

**Previous Programme - Working together for the Highlands – Ongoing Monitoring 2015-17**

<b>Theme No</b>	<b>Commitment No</b>	<b>Commitment</b>
1	4	The Council will prioritise and support the creation of quality jobs in the Highlands. We will encourage local enterprise initiatives, invest locally, and support key industries.
1	6	The Council will support small businesses and Highland entrepreneurs with advice and finance through Highland Opportunities Ltd and Business Gateway.
1	7	Working with the Scottish Government, the Council will continue to support and promote the Small Business Bonus Scheme.
1	8	The Council will work with partners to produce a social enterprise strategy for the Highlands.
1	9	The Council will promote and support local food production and continue our support for Fairtrade.
1	11	The Council will work with the Cairngorms National Park Authority to support them to develop the valuable role they play in the wider Highland environment and economy.
1	12	The Council will work with Highlands & Islands Enterprise, the Scottish Council for Development & Industry and statutory infrastructure providers to promote and develop the Highland area as one of the most attractive environments to do business in Scotland.
1	15	The Council will support and invest in appropriate opportunities presented by renewable energy, particularly wave and tidal power. We will continue to develop the Highlands as a centre for research & development, fabrication and engineering.
1	16	The Council will seek to identify means whereby communities can participate in and benefit from the development of renewable energy across the Highlands.
1	17	The Council will continue to support Highland-wide, large-scale employment growth opportunities in the Cromarty Firth (Invergordon, Highland Deephaven and Nigg Energy Park), Scrabster Enterprise Area, Ardersier and Kishorn and in the UHI Campus development.
1	19	The Council recognises the world-class skills of the workforce of Dounreay. We will work with the Nuclear Decommissioning Authority, the Cavendish Dounreay Partnership Ltd, the Scottish and UK Governments and Highlands and Islands Enterprise to ensure Caithness and North Sutherland reap maximum social, community benefits from the decommissioning process.
1	32	We will explore all opportunities to promote wider application of the living wage across Highland.
2	8L	The Council will work with the Scottish Government to continue to develop an ambitious 10-year capital programme to provide modern schools in the Highlands. We are determined to ensure the completion of the current school buildings programme.
2	11	The Council will promote energy efficiency in Highland schools, and build on the success of our 'eco schools'.

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2	12	The Council will implement the Highland Play Strategy and maximise the opportunities for children to learn, develop and enjoy through active play.
2	14	The Council will introduce a training program, so that parents, parent forums and parent councils are more aware of their rights, powers and responsibilities, and are able to make a substantive contribution to the life and work of their school.
2	15	Gaelic Medium Education will continue to develop and expand at all levels. The Council will also support teaching staff as they encourage new Gaelic learners.
2	18	In line with the Scottish Government's commitment the Council will work to find innovative ways to introduce children to modern languages and Gaelic from an early age.
2	20	The Council will work with NHS Highland to achieve public health targets for breast feeding, immunisations and healthy weight, and to address smoking and substance misuse.
2	22	Working with our many partners, the Council will seek to expand access to culture and the arts across the Highlands, and implement the Council's culture strategy.
2	23	Working with Highlife Highland, the Council will continue to ensure that a youth worker is active in every Associated School Group Area.
2	25	The Council will continue to roll out a single 'smart' card to all young people by 2013, allowing access to leisure, libraries, arts & cultural activities, youth information and school meals.
2	26L	The Council will work with Bòrd na Gàidhlig and Higher Education institutions to address the issues of supply of Gaelic medium teachers. We will continue to seek funding for two new Gaelic medium Primary Schools.
2	30	Working with partners, the Council will play a full part in increasing the number of Gaelic speakers living and working in the Highlands.
2	31	The Council will continue the council's memorandum of understanding with Nova Scotia.
3	6	The Council will work so that adults who may be at risk of harm are better supported and protected.
3	10	The Council will encourage people to consider and make use of the opportunities provided by self-directed support.
4	18	The Council will ensure the provision of allotments and the maintenance of green spaces and public parks across the Highlands and encourage various schemes such as community growing.
4	22	We will adopt the principles of 'shared space' in order to find innovative solutions for reconciling traffic movement with quality public spaces in our cities, towns and villages
5	2	The Council will deliver an ambitious Housing Capital Programme, utilising innovative, environmentally sustainable methods to build new council houses and achieve the Scottish Housing Quality Standard for existing housing stock.
5	6	The Council will work with and empower tenants to become more directly involved in the management of their local environment and council housing estates.

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5	8	The Council will work with tenants to develop a “Highland Housing Charter” setting out our service standards and how we will involve tenants and other customers in measuring and reporting against these standards
6	2	The Council will continue to engage with and support the work of the Highland Youth Convener, Highland Youth Voice and local members of the Scottish Youth Parliament. We are committed to giving more young people a voice in this council.
6	6	The Council will increase the number of issues resolved at first contact.
6	7	The Council will engage meaningfully with the third sector across a range of policy areas and in service provision. We will also agree with partners a joint approach to supporting volunteering and community development in the Highlands.
6	12	The Council will ensure that all new school buildings will act as a community-hub. We will investigate new and innovative ways to deliver more community access to existing buildings as part of a review of the schools estate.
6	13	The Council will continue to develop an events, festivals and public art strategy for the Highlands.
6	14	The Council is proud to serve a region of many cultures and will actively promote multi-culturalism.
6	15	Working with Highlife Highland and other partners, the Council will widen access to English language tuition, support Adult Basic Education and deliver progressive and innovative library services.
6	18	The Council will continue to measure its progress openly, report on it publicly and listen to its communities, to ensure we are delivering services that provide best value for Council Taxpayers.
7	1L	Working with the Scottish Government, the Council will support the maintenance of police numbers in the Highlands.
7	2	The Council will ensure that elected members will play a full part in agreeing the priorities and local plans for police and fire and rescue services in the Highlands. Elected members will also monitor performance against these plans.
7	3	The Council will effectively engage with and scrutinise the national services for police, fire and rescue and Scottish Ambulance Service. It will do this through its community planning arrangements, its scrutiny committee and a programme of self-evaluation.
7	4	The Council will ensure that low-level, low-risk offenders will make amends to their communities, through a Highland-wide Payback scheme.