

THE HIGHLAND COUNCIL
RESOURCES COMMITTEE'S
MODERNISING EMPLOYMENT SUB-COMMITTEE

Minutes of Meeting of the Modernising
Employment Sub-Committee held in
Council Headquarters, Glenurquhart
Road, Inverness on Wednesday 29
October, 2008 at 9.15 am.

PRESENT

Mrs C Wilson
Mr A S Park
Mr M Rattray
Mrs J Urquhart

Mr A Henderson
Dr D Alston
Mr J Finnie

Officials in attendance:-

Mr A B Dodds, Chief Executive
Ms M Morris, Assistant Chief Executive
Mr A Geddes, Depute Chief Executive and Director of Finance
Mr J Batchelor, Head of Personnel
Mr B Porter, Finance Manager

Mrs C Wilson in the Chair

1. APOLOGIES FOR ABSENCE

Apologies for absence were intimated on behalf of Mrs D Mackay and Ms L Munro.

2. EXCLUSION OF THE PUBLIC

The Sub-Committee **RESOLVED** that, under Section 50A(4) of the Local Government (Scotland) Act 1973, the public be excluded from the meeting during discussion of the following items on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 11 of Schedule 7A of the Act.

3. MINUTES

There had been circulated Minute of Meeting of the Modernising Employment Sub-committee held on 14 August 2008, the terms of which were **AGREED**.

4. JOB EVALUATION UPDATE

There was circulated to Members only a Report by the Assistant Chief Executive and the Depute Chief Executive/Director of Finance which provided an update on the implementation of Job Evaluation.

The Sub-Committee:

- (i) approved the new pay and grading structure
- (ii) agreed the final conditions of service package to be offered to the trade unions
- (iii) agreed the pay protection period as per the terms of the report
- (iv) noted the position in respect of the residual equal pay claims
- (v) noted that a proposed strategy in relation to other equal pay/value claims would be submitted to the next meeting of the Sub-Committee

The meeting ended at 11.00 am