

**THE HIGHLAND COUNCIL
RESOURCES COMMITTEE'S SOUNDING BOARD**

Minutes of Meeting of the Resources
Committee's Sounding Board held in
Council Headquarters, Glenurquhart
Road, Inverness on Wednesday 3
September, 2008 at 2.45p.m.

PRESENT

Mrs C A Wilson
Mr A S Park
Dr M E M Foxley

Officials in attendance:

Mr A B Dodds, Chief Executive
Ms M Morris, Assistant Chief Executive

Mrs C A Wilson in the Chair

BUSINESS

1. EXCLUSION OF THE PUBLIC

The Board **RESOLVED** that under Section 50(A)4 of the Local Government (Scotland) Act 1973 the public be excluded from the meeting on the grounds that the matter for discussion involved the likely disclosure of exempt information as defined in Paragraph 11 of Part I of Schedule 7A of the Act.

2. SJC Trade Union Side Claim 2008

The Chief Executive outlined the details of a proposed response to COSLA in relation to the SJC Trade Union Side Pay Claim 2008.

Following discussion, it was **AGREED** that the Council respond to COSLA in the following terms:-

- (i) although a multi-year deal was preferred, the Council would not oppose a one-year deal which would allow more detailed discussions about future pay arrangements to take place;
- (ii) the Council would be prepared to consider a pay settlement of up to 3%, although this would have significant financial consequences for the Council; and
- (iii) the Council would not consider any sort of settlements towards the lower paid at this time. It was considered that any such settlement would interfere with the integrity of the new pay and grading structures which had been developed by Councils and would

compromise the equality of impact assessments. Any pay award which deviated from a straight percentage rise must not be considered.

The meeting ended at 2.55 p.m.