Social Work
Ms E Barrie, Personnel Manager, Corporate Services
Mr C MacCallum, Payroll and Pension Manager, Finance Service
Mr A MacInnes, Administrative Assistant, Corporate Services

Mr J N Matheson in the Chair

1. APOLOGIES FOR ABSENCE

An apology for absence was intimated on behalf of Mrs L MacDonald

2. EXCLUSION OF THE PUBLIC

The Sub-Committee **RESOLVED** that under Section 50A (4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting on the grounds that the matter for discussion involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

3. APPLICATIONS FOR EARLY RETIREMENT

There had been circulated to Members only applications for early retirement prepared by the Director of Social Work.

There had also been enclosed for use by Members a copy of the Early Retirement/Voluntary Severance Scheme and an explanatory note of the calculations involved in determining the financial implications of the applications for early retirement/voluntary severance.

The Sub-Committee **AGREED** that the undernoted applications be granted early retirement on the following grounds –(1) on the grounds of redundancy and (3) to meet the wishes of the employee.

<u>Payroll No.</u>	<u>Leaving Date</u>	<u>Criteria</u>
32033037	31/03/2006	1 and 3 of the Early Retirement Scheme with maximum compensation.
32013769	31/03/2006	1 and 3 of the Early Retirement Scheme with maximum compensation.
32037405	31/03/2006	1 and 3 of the Early Retirement Scheme with maximum compensation.
32018283	31/03/2006	1 and 3 of the Early Retirement Scheme with maximum compensation.

The meeting ended at 10.15 a.m.