

Welcome to the Skills Development Scotland briefing for Highland, providing you with a snapshot of our work over the year for individuals and businesses in your local area. We hope you find it useful.

### Who we are

As Scotland's skills body, our aim is to deliver the very best possible outcomes for Scotland's people, businesses and the economy by focusing on skills planning and development, putting those skills to work and building fairer and more diverse workplaces. We do this by delivering services for individuals and employers that help them to achieve their ambitions.

With more than 1,200 colleagues working across the country in schools, careers centres and partner locations, we are committed to making skills work for communities across Scotland.

### What we do

By building strong partnerships with providers, funders and influencers of education and training in Highland, we drive focus on delivering the programmes that will make a real difference to the local community and economy.

As shown through our [Skills Planning Model](#), we focus on improving the response of education and training to the needs of industry so that people have the best chance of succeeding in the world of work and employers have access to the skills they need.

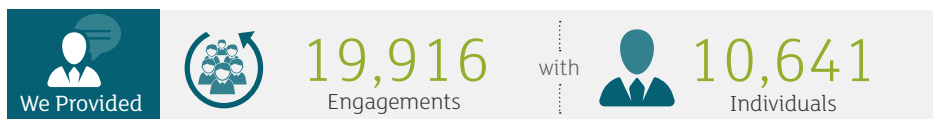
### Opportunities for individuals

We want to ensure that people in Highland have the right skills and confidence to secure good work, progress in their careers and achieve their full potential in today's competitive world of work.

We provide careers information, advice and guidance, development of career management skills, as well as our Apprenticeship Family offer through Modern, Foundation and Graduate Level Apprenticeships.

From **April 2015** to **March 2016**

#### Career Information Advice & Guidance



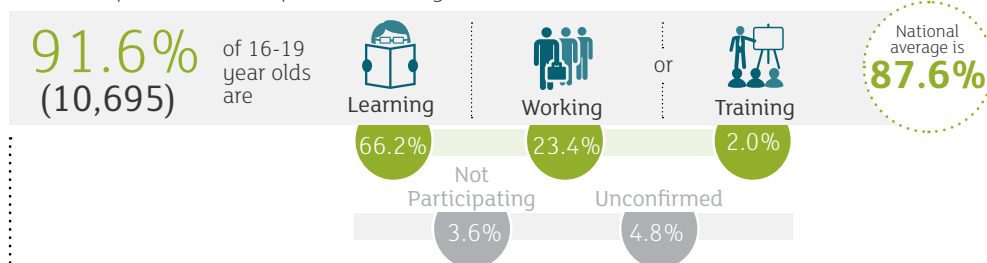
#### School Leaver Destinations\*

According to the most recent follow-up School Leaver data



#### Participation Measure

The 'Participation Measure', published in August 2015, shows

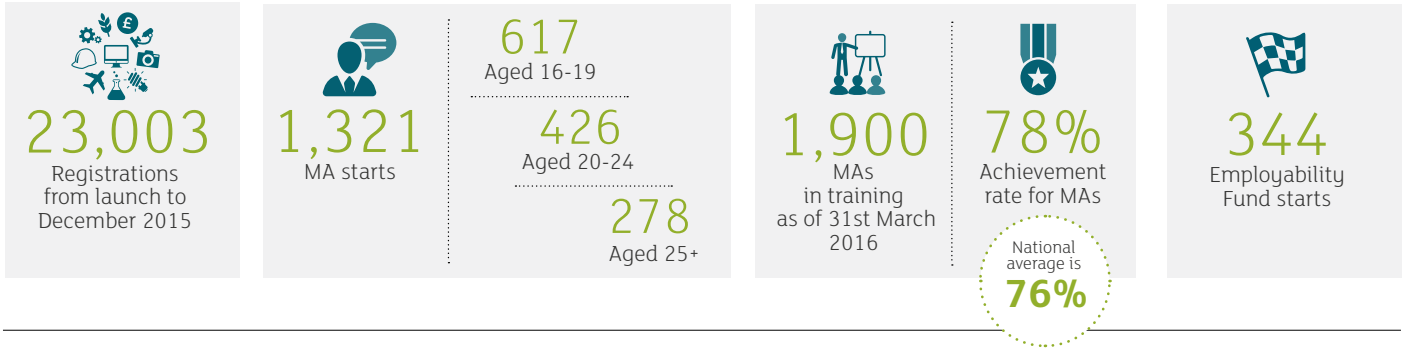


\*Due to slight methodological differences, the school leaver positive destination rates displayed here may differ from those in the Scottish Government's Summary Statistics for Attainment, Leaver Destinations and Healthy Living publication

## My World of Work

## Modern Apprenticeships

## Employability Fund

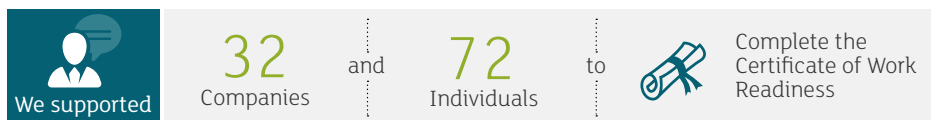


## Making Skills Work for Employers

We also help employers in Highland to grow and develop their business through investing in skills and developing the workforce of the future.

Support includes our Employability Services, tailored skills advice and funding for workforce development, Flexible Training Opportunities, redundancy assistance and Our Skillsforce.

From **April 2015** to **March 2016**, our Employment Engagement Team provided **102 companies with skills advice**



## In Your Area Page

Your local page provides you with key data, labour market information, reports, and further information on the support we provide to individuals and businesses in your area. You can also look up where your nearest SDS office is located.

[sds.co.uk/in-your-area/highland](http://sds.co.uk/in-your-area/highland)

## Your Local Contacts

Please don't hesitate to get in touch with us about any of our products and services or with any questions you may have by using the contact details below.

### Area Manager

Roddy Bailey  
roddy.bailey@sds.co.uk  
01631 564697

### Head of Region

Anthony Standing  
anthony.standing@sds.co.uk  
0300 013 4120

### Regional Skills Planning Lead

Seonag Campbell  
seonag.campbell@sds.co.uk  
0300 013 2407

### Foundation & Graduate-Level Apprenticeships

Colin Buchanan  
colin.buchanan@sds.co.uk  
07584145823

