

**THE HIGHLAND COUNCIL
RESOURCES COMMITTEE'S APPEALS COMMITTEE**

Minute of Meeting of the Resources
Committee's Appeals Committee
held in the Council Headquarters,
Glenurquhart Road, Inverness on
Friday, 9 January, 2009 at
10.30 a.m.

PRESENT:

Mrs C Wilson
Mr M Rattray
Mr W Fernie
Mrs P Munro

Officials in Attendance:-

Mr S Fraser, Legal Manager, Chief Executive's Service (Adviser to the
Committee)
Mr J King, Head of Operations (Community Care), Social Work Service
(Management Side)
Mr J Batchelor, Head of Personnel, Chief Executive's Service (Management
Side)
Mr T Campbell, Regional Officer, Unite the Union, (Appellants' Representative)
Mr A MacInnes, Administrative Assistant, Chief Executive's Service

Mrs C Wilson in the Chair

BUSINESS

1. APOLOGIES

Apologies for absence were intimated on behalf of Mr D Millar, Mrs D Mackay
and Mr K Matthews, Regional Officer, Unison.

2. EXCLUSION OF THE PUBLIC

The Committee **RESOLVED** that under Section 50A(4) of the Local Government
(Scotland) Act 1973 the public be excluded from the meeting for this item on the
grounds that it involved the likely disclosure of exempt information as defined in
Paragraph 1 of Part I of Schedule 7A of the Act.

3. APPEAL NO. 85 – GRIEVANCE APPEAL

There had been circulated written Statement of Case prepared by the Appellants'
Representative, a written Statement of Case prepared by the Management Side,

and a copy of the Appeals Hearing Procedure.

The Chairman welcomed both parties to the meeting, and in accordance with the Appeals Procedure, Mr T Campbell, Regional Officer, Unite the Union, presented the Appellants' case. Thereafter, the Head of Operations (Community Care), Social Work Service, presented the Management Side's case to the Committee.

Following questioning and after the Management Side and the Appellants' Side had summed up their respective cases, both parties withdrew to allow the Committee to deliberate in private.

Having given careful consideration to the various issues raised, the Committee **AGREED** that the grounds of the appeal had not been substantiated and that the appeal be not upheld.

The meeting ended at 11.35 a.m.