

**THE HIGHLAND COUNCIL
RESOURCES COMMITTEE'S APPEALS COMMITTEE**

Minute of Meeting of the Resources
Committee's Appeals Committee
held in the Brahan Lecture Theatre,
Highland Hospice, Inverness, on
Friday, 5 December, 2008 at
12 noon.

PRESENT:

Mrs C Wilson
Mr M Rattray

Mr W Fernie
Mrs D Mackay

Officials in Attendance:-

Mr S Fraser, Legal Manager, Chief Executive's Service (Adviser to the
Committee)

Dr C Clark, Head of Waste Management, Transport, Environmental & Community
Services (Management Side)

Mrs P Lemon, Area Personnel Adviser, Chief Executive's Service (Management
Side)

Mr A MacInnes, Administrative Assistant, Chief Executive's Service (Clerk to the
Committee)

Mrs C Wilson in the Chair

BUSINESS

1. APOLOGIES

Apologies for absence were intimated on behalf of Mr D Millar and Mrs P
Munro.

2. EXCLUSION OF THE PUBLIC

The Committee **RESOLVED** that under Section 50A(4) of the Local Government
(Scotland) Act 1973 the public be excluded from the meeting for this item on the
grounds that it involved the likely disclosure of exempt information as defined in
Paragraph 1 of Part I of Schedule 7A of the Act.

3. APPEAL NO. 83 – APPEAL AGAINST DISMISSAL

The Clerk informed the Committee that the Appellant had not turned up for the
Hearing, and there had been no advance notice that he would not be in
attendance. In this respect, the commencement of the Hearing was delayed in
order for the Clerk to attempt to contact the Appellant by telephone to ascertain

his position. However, no contact could be made and the Appeals Committee decided to proceed to hear the appeal in the Appellant's absence.

There had been circulated a letter of Appeal submitted by the Appellant, a written Statement of Case prepared by the Management Side, and a copy of the Appeals Hearing Procedure.

The Chairman welcomed the Management Side to the meeting and the Committee considered the case put forward by them and also the letter of appeal from the Appellant. Following questioning, the Management Side withdrew to allow the Committee to deliberate in private.

Having given careful consideration to the appeal, the Committee **AGREED** that the grounds of the appeal had not been substantiated and that the appeal be not upheld.

The meeting ended at 12.40 p.m.