

**THE HIGHLAND COUNCIL
RESOURCES COMMITTEE'S APPEALS COMMITTEE**

Minute of Meeting of the Resources
Committee's Appeals Committee
held in Council Headquarters,
Glenurquhart Road, Inverness on
Friday 26 September, 2008 at 10.00
a.m.

PRESENT:

Mrs C Wilson
Mr W Fernie

Mrs P Munro
Mrs D Mackay

Officials in Attendance:-

Miss L Johnstone, Head of Legal and Democratic Services, Chief Executive's Service
(Adviser to the Committee)

Mr N Gillies, Director of Transport, Environmental and Community Services
(Management Side)

Ms E Barrie, Personnel Manager, Chief Executive's Service (Management Side)

Mr J Godfrey, Employment Adviser, Ross & Cromarty Citizens Advice Bureau
(Appellant's Representative)

Mr A MacInnes, Administrative Assistant, Chief Executive's Service

Mrs C Wilson in the Chair

1. Apologies

Apologies for absence were intimated on behalf of Mr M Rattray and Mr A M
Millar.

2. Exclusion of the Public

The Committee **RESOLVED** that under Section 50A(4) of the Local Government
(Scotland) Act 1973 the public be excluded from the meeting for this item on the
grounds that it involved the likely disclosure of exempt information as defined in
Paragraph 1 of Part I of Schedule 7A of the Act.

3. Appeal No. 77 – Grievance Appeal

There had been circulated written Statement of Case prepared by the Appellant's
Side, a written Statement of Case prepared by the Management Side, and a copy
of the Appeals Hearing Procedure.

The Chairman welcomed both parties to the meeting, and in accordance with the
Appeals Procedure, the Appellant proceeded to present her case to the

Committee, during which two witnesses were called.

During questioning of the second witness, it was agreed to adjourn the meeting until Friday, 24 October, 2008 in order that the Appellant could continue questioning the witness and conclude presenting the rest of her case.

The meeting ended at 3.15 p.m.