

**THE HIGHLAND COUNCIL
RESOURCES COMMITTEE'S APPEALS COMMITTEE**

Minute of Meeting of the Resources
Committee's Appeals Committee
held in Council Headquarters,
Glenurquhart Road, Inverness on
Friday, 9 May 2008 at 10.00 a.m.

PRESENT:

Mrs C Wilson
Mrs P Munro
Mr W Fernie

Mr B Gormley
Mr G Marsden

Officials in Attendance:-

Miss L Johnstone, Head of Legal and Democratic Services (Adviser to the Committee)

Mr J Batchelor, Head of Personnel, Chief Executive's Service (Management Side)

Mr M MacDonald, Personnel Manager, Chief Executive's Service (Management Side)

Mr R McDonald, Solicitor Advocate, Stronachs (Appellant's Representative)

Mr A MacInnes, Administrative Assistant, Chief Executive's Service

Mrs C Wilson in the Chair

1. Apologies

An apology for absence was intimated on behalf of Mrs D Mackay.

2. Exclusion of the Public

The Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting for this item on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

3. Appeal No. 70 – Appeal Against Dismissal

There had been circulated written Statement of Case prepared by the Management Side, a written Statement of Case prepared by the Appellant's Representative, and a copy of the Appeals Hearing Procedure.

The Chairman welcomed both parties to the meeting, and in accordance with the Appeals Procedure, the Head of Personnel presented the Management Side's case, during which a witness was called and heard. Thereafter, the Appellant's Representative presented the Appellant's case to the Committee, during which a

witness was called and heard.

Following questioning and after the Management Side and the Appellant's Side had summed up their respective cases, both parties withdrew to allow the Committee to deliberate in private.

Having given careful consideration to the various issues raised, the Committee **AGREED** that the grounds of the appeal had not been substantiated and that the appeal be not upheld.

The meeting ended at 12.20 p.m.