

**THE HIGHLAND COUNCIL**  
**RESOURCES COMMITTEE'S**  
**MODERNISING EMPLOYMENT SUB-COMMITTEE**

Minutes of Meeting of the Modernising  
Employment Sub-Committee held in  
Council Headquarters, Glenurquhart  
Road, Inverness on Friday 12  
December, 2008 at 9.00 am.

**PRESENT**

Mrs C Wilson  
Mr M Rattray  
Mr A Henderson

Dr D Alston (Telephone Conference)  
Mrs D Mackay  
Mrs J Urquhart

Officials in attendance:-

Ms M Morris, Assistant Chief Executive  
Mr A Geddes, Depute Chief Executive  
Mr J Batchelor, Head of Personnel

**Mrs C Wilson in the Chair**

**1. APOLOGIES FOR ABSENCE**

Apologies for absence were intimated on behalf of Mr A S Park, and Ms L Munro.

**2. EXCLUSION OF THE PUBLIC**

The Sub-Committee **RESOLVED** that, under Section 50A(4) of the Local Government (Scotland) Act 1973, the public be excluded from the meeting during discussion of the following item on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 11 of Schedule 7A of the Act.

**3. JOB EVALUATION UPDATE**

There was circulated to Members only a Briefing Note by the Assistant Chief Executive which provided an update on the implementation of Job Evaluation.

The Sub-Committee **AGREED** that the job evaluation letters should not be sent out on 12 December 2008 to enable further discussions to take place with the External Equality Impact Assessor.

The meeting ended at 9.45 am