

**THE HIGHLAND COUNCIL**  
**RESOURCES COMMITTEE**  
**EARLY RETIREMENT SUB-COMMITTEE**

Minutes of Meeting of the Resources  
Committee's Early Retirement Sub-  
Committee held in Council Headquarters,  
Glenurquhart Road, Inverness on  
Thursday, 4 May, 2006 at 10.00 a.m.

**PRESENT**

Mr J N Matheson  
Mrs E MacRae  
Mrs L MacDonald

Mrs G McCreath  
Mr A M Millar

Officials in attendance:

Mr H Fraser, Head of Support Services, Education, Culture and Sport  
Mr J Batchelor, Head of Personnel, Corporate Services  
Mr C MacCallum, Payroll and Pension Manager, Finance Service  
Mr A MacInnes, Administrative Assistant, Corporate Services

**Mr J N Matheson in the Chair**

**1. APOLOGIES FOR ABSENCE**

An apology for absence was intimated on behalf of Mr A Anderson.

**2. EXCLUSION OF THE PUBLIC**

The Sub-Committee **RESOLVED** that under Section 50A (4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting on the grounds that the matter for discussion involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

**3. APPLICATIONS FOR EARLY RETIREMENT**

There had been circulated to Members only applications for early retirement prepared by the Director of Education, Culture and Sport.

There had also been enclosed for use by Members a copy of the Early Retirement/Voluntary Severance Scheme and an explanatory note of the calculations involved in determining the financial implications of the applications for early retirement/voluntary severance.

The Sub-Committee **AGREED** that the undernoted applications be granted early retirement on the following grounds – 2 (iii) to assist in service restructuring; 2 (iv) to effect financial savings; 2 (v) other justifiable circumstances which would be in the

interests of the service and (3) to meet the wishes of the employee. It was also noted that where indicated in the application forms, early retirement would be on the basis that a new probationer teacher would be placed in the school.

<b><u>Payroll No.</u></b>	<b><u>Leaving Date</u></b>	<b><u>Criteria</u></b>
70/2898	13/08/06	2 (iii), 2 (iv), 2 (v) and 3 of the Early Retirement Scheme with 2 years compensation.
72/8708	13/08/06	2 (iii), 2 (v) and 3 of the Early Retirement Scheme with 1 year 73 days compensation.
68/2542	13/08/06	2 (iii), 2 (v) and 3 of the Early Retirement Scheme with 1 year 70 days compensation.
67/1226	13/08/06	2 (iii), 2 (iv), 2 (v) and 3 of the Early Retirement Scheme with 41 days compensation.
68/1546	13/08/06	2 (iii), 2 (iv), 2 (v) and 3 of the Early Retirement Scheme with 209 days compensation.
69/1527	13/08/06	2 (iii), 2 (v) and 3 of the Early Retirement Scheme with 228 days compensation.
82/8725	13/08/06	2 (iii), 2 (iv), 2 (v) and 3 of the Early Retirement Scheme with 194 days compensation.
73/1577	13/08/06	2 (iii), 2 (iv), 2 (v) and 3 of the Early Retirement Scheme with 3 years 239 days compensation.
68/1113	13/08/06	2 (iii), 2 (iv), 2 (v) and 3 of the Early Retirement Scheme with 199 days compensation.
70/3836	13/08/06	2 (iii), 2 (iv), 2 (v) and 3 of the Early Retirement Scheme with 171 days compensation.

The meeting ended at 10.20 a.m.