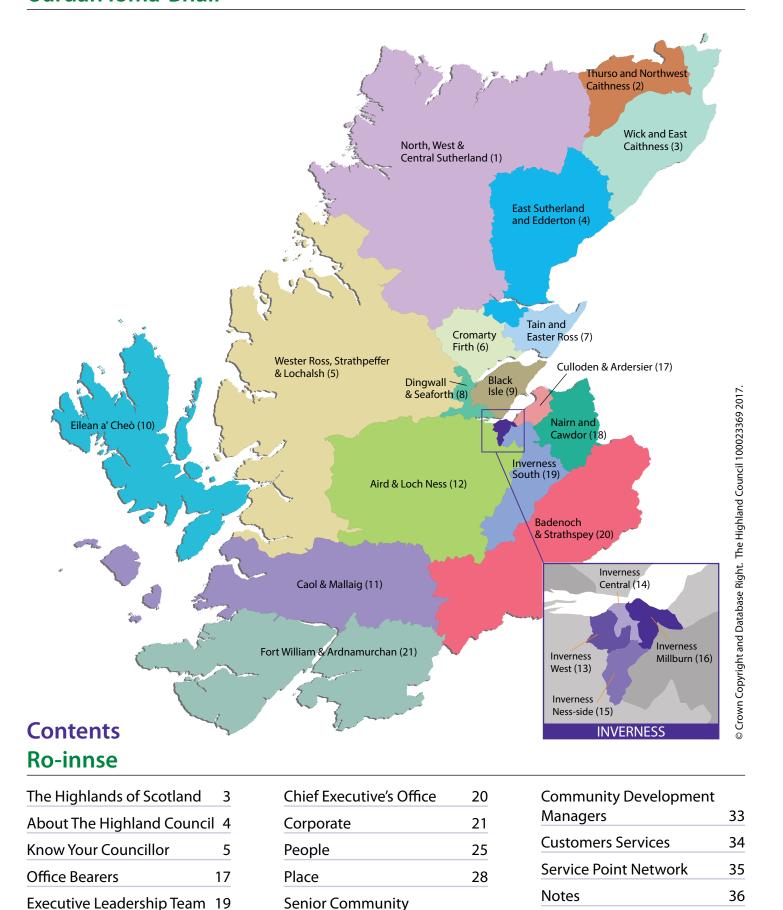




Multi-Member Wards Uàrdan Ioma-Bhall



Front cover photos -Aonach Mor and Ben Nevis; and Clachtoll Beach by Eilidh McCann; Heron by The Highland Council.

Development Managers

32

The Highlands of Scotland Gàidhealtachd na h-Alba

The Highlands of Scotland is renowned for its beauty, hospitality and culture.

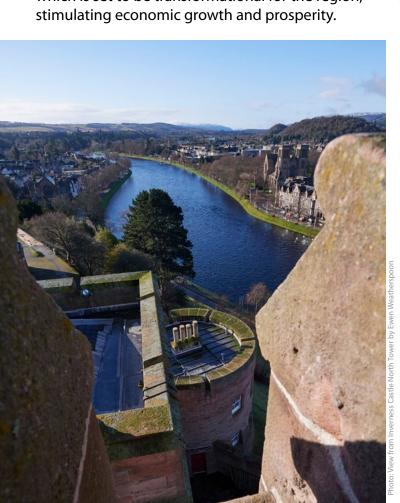
The population of the Highlands is 238,060. We're home to the Cairngorms, Scotland's second National Park and the largest in the UK, and the UNESCO geopark in North West Sutherland. Inverness is the administrative and transport hub of the region - a city of some 63,000 inhabitants. It is fast growing and ambitious with direct air links to Amsterdam and London.

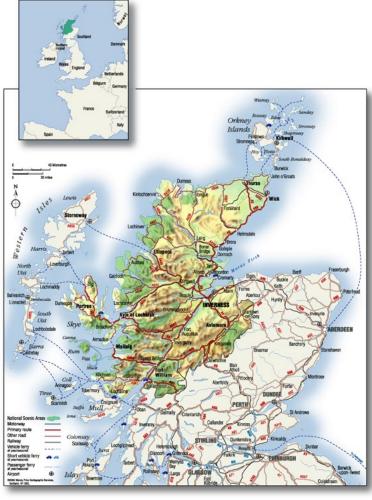
The Inverness Campus is home to one of the most ambitious projects in Scotland. It is a nationally and internationally significant location for business, research, education and a thriving life sciences community.

The Highland Council and partners signed a City-Region Deal worth £315 million delivering a range of exciting projects over 10 years, which is set to see Inverness and the Highlands become a region of digital and economic opportunity.

www.highland.gov.uk/cityregiondeal

The Inverness and Cromarty Firth area was also awarded Green Freeport status in January 2023, which is set to be transformational for the region, stimulating economic growth and prosperity.





Whilst the geography of the area is characterised by a vast and diverse landscape, the lifestyle is characterised by community and connection. So there's something different about life in the north of Scotland. Whether it's down to the diversity of that geography, an area rich in outdoor opportunities, a rich culture or the friendly welcome, the Highlands offer one of the most distinctive lifestyle choices available anywhere in Scotland. It is one of the most attractive places to live, work, play and do business in the world.



About The Highland Council Mu Chomhairle Na Gàidhealtachd

A new council was formed following the Local Government Election on 5th May 2022. The new Administration published their programme 'Our Future Highland' which can be found here: www.highland.gov.uk/programme2022-27-english www.highland.gov.uk/programme2022-27-gaelic

We are one of 32 all-purpose councils in Scotland, serving 238,060 people across 26,484 sq km.

Membership

The Council has 74 elected members, serving on 11 four-member wards and 10 three-member wards. Members will serve on the Council until 2026.

The representation is:

- **20 Scottish National Party**
- 16 Highland Independent
- **16 Scottish Liberal Democrats**
- 6 Scottish Conservative and Unionist
- 8 Highland Alliance
- 3 Scottish Green Party
- 2 Scottish Labour Party
- 1 Alba Party
- 2 Non-Aligned

The Coalition Administration comprises members of the SNP and Highland Independent.

The Opposition is made up of Scottish Liberal Democrats, Scottish Conservative and Unionist, Scottish Green Party, Scottish Labour Party, Highland Alliance, and the Alba Party.

See the most up to date political representation at: www.highland.gov.uk/councillors/party

Committees

Members serve on a range of committees, which mostly meet at The Highland Council Headquarters, Glenurguhart Road, Inverness except Area Committees.

See page 5 for the list of Strategic Committees, Area Committees, Regulatory Committees, and Other Committees and Boards. Committees are open to the public. Dates of meetings and agendas can be found on our website at: www.bit.ly/HC-CommitteeStructure

Joint Boards

Members serve on the Highland and Western Isles Valuation Joint Board, which also involves members from the Western Isles.

Local Access Forums

Elected members serve on six Local Access Forums, which are open to the public. Ward members are joined by the ward manager, key partners and agencies, including Community Councils, in discussing matters of local interest.

- Caithness Local Access Forum
- Inverness and Nairn Local Access Forum
- Lochaber Local Access Forum
- Ross and Cromarty Local Access Forum
- Skye and Lochalsh Local Access Forum
- Sutherland Local Access Forum

Local Community Partnerships

Under the terms of the Community Empowerment Act, community planning is the responsibility of 5 named partners – Police Scotland, Scottish Fire and Rescue Service, Highlands and Islands Enterprise, NHS Highland and Highland Council.

There are 9 local partnerships across the Highland area to support local planning arrangements, with representation from the Third Sector and other representation as appropriate.

The partnerships are:

- Caithness
- Lochaber
- Sutherland
- Inverness City Area
- East Ross
- Nairn
- Mid Ross
- Badenoch and Strathspey
- Skye, Lochalsh and Wester Ross.

Key

Strategic Committees

CP Communities and Place CommitteeRES Corporate Resources Committee

EIC Economy and Infrastructure Committee

EDU Education CommitteeHC Highland Council

HSCW Health, Social Care and Wellbeing

Committee

HP Housing and Property Committee

Regulatory Committees

HLC Highland Licensing CommitteeHLB Highland Licensing Board

NPAC North Planning Applications Committee

(Wards 1-11)

SPAC South Planning Applications Committee

(Wards 12-22)

PRB Planning Review Body

Area Committees

BSA Badenoch and Strathspey Area Committee

BIER Black Isle & Easter Ross Committee

CC Caithness Committee

CIA City of Inverness Area Committee
 DSA Dingwall and Seaforth Committee
 SRC Isle of Skye and Raasay Committee
 (Comataidh and Eilein Sgitheanaich agus

Ratharsair)

LA Lochaber Area Committee

NC Nairnshire Committee

SCC Sutherland County Committee

WRS Wester Ross, Strathpeffer and Lochalsh

Committee

Other Committees and Boards

AC Audit Committee

CCC Climate Change Committee

GC Gaelic Committee / Comataidh na Gaidhlig

JMC Highland Council/NHS Highland Joint

Monitoring Committee

PB Pensions BoardPC Pensions CommitteeRDB Redesign Board

VAL Highland and Comhairle nan Eilean Siar

Valuation Joint Board

Ward 1 North, West and Central Sutherland

Michael Baird, Scottish Liberal Democrats



Mobile: 07760 634188

Address: c/o The Highland Council, Council Headquarters, Glenurguhart Road,

Inverness IV3 5NX

Email: Michael.Baird.cllr@highland.gov.uk

Committees: **AC, RES, NPAC** Area Ctte/Board: **SCC, RDB**

Ward 1 North, West and Central Sutherland

Marianne Hutchison, Scottish National Party



Mobile: 07760 707580

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX

Email:

Marianne.Hutchison.cllr@highland.gov.uk

Committees: **EDU**Area Ctte/Board: **SCC**

Ward 1 North, West and Central Sutherland

Hugh Morrison, Highland Independent



Mobile: 07557 566543

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road,

Inverness IV3 5NX

Email: Hugh.Morrison.cllr@highland.gov.uk

Council Scrutiny Lead for SFRS

Committees: Vice Chair **CP**, **EIC**, Sub **NPAC**Area Ctte/Board: Vice Chair **SCC**



Ward 2 Thurso & Northwest Caithness

Ron Gunn, Scottish Liberal Democrats



Mobile: 07760 634742

Address: c/o The Highland Council, Council Headquarters, Glenurguhart Road,

Inverness IV3 5NX

Email: Ron.Gunn.cllr@highland.gov.uk

Committees: **CP, HSCW** Area Ctte/Board: **CC**

Ward 2 Thurso & Northwest Caithness

Struan Mackie, Scottish Liberal Democrats



Mobile: 07801 766082

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX

Email: Struan.Mackie.cllr@highland.gov.uk

Provost of Thurso

Committees: **CP, RES, VAL,** Sub **NPAC** Area Ctte/Board: Vice Chair **CC**

Ward 2 Thurso & Northwest Caithness

Matthew Reiss, Highland Alliance Group



Mobile: 07884 731354

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road,

Inverness IV3 5NX

Email: Matthew.Reiss.cllr@highland.gov.uk

Committees: **NPAC, CP, RES**Area Ctte/Board: **CC**

Ward 2 Thurso & Northwest Caithness

Karl Rosie, Alba Party



Mobile: 07787 260991

Address: c/o The Highland Council, Council Headquarters, Glenurguhart Road,

Inverness IV3 5NX

Email: Karl.Rosie.cllr@highland.gov.uk

Committees: Vice Chair **NPAC**Area Ctte/Board: Joint Chair **CC**, **HLB**, Vice Chair **HLC**

Ward 3 Wick & East Caithness

Raymond Bremner, Scottish National Party



Mobile: 07787 836402

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road,

Inverness IV3 5NX

Email: Raymond.Bremner.cllr@highland.gov.uk

Leader of the Council

Committees: RES, Vice Chair GC, HP, NPAC

Area Ctte/Board: CC, JMC

Ward 3 Wick & East Caithness

Andrew Jarvie, Highland Alliance Group



Mobile: 07787 151944

Address: c/o The Highland Council, Council Headquarters, Glenurguhart Road,

Inverness IV3 5NX

Email: Andrew.Jarvie.cllr@highland.gov.uk

Committees: **AC, RES,** Sub **NPAC**Area Ctte/Board: Joint Chair **CC**

Ward 3 Wick & East Caithness

Willie MacKay, Highland Independent



Mobile: 07800 759806

Address: c/o The Highland Council, Council Headquarters, Glenurguhart Road,

Inverness IV3 5NX

Email: Willie.MacKay.cllr@highland.gov.uk

Committees: **CP, EIC, GC, HLC** Area Ctte/Board: **CC**

Ward 3 Wick & East Caithness

Jan McEwan, Scottish Liberal Democrats



Mobile: 07760 708079

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road,

Inverness IV3 5NX

Email: Jan.McEwan.cllr@highland.gov.uk

Provost of Wick

Committees: **AC, HP, NPAC**Area Ctte/Board: Vice Chair **CC, VAL**

Ward 4 East Sutherland & Edderton

Richard Gale, Scottish Liberal Democrats



Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX

Email: Richard.Gale.cllr@highland.gov.uk

Committees: **EDU, HSCW, NPAC, PC** Area Ctte/Board: Chair **SCC, PRB**

Ward 4 East Sutherland & Edderton

Jim McGillivray, Highland Alliance Group



Mobile: 07359 273015

Address: c/o The Highland Council,

Inverness IV3 5NX

Email: Jim.McGillivray.cllr@highland.gov.uk

Council Headquarters, Glenurquhart Road,

Committees: **EDU**Area Ctte/Board: **SCC, VAL**

Ward 4 East Sutherland & Edderton

Leslie-Anne Niven, Scottish National Party



Mobile: 07760 671431 **Address:** c/o The Highland Council, Council Headquarters, Glenurquhart Road,

Inverness IV3 5NX

Email: Leslie-anne.Niven.cllr@highland.gov.uk

Armed Forces and Veterans Champion

Committees: EIC, CCC, HP, Sub NPAC

Area Ctte/Board: SCC



Ward 5 Wester Ross, Strathpeffer & Lochalsh

Chris Birt, Scottish National Party



Mobile: 07760 724603

Address: c/o The Highland Council, Council Headquarters, Glenurguhart Road,

Inverness IV3 5NX

Email: Chris.Birt.cllr@highland.gov.uk

Children and Young People Champion

Committees: CCC, HSCW, HLC, Sub NPAC

Area Ctte/Board: WRS, HLB

Ward 5 Wester Ross, Strathpeffer & Lochalsh

Biz Campbell, Highland Independent



Mobile: 01599 511461

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road,

Inverness IV3 5NX

Email: Isabelle.Campbell.cllr@highland.gov.uk

Committees: **CCC**, **EDU**, **GC**, **NPAC** Area Ctte/Board: Co-Chair **WRS**, **PRB**

Ward 5 Wester Ross, Strathpeffer & Lochalsh

Liz Kraft, Scottish National Party



Mobile: 07760 670205

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road,

Inverness IV3 5NX

Email: Liz.Kraft.cllr@highland.gov.uk

Trauma Champion

Committees: **EDU, HSCW, NPAC, PC**

Area Ctte/Board: Co-Chair WRS

Ward 5 Wester Ross, Strathpeffer & Lochalsh

Patrick Loque, Scottish Liberal Democrats



Mobile: 07760 658875

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road,

Inverness IV3 5NX

Email: Patrick.Logue.cllr@highland.gov.uk

Committees: **CCC, EIC, GC**Area Ctte/Board: **WRS**

Ward 6 **Cromarty Firth**

Sinclair Coghill, Highland Alliance Group



Mobile: 07900 072371

Address: c/o The Highland Council, Council Headquarters, Glenurguhart Road,

Inverness IV3 5NX

Email: Sinclair.Coghill.cllr@highland.gov.uk

Committees: CCC, CP, GC, HSCW Area Ctte/Board: **BIER**

Ward 6 **Cromarty Firth**

Tamala Collier, Scottish National Party



Mobile: 07901 292634

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX

Email: Tamala.Collier.cllr@highland.gov.uk

Committees: CP, NPAC Area Ctte/Board: VAL, BIER

Ward 6 **Cromarty Firth**

John Edmondson, Scottish Liberal Democrats



Mobile: 07900 065103

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road,

Inverness IV3 5NX

Email: John.Edmondson.cllr@highland.gov.uk

Committees: EIC, NPAC Area Ctte/Board: BIER

Ward 6 **Cromarty Firth**

Richard Cross, Highland Alliance Group



Mobile: 07353 892213 Address: c/o The Highland Council, Council Headquarters, Glenurguhart Road, Inverness IV3 5NX

Email: Richard.Cross.cllr@highland.gov.uk

Committees: Area Ctte/Board: BIER

Ward 7 Tain & Easter Ross

Laura Dundas, Highland Independent



Mobile: 07595 258606

Address: c/o The Highland Council, Council Headquarters, Glenurguhart Road,

Inverness IV3 5NX

Email: Laura.Dundas.cllr@highland.gov.uk

Committees: EC, NPAC Area Ctte/Board: **BIER**

Ward 7 **Tain & Easter Ross**

Connie Ramsay, Scottish Liberal Democrats



Address: c/o The Highland Council, Council Headquarters, Glenurguhart Road,

Inverness IV3 5NX

Email: Connie.Ramsay.cllr@highland.gov.uk

Committees: Area Ctte/Board: BIER

Ward 7 Tain & Easter Ross

Maureen Ross, Highland Independent



Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX

Email: Maureen.Ross.cllr@highland.gov.uk

Committees: AC, CCC, HSCW, HP Area Ctte/Board: **BIER**



Ward 8 Dingwall and Seaforth

Sean Kennedy, Highland Independent



Mobile: 07760 658895

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road,

Inverness IV3 5NX

Email: Sean.Kennedy.cllr@highland.gov.uk

Committees: **RES**, Chair **HLC**, Sub **NPAC** Area Ctte/Board: **DSA**, **HLB**

Ward 8 Dingwall and Seaforth

Graham MacKenzie, Scottish National Party



Mobile: 07557 566541

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road,

Inverness IV3 5NX

 $\textbf{Email:} \ Graham. Mackenzie. cllr@highland.gov. uk$

Council Scrutiny Lead for Police Scotland

Committees: **AC,** Chair **CP, RES**Area Ctte/Board: Chair **DSA**

Ward 8 Dingwall and Seaforth

Angela MacLean, Scottish Liberal Democrats



Mobile: 07760 670913

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road,

Inverness IV3 5NX

Email: Angela.Maclean.cllr@highland.gov.uk

Committees: **HSCW, HP, NPAC**Area Ctte/Board: **DSA**

Ward 8 Dingwall and Seaforth

Margaret Paterson, Highland Independent



Phone: 07788 918537

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road,

Inverness IV3 5NX

Email: Margaret.Paterson.cllr@highland.gov.uk

Committees: **HSCW, NPAC, GC, PC** Area Ctte/Board: **DSA, PRB, VAL**

Ward 9 Black Isle

Sarah Atkin, Highland Independent



Mobile: 07760 706353

Address: c/o The Highland Council, Council Headquarters, Glenurguhart Road,

Inverness IV3 5NX

Email: Sarah.Atkin.cllr@highland.gov.uk

Children and Young Peoples Champion

Committees: Vice-Chair **HP, CCC, EDU, NPAC**Area Ctte/Board: **BIER**

Ward 9 Black Isle

Lyndsey Johnston, Scottish National Party



Mobile: 07760 670518

Address: c/o The Highland Council, Council Headquarters, Glenurguhart Road,

Inverness IV3 5NX

Email: Lyndsey.Johnston.cllr@highland.gov.uk

Children and Young Peoples Champion

Committees: **EDU, HSCW, HLC**Area Ctte/Board: Chair **BIER**

Ward 9 Black Isle

Morven-May MacCallum, Scottish Liberal Democrats



Mobile: 07760 705117

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road,

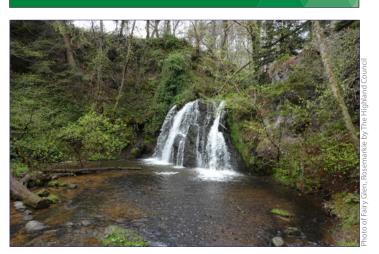
Inverness IV3 5NX

Email:

Morven-May.MacCallum.cllr@highland.gov.uk

Cadets Champion

Committees: **CP, EDU,** Sub **NPAC** Area Ctte/Board: Vice-Chair **BIER**



Ward 10 Eilean a' Cheò

John Finlayson, Highland Independent



Mobile: 07787 152227

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road,

Inverness IV3 5NX

Email: John.Finlayson.cllr@highland.gov.uk

Senior Strategic Chair

Committees: Chair **EDU**, Sub **NPAC** Area Ctte/Board: Chair **SRC**

Ward 10 Eilean a' Cheò

Drew Millar, Scottish National Party



Mobile: 07901 289448

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX

Email: Drew.Millar.cllr@highland.gov.uk

Committees: Chair NPAC, Chair GC, Vice-Chair EDU, CP Area Ctte/Board: Chair PRB, SRC, HLB

Ward 10 Eilean a' Cheò

Christine Gillies, Highland Independent



Mobile: 07353 892421

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road,

Inverness IV3 5NX

Email: Christine.Gillies.cllr@highland.gov.uk

Committees: **NPAC**Area Ctte/Board: **SRC**

Ward 10 Eilean a' Cheò

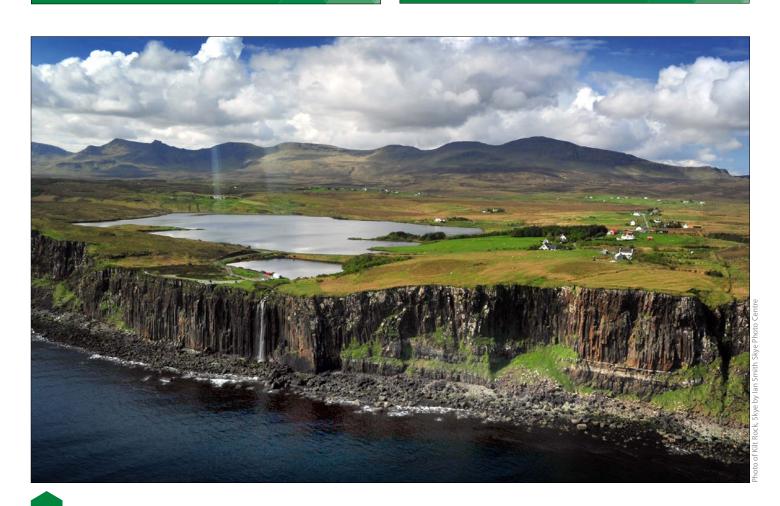
Ruraidh Stewart, Scottish Conservative and Unionist



Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX

Email: Ruraidh.Stewart.cllr@highland.gov.uk

Committees: Vice-Chair **AC**, **RES**, **EDU**, **EIC**, **HP**, **HLC** Area Ctte/Board: **SRC**



Ward 11 Caol & Mallaig

Sammy Cameron, Non-Aligned



Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX

Email: Sammy.Cameron.cllr@highland.gov.uk

Committees:
<u>Area Ctte/Bo</u>ard: **LA**

Ward 11 Caol & Mallaig

John Grafton, Scottish Liberal Democrats



Mobile: 07760 656534

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: John.Grafton.cllr@highland.gov.uk

Committees: CCC, GC, HSCW, HLC, Sub SPAC Area Ctte/Board: Vice-Chair LA, Vice-Convener HLB

Ward 11 Caol & Mallaig

Liz Saggers, Scottish Conservative and Unionist



Mobile: 07760 936205 **Address:** c/o The Highland Council, Council Headquarters, Glenurguhart Road,

Inverness IV3 5NX

Email: Liz.Saggers.cllr@highland.gov.uk

Committees: **SPAC** Area Ctte/Board: **LA**



Ward 12 Aird and Loch Ness

Chris Ballance, Scottish Green Party



Mobile: 07760 703164

Address: c/o The Highland Council, Council Headquarters, Glenurguhart Road,

Inverness IV3 5NX

Email: Chris.Ballance.cllr@highland.gov.uk

Depute Leader of Inverness and Area

Committees: **AC, CP, PC, SPAC**Area Ctte/Board: Depute Leader **CIA**

Ward 12 Aird and Loch Ness

Helen Crawford, Scottish Conservative and Unionist



Mobile: 07760 652274 **Address:** c/o The Highland Council, Council Headquarters, Glenurguhart Road,

Inverness IV3 5NX

Email: Helen.Crawford.cllr@highland.gov.uk

Committees: **EDU**, Sub **SPAC** Area Ctte/Board: **CIA**

Ward 12 Aird and Loch Ness

David Fraser, Highland Independent



Mobile: 07884 567200

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road,

Inverness IV3 5NX

Email: David.Fraser.cllr@highland.gov.uk

Committees: Chair **HSCW**, **SPAC**Area Ctte/Board: **CIA**, **PRB**, Co-Chair **JMC**

Ward 12 Aird and Loch Ness

Emma Knox, Scottish National Party



.**NOX**, Scottish National Party **Mobile:** 07787 007741

Address: c/o The Highland Council, Council Headquarters, Glenurguhart Road,

Inverness IV3 5NX

Email: Emma.Knox.cllr@highland.gov.uk

Committees: **HSCW, HLC** Area Ctte/Board: **CIA, HLB**

Ward 13 Inverness West

Bill Boyd, Scottish National Party



Mobile: 07787 105813

Address: c/o The Highland Council, Council Headquarters, Glenurguhart Road,

Inverness IV3 5NX

Email: Bill.Boyd.cllr@highland.gov.uk

Committees: **AC, HP**Area Ctte/Board: **CIA,** Sub **PB, VAL**

Ward 13 Inverness West

Alex Graham, Scottish Liberal Democrats



Phone: 01463 241148 **Mobile:** 07774 337710

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road,

Inverness IV3 5NX

Email: Alex.Graham.cllr@highland.gov.uk

Committees: **CCC**, **CP**, **HP**, **SPAC** Area Ctte/Board: **CIA**, **VAL**

Ward 13 Inverness West

Ryan MacKintosh, Scottish Green Party



Mobile: 07760 709078

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road,

Inverness IV3 5NX

Email: Ryan.MacKintosh.cllr@highland.gov.uk

Committees: **CCC, HP** Area Ctte/Board: **CIA**

Ward 14 Inverness Central

Michael Cameron, Scottish National Party



Mobile: 07760 703262

Address: c/o The Highland Council, Council Headquarters, Glenurguhart Road,

Inverness IV3 5NX

Email: Michael.Cameron.cllr@highland.gov.uk

Committees: **EIC, RES**Area Ctte/Board: **CIA, VAL**

Ward 14 Inverness Central

Michael Gregson, Scottish Labour Party



Mobile: 07900 074019

Address: c/o The Highland Council, Council Headquarters, Glenurguhart Road,

Inverness IV3 5NX

Email: michael.gregson.cllr@highland.gov.uk

Committees: **CCC**, **HP**, **SPAC** Area Ctte/Board: **CIA**

Ward 14 Inverness Central

Kate MacLean, Scottish National Party



Mobile: 07760 702560

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road,

Inverness IV3 5NX

Email: Kate.MacLean.cllr@highland.gov.uk

Highland Opportunity (Investments) Ltd

Committees: **CP, HSCW**Area Ctte/Board: **CIA,** Sub **VAL, HLB, HLC**



Know Your Councillor

Cuir Eòlas air a' Chomhairliche Agad

Ward 15 Inverness Ness-Side

Alasdair Christie, Scottish Liberal Democrats



Mobile: 07834 346771

Address: c/o The Highland Council, Council Headquarters, Glenurguhart Road,

Inverness IV3 5NX

Email: Alasdair.Christie.cllr@highland.gov.uk

Leader of the Opposition

Committees: **RES, EDU**Area Ctte/Board: **CIA, JMC, RDB**

Ward 15 Inverness Ness-Side

Jackie Hendry, Scottish National Party



Mobile: 07760 706836

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX

Email: Jackie.Hendry.cllr@highland.gov.uk

Depute Provost of Inverness and Area

Committees: **CP, HLC, PC**Area Ctte/Board: **CIA,** Convener **HLB**

Ward 15 Inverness Ness-Side

Andrew MacKintosh, Scottish Labour Party



Mobile: 07760 653352

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX

Email:

Andrew.MacKintosh.cllr@highland.gov.uk

Committees: **PC, SPAC**Area Ctte/Board: **CIA, PRB, RDB**

Ward 16 Inverness Millburn

lan Brown, Scottish National Party



Mobile: 07771 370955

Address: c/o The Highland Council, Council Headquarters, Glenurguhart Road,

Inverness IV3 5NX

Email: lan.Brown2.cllr@highland.gov.uk

Leader of Inverness and Area

Committees: **EIC, GC, HP** Area Ctte/Board: Chair **CIA**

Ward 16 Inverness Millburn

David Gregg, Scottish Liberal Democrats



Mobile: 07760 705223

Address: c/o The Highland Council, Council Headquarters, Glenurguhart Road,

Inverness IV3 5NX

Email: David.Gregg.cllr@highland.gov.uk

Committees: **EDU**, Sub **SPAC**Area Ctte/Board: **CIA**

Ward 16 Inverness Millburn

Unionist

Isabelle MacKenzie, Scottish Conservative and



Mobile: 07787 007816

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road,

Inverness IV3 5NX

Email: Isabelle.Mackenzie.cllr@highland.gov.uk

Older People's Champion

Committees: HSCW, HP, SPAC

Area Ctte/Board: CIA



Ward 17 Culloden & Ardersier

Glynis Campbell Sinclair, Scottish National Party



Phone: 01667 493893

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road,

Inverness IV3 5NX

Email: Glynis.Sinclair.cllr@highland.gov.uk

Provost of Inverness and Area

Committees: **RES**, Chair **HP** Area Ctte/Board: **CIA**

Ward 17 Culloden & Ardersier

Morven Reid, Highland Independent



Mobile: 07901 288928

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road,

Inverness IV3 5NX

 $\textbf{Email:} \ Morven. Reid. cllr@highland. gov. uk$

Depute Provost of Inverness and Area

Committees: Vice-Chair **RES**, **HSCW**, **SPAC**Area Ctte/Board: **CIA**

Ward 17 Culloden & Ardersier

Trish Robertson, Scottish Liberal Democrats



Mobile: 07901 331666

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road,

Inverness IV3 5NX

Email: Trish.Robertson.cllr@highland.gov.uk

Committees: Chair AC, EIC, RES, PC, Sub SPAC Area Ctte/Board: CIA, Sub VAL



Ward 18 Nairn & Cawdor

Laurie Fraser, Highland Independent



Phone: 01667 452950

Address: c/o The Highland Council, Council Headquarters, Glenurguhart Road,

Inverness IV3 5NX

Email: Laurie.Fraser.cllr@highland.gov.uk

Provost of Nairn

Committees: Vice-Chair HP, AC, CP, RES, SPAC

Area Ctte/Board: NC, VAL

Ward 18 Nairn & Cawdor

Michael Green, Highland Independent



Mobile: 07760 708638

Address: c/o The Highland Council, Council Headquarters, Glenurguhart Road,

Inverness IV3 5NX

Email: Michael.Green.cllr@highland.gov.uk

Chair: Harbours Management Board

Committees: **CP**, Vice-Chair **EIC** Area Ctte/Board: Chair **NC**, Sub **VAL**

Ward 18 Nairn & Cawdor

Barbara Jarvie, Scottish Conservative and Unionist



Mobile: 07760 653729

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road,

Inverness IV3 5NX

Email: Barbara.Jarvie.cllr@highland.gov.uk

Committees: **CP, HCW,** Sub **SPAC** Area Ctte/Board: **NC**

Ward 18 Nairn & Cawdor

Paul Oldham, Scottish National Party



Mobile: 07901 287131

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road,

Inverness IV3 5NX

Email: Paul.Oldham.cllr@highland.gov.uk

Committees: Chair **SPAC**, Chair **PC**, Vice-Chair **PRB**, **AC**, Chair **RES**, **EIC** Area Ctte/Board: Vice-Chair **NC**, Sub **VAL**

Ward 19 Inverness South

Ken Gowans, Scottish National Party



Mobile: 07760 657898

Address: c/o The Highland Council, Council Headquarters, Glenurguhart Road,

Inverness IV3 5NX

Email: Ken.Gowans.cllr@highland.gov.uk

Vice Convener of the Council Senior Strategic Chair

Committees: Chair EIC, RES, SPAC

Area Ctte/Board: CIA

Ward 19 Inverness South

Duncan Macpherson, Highland Alliance Group



Mobile: 07787 153659

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX

Email:

Duncan.Macpherson.cllr@highland.gov.uk

Committees: **EIC, EDU, HP, HLC, SPAC**Area Ctte/Board: **CIA, HLB, RDB, VAL**

Ward 19 Inverness South

Duncan McDonald, Highland Alliance Group



Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road,

Inverness IV3 5NX

Email: Duncan.Mcdonald.cllr@highland.gov.uk

Committees: **AC, HP**Area Ctte/Board: **CIA**

Ward 19 Inverness South

Andrew Sinclair, Highland Alliance Group



Mobile: 07787 836752 **Address:** c/o The Highland Council, Council Headquarters, Glenurguhart Road,

Inverness IV3 5NX

Email: Andrew.Sinclair.cllr@highland.gov.uk

Committees: **AC, EIC,** Sub **SPAC** Area Ctte/Board: **CIA**

Ward 20 Badenoch & Strathspey

John Bruce, Scottish Conservative and Unionist



Mobile: 07787 261303

Address: c/o The Highland Council, Council Headquarters, Glenurguhart Road,

Inverness IV3 5NX

Email: John.Bruce.cllr@highland.gov.uk

Committees: CCC, CP, EIC, HLC, RES, Sub SPAC

Area Ctte/Board: BSA, HLB

Ward 20 Badenoch & Strathspey

Muriel Cockburn, Scottish National Party



Mobile: 07787 153971

Address: c/o The Highland Council, Council Headquarters, Glenurguhart Road,

Inverness IV3 5NX

Email: Muriel.Cockburn.cllr@highland.gov.uk

Committees: Vice-Chair **HCW**, **EDU** Area Ctte/Board: **BSA**, Sub **VAL**

Ward 20 Badenoch & Strathspey

Russell Jones, Highland Independent



Mobile: 07760 974500

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road,

Inverness IV3 5NX

Email: Russell.Jones.cllr@highland.gov.uk

Committees: **AC, EIC, HP, SPAC**Area Ctte/Board: Chair **BSA**

Ward 20 Badenoch & Strathspey

Bill Lobban, Highland Independent



Mobile: 07557 566546

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road,

Inverness IV3 5NX

Email: Bill.Lobban.cllr@highland.gov.uk

Convener of the Council

Committees: **RES, PC, SPAC**Area Ctte/Board: **BSA,** Sub **VAL, PRB**

Ward 21 Fort William & Ardnamurchan

Andrew Baxter, Scottish Liberal Democrats



Mobile: 07740 698173

Address: c/o The Highland Council, Council Headquarters, Glenurguhart Road,

Inverness IV3 5NX

Email: Andrew.Baxter2.cllr@highland.gov.uk

Committees: **RES, EIC,** Sub **SPAC** Area Ctte/Board:

Ward 21 Fort William & Ardnamurchan

Inverness IV3 5NX

Sarah Fanet, Scottish National Party



Mobile: 07787 845765 **Address:** c/o The Highland Council, Council Headquarters, Glenurquhart Road,

Email: Sarah.Fanet.cllr@highland.gov.uk

Committees: Chair CCC, EDU, GC Area Ctte/Board: LA

Ward 21 Fort William & Ardnamurchan

Thomas MacLennan, Non-Aligned



Mobile: 07760 708062

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX

Email:

Thomas.MacLennan.cllr@highland.gov.uk

Committees: **HSCW, PC, SPAC**Area Ctte/Board: **LA**

Ward 21 Fort William & Ardnamurchan

Kate Willis, Scottish Green Party



Mobile: 07760 705109 **Address:** c/o The Highland Council,

Council Headquarters, Glenurquhart Road, Inverness IV3 5NX

...

Email: Kate.Willis.cllr@highland.gov.uk

Committees: Vice-Chair CCC, EIC, SPAC Area Ctte/Board: Chair LA

Key

Strategic Committees

CP Communities and Place CommitteeRES Corporate Resources Committee

EIC Economy and Infrastructure Committee

EDU Education Committee **HC** Highland Council

HSCW Health, Social Care and Wellbeing

Committee

HP Housing and Property Committee

Regulatory Committees

HLC Highland Licensing CommitteeHLB Highland Licensing Board

NPAC North Planning Applications Committee (Wards 1-11)

SPAC South Planning Applications Committee (Wards 12-22)

PRB Planning Review Body

Area Committees

BSA Badenoch and Strathspey Area Committee

BIER Black Isle & Easter Ross Committee

CC Caithness Committee

CIA City of Inverness Area Committee

DSA Dingwall and Seaforth Committee

Isle of Skye and Raasay Committee
(Comataidh and Eilein Sgitheanaich agus Ratharsair)

LA Lochaber Area CommitteeNC Nairnshire Committee

SCC Sutherland County Committee

WRS Wester Ross, Strathpeffer and Lochalsh

Committee

Other Committees and Boards

AC Audit Committee

CCC Climate Change Committee

GC Gaelic Committee / Comataidh na Gaidhlig

JMC Highland Council/NHS Highland Joint Monitoring Committee

PB Pensions Board

PC Pensions Committee

RDB Redesign Board

VAL Highland and Comhairle nan Eilean Siar

Valuation Joint Board

Office Bearers Luchd-dreuchd



Leader of the Council: Raymond Bremner, Scottish National Party - Wick and East Caithness



Convener: Bill Lobban, Highland Independent - Badenoch and Strathspey



Vice Convener: **Biz Campbell,** Highland Independent - Wester Ross, Strathpeffer and Lochalsh



Vice Convener: Ken Gowans, Scottish National Party - Inverness South



Leader of the Opposition: Alasdair Christie, Scottish Liberal Democrats - Inverness Ness-side



Strategic Committees

Communities and Place Committee (CP):

Chair: **Graham MacKenzie**, SNP - Dingwall and Seaforth

Vice Chair: **Hugh Morrison**, Highland Independent

- North, West and Central Sutherland

Corporate Resources Committee (RES):

Chair: Paul Oldham, SNP - Nairn and Cawdor

Vice Chair: Morven Reid, Highland Independent

- Culloden and Ardersier

Economy and Infrastructure Committee (EIC):

Chair: Ken Gowans, SNP - Inverness South

Vice Chair: Michael Green, Highland Independent

- Nairn and Cawdor

Education Committee (EDU):

Chair: John Finlayson, Highland Independent

- Eilean a' Cheò

Vice Chair: **Drew Millar**, SNP - Eilean a' Cheò

Health, Social Care and Wellbeing (HSCW):

Chair: David Fraser, Highland Independent

- Aird and Loch Ness

Vice Chair: Muriel Cockburn, SNP - Badenoch and Strathspey

Housing and Property Committee (HP):

Chair: Glynis Campbell Sinclair, SNP - Culloden and Ardersier

Vice Chair: **Sarah Atkin**, Highland Independent - Black Isle

Regulatory Committees

Highland Licensing Committee (HLC)

Chair: Sean Kennedy, Highland Independent

- Dingwall and Seaforth

Vice Chair: Karl Rosie, Highland Independent

- Thurso and Northwest Caithness

Highland Licensing Board (HLB):

Convener: Jackie Hendry, SNP - Inverness Ness-side

Vice Convener: **John Grafton**, Liberal Democrats

- Caol and Mallaig

North Planning Applications Committee - Wards 1-10 (NPAC):

Chair: **Drew Millar**, SNP - Eilean a' Cheò

Vice Chair: Karl Rosie, SNP - Thurso and Northwest Caithness

South Planning Applications Committee - Wards 11-21 (SPAC):

Chair: Paul Oldham, SNP - Nairn and Cawdor

Vice Chair: Russel Jones, Highland Independent - Badenoch and Strathespey

Planning Review Body (PRB)

Chair: Drew Millar, SNP - Eilean a' Cheò

Vice Chair: Paul Oldham, SNP - Nairn and Cawdor

Office Bearers Luchd-dreuchd

Area Committees

Badenoch and Strathspey Area Committee (BSA):

Chair: Russell Jones, Highland Independent - Badenoch and Strathspey

Black Isle and Easter Ross Committee (BIER):

Chair: Lyndsey Johnston SNP - Black Isle

Vice Chairs: Morven-May MacCallum,

Liberal Democrats - Black Isle; and Maureen Ross. Highland Independent - Tain and Easter Ross

Caithness Committee (CC):

Joint Chairs: Andrew Jarvie, Highland Alliance

- West and East Caithness; and

Karl Rosie, Alba Party - Thurso and Northwest Caithness

Vice Chairs: Struan MacKie, Non-Aligned

- Thurso and Northwest Caithness: and

Jan McEwan, Liberal Democrats - Wick and East Caithness

City of Inverness Area Committee (CIA):

Leader of Inverness and Area: Ian Brown, SNP

- Inverness Millburn

Depute Leader of Inverness and Area: Chris Ballance,

Scottish Green Party - Aird and Loch Ness

Provost: Glynis Campbell Sinclair, SNP

- Culloden and Ardersier

Depute Provost and Depute Leader of Inverness and Area:

Jackie Hendry, SNP - Inverness Ness-side

Depute Provost and Depute Leader of Inverness and Area:

Morven Reid, Highland Independent

- Culloden and Ardersier

Dingwall and Seaforth Committee (DS):

Chair: **Graham MacKenzie**, SNP - Dingwall and Seaforth

Vice Chair: Margaret Paterson, Highland Independent

- Dingwall and Seaforth

Isle of Skye and Raasay Committee / Comataidh and Eilein Sgitheanaich agus Ratharsair (SRC):

Chair/Cathraiche: John Finlayson, Highland Independent

- Eilean a' Cheò

lar-Chathraiche: **Drew Millar**, SNP - Eilean a' Cheò

Lochaber Committee (LA):

Chair: Kate Willis, Green Party - Fort William and Ardnamurchan

Vice Chair: John Grafton, Liberal Democrats - Caol and Mallaig

Nairnshire Committee (NC):

Chair: Michael Green, Highland Independent

- Nairn and Cawdor

Vice Chair: Paul Oldham, SNP - Nairn and Cawdor

Provost of Nairn: Laurie Fraser, Highland Independent

- Nairn and Cawdor

Sutherland County Committee (SCC):

Chair: Richard Gale, Liberal Democrats

- East Sutherland and Edderton

Vice Chair: **Hugh Morrison**, Highland Independent

- North, West and Central Sutherland

Wester Ross, Strathpeffer and **Lochalsh Committee (WRSL):**

Chair: Biz Campbell, Highland Independent

- Wester Ross, Strathpeffer and Lochalsh

Vice Chair: **Liz Kraft**, SNP - Wester Ross, Strathpeffer and Lochalsh

Other Committees and Boards

Audit Committee (AC):

Chair: Trish Robertson, Liberal Democrats

- Culloden and Ardersier

Vice Chair: Ruraidh Stewart, Scottish

Conservative and Unionist - Eilean a' Cheò

Climate Change Committee (CCC):

Chair: Kate Willis, SNP

- Fort William and Ardnamurchan

Vice Chair: Sarah Fanet, Scottish National

Party - Fort William and Ardnamurchan

Gaelic Committee / Comataidh na Gaidhlig (GC):

Chair/Cathraiche: Drew Millar, SNP

- Eilean a' Cheò

Vice Chair: Raymond Bremner, SNP

- Wick and East Caithness

Pensions Board (PB):

Chair: Ms E Johnston, GMB

Member: **Graham MacKenzie**, SNP - Dingwall and Seaforth

Pensions Committee (PC):

Chair: Paul Oldham, SNP - Nairn and Cawdor

Vice Chair:

Redesign Board (RDB)

Chair: Bill Lobban, Highland Independent - Badenoch and Strathspey

Vice Chair: Raymond Bremner, SNP - Wick and East Caithness

Highland and Comhairle nan Eilean Siar Valuation Joint Board (VAL):

Convener: Laurie Fraser, The Highland Council

Depute Convener: **Donald Crichton**, Comhairle nan Eilean Siar

Highland Council/NHSH Joint Monitoring Committee (JMC):

Chair: David Fraser, Highland Independent - Aird and Loch Ness

Vice Chair: Sarah Compton-Bishop, NHS Highland

Executive Leadership Team Sgioba Ceannardais Ghnìomhaich



Chief Executive's Office

Chief Executive

Derek Brown



Corporate

Assistant Chief Executive

Allan Gunn



People

Assistant Chief Executive **Kate Lackie**



Place

Assistant Chief Executive Malcolm MacLeod



Chief Executive's Office Oifis an Àrd-Oifigeir



Derek Brown
Chief Executive
Email: chief.executive@highland.gov.uk
Address: The Highland Council Headquarters,
Glenurquhart Road, Inverness IV3 5NX

FUNCTIONS

Head of the Paid
Service
Strategic Leadership
and Management
Strategic Resources
and Finance
Management
Continuous
Improvement

Strategic Partnerships
Operational
Management
Corporate
Communications
Emergency Planning
and Resilience





Allan Gunn

Assistant Chief Executive: Corporate

Address: The Highland Council Headquarters, Glenurguhart Road, Inverness IV3 5NX

Business Solutions

Legal & Corporate Governance

Corporate Finance

Revenues & Commercialisation

HR& **Communications**

Business Solutions

Business Analysis & Business Intelligence

Business Change Management

Business Improvement

Centre of Excellence for **Programmes and Projects**

Corporate Performance Management

Digital Services

Digital Transformation

Information and Communications

Corporate Finance

Annual Accounts

Budgeting

Capital & Major projects

Financial and Management

Accounting

Financial compliance

Financial management support

to Council Services

Financial projects and financial process develpments

Pensions

Taxation

Procurement

Section 95 Officer

Treasury Management

Valuation Joint Board Support

Technology Services (ICT)

Programme Management Office

Legal & Corporate Governance

Audit and Best Value

Complaints

Corporate Policy

Democratic Services

Elections

Fraud

Freedom of information and

data protection policy

Information Governance

Legal Services

Licensing

Member Services & Expenses

Monitoring & Proper Officer

Parliamentary and Political Liaison

Policy

Risk Management

Scottish Public Services

Ombudsman

Trading Standards

Human Resources & Communications

HR (Human Resources)

Occupational Health, Safety &

Wellbeing

Organisational Development

People/Learning &

Planning

Trade Union Partnership

Revenues & Commercialisation

Benefits and Welfare (including EMA)

Business Management and

Leadership (Officer) Support

Corporate Business Support

Creditors

Income Generation

Revenues (Local Government

Sundry Debtors

ICT and Business Solutions



Jon Shepherd

Chief Officer - Business Solutions

Provision of Information and Communications technologies. Management of key ICT supplier contracts. Council's enterprise architecture, ICT and Digital Strategies. Organisational redesign and change programmes. Programme/project management, process improvement and business

analysis. Support the resilience of Council service delivery including cybersecurity. Performance Reporting.



Photo of Chromebooks at schools by The Highland Council

Revenues and Commercialisation



Sheila Armstrong

Chief Officer - Revenues and Commercialisation

Managament of Council Tax, Non-Domestic Rates and collection of Business Improvement District Levies. Assessment and payment of Council-administered entitlements including Housing Benefit and Council Tax Reduction, provision of benefit and welfare services. Payment

and provision of goods and services. Corporate management and collection of Sundry Debts. Corporate Income Management. Corporate Business Support services. Commercialisation, Income Generation.



Photo of Old Man of Storr by The Highland Counc

Corporate Finance



Brian Porter

Chief Officer - Corporate Finance (Section 95 Officer)

Accountancy. Financial management support to Council services. Development of revenue and capital budgets. Strategic Financial Planning. Treasury management. Pension Fund administration, investment strategy & management. Taxation. Procurement.



Legal & Corporate Governance



Stewart Fraser

Chief Officer - Legal and Corporate Governance (Monitoring and Proper Officer)

Legal, Licensing, Elections, Democratic Services, Trading Standards, Best Value, Corporate Fraud, Corporate Risk Management, Fraud investigation, Complaints, Freedom of Information and Data

Protection, Internal Audit, Corporate Policy, Scottish Public Services Ombudsman, Insurance, Information Governance.



hoto of Council Chamber by The Highland Council

Human Resources & Communications



Ruth Fry

Chief Officer - Human Resources and Communications

HR, Payroll, Organisational Development, Occupational Health & Wellbeing, Learning & Development, Health & Safety, Trade Union Partnership, Communications, Resilience & Emergency Planning.



Photo of Charles Kennedy Building by ABrightSide Photography



Human Resources & Communications

Elaine Barrie

Head of People

Email: hr@highland.gov.uk

Leadership development and member training. Developing HR policies, procedures and strategies. Supporting managers in people management. Supporting Service workforce planning. Provision of health and safety advice, monitoring, training and investigations. Employee relations and partnership working with unions. Managing and promoting a positive approach to occupational health and wellbeing across the workforce. Payroll administration.

Legal & Corporate Governance

Donna Sutherland

Strategic Lead -Corporate Audit

Best Value, Business Intelligence, Corporate Fraud, Corporate Risk Management, Internal Audit, Information Management and Scottish Public Services Ombudsman, Insurance.





Corporate Finance

Jennifer McGonagle

Strategic Lead -Finance (People Service)

Strategic financial support, budget management and monitoring for People service. Support proper administration of Council finances. Service finance team management and corporate financial management. Financial systems and process development.

Corporate Finance

Carolyn Pieraccini

Strategic Lead -Finance (Place Service)

Strategic financial support, budget management and monitoring for Place service. Support proper administration of Council finances. Service finance team management and corporate financial management. Capital accounting and planning.





Vacant

Corporate Finance

Strategic Lead -Finance (Corporate Service)

Strategic financial support, budget management and monitoring for Corporate service. Support proper administration of Council finances. Service finance team management and corporate financial management. Taxation, treasury management, financial planning.

Communications & Resilience

Corporate Communications

External and internal communications; Media enquiries; Social and Digital media content; Photography and Drone operation; Graphic Design and publications; Marketing, Campaigns and Events; Staff and public engagement; Election communications and engagement.

Emergency Planning and Resilience

Emergency planning; Resilience Partnership liaison; Training and exercising; Promotion of business continuity; Promotion of community resilience; Advising on Risk and Emergencies; Emergency Contact Directory.



Elections

Linda Johnstone

Elections Manager

Email: elections@highland.gov.uk

Local Government, UK and Scottish Parliamentary elections and by-elections, Community Council ballots, Crofters Commission and Cairngorm National Park Authority elections, Business Improvement District ballots and Referenda.

Policy

Gordon Morrison

Policy Manager

Corporate Policy; Corporate Leadership Support; Political and Parliamentary Liaison; Members Support.

Business Management

Shelley Rennie

Business Manager to the Chief Executive Business Management; Administrative and Secretarial Support.

Contact Us

Make a payment by Debit or Credit Card: 01349 886605

Corporate Communications: corporate.communications@highland.gov.uk

Data Protection Officer: dpo@highland.gov.uk

Elections helpline: 01349 886657

Elections helpline: election@highland.gov.uk

Emergency Planning: emergency.planning@highland.gov.uk
For electoral registration queries: ero@highland.gov.uk

People Daoine



Kate Lackie
Assistant Chief Executive:
People
Address: The Highland Council Headquarters,
Glenurquhart Road, Inverness IV3 5NX

Education & Learning

Health & Social Care

Education & Learning

Additional Support for Learning

Adult Learning

Curriculum 3-18

Developing Scotland's Young Workforce

Early Learning and Childcare

Education Improvement

Employability / Safeguarding

Gaelic Medium Education, Learning and Development

Gaelic Education Strategy

GIRFEC

HLH

Parental engagement and involvement

Primary Schools

Psychological Services

School Trust Funds

Secondary Schools

Sport and Activities Strategy

Professional Learning

Transitions

Workforce Planning

Youth work

Health & Social Care

Adoption fostering and kinship care services

Adult Social Care Services (NHS Partnership)

Advanced Nurse Practitioners for Health Visiting and School Years

Allied Health Professionals

(SLT, OT, Physio and dietetics)

Child Protection

Community Children's Learning Disability Nursing

Corporate Parenting

Emergency Social Work Service

Justice Services (including HMP Inverness and Scottish Courts)

Mental Health Officer Services

Public Protection

Services for children with a disability

Services for children who are looked after

Services for young carers

Specialist Nursing for Care Experienced CYP, Child Protection and

Children with disability

The Promise

People Daoine

Education & Learning



Fiona Grant

Chief Officer - Secondary Education Secondary curriculum development and delivery; Secondary Schools Management, Adult Learning and Employability; DYW; Transitions; Youth Work; Workforce for the Future; ASL; Psychological Services.



Education & Learning



Bernadette Scott

Chief Officer - Primary Education and Early Years

Primary and ELC curriculum development and delivery; Primary Schools Management; Early Years Management; Parental engagement and involvement; Educational Improvement; Gaelic; PEF + SEF; Equity and Closing the Gap; Leadership of Learning; Strategic Quality Improvement.



Photo of a teacher and kids at Lochaline Primary School by Iain Ferguson

Health & Social Care



Fiona Duncan

Chief Officer - Health and Social Care (Chief Social Work Officer)

Child and Adult Protection; Children's Social Work Services; Justice Social Work; Child Health; MHOs; Emergency Social Work; Care Experienced Young People.



Health & Social Care



Fiona Malcolm

Chief Officer - Integrated People Services
Financial and Human Resources; Highland Outcome Improvement
Programme; NHS/Lead Agency; Contacts and Commissioning;
School Estates Strategy; Strategic Partnerships; Business
Intelligence; Public Protection; CONTEST; Safeguarding.



People Daoine

Education & Learning

Colette Macklin

Head of Education

Safeguarding; Digital Learning; Parental Engagement; Health and Wellbeing; Family Support.



Photo of Gaelic Day at Eden Court by Ewen Weatherspo

Integrated People Services

Anne MacPherson

Strategic Lead Resources

Capital and revenue planning and monitoring; Workforce planning; Strategic partnerships.



Photo showing friendships by NHS Health Scotland

Child Health

Jane Park

Strategic Lead Child Health

Strategic leadership of commissioned health service within the Council with responsibility for professional and clinical governance to ensure the safe and effective delivery of health care which centres on improving outcomes and the needs and rights of children & young people.

Children's Services

Gillian Buchanan

Strategic Lead Early Intervention and Protection Responsibility for front line delivery of Children's Services including Child Protection and Looked After Children.

Care and Support

Dianne Henderson

Strategic Lead Care and Support

Strategic support and responsibility for the operational delivery of residential, Through Care and After Care and Disability in children's services.

Children's Services

Ian Kyle

Lead Officer Strategy, Performance and Quality Assurance

Quality assurance. Service and partnership planning. Community planning. Third sector contracts. Service improvement. Service performance. Corporate parenting. Child poverty. Children's rights.

People Daoine

Quality Improvement Areas

North 1

Mhairi MacDonald

Area Quality Improvement Manager

North 2

Annika Jansson

Area Quality Improvement Manager

North 3

Katherine Van Voornveld

Area Quality Improvement Manager



NORTH

North 4

Isobel Sinclair

Area Quality Improvement Manager

South 1

Kirsty Clark

Area Quality Improvement Manager

South 2

Toni Macartney

Area Quality Improvement Manager

South 3

Mark Jones

Area Quality Improvement Manager

South 4

Tina Stones

Area Quality Improvement Manager

Area Education Offices

Area Education Office - North

Caithness and Sutherland

Drummuie, Golspie, KW10 6TA

Phone: 01408 635286

Area Education Office - Mid

Easter and Mid Ross

County Buildings, Dingwall, IV15 9QN

Phone: 01349 886607

Area Education Office - South Inverness West, Inverness East and Badenoch,

Strathspey, Ardersier, Nairn Headquarters, Glenurguhart

Road, Inverness, IV3 5NX

Phone: **01463 702750**

Area Education Office - West Skye, Lochalsh, Wester Ross and Lochaber

Fingal Centre, Viewfield Road, Portree, Isle of Skye IV51 9ET

Fort William office: 01349 781410

Portree office: 01478 613697

Contact Us - Education

School Closures: www.highland.gov.uk/schoolclosures

Education and Learning Support email: ecoel.support@highland.gov.uk

Education and Learning more information: www.bit.ly/Education-and-Learning

Contact Us - Social Care

Health and Social Care Support email: ecohsc.support@highland.gov.uk
Social Work Childrens Services Family Teams: www.bit.ly/social-work-contacts
Emergency Social Work Service: 0808 175 3646

Place Àite



Malcolm MacLeod
Assistant Chief Executive:
Place
Address: The Highland Council Headquarters,
Glenurquhart Road, Inverness IV3 5NX

Facilities & Fleet Management

Catering, Cleaning and Facilities Management

Climate Change/Net Zero/Energy

Common Good Facilities Management

Corran Ferry Operations

Fleet

Harbours Management

In House Bus Service

Logistics (stores)

Public, Community and School Transport

Housing & Communities

Community Development and Engagement

Community Planning

Customer Contact

Housing Maintenance

Housing Management

Housing Strategy

Registrars

Operations & Maintenance

Amenities

Environmental Health and Bereavement Services

Lighting Services

Parking Services

Roads Maintenance

Transport Planning

Waste

Winter Maintenance

Facilities & Fleet Management

Housing & Communities

Operations & Maintenance

Property & Assets

Planning & Economic Development

Property & Assets

Active Travel Capital Delivery

Asset Rationalisation

Capital Planning and Estate Strategy

Corporate Property Management

Commercial Property

Design and Construction Management

Harbour Estates

Infrastructure

PPP/DBFM Contract Management

Project Design Unit

Property Support Team

Terra Tracker team

Planning & Economic Development

Business Gateway

City Region Deal/ICFGF/Shared Prosperity Fund

Community Regeneration Funding

Development Management

Development Plans/Place Planning

Environment

HOIL

Housing Development

Regeneration/Inward Investment

Systems Support Team

Tourism

Transport Strategy and Active Travel

Facilities and Fleet



Paul Reid

Chief Officer - Facilities and Fleet Management Catering. Cleaning and Facilities Management. Climate Change and Energy. Net Zero Strategy, Energy management, Climate Change Reporting, Hydrogen & Low Carbon Heat, Climate Change Adaptation, EV Infrastructure, Fleet Decarbonisation,

Energy Efficient Scotland: Area Based Scheme, Utility Billing & Management. Common Good Facilities Management. Corran Ferry Operations. Fleet. Harbours Management. In-house Bus Service. Logictics (stores). Public, Community and School Transport.



Housing and Communities



Alison Clark

Chief Officer - Housing and Communities

Community Development Management. Community Asset Transfers. Community Engagement. Community Planning. Common Good Funds management. Support for Community Councils. Customer services. Service Points and Contact Centre. Registrar services. Equalities and Human Rights. Place-based approaches and area profiles. Police and Fire scrutiny. Tackling poverty and inequality.



Operations and Maintenance

Debbie Sutton

Chief Officer - Operations and Maintenance

Active Travel and Safer Routes to School. Amenities. Environmental Health and Bereavement Services. Lighting Services. Long Distance Routes. Natural and Historic Environment. Parking Services. Public/School Transport. Research and Information. Roads Maintenance. Transport Strategy. Waste. Winter Maintenance.



Planning and Economic Development

Vacant

Chief Officer - Enterprise and Investment

Business Gateway, City-Region Deal/ICFGF/Shared Prosperity Fund, Climate Change/ Net Zero/Energy, Development Management, Development Plans/Place Planning, Environment, HOIL, Housing Development, Regeneration/Inward Investment, Systems Support Team, Tourism, Transport Planning and Active Travel.



Photo of Wind Turbines by The Highland Council

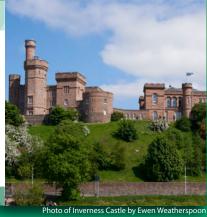
Property and Assets



Finlay MacDonald

Chief Officer - Property and Assets

Strategic Property Management, Statutory Compliance and Maintenance. Catering, Cleaning and Facilities Management. Capital Programme Management, Cost Management and Quantity Surveying Services. Infrastructure. Sustainable Design and Construction Services. Engineering Design, Utility Management, Carbon Reduction and Environmental Management Systems. Corporate Property Asset Management and Estates Management.



Housing and Communities

Brian Cameron

Strategic Lead -Housing and Customer Services
Housing Strategy; Housing Revenue Account investment and capital
planning; Allocation, management, repairs and maintenance
of Council Housing; Homelessness and related housing support
services, sheltered housing warden services; Management of Gypsy/
Traveller sites. Customer Services. Service Points. Contact Centre.
Registrars Service.

Operations and Maintenance

Alan Yates

Strategic Lead -Environmental Health and Bereavement Services

Environmental Health: Public Health Protection. Food Safety. Health and Safety at work (private business). Private sector housing conditions. Pollution control. Animal health and welfare. Licensing and Enforcement. Dog, Pest and Littering control. Bereavement services: Burial Grounds Policy and Improvements. War Memorials and Monument Safety. Inverness Burials and Crematorium.

Operations and Maintenance

Tracey Urry

Head of Roads and Infrastructure

Car Parks & Parking Enforcement. Cycleways and Footpaths. Environment. Harbours & Piers. Radio Communications. Roads & Bridges Maintenance. Street Lighting. Traffic Management & Orders. Transport Planning. Winter Maintenance.

Operations and Maintenance

Alan McKinnie

Strategic Lead -Waste Strategy and Operations
Household and Commercial Waste Collections. Household Waste
Recycling Centres. Recycling bring facilities. Waste transfer and
haulage. Waste transfer stations. Waste disposal. Management of
Council landfill sites. Waste contracts. Waste strategy. Street cleaning.
Litter bins. Removal of fly tipping on Council owned land.



Planning and Economic Development

Allan Maguire

Head of Economic Development and Regeneration Business Development. Economic Development. External Funding & Investment. Housing Development. Regeneration. Strategic Partnership Projects. Green Freeport. Levelling Up Fund. Regional Growth Deals.

Planning and Economic Development

David Mudie

Strategic Lead -Planning and Building Standards Building Standards. Development Management. Development Plans. Planning Enforcement.

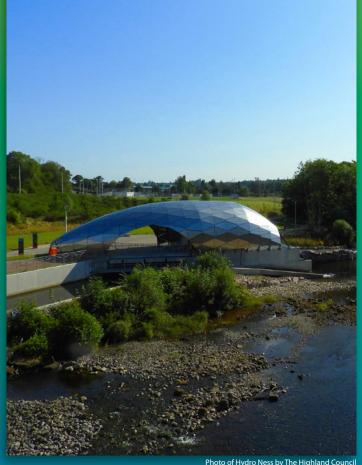


Photo of Hydro Ness by The Highland Council

Contact Us

Council house repairs, pest control, housing applications and rent enquiries: 01349 886602 Make a payment by Debit or Credit Card: 01349 886605

Landlord Registration:

landlord.registration@highland.gov.uk

Contact Us

Energy Efficient Scotland Team: www.highland.gov.uk/energyefficientscotland

Contact Us

Domestic and commercial waste issues only: 01349 886603 Garden Waste (9am to 4pm Monday to Friday): 01349 886660 Make a payment by Debit or Credit Card: 01349 886605

Contact Us

Roads, Flooding and Street Lighting: 01349 886601 Make a payment by Debit or Credit Card: 01349 886605

Senior Community Development Managers Prìomh Mhanaidsearan Leasachadh Coimhearsnachd

Community Development Managers provide the local links among communities, Council services and local Members and help to ensure the effective delivery of public services. They also work closely with a wide range of community planning partners including the third sector and help to facilitate a joined up approach to a wide range of local activities, services and local response to emergencies.

Inverness and South

David Haas



Senior Community Development Manager -Inverness and South

Phone: 01463 785018 **Mobile:** 07799 072061

Address: Town House, Inverness IV1 1JJ Email: david.haas@highland.gov.uk

North and East

Phil Tomalin



Senior Community Development Manager -North and East

Phone: 01408 635335 **Mobile:** 07747 048776

Address: Drummuie, Golspie KW10 6TA **Email:** phil.tomalin@highland.gov.uk

Ward 1: North, West & Central Sutherland Ward 2: Thurso & Northwest Caithness

Ward 3: Wick & East Caithness

Ward 4: East Sutherland and Edderton

Ward 5: Wester Ross, Strathpeffer & Lochalsh

Ward 6: Cromarty Firth
Ward 7: Tain & Easter Ross
Ward 8: Dingwall & Seaforth

Ward 9: Black Isle
Ward 10: Eilean a' Cheò
Ward 11: Caol & Mallaig
Ward 12: Aird & Loch Ness
Ward 13: Inverness West

Ward 14: Inverness Central Ward 15: Inverness Ness-Side Ward 16: Inverness Millburn

Ward 17: Culloden & Ardersier

Ward 18: Nairn & Cawdor
Ward 19: Inverness South
Ward 20: Badenoch & Strathspey

Ward 21: Fort William & Ardnamurchan

West and Mid

Dot Ferguson



Senior Community Development Manager -West and Mid

Phone: 01397 708697 **Mobile:** 07899 067668

Address: Charles Kennedy Building, Achintore Road, Fort William, PH33 6RQ **Email:** dot.ferguson@highland.gov.uk



Community Development Managers Manaidsearan Leasachadh Coimhearsnachd

North and East

Cai MacIver



Community Development Manager -Caithness and Easter Ross

Mobile: 07768 164205

Address: Council Offices, High Street,

Dingwall IV15 9QN

Email: cairine.maciver@highland.gov.uk

Ward 1: North, West & Central Sutherland

Ward 2: Thurso & Northwest Caithness

Ward 3: Wick & East Caithness

Ward 4: East Sutherland and Edderton

Ward 6: Cromarty Firth Ward 7: Tain & Easter Ross

North and East

Fiona Richardson



Community Development Manager -Sutherland and Easter Ross

Mobile: 07741 112946

Address: Council Offices, High Street,

Dingwall IV15 9QN

Email: fiona.richardson3@highland.gov.uk

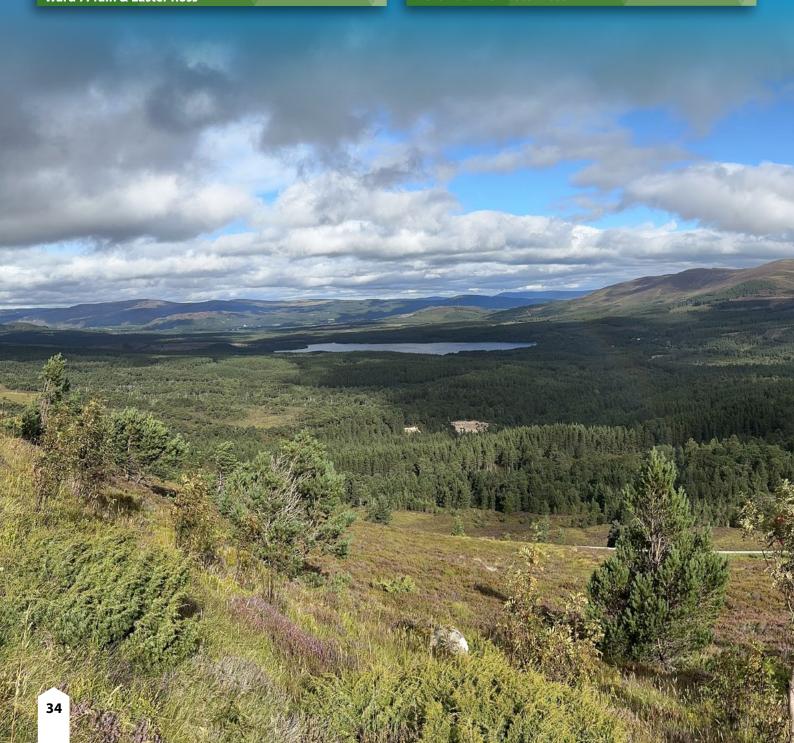
Ward 1: North, West & Central Sutherland

Ward 2: Thurso & Northwest Caithness

Ward 3: Wick & East Caithness

Ward 4: East Sutherland and Edderton

Ward 6: Cromarty Firth Ward 7: Tain & Easter Ross



Community Development Managers Manaidsearan Leasachadh Coimhearsnachd

Inverness

Mark Greig



Community Development Manager -Inverness City

Phone: 01463 702735 Mobile: 07796 996214

Address: Headquarters, Glenurquhart Road,

Inverness IV3 5NX

Email: mark.greig@highland.gov.uk

Ward 13: Inverness West, Ward 14: Inverness Central
Ward 15: Inverness Ness-Side, Ward 16: Inverness Millburn

Inverness and South

Lewis Hannah



Community Development Manager -Badenoch & Strathspey, Aird & Lochness, Culloden & Ardersier, Inverness

Phone: 01463 702986 Mobile: 07768 031608 Address: Headquarters, Glenurquhart Road,

Inverness IV3 5NX

Email: lewis.hannah@highland.gov.uk

Ward 12: Aird & Loch Ness, 17: Culloden & Ardersier, Ward 18: Nairn & Cawdor, Ward 19: Inverness South, Ward 20: Badenoch & Strathspey

West and Mid

Lynn Bauermeister



Community Development Manager -Wester Ross, Dingwall and the Black Isle

Mobile: 07350 435344

Address: Council Offices, High Street,

Dingwall IV15 9QN

Email: lynn.bauermeister1@highland.gov.uk

Ward 5: Wester Ross, Strathpeffer & Lochalsh, Ward 8: Dingwall & Seaforth, Ward 9: Black Isle

West and Mid

Willie MacKinnon



Community Development Manager -Skye, Raasay and Lochaber

Phone: 01478 613849 **Mobile:** 07825 116490

Address: Tigh na Sgire, Park Lane, Portree,

Isle of Skye IV51 9GP

Email: willie.mackinnon@highland.gov.uk

Ward 10: Eilean a' Cheò, Ward 11: Caol & Mallaig, Ward 21: Fort William & Ardnamurchan



Customer Service Centre lonad Seirbheis Luchd-ceannaich

Whether contact is made in person, by phone or over the internet, the Council aims to deal with customer enquiries at the first point of contact, providing a high standard of customer care.

Our Customer Services Centre at Alness deals with all general enquiries from the public.

Customer Service Centre

Phone us: 8am to 5pm, Monday to Friday (unless stated otherwise).

Our friendly, experienced staff are there to help you with any council enquiry and provide access to a wide range of services. If we cannot help, we will arrange for a specialist to deal with your enquiry.

Council house repairs, pest control, housing applications and rent enquiries:	01349 886602
Planning and Building Standards: 9am to 4pm Monday to Friday	01349 886608
Roads, Flooding and Street Lighting:	01349 886601
Domestic and commercial waste issues only:	01349 886603
Garden waste: 9am to 4pm Monday to Friday	01349 886660
Make a payment by Debit or Credit Card: This number operates everyday for Council Tax and Rent payments.	01349 886605
Licensing: 9am to 5pm Monday to Friday	01349 886609
Elections helpline:	01349 886657
Entitlement (Blue Badge, Travel and National Entitlement Cards):	01349 886603

Social Work Childrens Services Family Teams: www.bit.ly/social-work-contacts

Phone numbers for each Area's Social Work Children's Services Family Teams are listed on the website above.

Social Work Out of Hours Team in Highland:

0808 175 3646

5pm to 9am Monday to Friday. Open all day on weekends and public holidays.

This number is routed directly to the social worker on shift who will take your call. There is also a facility for leaving a message should the line be engaged.

Email us

Landlord Registration: landlord.registration@highland.gov.uk

Elections helpline: election@highland.gov.uk

For electoral registration queries: ero@highland.gov.uk

Communication help

Textphone **01349 886665** for deaf or hard of hearing people. British Sign Language **01349 886650** or SMS **07884 731378**

Service Point Network L'ionra nan Ionadan Seirbheis

Our network of 22 Service Points is a demonstration of our commitment to local service delivery, enabling the public to access advice and information.

In 19 of our Service Points, we also provide a registration service, enabling the public to register births, marriages and deaths as well as conducting civil marriages and partnerships. We also have a dedicated registration office in Inverness.

Caithness, Sutherland and Easter Ross

Caithness: Thurso*, Wick*.

Sutherland: Bettyhill*, Dornoch*, Golspie*, Lochinver.

Easter Ross: Alness*, Invergordon, Tain*.

Ross, Skye and Lochaber

Ross: Dingwall*, Gairloch*, Ullapool*.

Skye: Broadford*, Kyle*, Portree*.

Lochaber: Fort William*.

Inverness, Nairn and Badenoch & Strathspey

Inverness: Fort Augustus*, Town House (Inverness).

Nairn: Nairn*.

Badenoch & Strathspey: Aviemore*, Grantown*, Kingussie*.

www.highland.gov.uk/servicepoints

Registration Office

The Inverness Registration Office is at the Highland Archive and Registration Centre, Bught Road, Inverness.

Citizens Advice Bureau

Registration is also available at the Citizens Advice Bureau in Kinlochbervie.

Access Points

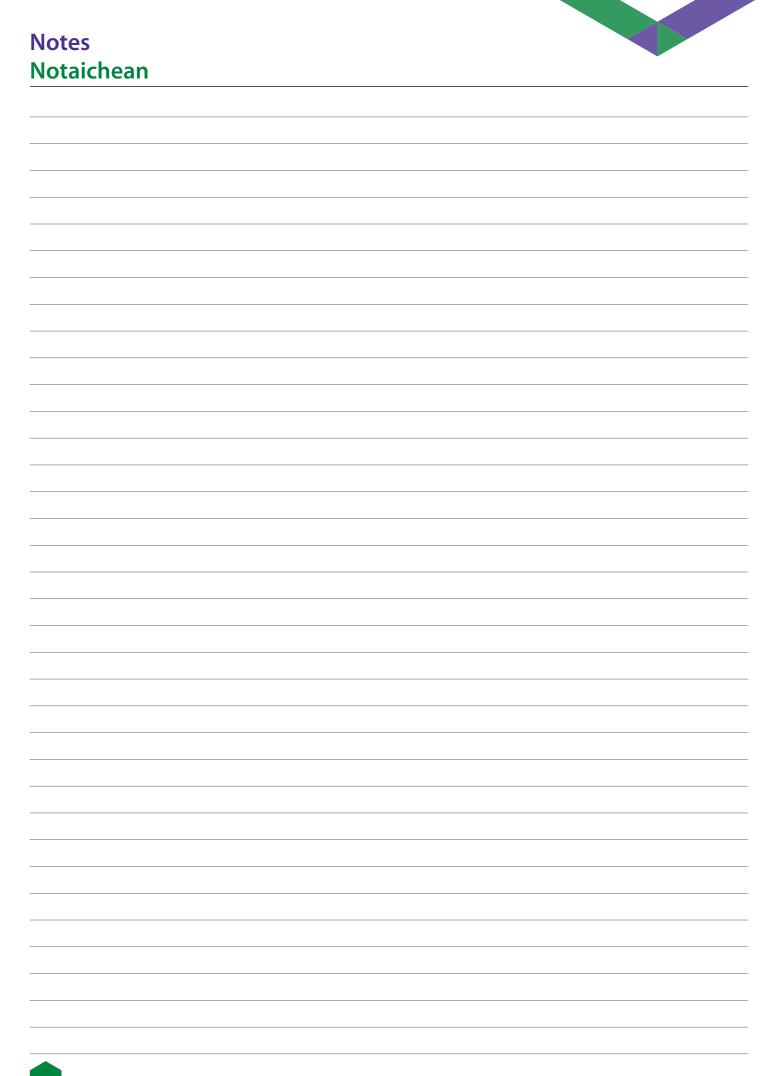
There are 9 Access Points that are here to help customers contact the council – these are based in local libraries in:

Ardersier; Fortrose; Lairg;

Bonar Bridge; Helmsdale; Lochcarron; and

Brora; Kinlochleven; Mallaig.

^{*} These Service Points also provide a registration service.



Notes	
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Why not follow us on X (formerly known as Twitter) and Facebook:



www.facebook.com/highlandcouncil

www.flickr.com/photos/highlandcouncil/

www.youtube.com/TheHighlandCouncil

www.instagram.com/highlandcouncil

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