

NORTHERN JOINT POLICE BOARD

23 APRIL 2008

Agenda Item	
Report No	

Gender Equality Scheme Annual Report 2008

Report by the Chief Constable

SUMMARY

To present progress the Force has made in meeting our statutory obligations under the Gender Equality Duty.

BACKGROUND

The Gender Equality Duty (GED) is a legal obligation which came into force in April 2007. It was introduced by the Equality Act 2006, which in turn amended the Sex Discrimination Act 1975. The GED places a general duty on Northern Constabulary to have due regard to the need to:

- Eliminate discrimination and harassment
- Promote equality of opportunity between men, women and transgender people.

To meet our obligations, the Force published its first Gender Equality Scheme in June 2007 and this report is the first update on our progress. Following presentation to the Board, the report will be published on the Force's website.

RECOMMENDATION

Members are invited to note the contents and progress contained within the report.

**I Latimer
Chief Constable**