

**THE HIGHLAND COUNCIL
RESOURCES COMMITTEE'S APPEALS COMMITTEE**

Minute of Meeting of the Resources
Committee's Appeals Committee
held in the Council Headquarters,
Glenurquhart Road, Inverness on
Friday, 30 January, 2009 at
10.00 a.m.

PRESENT:

Mrs C Wilson
Mr M Rattray
Mr W Fernie

Mr D Millar
Mrs P Munro

Officials in Attendance:-

Mr S Fraser, Legal Manager, Chief Executive's Service (Adviser to the Committee)
Mr M Cochrane, Area Housing & Property Manager, Housing and Property Service (Management Side)
Mrs A Gillespie, Personnel Adviser, Chief Executive's Service (Management Side)
Mr B Crabtree, GMB (Appellant's Representative)
Mr A MacInnes, Administrative Assistant, Chief Executive's Service

Mrs C Wilson in the Chair

BUSINESS

1. APOLOGIES

An apology for absence was intimated on behalf of Mrs D Mackay.

2. EXCLUSION OF THE PUBLIC

The Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting for this item on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

3. APPEAL NO. 88 – APPEAL AGAINST DISMISSAL

There had been circulated a written Statement of Case prepared by the Management Side, a written Statement of Case prepared by the Appellant's Side, and a copy of the Appeals Hearing Procedure.

The Chairman welcomed both parties to the meeting, and in accordance with the Appeals Procedure, the Area Housing and Property Manager, Housing and Property Service presented the Management Side's case during which two witnesses were called and heard. Thereafter, Mr B Crabtree, GMB, presented the Appellant's case to the Committee.

Following questioning and after the Management Side and the Appellant's Side had summed up their respective cases, both parties withdrew to allow the Committee to deliberate in private.

Having given careful consideration to the various issues raised, the Committee **AGREED** that the grounds of the appeal had not been substantiated and the appeal be not upheld.

The meeting ended at 11.30 a.m.