

**THE HIGHLAND COUNCIL  
RESOURCES COMMITTEE'S APPEALS COMMITTEE**

Minute of Meeting of the Resources  
Committee's Appeals Committee  
held in the Council Headquarters,  
Glenurquhart Road, Inverness on  
Friday, 21 November, 2008 at 10.00  
a.m.

**PRESENT:**

Mrs C Wilson  
Mr M Rattray

Mr W Fernie  
Mr D Millar

Officials in Attendance:-

Mr S Fraser, Legal Manager, Chief Executive's Service (Adviser to the  
Committee)  
Mr J Batchelor, Head of Personnel, Chief Executive's Service  
Mr S Manning (Unison) (observer)  
Mr A MacInnes, Administrative Assistant, Chief Executive's Service

**Mrs C Wilson in the Chair**

**BUSINESS**

**1. APOLOGIES**

Apologies for absence were intimated on behalf of Mrs D Mackay and Mrs P Munro.

**2. EXCLUSION OF THE PUBLIC**

The Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting for this item on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

**3. APPEAL NO. 82 – GRIEVANCE APPEAL**

There had been circulated written Statement of Case prepared by the Appellant, a written Statement of Case prepared by the Management Side, and a copy of the Appeals Hearing Procedure.

The Chairman welcomed both parties to the meeting, and in accordance with the Appeals Procedure, the Appellant presented her case, during which a witness was called and heard. Thereafter, the Head of Personnel presented the Management

Side's case to the Committee.

Following questioning and after the Management Side and the Appellant had summed up their respective cases, both parties withdrew to allow the Committee to deliberate in private.

Having given careful consideration to the various issues raised, the Committee **AGREED** that the grounds of the appeal had not been substantiated and that the appeal be not upheld.

The meeting ended at 11.20 a.m.