

# **Proposal to build a new Wick High School – Statutory Consultation**

## **1.0 Introduction and context**

- 1.1 An approved funding package totalling £34.3M, £18.3M from the Scottish Government and £16.0M from the Highland Council, is available for the construction of the new Wick High School.
- 1.2 Before committing an investment of this magnitude it is important to examine a number of options to ensure that the following objectives are met:
  - Maximise educational and community benefits for East Caithness
  - Ensure best value for the public purse
  - Satisfy the needs of the various stakeholders
- 1.3 It is important therefore that there is a thorough examination of the opportunities that this investment presents before final commitments are agreed in relation to the location of the new community school within Wick and what educational and community facilities should be built on that campus
- 1.4 This approach is in line with the direction outlined in the recently published Scottish Government's School Estate strategy document which advocated that new school buildings should be a "community hub" which provide both educational and community facilities well beyond the school day

## **2.0 The proposal**

- 2.1 The proposal is to build a new Wick High School on either the existing High School playing field site or on Bignold Park and to determine what community facilities should be included within the new school campus.
- 2.2 This proposal reflects the outcome of extensive work completed to date by Council officials in conjunction with external advisers and a relatively narrow focus stakeholder group. The work to date has examined potential sites for the new school within Wick which are owned by the Highland Council.
- 2.3 On the basis that an alternative site for the new school is being considered at this stage it is necessary under the requirements of the Schools (Consultation) (Scotland) Act 2010 to carry out a statutory consultation. The various steps in this consultation process are outlined in **Appendix A**

## **3.0 Background**

- 3.1 The projected school roll figures for Wick High School provided by the Council's Planning and Economic Development Service are appended as **Appendix B**. The current projections are that the school roll decreases steadily over the next 15 years
- 3.2 The Wick High School Associated School Group comprises of the following Primary Schools:
- Bower PS – occupancy rate at September 2009 = 60%
  - Canisbay PS – occupancy rate at September 2009 = 68%
  - Dunbeath PS – occupancy rate at September 2009 = 36%
  - Hillhead PS – occupancy rate at September 2009 = 81%
  - Keiss PS – occupancy rate at September 2009 = 60%
  - Lybster PS – occupancy rate at September 2009 = 60%
  - North PS – occupancy rate at September 2009 = 49%
  - Pulteneytown Academy PS – occupancy rate at September 2009 = 68%
  - South PS – occupancy rate at September 2009 = 45%
  - Thrumster PS – occupancy rate at September 2009 = 68%
  - Watten PS – occupancy rate at September 2009 = 67%

The projected roll figures for each Primary School within the ASG are projected to fall over the next 15 years

- 3.2 **Appendix C** provides details of indicative designs for each of the proposed school sites. In order to ensure a fair comparison to be made both school designs incorporate the following:
- Secondary school with capacity for 850 pupils
  - A 25 meter, 6 lane swimming pool
  - A community library
  - A 250 seat performance venue

The approximate internal floor area for both indicative designs is 12,400 square meters. It should be emphasised that the indicative designs have been prepared to test the capacity and suitability of the both sites and that detailed designs will be progressed only when the outcome of the statutory process is known.

- 3.3 **Appendix D** provides a cost benefit analysis of both options. It is assumed that as a result of the inclusion of the community facilities within the new school that the existing community swimming pool and community library would no longer be required. In addition it is assumed that the existing Assembly Rooms building would be retained.
- 3.5 **Appendix E** provides details of the existing budgets for Wick High School, the community swimming pool and the community library

#### **4.0 Rationale for the proposal**

4.1 In order to create a new school that will benefit the community of East Caithness on a sustainable basis for the next 60 years and to help deliver the proposed new national curriculum (a Curriculum for Excellence) it is important that all potential benefits are realised from this investment. This therefore requires widespread consultation on what educational and community facilities should be incorporated within the new building. Views will be sought on this aspect during the consultation period.

4.2 On the basis that a new community school will be created and thereby becoming the “hub” of the East Caithness community it is important that other factors are taken into account including:

- The size of the proposed site and the facilities that could be physically accommodated thereon
- Accessibility
- Visibility
- Risks – legal titles, ground conditions for construction and perceived loss of amenity

4.3 The consultation process will examine the above issues in detail and seek the views of the East Caithness community

#### **5.0 Other issues**

5.1 **Educational benefits** – the creation of a new school incorporating community facilities will have significant educational advantages. For example the availability of a 25 meter swimming pool and community library on the school campus will help enrich the curriculum. In addition there is the potential for other educational partners, for example providers of vocational training opportunities, to become partners on the new school campus. The potential also exists to consider whether or not there are opportunities to develop a 3 to 18 campus.

5.2 **Community considerations** - the concentration of extensive community facilities ranging from a performance venue, community swimming pool, community library, all-weather football pitch and access to life-long learning on a single campus could provide East Caithness with the premier community facilities in the Highlands. The consultation process will bring forward other ideas and opportunities for consideration.

5.3 **Safer routes to school** – the 2 sites under consideration will be assessed by traffic management specialists who will recommend the relative strengths and weaknesses of each site from the road safety perspective. It is important that all users of the new school campus are assured of safe access. This aspect will be considered in detail and proposals brought forward on the identification of safe walking and

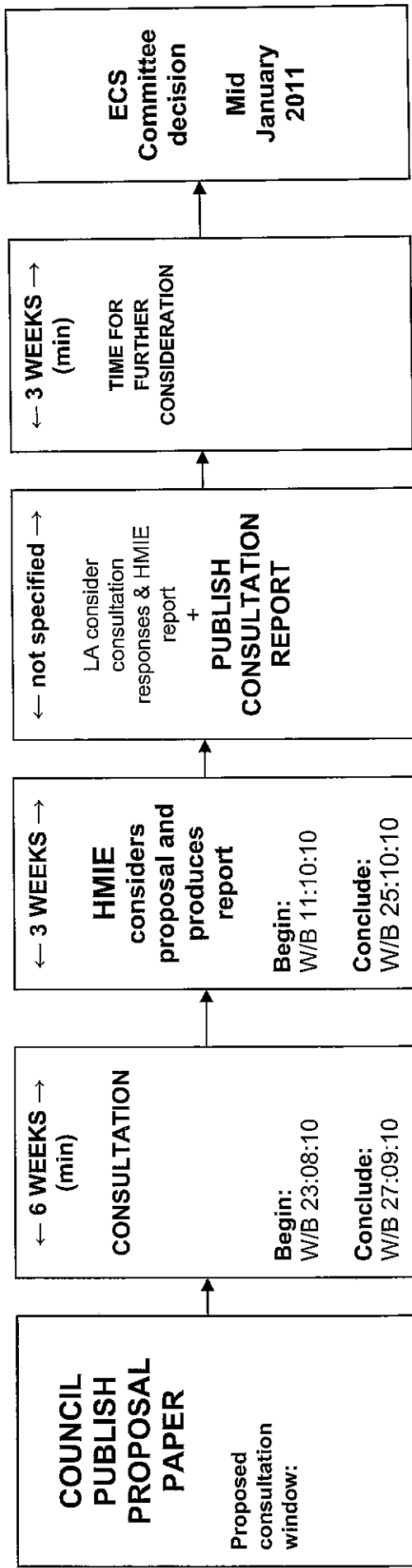
cycling routes as well as the physical separation of pupils from vehicles in and around the school campus. This information will be made available during the consultation period.

## **6.0 Timescale for consultation**

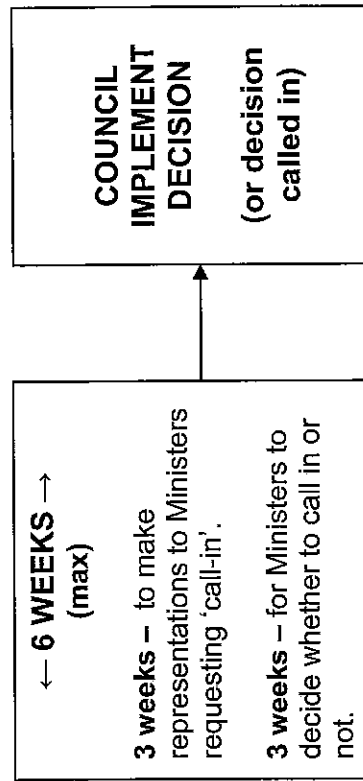
- 6.1 On the basis that the statutory consultation must last for 30 days and must be conducted during school term time it is proposed that the formal consultation period commences on Monday 23<sup>rd</sup> August 2010. On the basis of the consultation period timeline outlined in Appendix A it is unlikely that a consultation report will be available until November 2010. On this basis the recommendations arising from the consultation could not be considered by the ECS Committee until mid January 2011.

# APPENDIX A

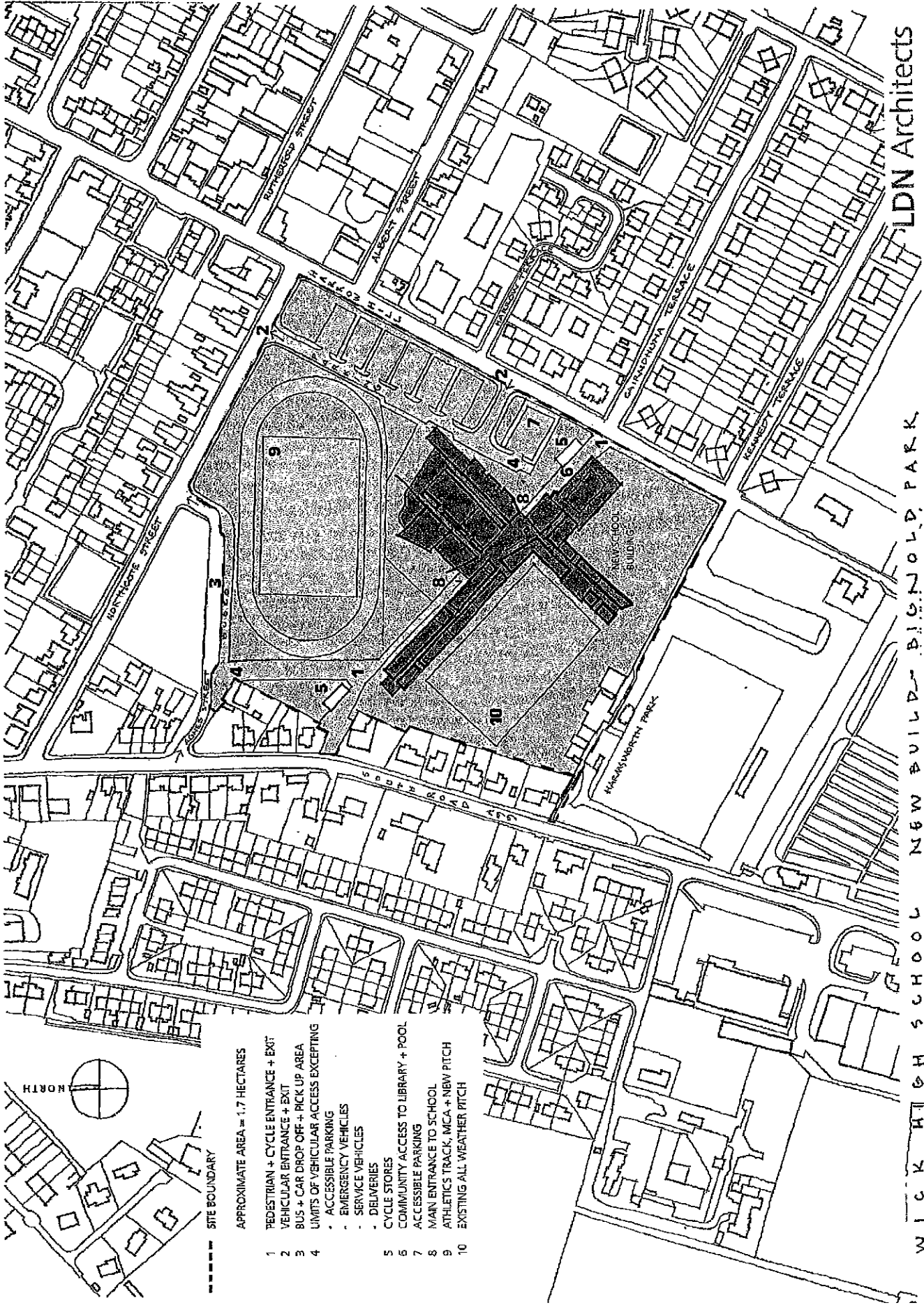
## SCHOOLS (CONSULTATION) (SCOTLAND) ACT 2010 – TIMELINE FOR AN EA PROPOSAL EDUCATION AUTHORITY: SCHOOLS COVERED BY PROPOSAL: WICK HIGH SCHOOL:



If closure decision...







LDN Architects

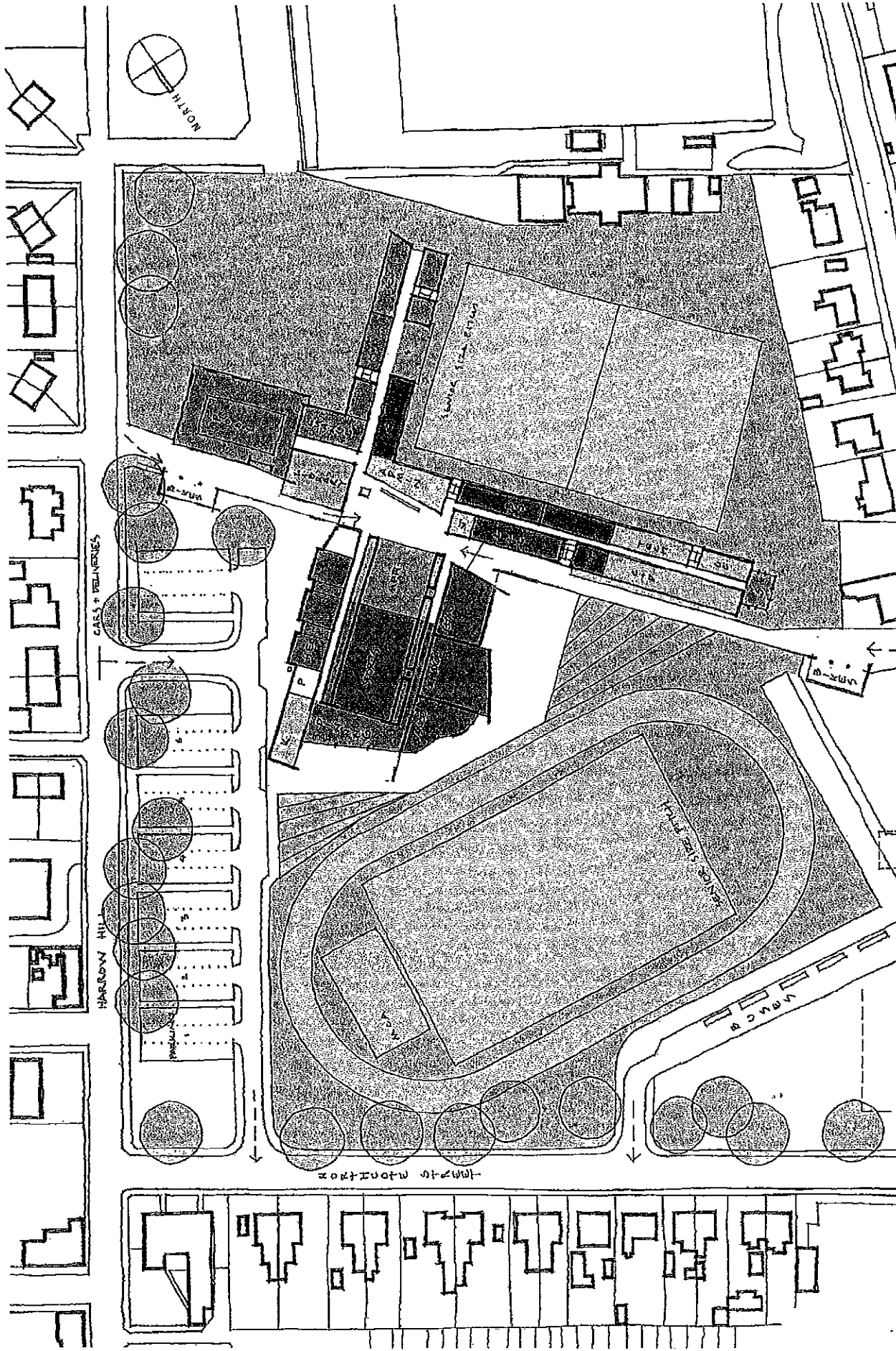
WICK HIGH SCHOOL NEW BUILD - BIGNOLD PARK

OPTION THREE

--- SITE BOUNDARY

APPROXIMATE AREA = 1.7 HECTARES

- 1 PEDESTRIAN + CYCLE ENTRANCE + EXIT
- 2 VEHICULAR ENTRANCE + EXIT
- 3 BUS + CAR DROP OFF + PICK UP AREA
- 4 LIMITS OF VEHICULAR ACCESS EXCEPTING
  - ACCESSIBLE PARKING
  - EMERGENCY VEHICLES
  - SERVICE VEHICLES
  - DELIVERIES
- 5 CYCLE STORES
- 6 COMMUNITY ACCESS TO LIBRARY + POOL
- 7 ACCESSIBLE PARKING
- 8 MAIN ENTRANCE TO SCHOOL
- 9 ATHLETICS TRACK, MICA + NEW PITCH
- 10 EXISTING ALL WEATHER PITCH



LDN Architects

SOUTH ROAD

BIGNOLD PARK

NEW BUILD

WICK HIGH SCHOOL

GROUND FLOOR PLAN

OPTION THREE

GAS & PETROL

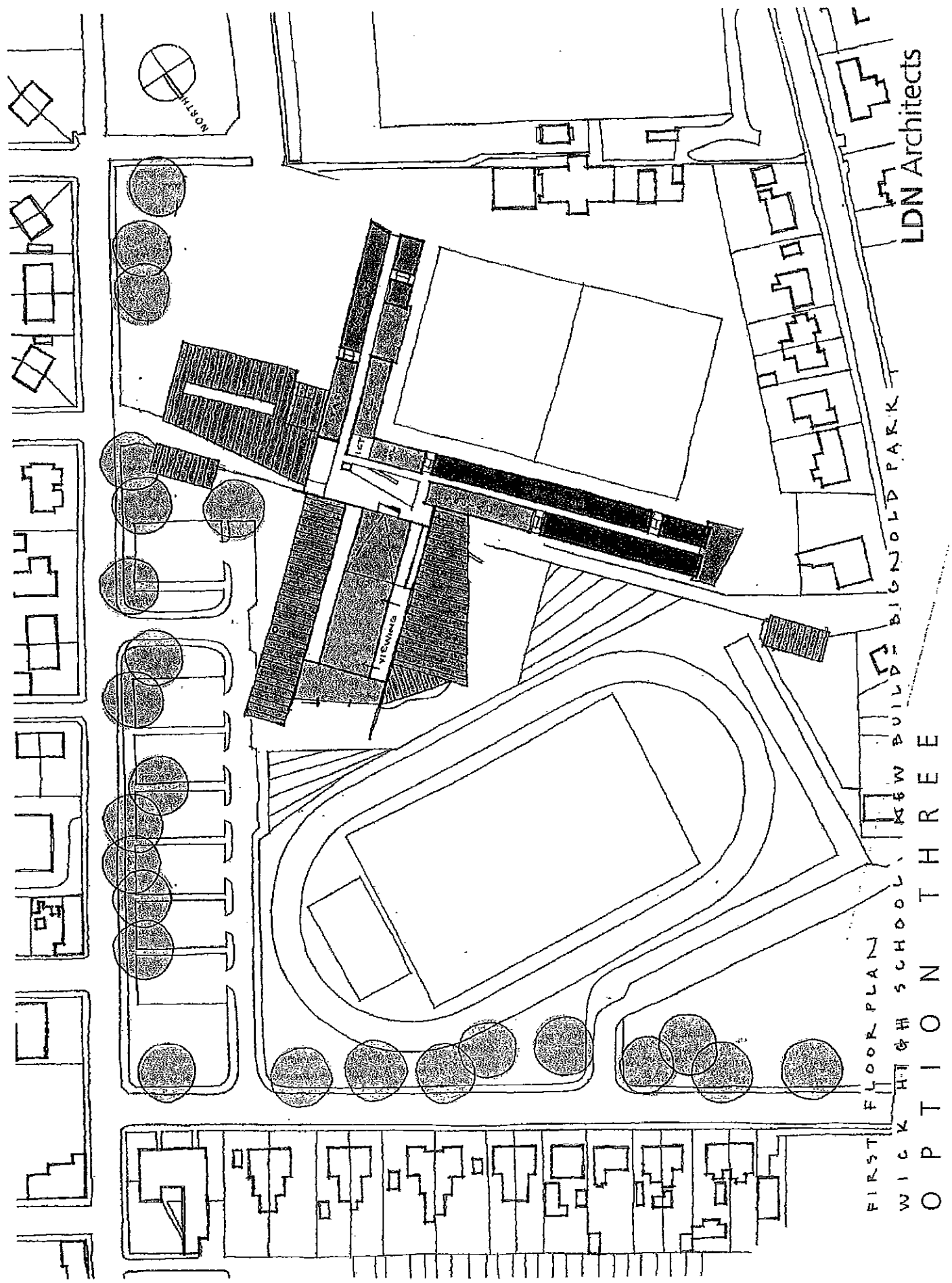
HARROW HILL

IMPERIAL STADIUM

NEW BUILD

IMPERIAL STADIUM





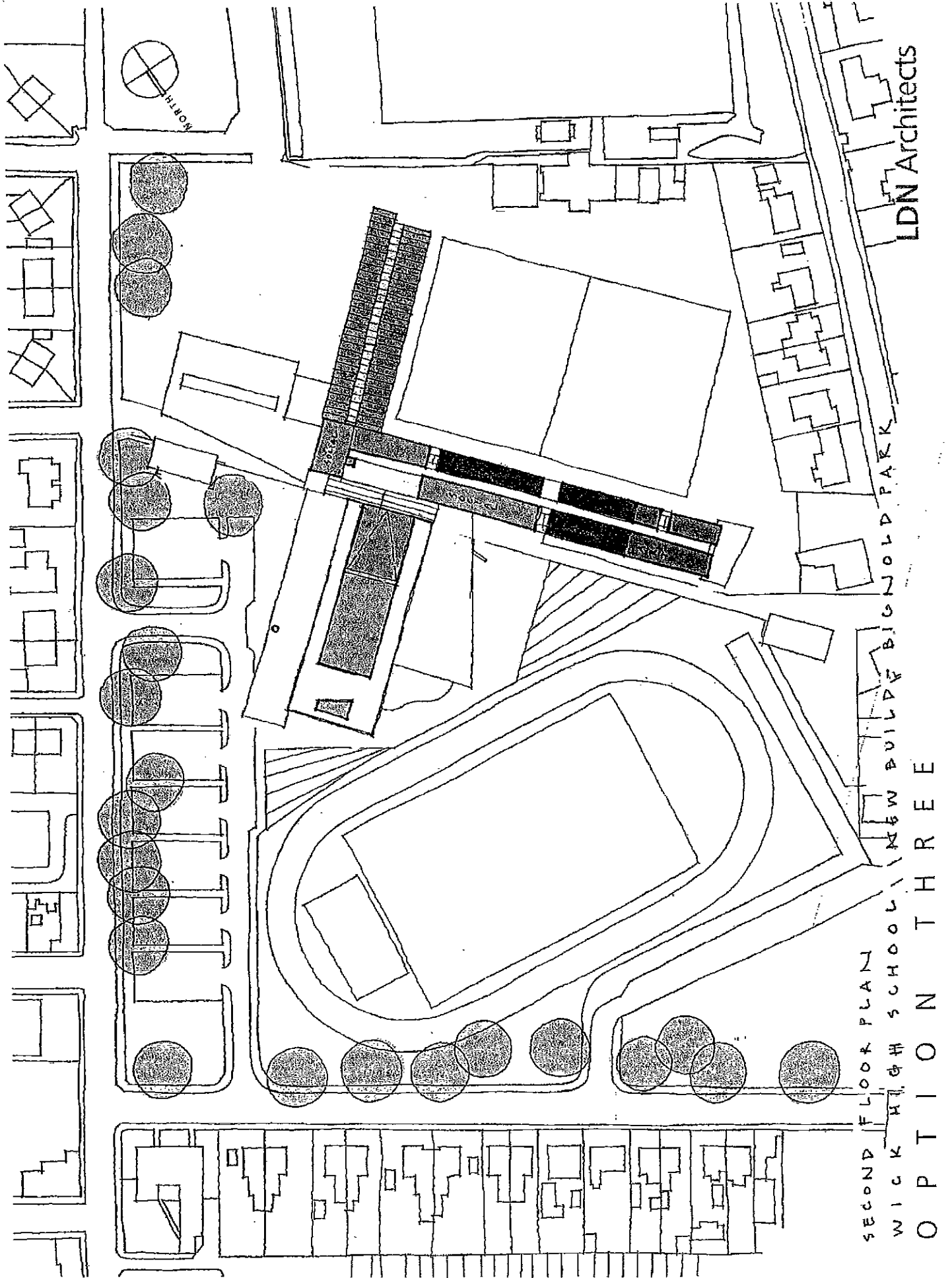
LDN Architects

BOLD PARK

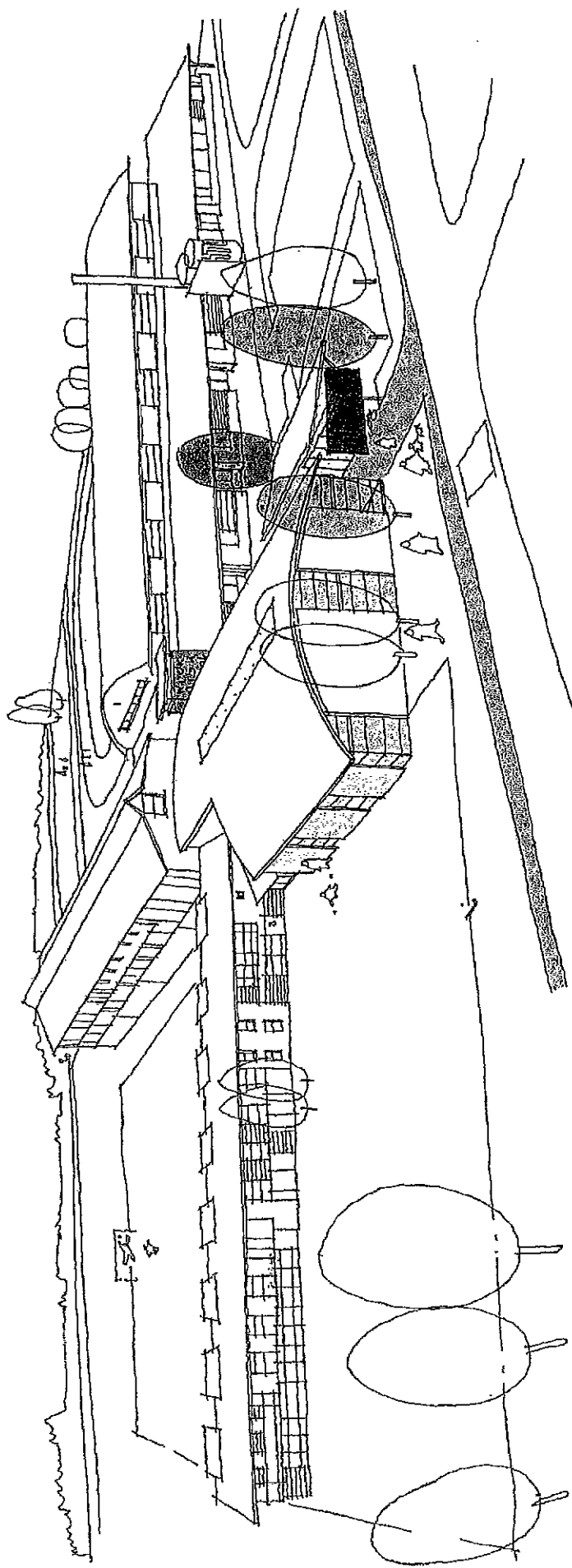
VIEWING

OLD PARK

FIRST FLOOR PLAN  
 WICK HIGH SCHOOL  
 OPTION THREE



SECOND FLOOR PLAN  
 WICK HIGH SCHOOL / NEW BUILDING BIGNOLD PARK  
 OPTION THREE  
 LDN Architects

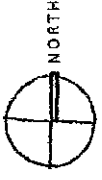


ALTERNATIVE APPROACH SKETCH

LDN Architects

WICK HIGH SCHOOL NEW BUILD - BIGNOLD PARK

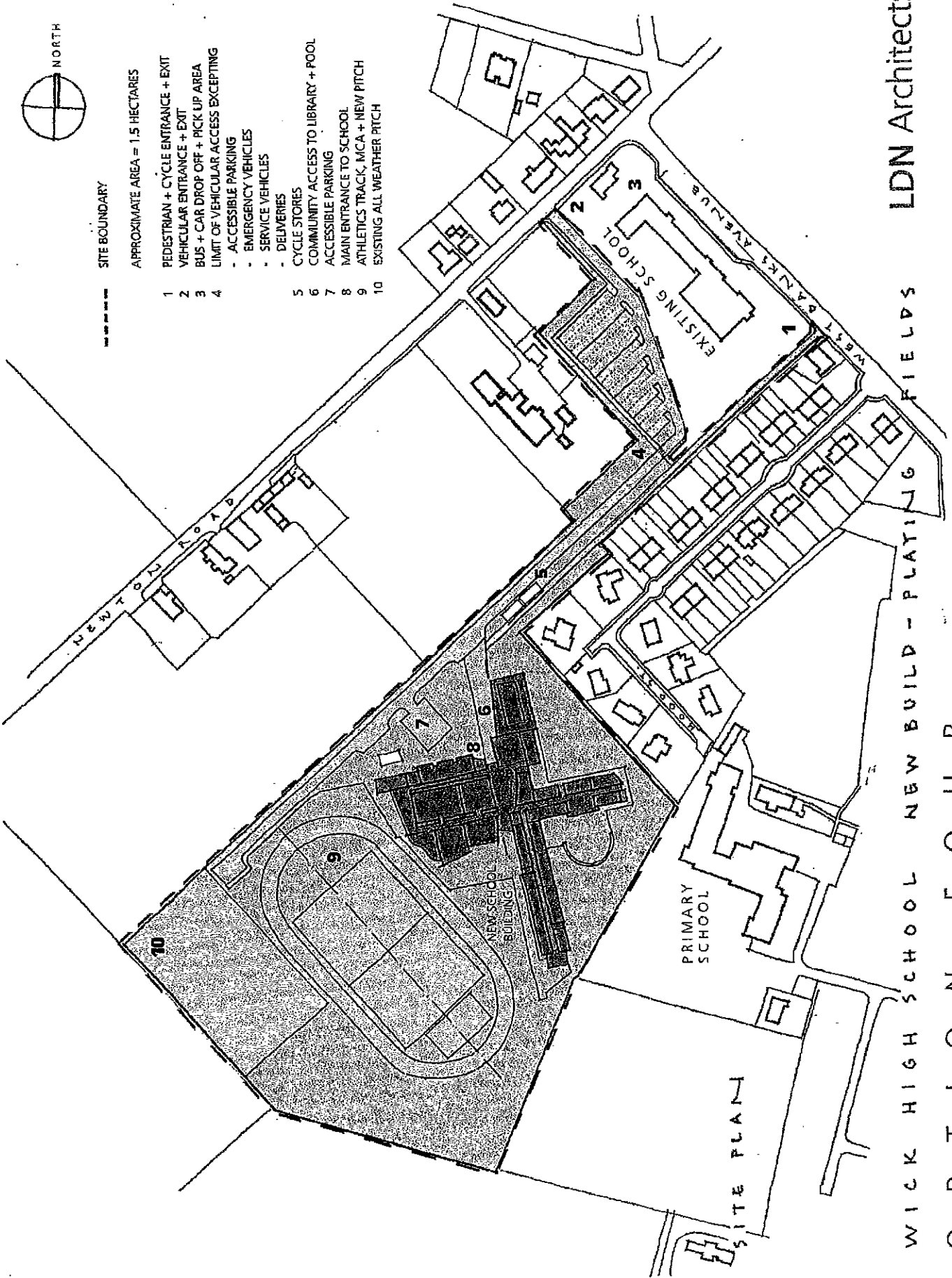
OPTION THREE



----- SITE BOUNDARY

APPROXIMATE AREA = 1.5 HECTARES

- 1 PEDESTRIAN + CYCLE ENTRANCE + EXIT
- 2 VEHICULAR ENTRANCE + EXIT
- 3 BUS + CAR DROP OFF + PICK UP AREA
- 4 LIMIT OF VEHICULAR ACCESS EXCEPTING
  - ACCESSIBLE PARKING
  - EMERGENCY VEHICLES
  - SERVICE VEHICLES
  - DELIVERIES
- 5 CYCLE STORES
- 6 COMMUNITY ACCESS TO LIBRARY + POOL
- 7 ACCESSIBLE PARKING
- 8 MAIN ENTRANCE TO SCHOOL
- 9 ATHLETICS TRACK, MCA + NEW PITCH
- 10 EXISTING ALL WEATHER PITCH



SITE PLAN

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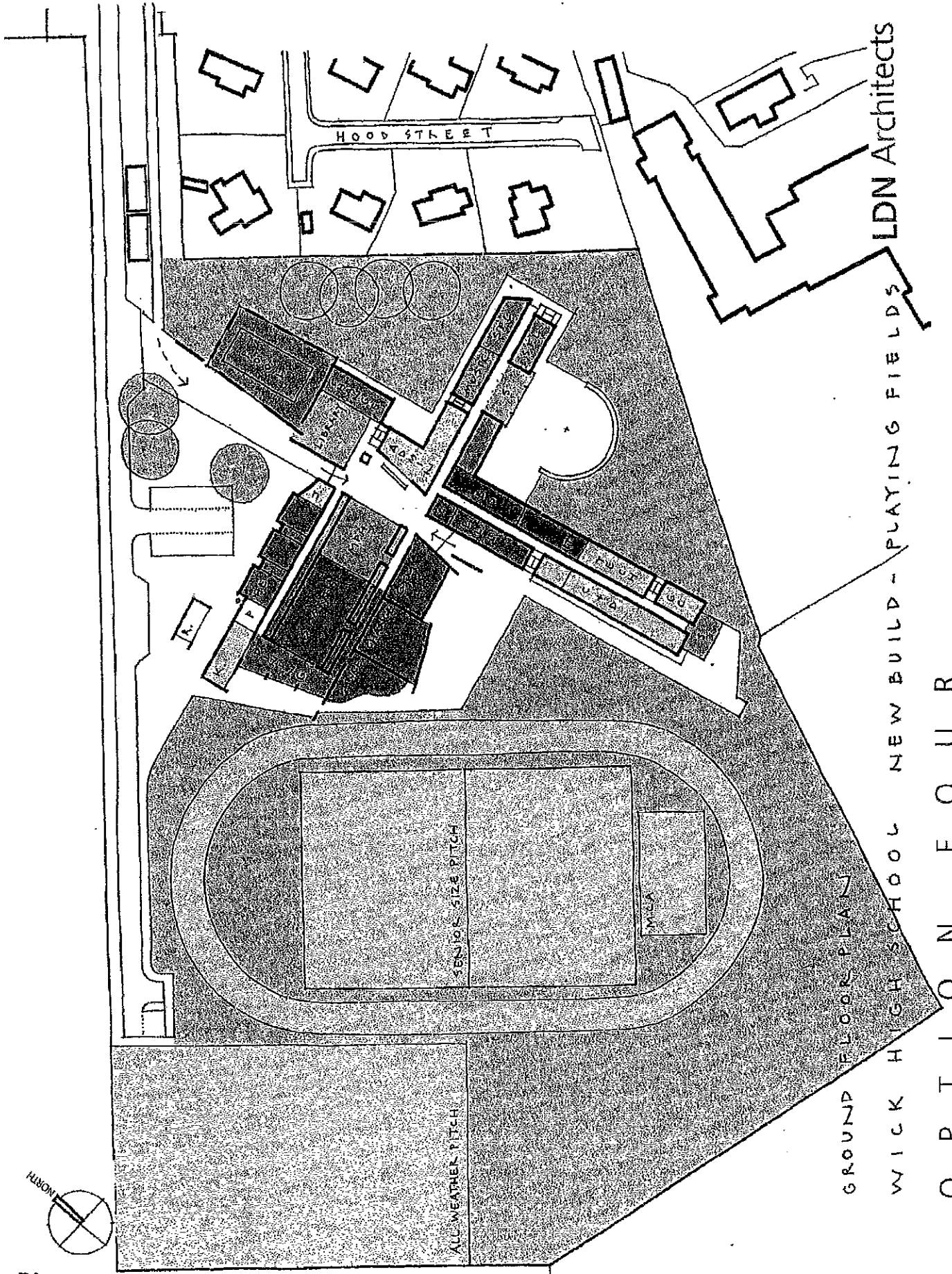
PLAYING FIELDS

NEW BUILD - PLAYING FIELDS

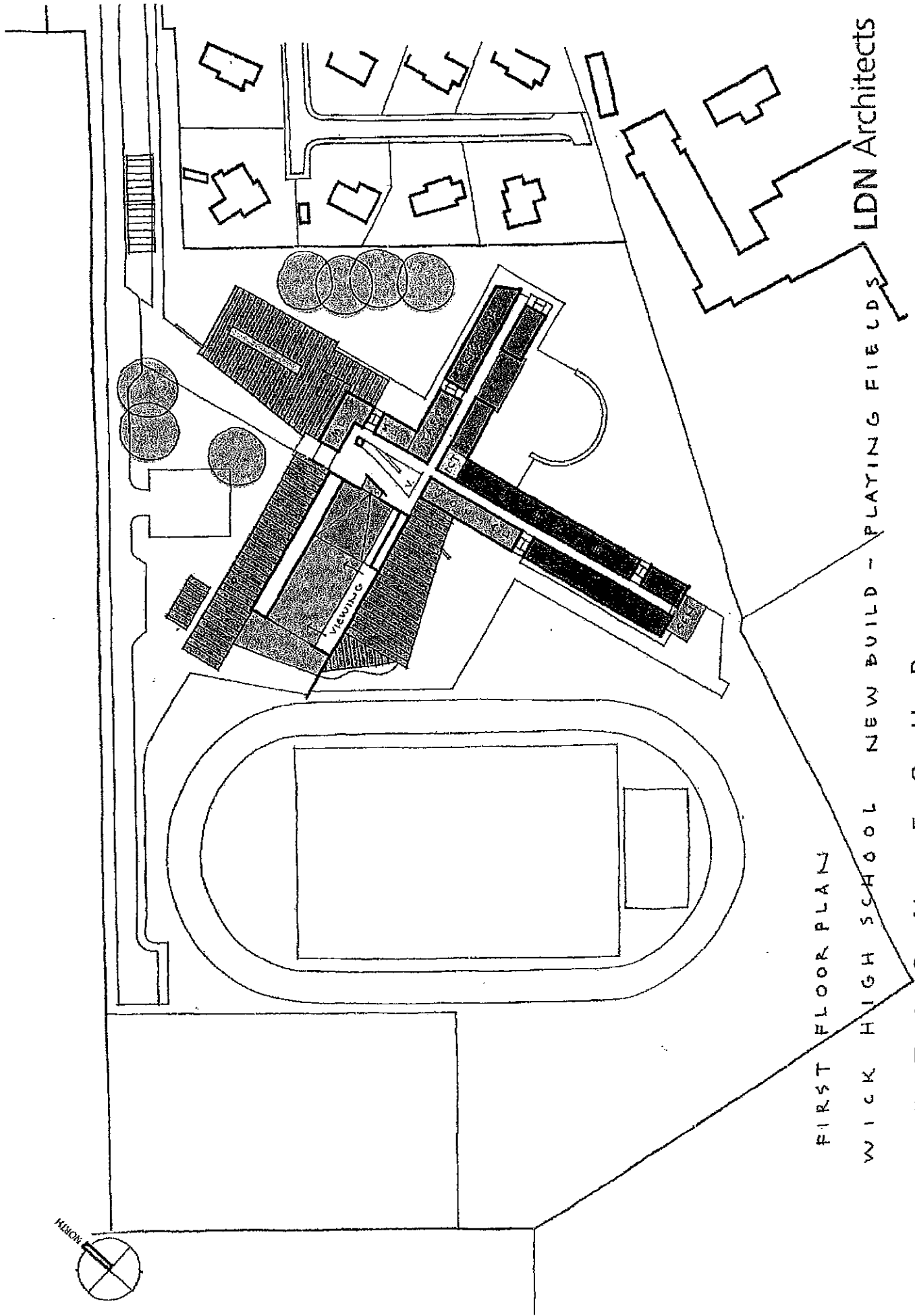
PRIMARY SCHOOL

EXISTING SCHOOL

WICK HIGH SCHOOL NEW BUILD - PLAYING FIELDS  
OPTION FOUR



GROUND FLOOR PLAN  
 WICK HIGH SCHOOL NEW BUILD - PLAYING FIELDS  
 LDN Architects  
 O P T I O N F O U R

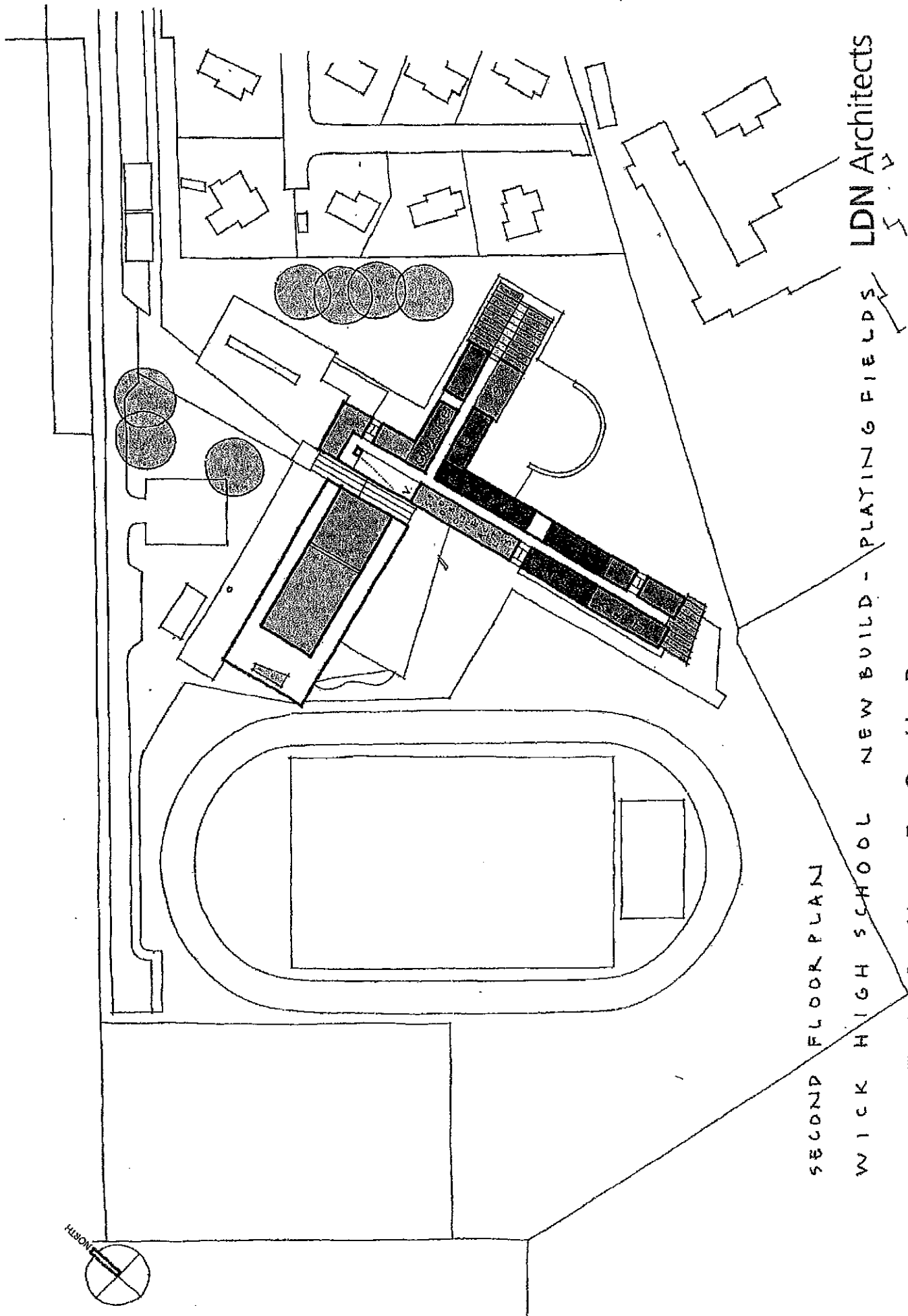


FIRST FLOOR PLAN

LDN Architects

WICK HIGH SCHOOL NEW BUILD - PLAYING FIELDS

O P T I O N F O U R

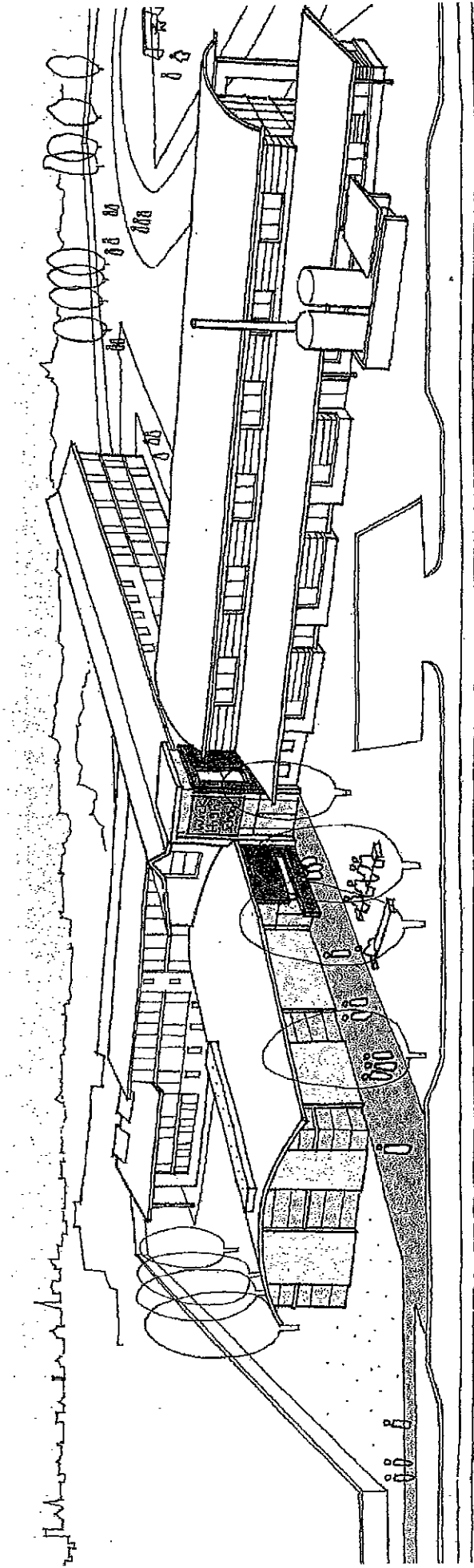


SECOND FLOOR PLAN

WICK HIGH SCHOOL NEW BUILD - PLAYING FIELDS

O P T I O N F O U R

LDN Architects  
5.1.1



ALTERNATIVE APPROACH SKETCH

LDN Architects

WICK HIGH SCHOOL NEW BUILD - PLAYING FIELDS

OPTION FOUR



HIGHLAND COUNCIL

WICK HIGH SCHOOL

JANUARY 2010

QUANTITY SURVEYORS REPORT

ENHANCED PROPOSALS FOR PLAYING FIELDS (OPTION 2) - 21st JULY 2010

Torrance Partnership  
1st Floor  
Larkfield  
23 Southside Road  
Inverness  
IV2 3BG

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**Assumptions, Exclusions and Pricing Notes**

**Feasibility Options Appraisal**

Option 2    New build on Playing Fields - Enhanced Proposals

**Assumptions, Exclusions and Pricing Notes**

**This report is based on the following assumptions:**

**General Items**

Costs based at 2Q10 with due allowance for location.  
BCIS forecast through to 3Q11 predicts no significant change to tender levels; inflation therefore excluded  
Method of tendering - traditional lump sum competitive tender based on measured Bills of Quantities; 3% retention

**Specific Items**

Stone cleaning of the retained school building façades is not required (in all options)  
An allowance of circa 10% has been included for Furniture, Fixings & Equipment.  
Professional/Design Team fees have been included at 15%.

**The following items have been excluded from this report:**

**Generally**

VAT.  
Legal, marketing and finance costs.  
Building Regulations and Planning Regulations Fees and Charges.

**The following drawings & information were used in the preparation of this feasibility study:**

**Architectural Information**

LDN Architects sketch proposal drawing for the Playing Fields enhanced proposal option  
LDN Architects "Brief" and "Design Approach" sections of their document titled "Wick High School - Feasibility Study".

**Structural Information**

AF Cruden Associates documents titled "Wick High School - Civil & Structural Engineering Statement - Redevelopment & Development Options" and "Wick High School - Structural Condition Survey of Buildings and Associated External Works".

**Building Services Information**

Irons Foulmer Consulting Engineers document titled "Wick High School Redevelopment - Feasibility Stage Strategy Report on Mechanical & Electrical Services".

**Other Information**

BCIS Quarterly Review of Building Prices October 2009 (being the current publication at the initial time of preparing this report)  
Torrance Partnership 'In-house' construction cost data for the Highlands & Islands

## Wick High School - Options Appraisal - Costs

Area m2	Cost Element	Unit	Rate(£)	Quantity	12307 Option 2 Playing Fields
	Demolition	m2	60	8516	510,960.00
	Retain/Upgrade existing bldg	m2	800	0	-
	Extensions to Existing Bldg	m2	1380	0	-
	New Build Construction	m2	1380	11677	16,114,260.00
	Swimming pool and changing rooms	m2	2070	700	1,449,000.00
	Multi purpose hall enhanced to 'performance venue'	sum	75000	1	75,000.00
	Statutory connection charges (allow)	sum		1	50,000.00
	Furniture, Fittings & Equipment (app 10%)	sum	1600000	1	1,600,000.00
	<b>External Works</b>				
	Site works - cut/fill - assumed 500mm	m2	10	70634	706,340.00
	Site drainage allowance	m2	2	70634	141,268.00
	Site fencing and gates (perimeter)	m	50	1602	80,100.00
	Running Track - all weather track	m2	95	3978	377,910.00
	Multi-court area (lined out)	m2	130	681	88,530.00
	Playing Fields/Turfing	m2	10	27741	277,410.00
	All weather senior size pitch	m2	75	0	-
	Reform existing/new playing field/pitch	m2	35	0	-
	New Senior size pitch	m2	35	7100	248,500.00
	Access roads	m2	120	3758	450,960.00
	Grasscrete access	m2	100	0	-
	Car parking	m2	100	3089	308,900.00
	Footpaths to/from/around building	m2	80	5325	426,000.00
	Self block to main entrance	m2	90	740	66,600.00
	Bike Shelters	m2	95	220	20,900.00
	Soft Landscaping	m2	2	70634	141,268.00
	Demolish existing block/brick wall	m	16	845	12,675.00
	Upgrade offsite foot/cycle paths	m2	50		-
	<b>Sub-total</b>				23,146,581.00
	<b>Abnormal Costs</b>				
	Provision of decant cabins - Phase 1	sum	730000		n/a
	Provision of decant cabins - Phase 2 (marginal)	sum	150000		n/a
	Upgrade existing junction for buses	sum	20000		n/a
	Soft landscaping/trees to walkway	m	175	200	35,000.00
	Create bus layby with retaining wall	m2	185	403	74,555.00
	New junction to main entrance	sum	35000	1	35,000.00
	Break out hard/seed to grass	m2	35	10873	380,555.00
	Board up existing building retained	sum	10000	1	10,000.00
	Upgrade existing junctions (2 No)	sum	40000		n/a
	New junction to entrances (3 No)	sum	105000		n/a
	Dropped kerb vehicle access (3 No)	sum	15000		n/a
	<b>Sub-total</b>				23,681,691.00
	Preliminaries (15% on redevelopment)(Ref Note below)		15%		n/a
	Preliminaries (12% on new build)		12%		2,841,802.92
	<b>Sub-total</b>				26,523,493.92
	Contingencies		7.5%		1,989,262.04
	<b>Construction Cost</b>				28,512,755.96
	Cost m2				2,316.79
	Highland Council school moving/decant costs				500,000.00
	Furniture/IT				500,000.00
	Land acquisition costs				-
	<b>Sub-total</b>				1,000,000.00
	Professional/Design Fees (on construction costs)		15%		4,276,913.39
	<b>Total Sum</b>				33,789,669.36

## Notes

The enhancements incorporated in this Cost Appraisal include the introduction of a 25 metre long x 6 lanes wide swimming pool with associated viewing and changing areas - total area 700m<sup>2</sup>; increased library area to provide 300 m<sup>2</sup> in total; enhanced specification for the multi-purpose hall to 'performance venue' standard with 220 No seats.

The site layout has been adjusted to keep all works within land owned by THC; vehicular access route and staff car parking are formed within the existing school grounds footprint.



HIGHLAND COUNCIL

WICK HIGH SCHOOL

JANUARY 2010

QUANTITY SURVEYORS REPORT

FEASIBILITY OPTIONS APPRAISAL

ENHANCED PROPOSALS FOR BIGNOLD PARK (OPTION 3) - 21st JULY 2010

Torrance Partnership  
1st Floor  
Larkfield  
23 Southside Road  
Inverness  
IV2 3BG

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Assumptions, Exclusions and Pricing Notes

Feasibility Options Appraisal

Option 3 New build on Bignold Park - Enhanced Proposals

**Assumptions, Exclusions and Pricing Notes**

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**General Items**

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Method of tendering - traditional lump sum competitive tender based on measured Bills of Materials; 3% retention

**Specific Items**

Stone cleaning of the retained school building façades is not required  
An allowance of circa 10% has been included for Furniture, Filings & Equipment.  
Professional/Design Team fees have been included at 15%.

**The following items have been excluded from this report:**

**Generally**

VAT.  
Legal, marketing and finance costs.  
Building Regulations and Planning Regulations Fees and Charges.

**Specifically**

Fujitsu/IT costs.

**The following drawings & information were used in the preparation of this feasibility study:**

**Architectural Information**

LDN Architects sketch proposal drawing for the Bignold Park enhanced proposal option  
LDN Architects "Brief" and "Design Approach" sections of their document titled "Wick High School - Feasibility Study".

**Structural Information**

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**Building Services Information**

Irons Foulner Consulting Engineers document titled "Wick High School Redevelopment - Feasibility Stage Strategy Report on Mechanical & Electrical Services"

**Other Information**

BCIS Quarterly Review of Building Prices October 2009 (being the current publication at the time of preparing this report)  
Torrance Partnership 'in-house' construction cost data for the Highlands & Islands

Area m2	Unit	Rate	Quantity	12307 Option 3 Bronold Park
Demolition	m2	60	8516	510,960.00
Retain/upgrade existing bldg	m2	800	0	-
Extensions to Existing Bldg	m2	1380	0	-
New Build Construction	m2	1380	11677	16,114,280.00
Swimming pool and changing rooms	m2	2070	700	1,449,000.00
Multi purpose hall enhanced to 'performance venue'	Sum	75000	1	75,000.00
Statutory connection charges (allow)	Sum	50000	1	50,000.00
<b>Furniture, Fixings &amp; Equipment (app 10%)</b>	Sum	1600000	1	1,600,000.00
<b>External Works</b>				
Site works - cut/fill - assumed 500mm	m2	10	65530	655,300.00
Site drainage allowance	m2	2	65530	131,060.00
Site fencing and gates (perimeter)	m	50	1137	56,850.00
Running Track - all weather track	m2	95	3978	377,910.00
Multi-court area (lined out)	m2	130	681	88,530.00
Playing Fields/Turfing	m2	10	24072	240,720.00
All weather senior size pitch	m2	75	7100	532,500.00
Reform existing/new playing field/pitch	m2	35	0	-
New Senior size pitch	m2	35	7100	248,500.00
Access roads	m2	120	3037	364,440.00
Grasscrete access	m2	100	660	66,000.00
Car parking	m2	100	3408	340,800.00
Footpaths to/from/around building	m2	80	7399	591,920.00
Sett block to main entrance	m2	90	200	18,000.00
Bike Shelters	m2	95	220	20,900.00
Soft Landscaping	m2	2	65530	131,060.00
Demolish existing block/brick wall	m	15	0	-
Upgrade offsite foot/cycle paths	m2	50	1461	73,050.00
<b>Sub-total</b>				<b>23,736,760.00</b>
<b>Abnormal Costs</b>				
Provision of decant cabins - Phase 1	Sum	730000		
Provision of decant cabins - Phase 2 (marginal)	Sum	150000		
Upgrade existing junction for buses	Sum	20000		
Soft landscaping/trees to walkway	m	175		
Widen existing road	m2	120		
New junction to main entrance	Sum	35000		
Break cut hard/seed to grass	m2	35	15816	553,560.00
Board up existing building retained	Sum	10000	1	10,000.00
Upgrade existing junctions (2 No)	Sum	40000	1	40,000.00
New junction to entrances (3 No)	Sum	105000	1	105,000.00
Dropped kerb vehicle access (3 No)	Sum	15000	1	15,000.00
<b>Sub-total</b>				<b>24,460,320.00</b>
Preliminaries (15% on redevelopment)		15%		
Preliminaries (12% on new build)		12%		2,935,238.40
<b>Sub-total</b>				<b>27,395,558.40</b>
Contingencies		7.5%		2,054,666.88
<b>Construction Cost</b>				<b>29,450,225.28</b>
Cost m2				2,392.97
Highland Council school moving/decant costs				500,000.00
Furniture/IT costs				500,000.00
Land acquisition costs				-
<b>Sub-total</b>				<b>1,000,000.00</b>
Professional/Design Fees (on construction costs)		15%		4,417,533.79
<b>Total Sum</b>				<b>34,867,759.07</b>

## Notes

The enhancements incorporated in this Cost Appraisal include the introduction of a 25 metre long x 6 lanes wide swimming pool with associated viewing and changing areas - total area 700m<sup>2</sup>; increased library area to provide 300 m<sup>2</sup> in total; enhanced specification for the multi-purpose hall to 'performance venue' standard with 220 No seats

**Caledonian Economics**

**The Highland Council**

**Wick High School**

**Options Cost Analysis**

**Addendum Including Enhanced Facilities on Playing Fields**

July 2010



INVESTOR IN PEOPLE

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A COPY OF APPENDIX 4 - DETAILED ANALYSIS - IS AVAILABLE IN THE MEMBERS' LOUNGE

## 1 Introduction

This report is an addendum to the Report entitled "Wick High School Options Cost Analysis" (May 2010). This addendum:

- Provides an analysis of the costs of an option under which a school with enhanced community facilities is built on the playing fields of the existing Wick High School site. The specification and accommodation schedule for this is identical to the Bignold Park enhanced solution (Option 3) in the May 2010 report;
- Updates the analysis for the Bignold Park enhanced solution (Option 3), based on the assumption that the Assembly Rooms remain open and assuming that there is no income from the disposal of land.

The key features of these options are shown below in Table 1-1.

**Table 1-1**

Development Option	Area m <sup>2</sup>	Total Cost Estimate (Including decant and acquisition land costs)	60 year Lifecycle Cost <sup>1</sup>
<i>Option 3:</i> new school on the Bignold Park site with extended community facilities to replace existing community swimming pool and library, and enhanced performance venue.	School: 11,677 Pool: 700	34,867,759	29,020,198
<i>Option 4:</i> new school on the playing fields of Wick High School with extended community facilities to replace existing community swimming pool and library, and enhanced performance venue.	School: 11,677 Pool: 700	33,789,669	29,025,706

Source: Highland Council and Torrance Partnership

The May 2010 report also considered an option under which the existing building was partly refurbished with some new build elements (Option 1) and a new school on the playing fields (Option 2). Neither of these options included the enhanced community facilities included in Options 3 and 4. Options 1 and 2 are not considered further in this addendum.

<sup>1</sup> A further allowance of £30k per annum for the school and £10k per annum for the pool and library has been made to cover basic maintenance of the existing facilities during the construction period

## 2 Quantitative Assessment

### 2.1 Input Cost Assumptions

Input costs to the financial model have been provided by external advisors and Highland Council. These are summarised in Table 2-1, 2-2, 2-3 and 2-4.

Table 2-1 shows the Construction, Lifecycle, Teaching and Non-Teaching Costs from 2012/13 to 2072/73.

**Table 2-1 – Construction, Lifecycle, Teaching and Non-Teaching Costs 2012/13 to 2072/73<sup>2</sup>**

Element	Amount (all exclude vat)	Source
Construction and related costs including demolition	Option 3: £34,876,795 Option 4: £33,789,669	Torrance
Loans Charges (2012/13 to 2072/73)	Option 3: £53,924,861 Option 4: £50,745,812	THC (detail in Appendix 2)
Lifecycle	Option 3: <ul style="list-style-type: none"> <li>➤ School with enhanced facilities 29,080,198</li> <li>➤ Pool (two years before closure) £20,000</li> <li>➤ Library (two years before closure) £20,000</li> <li>➤ Assembly Rooms: 3,154,305</li> </ul> Option 4: <ul style="list-style-type: none"> <li>➤ School with enhanced facilities 29,085,706</li> <li>➤ Pool (two years before closure) £20,000</li> <li>➤ Library (two years before closure) £20,000</li> <li>➤ Assembly Rooms: 3,154,305</li> </ul>	Highland Council and Torrance Partnership Includes additional allowance of £30,000 per annum on existing school building until new building is occupied
Teaching Costs	Vary according to roll band	Highland Council
Non Teaching Costs	Vary according to roll band	Highland Council

The difference in construction cost estimates is due entirely to the difference in the cost of ground and external works to the sites including foot/cycle paths, access roads/junctions and soft landscaping and all weather pitch for Option 3. The nature of these costs makes them highly dependant on the final design and layout on the site and these aspects are frequently examined late in the design process from a 'value engineering'/cost saving perspective. A full breakdown of the costs is included at Appendix 1.

<sup>2</sup> Note that the financial model runs over 59 years operation and 2 years of construction. Loans charges are incurred over 61 years. The 60 year npv calculations and total shown in Tables 2-5 and 2-6 are calculated over 60 years from the start of construction and exclude the final year of costs (being 2072/73). The Loan Charges shown in Table 2-1 are for the full term of the loans and therefore include the final year.

Table 2-2 shows the annual Facilities Management and Other Operating Costs after the new facilities have become operational.

Facilities Management and Operating Costs	Cost per annum post construction	Basis of calculation
<b>OPTION 3:</b>		
School Property Costs	£222,007	Existing budgets
School Cleaning	£58,385	Estimate from THC based on £5 m <sup>-2</sup>
School Utilities	£190,071	Estimate from THC
School Rates	£251,834	Estimate from THC Assessor
<b>School Total</b>	<b>£722,297</b>	
<b>Community Library (in school) Total</b>	<b>£90,500</b>	See Table 2-3 for breakdown
<b>Pool (in school) Total</b>	<b>£318,390</b>	See Table 2-3 for breakdown
<b>Assembly Rooms</b>	<b>£49,777</b>	Existing budgets
<b>OPTION 4:</b>		
School Property Costs	£222,007	Existing budgets
School Cleaning	£58,385	Estimate from THC based on £5 m <sup>-2</sup>
School Utilities	£190,071	Estimate from THC
School Rates	£251,834	Estimate from THC Assessor
<b>School Total</b>	<b>£722,297</b>	
<b>Community Library (in school) Total</b>	<b>£90,500</b>	See Table 2-3 for breakdown
<b>Pool (in school) Total</b>	<b>£318,390</b>	See Table 2-3 for breakdown
<b>Assembly Rooms</b>	<b>£49,777</b>	Existing budgets

Table 2-3 shows the basis on which the additional annual costs of the enhanced community facilities (Pool and Library) within the new facilities have been estimated.

Table 2-3 – Additional Annual Running Costs for Pool and Library within new schools 2012/13 to 2072/73

	Cost per Annum	Basis of calculation
<b>Option 3 and 4 Pool Running Costs</b>		
Staff Costs (9 FTE's)	£299,749	THC Estimate
Consumables	£4,699	current costs
Water charges	£13,942	current costs
Rates	Included in school figure	
Utilities	Included in school figure	
<b>Total</b>	<b>£318,390</b>	
<b>Option 3 and 4 Library Costs</b>		
3 Core Staff	£57,000	THC Estimate
1.5 Staff to cover increased demand and longer hours	£28,500	THC Estimate, based on Dingwall
Librarian (included in Non teaching)	Included in school figure	
Relief Staff allowance	£5,000	THC Estimate
Rates (part of school)	Included in school figure	
Utilities (part of school)	Included in school figure	
<b>Total</b>	<b>£90,500</b>	

<sup>3</sup> Running costs for existing facilities before new facilities are occupied are based on current running costs.

Table 2-4 shows the estimated costs for running the existing facilities during the construction period.

Table 2-4 –Costs of Running Existing Facilities during Construction period

<b>FACILITY</b>	<b>2012/13</b>	<b>2013/14</b>	<b>Source/ Comment</b>
<b>School (Existing Facility during Construction)</b>			
Teaching Cost (incl ASN)	2,814,690	2,814,690	THC budgets
Non Teaching (Incl ASN)	525,717	525,717	THC budgets
Cleaning/facilities costs Existing building	333,709	333,709	THC budgets
Utilities Existing facility	191,113	191,113	THC budgets
Rates Existing facility	123,675	123,675	THC budgets
Allowance for Lifecycle Existing facility	30,000	30,000	Estimate <sup>4</sup>
<b>Library</b>			
Staff Costs	76,257	76,257	THC budgets
Operating Costs (incl Rates 2009/10)	22,425	22,425	THC budgets
Upgrading and Lifecycle Costs (Option 3 and 4)	10,000	10,000	Estimate
<b>Pool</b>			
Staff Costs	299,749	299,749	THC budgets
Operating Costs (incl Rates 2009/10)	114,020	114,020	THC budgets
Upgrading and Lifecycle Costs (Option 3 and 4)	10,000	10,000	Estimate
<b>Assembly Rooms</b>			
Staff Costs	48,640	48,640	THC budgets
Operating Costs (incl Rates 2009/10)	1,136	1,136	THC budgets
Upgrading and Lifecycle Costs (All options)	1,135,001	17,195	Estimate

<sup>4</sup> Allowances of £10,000 per annum have been made for the Pool and Library. These are nominal amounts to cover basic maintenance and are based on allowances of £10,000 per annum made for primary schools on a similar previous study in Fort William. An allowance of £30,000 per annum has been made for Wick High School to reflect the larger, more complex facility.

## 2.2 Impact on Income from Third Parties

It has been assumed that there is no material income from lets or other third party income under any of the options.

## 2.3 Land Costs and Receipts

It has been assumed that any surplus land as a result of the developments will not realise a value, and there are no land acquisition costs.

It is assumed that all VAT is recoverable under all the options but we recommend that this is confirmed with the Council VAT specialists.

## 2.4 Scottish Government Grant

Highland Council has been awarded a grant of £18.400 million towards the cost of the replacement school which we understand includes £2 million towards to cost of a replacement pool.

In the interest of consistency with the May 2010 report, the analysis in this Addendum is based on the same assumption for grant income used in May 2010, namely that the value of this grant will be approximately £16.080 for Option 3. It has been assumed that the value of the grant for Option 4 is the same as Option 3.

## 2.5 All Weather Pitch

The costs for Option 3 (Bignold Park site) include an allowance of £532,500 for the provision of All Weather Senior Sized Pitch. The costs for Option 4 do not include for the provision of a new pitch because there is an existing pitch on the Wick High School site.

However, it should be noted that:

- LDN Architects in their report "Wick High School – Supplement to the Feasibility Study of January 2010 (July 2010) note that *"if the Playing Fields site is selected, the relocation of the all weather pitch be considered during the design process in order to test the scope for improving the overall campus layout"*;
- The condition of the existing pitch is not known. Expenditure on the surface, drainage or other aspects may be required to bring it up to the standard of the specification for the pitch costed for the Bignold site.

## 2.6 Findings

Table 2-5 below shows the 60 year total costs (2012/13 to 2071/72) as calculated in the Financial Model for each of the main cost items for the options for the schools<sup>5</sup>.

School	Option 3	Option 4
Loans Charge	53,030,329	49,904,016
Teaching Cost (incl ASN)	168,881,400	168,881,400
Non Teaching (incl ASN)	31,543,020	31,543,020
Enhanced Library - additional 3 FTEs	5,249,000	5,249,000
Cleaning and other Op costs Existing facility pre construction	667,418	667,418
Utilities Existing facility pre construction	382,226	382,226
Rates Existing facility pre construction	247,350	247,350
Cleaning and other Op costs New facility post construction	16,262,722	16,262,722
Utilities New facility post construction	11,024,118	11,024,118
Rates New facility post construction	14,606,386	14,606,386
School Pool Running Costs incl staff	18,466,612	18,466,612
Lifecycle Existing facility pre construction	60,000	60,000
Lifecycle New facility post construction	29,020,198	29,025,706
Temp Accom/decant costs	500,000	500,000
<b>Total School Costs</b>	<b>349,940,778</b>	<b>346,819,973</b>
<b>Library (two years costs under Option 3)</b>		
Staff Costs	152,514	152,514
Operating Costs (incl Rates 2009/10)	44,850	44,850
Upgrading and Lifecycle Costs	20,000	20,000
<b>Total Library Option 1</b>	<b>217,364</b>	<b>217,364</b>
<b>Pool (two years costs under Option 3)</b>		
Staff Costs	599,498	599,498
Operating Costs (incl Rates 2009/10)	228,041	228,041
Upgrading and Lifecycle Costs	20,000	20,000
<b>Total Pool Option 1</b>	<b>847,539</b>	<b>847,539</b>
<b>Assembly Rooms (two years costs under Option 3)</b>		
Staff Costs	2,918,420	2,918,420
Operating Costs (incl Rates 2009/10)	68,183	68,183
Upgrading and Lifecycle Costs	3,102,595	3,102,595
<b>Total Assembly Rooms Option 1</b>	<b>6,089,198</b>	<b>6,089,198</b>
<b>TOTAL (today's prices)</b>	<b>357,094,879</b>	<b>353,974,074</b>
<b>TOTAL (NPV basis)</b>	<b>160,632,929</b>	<b>159,238,824</b>

Table 2-5 and Table 2-6 demonstrate that that the running costs of Options 3 and 4 are virtually identical, in both Real terms (today's prices) and on an NPV basis. The small difference in the Loans Charges is due to the slightly lower capital cost of Option 4. The cost of building and operating Option 4 is £1.394 million (on an NPV basis) or £3.121 million (at today's prices)

<sup>5</sup> Note that the financial mode runs over 59 years operation and 2 years of construction. Loans charges are incurred over 61 years. The 60 year npv calculations and total shown in Tables 2-5 and 2-6 are calculated over 60 years from the start of construction and exclude the final year of costs (being 2072/73). The Loan Charges shown in Table 2-1 are for the full term of the loans and therefore include the final year.

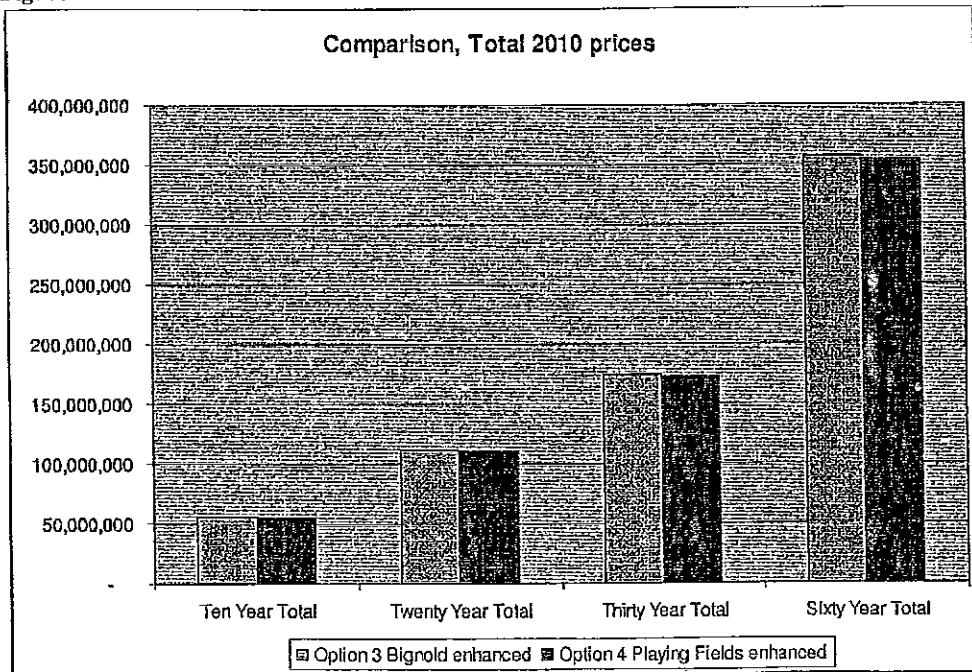
lower than the cost of Option 3 (redeveloping on existing site) at the 60 year point.

Table 2-6

Total Costs at 10, 20, 30 and 60 years <sup>6</sup>				
<b>Option 3</b>				
Year:	<b>10</b>	<b>20</b>	<b>30</b>	<b>60</b>
NPV	47,899,594	82,096,037	109,570,986	180,632,929
Total (£ real)	55,541,669	111,671,905	174,334,452	357,094,879
<b>Option 4</b>				
Year:	<b>10</b>	<b>20</b>	<b>30</b>	<b>60</b>
NPV	47,497,083	81,370,179	108,616,093	159,238,824
Total (£ real)	55,065,698	110,665,845	172,798,626	353,974,074
<b>Difference between Options 3 and 4 (£)</b>				
Year:	<b>10</b>	<b>20</b>	<b>30</b>	<b>60</b>
NPV	-402,511	-725,858	-954,893	-1,394,105
Total (£ real)	-475,971	-1,006,061	-1,535,826	-3,120,805

The same information is presented in graph form below in Figures 2-1, 2-2, and 2-3.

Figure 2-1



<sup>6</sup> Please refer to cautionary note in text regarding the 60 year cost calculation

Figure 2-2

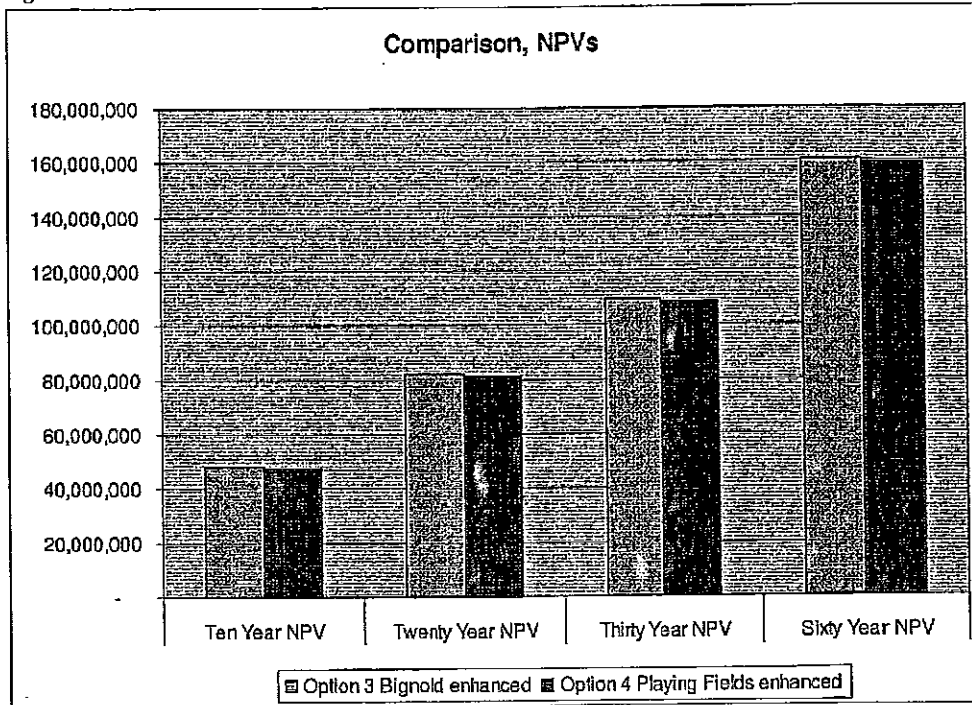


Figure 2-3 – Difference in Today's Terms between Options 3 and 4

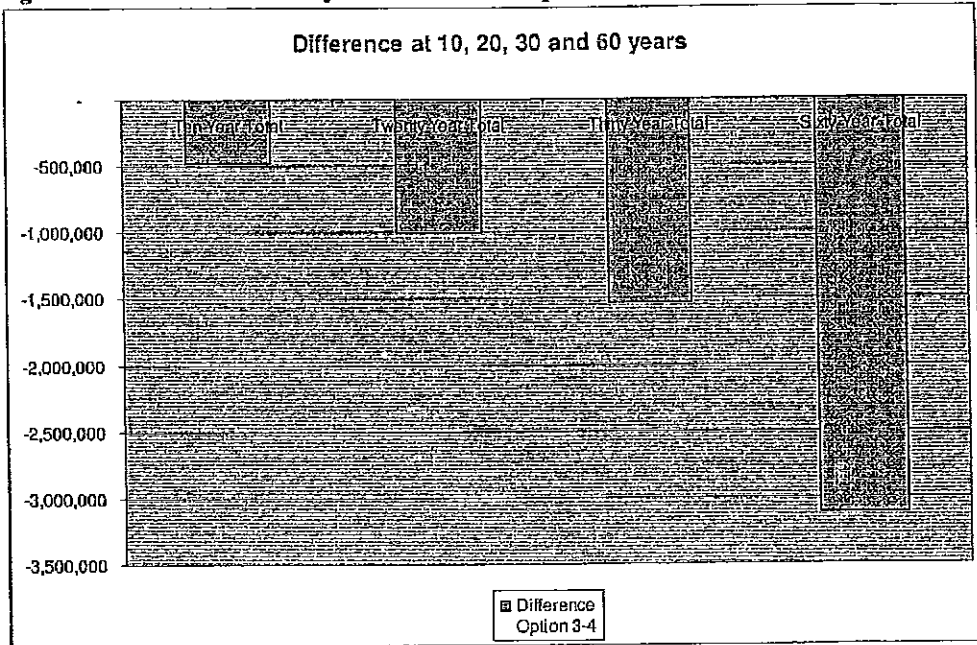
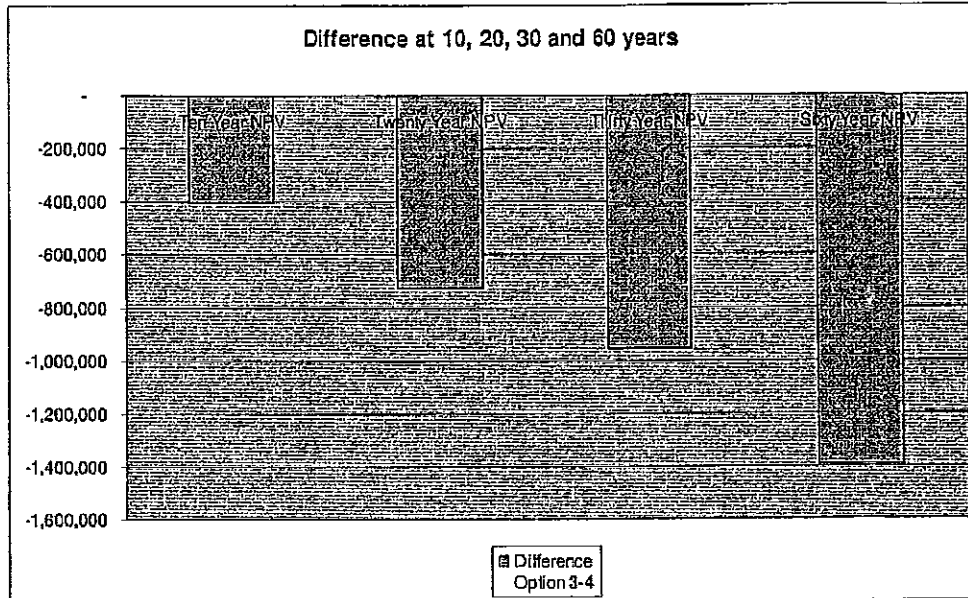


Figure 2-3 – Difference in NPV Terms between Options 3 and 4



Thus it can clearly be seen that on the basis of this financial analysis, Option 4 has a lower cost over the sixty year term of this analysis by approximately £1.4 million in NPV terms, or around 0.9%.

This analysis takes no account of other non-financial differences between the options, nor of any risks or uncertainties surrounding the options under consideration.

As discussed above in Section 2.1, the difference in cost between Option 3 and 4 is due entirely to the cost of the all weather pitch and other external works items. The exact scale of these costs cannot be known until later in the design process and there is frequently scope for achieving cost reductions late in the process by refining the specification and layout. Given the uncertain nature and small scale of these costs we would not recommend using the marginal difference in cost between the two options as the basis for choosing between the options.

## 2.7 Other Considerations

This analysis considers only the financial implications of implementing the two options for the future of Wick High School which include enhanced community facilities.

Other non-financial factors should also be taken into consideration before making a final decision on which of the options represents the best overall solution. These factors include:

- The extent to which any of the options would provide a better built environment to enhance learning and teaching opportunities. While the options are assumed to provide the same core school facilities, the larger site for Option 3 might allow for a functionally better, more flexible or more attractive design to be implemented;
- Opportunities to co-locate other council services within the new facilities and the extent to which the sites might restrict these opportunities;
- Opportunities for the local primary schools to benefit from the facilities, or even whether there would be a financial or educational case for relocating a primary school to the same site;
- Opportunities to include college facilities within the site;
- Opportunities to improve traffic management within the site or improve traffic flows in the neighbourhood of the school;
- Potential to improve community use of facilities, or whether any of the options might have a wider impact on community identity and values;
- Potential to generate additional income through third party use of the facilities;
- The risks associated with implementing the different options. In this regard we would note that HM Treasury's guidance on investment appraisal (the 'Green Book') recommends that an analysis of risk and uncertainty is carried out as part of the decision making process.

### 3 Conclusions

The following conclusions can be drawn from the cost analysis which compared Option 3 (Bignold Park site, enhanced facilities) with Option 4 (Playing Field site, enhanced facilities):

- on the basis of the financial analysis, Option 4 has a lower cost over the sixty year term of this analysis by approximately £1.4 million in NPV terms, or around 0.9%;
- the difference in cost between Option 3 and 4 is due entirely to the cost of the all weather pitch and other external works items. Given the uncertain nature and small scale of these costs we would not recommend using the marginal difference in cost between the two options as the basis for choosing between the options;
- This analysis takes no account of any risks or uncertainties surrounding the options under consideration. We recommend that a quantitative and qualitative risk analysis is undertaken;
- This analysis does not take into consideration non-financial costs or benefits associated with any of the options. We recommend that consideration is given to whether any of the options confer advantages from an Educational, Pupil Entitlement or value added perspective;
- This analysis does not take into consideration benefits of broadening the scope of the development options. We suggest that options to co-locate other related facilities such as a primary school or further education facilities could be explored as these could strengthen the value-for-money case for one of the options, bring further economies of scale, and enhance the educational and social value of the developments.

Other options which do not include the enhanced community facilities were included in the May 2010 report, but have not been taken forward in this Addendum.

**Appendix 1 –Cost Report**

Provided by Torrace Partnership  
under instruction from Highland Council

**Appendix 1A – Playing Fields Site Enhanced Option**  
**Appendix 1B – Bignold Park site Enhanced Option**

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Appendix 2 – Loan Schedule

Based on Figures Provided by Highland Council Finance Service

WICK HIGH SCHOOL OPTIONS - LOAN CHARGE ESTIMATES 18/15/16 Interest and expenses rate assumption 4.59%														
Figures provided by THC Finance											Figures estimated on pro rata basis from figures provided by THC Finance			
		WICK HS OPTION 1 - NEW BUILD/REFURBISHMENT £2,975,283 @ 40 years				WICK HS OPTION 2 - NEW BUILD £17,497,106 @ 60 years				WICK HS OPTION 3 - NEW BUILD £17,887,759 @ 60 years			WICK HS OPTION 3 - Blackd, enhanced, 210710 revision £ 16,287,755	WICK HS OPTION 4 - NEW BUILD enhanced 210710 revision £ 17,209,669
Year		Capital	Loan Charges	Capital	Loan Charges	Annual charge as % of capital	Capital	Loan Charges	Annual charge as % of capital	Capital	Loan Charges	% of capital	Capital	Loan Charges
Year 1	2012/13	7,094,280	182,958	8,748,553	200,779	1.16%	8,943,850	205,262	1.15%	£ 9,143,898	206,852	3.61%	£ 9,143,898	206,852
Year 2	2013/14	7,094,280	521,587	8,748,553	631,885	3.61%	8,943,850	646,074	3.61%	£ 9,143,898	660,523	4.83%	£ 9,143,898	660,523
Year 3			717,248		862,358	4.93%		881,812	4.83%		901,328	4.93%		901,328
Year 4			717,219		862,334	4.93%		881,587	4.93%		901,303	4.93%		901,303
Year 5			717,188		862,309	4.93%		881,562	4.93%		901,277	4.93%		901,277
Year 6			717,158		862,283	4.93%		881,534	4.93%		901,249	4.93%		901,249
Year 7			717,122		862,255	4.93%		881,506	4.93%		901,220	4.93%		901,220
Year 8			717,087		862,226	4.93%		881,477	4.93%		901,190	4.93%		901,190
Year 9			717,050		862,198	4.93%		881,446	4.93%		901,160	4.93%		901,160
Year 10			717,011		862,164	4.93%		881,413	4.93%		901,125	4.93%		901,125
Year 11			716,971		862,131	4.93%		881,379	4.93%		901,090	4.93%		901,090
Year 12			716,929		862,098	4.93%		881,344	4.93%		901,054	4.93%		901,054
Year 13			716,885		862,068	4.93%		881,307	4.93%		901,018	4.93%		901,018
Year 14			716,838		862,032	4.93%		881,268	4.93%		900,977	4.93%		900,977
Year 15			716,791		861,993	4.93%		881,228	4.93%		900,935	4.93%		900,935
Year 16			716,741		861,941	4.93%		881,186	4.93%		900,892	4.93%		900,892
Year 17			716,688		861,898	4.93%		881,141	4.93%		900,847	4.93%		900,847
Year 18			716,634		861,853	4.93%		881,095	4.93%		900,800	4.93%		900,800
Year 19			716,576		861,808	4.93%		881,047	4.93%		900,750	4.93%		900,750
Year 20			716,516		861,758	4.93%		880,998	4.93%		900,699	4.93%		900,699
Year 21			716,453		861,705	4.92%		880,944	4.92%		900,645	4.92%		900,645
Year 22			716,388		861,651	4.92%		880,888	4.92%		900,588	4.92%		900,588
Year 23			716,319		861,594	4.92%		880,831	4.92%		900,529	4.92%		900,529
Year 24			716,248		861,535	4.92%		880,770	4.92%		900,468	4.92%		900,468
Year 25			716,173		861,473	4.92%		880,707	4.92%		900,403	4.92%		900,403
Year 26			716,094		861,409	4.92%		880,641	4.92%		900,336	4.92%		900,336
Year 27			716,012		861,341	4.92%		880,572	4.92%		900,268	4.92%		900,268
Year 28			715,927		861,271	4.92%		880,500	4.92%		900,192	4.92%		900,192
Year 29			715,837		861,197	4.92%		880,425	4.92%		900,114	4.92%		900,114
Year 30			715,743		861,120	4.92%		880,348	4.92%		900,034	4.92%		900,034
Year 31			715,645		861,040	4.92%		880,264	4.92%		899,950	4.92%		899,950
Year 32			715,543		860,955	4.92%		880,178	4.92%		899,862	4.92%		899,862
Year 33			715,438		860,867	4.92%		880,088	4.92%		899,770	4.92%		899,770
Year 34			715,324		860,775	4.92%		879,993	4.92%		899,673	4.92%		899,673
Year 35			715,207		860,679	4.92%		879,895	4.92%		899,573	4.92%		899,573
Year 36			715,086		860,578	4.92%		879,792	4.92%		899,467	4.92%		899,467
Year 37			714,957		860,473	4.92%		879,684	4.92%		899,357	4.92%		899,357
Year 38			714,823		860,363	4.92%		879,572	4.92%		899,242	4.92%		899,242
Year 39			714,684		860,248	4.92%		879,454	4.92%		899,122	4.92%		899,122
Year 40			714,537		860,128	4.92%		879,331	4.92%		898,998	4.92%		898,998
Year 41			714,385		860,002	4.92%		879,203	4.92%		898,865	4.92%		898,865
Year 42			714,224		859,870	4.91%		879,068	4.91%		898,728	4.91%		898,728
Year 43			714,052		859,733	4.91%		878,928	4.91%		898,584	4.91%		898,584
Year 44			713,871		859,588	4.91%		878,781	4.91%		898,434	4.91%		898,434
Year 45			713,681		859,439	4.91%		878,627	4.91%		898,277	4.91%		898,277
Year 46			713,482		859,282	4.91%		878,467	4.91%		898,112	4.91%		898,112
Year 47			713,274		859,117	4.91%		878,299	4.91%		897,941	4.91%		897,941
Year 48			713,057		858,946	4.91%		878,123	4.91%		897,761	4.91%		897,761
Year 49			712,831		858,766	4.91%		877,940	4.91%		897,574	4.91%		897,574
Year 50			712,596		858,579	4.91%		877,748	4.91%		897,377	4.91%		897,377
Year 51			712,352		858,382	4.91%		877,547	4.91%		897,170	4.91%		897,170
Year 52			712,099		858,177	4.91%		877,337	4.91%		896,958	4.91%		896,958
Year 53			711,837		857,963	4.91%		877,118	4.91%		896,734	4.91%		896,734
Year 54			711,566		857,733	4.91%		876,889	4.91%		896,499	4.91%		896,499
Year 55			711,286		857,488	4.91%		876,648	4.91%		896,254	4.91%		896,254
Year 56			711,000		857,229	4.91%		876,399	4.91%		895,998	4.91%		895,998
Year 57			710,707		856,957	4.91%		876,137	4.91%		895,730	4.91%		895,730
Year 58			710,408		856,673	4.91%		875,863	4.91%		895,450	4.91%		895,450
Year 59			710,103		856,378	4.91%		875,576	4.91%		895,157	4.91%		895,157
Year 60			709,792		856,072	4.91%		875,277	4.91%		894,851	4.91%		894,851
Year 61			709,475		855,755	4.91%		874,964	4.91%		894,531	4.91%		894,531

Calculated in accordance with Council's Policy on the Repayment of Loans Charges for Options Appraisals to reflect interest and repayment costs over the relevant period (40 years for refurbished elements, 60 years for new build elements). Totals have been adjusted for Scottish Government Grant and decant costs.

## Appendix 3 – Upgrade and Lifecycle Cost Estimates for Assembly Rooms

Provided by Highland Council HaPS

OPTION:- WICK HIGH SCHOOL				1,1326 m2 GFA			
PROPERTY:- WICK ASSEMBLY ROOMS							
Year	Decorations	Fabric	Services	Sub-Total	Maint. Work Required (Property Database)	Property Condition Costs (Property Database)	Total
1	0	5090	9911	15,001	1,120,000		1,135,001
2	0	5482	11713	17,195			17,195
3	0	5090	9911	15,001			15,001
4	0	5482	14956	20,438			20,438
5	0	5090	11352	16,442			16,442
6	28914	5482	11713	46,109			46,109
7	0	5090	11352	16,442			16,442
8	0	5482	14956	20,438			20,438
9	0	5090	9911	15,001			15,001
10	0	81050	14416	95,466			95,466
11	0	5090	9911	15,001			15,001
12	28914	5482	14956	49,352			49,352
13	0	5090	9911	15,001			15,001
14	0	5482	11713	17,195			17,195
15	0	7831	33337	41,168			41,168
16	0	5482	14956	20,438			20,438
17	0	5090	9911	15,001			15,001
18	28914	5482	11713	46,109			46,109
19	0	5090	9911	15,001			15,001
20	0	83138	116047	199,185			199,185
21	0	5090	9911	15,001			15,001
22	0	5482	11713	17,195			17,195
23	0	5090	9911	15,001			15,001
24	28914	5482	14956	49,352			49,352
25	0	5090	11352	16,442			16,442
26	0	5482	11713	17,195			17,195
27	0	5090	9911	15,001			15,001
28	0	5482	14956	20,438			20,438
29	0	5090	9911	15,001			15,001
30	28914	81050	14416	124,380			124,380
31	0	5090	9911	15,001			15,001
32	0	5482	14956	20,438			20,438
33	0	5090	9911	15,001			15,001
34	0	5482	11713	17,195			17,195
35	0	7831	33337	41,168			41,168
36	28914	5482	14956	49,352			49,352
37	0	5090	9911	15,001			15,001
38	0	5482	11713	17,195			17,195
39	0	5090	9911	15,001			15,001
40	0	83138	116047	199,185			199,185
41	0	5090	9911	15,001			15,001
42	28914	5482	11713	46,109			46,109
43	0	5090	9911	15,001			15,001
44	0	5482	14956	20,438			20,438
45	0	5090	11352	16,442			16,442
46	0	5482	11713	17,195			17,195
47	0	5090	9911	15,001			15,001
48	28914	5482	14956	49,352			49,352
49	0	5090	9911	15,001			15,001
50	0	81050	14416	95,466			95,466
51	0	5090	9911	15,001			15,001
52	0	5482	14956	20,438			20,438
53	0	5090	9911	15,001			15,001
54	28914	5482	11713	46,109			46,109
55	0	7831	33337	41,168			41,168
56	0	5482	14956	20,438			20,438
57	0	5090	9911	15,001			15,001
58	0	5482	11713	17,195			17,195
59	0	5090	9911	15,001			15,001
<b>Total</b>	<b>260,226</b>	<b>701,917</b>	<b>988,742</b>	<b>1,930,885</b>	<b>1,120,000</b>	<b>-</b>	<b>3,050,885</b>

## Wick Community Library - Annual Budget 2010-11

Annual  
Budget **APPENDIX E**

Employee Costs	
AA1001 APT&C - Basic Pay	50,774
AA1004 Relief Staff - Basic Pay	5,858
AB1000 NI - Non-Teachers	3,041
AC1000 Superann - Non Teachers	6,236
AE1006 Medical Exams (Staff)	0
AH1000 Training Courses	0
TOTAL	65,909
Other Costs	
BB2000 Electricity Charges	8,037
BD1000 Rates	7,071
BE1000 Water Charges	2,224
BH2000 Cleaning Materials / Equi	0
CF1004 Travel Mileage - Non Taxa	104
DD2000 Stationery	0
DD3000 Photocopy - Lease Charge	168
DD4001 Books - Text Books / Stat	0
DD5003 Newspapers / Magazines	991
DF7000 Postages	43
DF9000 Landline Telephones	450
DG4000 Subsistence	147
DK9500 Miscellaneous Supplies	0
TOTAL	19,235
Income	
KC1906 Audio Visual - Lending Ch	-2,252
KC1912 Membership Fees	-25
KC1935 Telephone Income	-22
KC1939 Audio Visual - Overdue Ch	0
KC2000 Fines	-1,158
KC6401 Photocopies Sale	-530
KC6500 Guide Books	-318
KC6501 Other Publications	-15
KC6803 Other Sales Material	-187
KC6805 Fax Income	0
KC6809 People's Network Income	-48
KC9500 Other Misc Income	0
KE4400 Inter Library Loans / Pos	0
KE4700 Rechargeable - Others	-48
TOTAL	-4,603
TOTAL	80,541

## Wick Swimming Pool - Annual Budget 2010-11

Annual  
Budget

## APPENDIX E

Employee Costs	
AA1001 APT&C - Basic Pay	89,447
AA1002 Manual Staff - Basic Pay	66,696
AA1004 Relief Staff - Basic Pay	18,017
AA1500 Overtime - General	81,329
AA1504 Split Shift Allowance	5,279
AB1000 NI - Non-Teachers	18,378
AC1000 Superann - Non Teachers	22,250
AE1006 Medical Exams (Staff)	158
AH1000 Training Courses	1,301
AJ1000 Recruitment Costs / Staff	210
TOTAL	303,065
Other Costs	
BB2000 Electricity Charges	35,104
BB3000 Gas Charges	42,000
BC1001 Rent	2,943
BD1000 Rates	40,740
BE1000 Water Charges	13,942
BH1001 Contract Building Cleanin	322
BH2000 Cleaning Materials / Equi	1,053
BH2001 Other Items - Cleaning	42
CC2000 Car Hire	0
CC2010 Hire-Vehicles Expenditure	145
CF1004 Travel Mileage - Non Taxa	1,133
DA1000 Equipment Purchase	387
DA2002 Office Equipment / Machin	422
DA3050 Lease of Plant, Machinery	10,716
DA4000 Materials	53
DA4001 Smart Cards (Cost of)	0
DA4007 Commercial Supplies	2,468
DA4008 Pool Chemicals	3,528
DA4014 Medical Supplies	86
DA4028 Vending Machine Supplies	315
DC1000 Protective Clothing	167
DC2000 Uniform	1,002
DD2000 Stationery	60
DE2000 Payments To External Cont	421
DF2002 Computer Equipment - Purc	-356
DF6001 TV Licences	18
DF9000 Landline Telephones	213
DG4000 Subsistence	201
DK1000 Advertising General	157
DK9008 Performing Right Fees	0
TOTAL	157,282
Income	
KC1905 Admission Charges	-33,895
KC1916 Highlife Income	-86,135
KC3000 Hire Of Equipment Income	-217
KC6101 Canteen / Refectory Sales	-1,631
KC6803 Other Sales Material	-217
KC9000 Cash Surpluses	0
TOTAL	-122,095
TOTAL	338,252

## Wick High School - Devolved Budget 2010-11

Annual  
Budget

## APPENDIX E

Employee Costs	
AA1001 APT&C - Basic Pay	91,377
AA1100 Teachers Permanent - Basi	2,153,351
AA1101 Teachers Supply Cover - B	64,191
AA1107 Janitors - Basic Pay	49,966
AA1110 Laboratory Technicians -	50,464
AA1111 Librarians - Basic Pay	25,698
AA1500 Overtime - General	17,190
AB1000 NI - Non-Teachers	12,942
AB1100 NI - Permanent Teachers	165,936
AB1101 NI - Teachers Supply Cove	3,930
AC1000 Superann - Non Teachers	32,391
AC1100 Superann - Permanent Teac	320,494
AC1101 Superann - Teachers Suppl	6,466
TOTAL	2,994,396
Other Costs	
BA3000 Maintenance Client - Exte	14,875
BB2000 Electricity Charges	52,558
BB3000 Gas Charges	3,244
BB4000 Heating Oil	112,616
BD1000 Rates	123,675
BE1000 Water Charges	27,432
BJ1000 Grounds Maintenance - Con	287
CF1004 Travel Mileage - Non Taxa	13,205
DD4010 Budget only - Per Capita	82,711
DF4001 ICT Charges, Fujitsu	-581
EE1200 Scottish Qualifications A	67,913
FA3000 Project Funds for Schools	23,891
TOTAL	521,826
Income	
KC5009 Lettings	-6,851
TOTAL	-6,851
TOTAL	3,509,371