

**RESOURCES COMMITTEE  
EARLY RETIREMENT SUB-COMMITTEE**

Minutes of Meeting of the Resources  
Committee's Early Retirement Sub-  
Committee held in Council  
Headquarters, Glenurquhart Road,  
Inverness on Thursday, 4 September,  
2008 at 10.00 a.m.

**PRESENT**

Mrs C Wilson  
Mr M Rattray

Dr D Alston  
Mr R Rowantree

Officials in attendance:

Ms H Dempster, Director of Social Work  
Mr C MacCallum, Payroll & Pensions Manager, Finance Service  
Ms E Barrie, Personnel Manager, Chief Executive's Service  
Mr A MacInnes, Administrative Assistant, Chief Executive's Service

**Mrs C Wilson in the Chair**

**1. Exclusion of the Public**

The Sub-Committee **RESOLVED** that under Section 50A (4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting on the grounds that the matter for discussion involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

**2. Applications for Redundancy**

There had been circulated to Members only applications for redundancy prepared by the Director of Social Work. There had also been enclosed for use by Members a copy of the Early Retirement/Voluntary Severance Scheme and an explanatory note of the calculations involved in determining the financial implications of the applications for early retirement/voluntary severance.

Following consideration, the Sub-Committee **AGREED** that the undernoted applications be granted redundancy on the following grounds –

(Criteria) 1 on the grounds of redundancy, and 2 (iv) to effect financial savings.

<u>Pension Scheme Ref. No./ Payroll No.</u>	<u>Leaving Date</u>	<u>Criteria</u>
05018783	30/09/08	1 and 2 (iv) of the Early Retirement/Voluntary Severance Scheme with maximum compensation.
A014502635	30/09/08	1 and 2 (iv) of the Early Retirement/Voluntary Severance Scheme with maximum compensation.

The meeting ended at 10.10 a.m.