

**RESOURCES COMMITTEE
EARLY RETIREMENT SUB-COMMITTEE**

Minutes of Meeting of the Resources
Committee's Early Retirement Sub-
Committee held in Council
Headquarters, Glenurquhart Road,
Inverness on Thursday, 21 August,
2008 at 5.00 p.m.

PRESENT

Mrs C Wilson
Mr M Rattray

Mr W Fernie
Mr A M Millar

Officials in attendance:

Mr I Murray, Head of Community Learning & Leisure, Education, Culture and Sport
Mr C MacCallum, Payroll & Pensions Manager, Finance Service
Ms E Barrie, Personnel Manager, Chief Executive's Service
Mr A MacInnes, Administrative Assistant, Chief Executive's Service

Mrs C Wilson in the Chair

1. Apologies for Absence

An apology for absence was intimated on behalf of Dr D Alston.

2. Exclusion of the Public

The Sub-Committee **RESOLVED** that under Section 50A (4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting on the grounds that the matter for discussion involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

3. Applications for Redundancy

There had been circulated to Members only applications for redundancy prepared by the Director of Education, Culture & Sport Service. There had also been enclosed for use by Members a copy of the Early Retirement/Voluntary Severance Scheme and an explanatory note of the calculations involved in determining the financial implications of the applications for early retirement/voluntary severance.

Following consideration, the Sub-Committee **AGREED** that the undernoted applications be granted redundancy on the following grounds –

(Criteria) 1 on the grounds of redundancy, and 2 (iv) to effect financial savings.

<u>Pension Scheme Ref. No./ Payroll No.</u>	<u>Leaving Date</u>	<u>Criteria</u>
A40660446	31/08/08	1 and 2 (iv) of the Early Retirement/Voluntary Severance Scheme with maximum compensation.
32012758	31/08/08	1 and 2 (iv) of the Early Retirement/Voluntary Severance Scheme with maximum compensation.

The meeting ended at 5.05 p.m.