

**THE HIGHLAND COUNCIL**

**RESOURCES COMMITTEE**

**11<sup>th</sup> June 2008**

Agenda Item	
Report No	

**LOCAL GOVERNMENT PENSION SCHEME  
AMENDMENT TO ADMISSION AGREEMENT**

**Report by Depute Chief Executive and Director of Finance**

**SUMMARY**

This report asks members to agree a change to Admission Agreements currently in place for Highlands and Islands Enterprise Careers Scotland, Highland Careers Service and Western Isles Careers following a restructure of these organisations.

**1. Introduction**

1.1 Under the provisions of the Local Government Pension Scheme (Scotland) Regulations, the Council, acting in its role as an administrator of the Pension Scheme, can enter into an "Admission Agreement" with an approved body to permit employees of that body to participate in the Council's Pension Scheme.

**2. Current Position**

2.1 Currently the following 3 Career Scotland participate in the Local Government Pension scheme as "Admitted Bodies".

- HIE Careers Scotland
- Western Isles Careers
- Highland Careers Service

2.2 With effect from 01/04/08 the Companies were restructured and merged into one company. The overall control moved from HIE to SDS (Scottish Development Skills) with operations remaining under HIE remit.

2.3 A request has been made to terminate all the individual Career Admission Agreements and replace them with one closed Careers/SDS Admission Agreement.

2.4 The Council's Actuaries has been informed of the position and any necessary change will be made to new Admission agreements.

2.5 Any deficit to the Fund upon cessation will be transferred to the new agreement.

2.6 The new agreement will be a closed agreement and therefore no new members will be eligible to join from the date of change.

**3. Resource Implications**

3.1 There are no resource implications.

**4. Safeguarding the Pension Fund**

4.1 In accordance with the Regulations, the Scottish Government has confirmed they will act as Guarantor should the business default.

**RECOMMENDATION**

The Committee are asked to agree to one new Careers/SDS Admission Agreement from 1 April 2008 and to cease all existing Careers Scotland Admission Agreements with effect 31 March 2008.

Signature:

Designation: Depute Chief Executive and Director of Finance

Date: 15 May 2008

Author: Charlie MacCallum, Payroll & Pension Manager

Author's Telephone No.: 01463 702334