

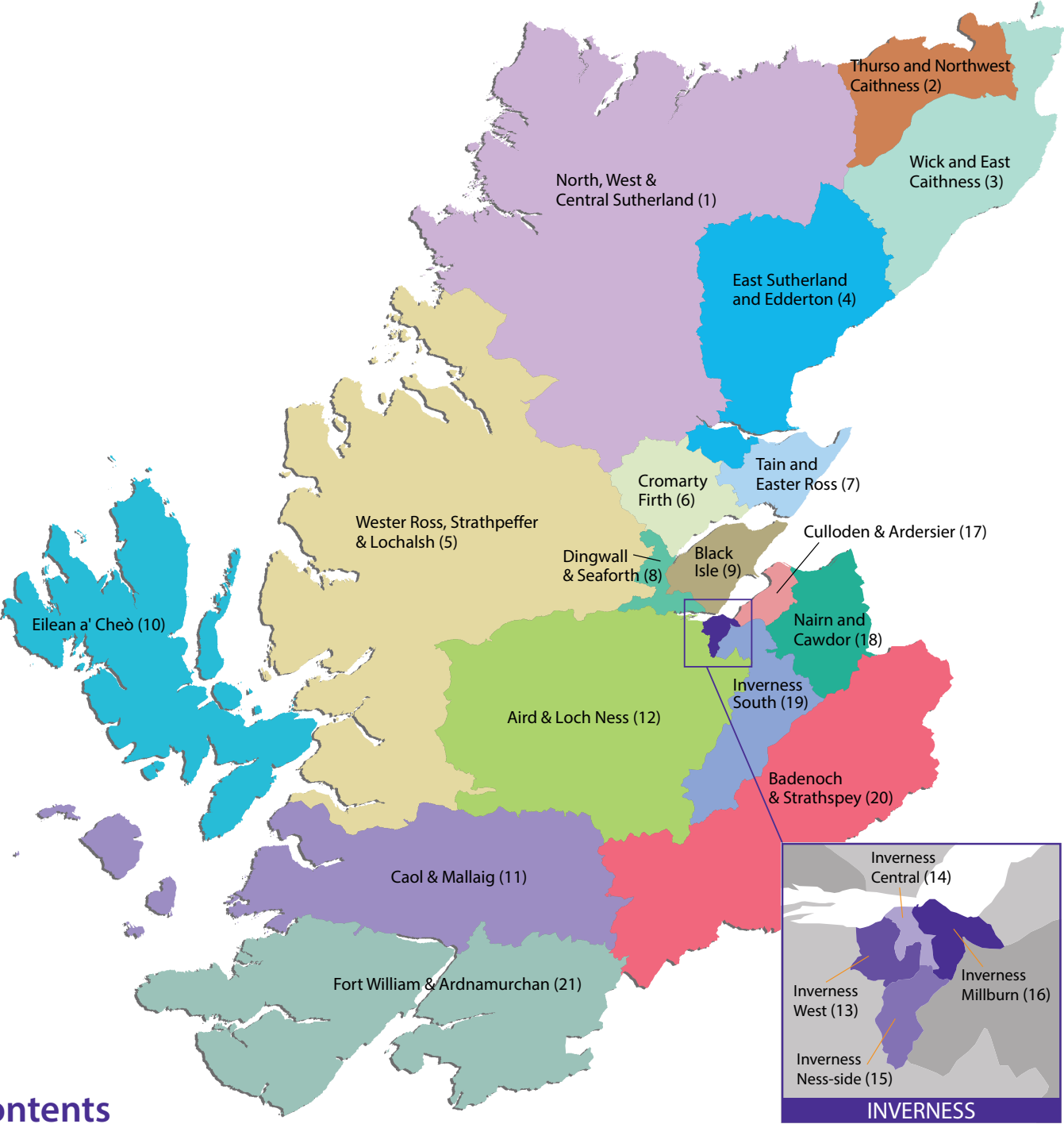
Know your council

Bi fiosrach mun  
chomhairle agad



# Multi-Member Wards

## Uàrdan Ioma-Bhall



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Front cover photos -Flow Country by The Peatlands Partnership; Rainbow Cat's Back, Strathpeffer by James McCreath; and Highland Cows by The Highland Council.



# The Highlands of Scotland

## Gàidhealtachd na h-Alba

The Highlands of Scotland is renowned for its beauty, hospitality and culture.

The population of the Highlands is 238,060. We're home to the Cairngorms, Scotland's second National Park and the largest in the UK, and the UNESCO geopark in North West Sutherland. Inverness is the administrative and transport hub of the region - a city of some 63,000 inhabitants. It is fast growing and ambitious with direct air links to Amsterdam and London.

The Inverness Campus is home to one of the most ambitious projects in Scotland. It is a nationally and internationally significant location for business, research, education and a thriving life sciences community.

The Highland Council and partners signed a City-Region Deal worth £315 million delivering a range of exciting projects over 10 years, which is set to see Inverness and the Highlands become a region of digital and economic opportunity.

[www.highland.gov.uk/cityregiondeal](http://www.highland.gov.uk/cityregiondeal)

The Inverness and Cromarty Firth area was also awarded Green Freeport status in January 2023, which is set to be transformational for the region, stimulating economic growth and prosperity.

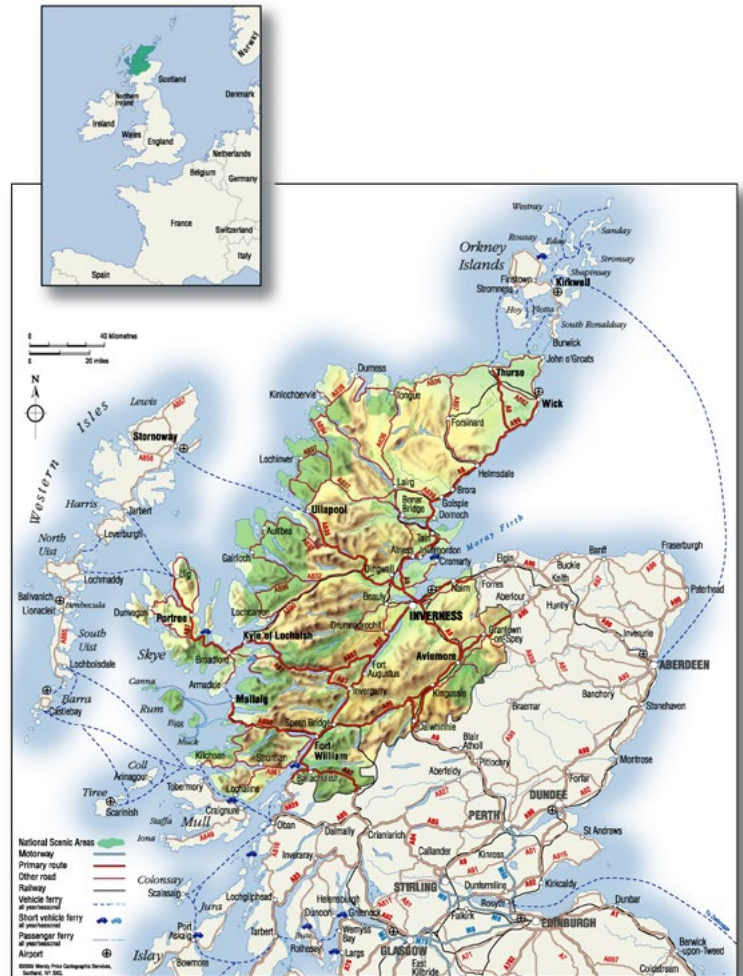


Photo: View from Inverness Castle North Tower by Ewen Weatherispoon

Whilst the geography of the area is characterised by a vast and diverse landscape, the lifestyle is characterised by community and connection. So there's something different about life in the north of Scotland. Whether it's down to the diversity of that geography, an area rich in outdoor opportunities, a rich culture or the friendly welcome, the Highlands offer one of the most distinctive lifestyle choices available anywhere in Scotland. It is one of the most attractive places to live, work, play and do business in the world.



Photo: Mountain Biking by Andrew Tryon

# About The Highland Council

## Mu Chomhairle Na Gàidhealtachd

A new council was formed following the Local Government Election on 5<sup>th</sup> May 2022. The new Administration published their programme 'Our Future Highland' which can be found here:

[www.highland.gov.uk/programme2022-27-english](http://www.highland.gov.uk/programme2022-27-english)  
[www.highland.gov.uk/programme2022-27-gaelic](http://www.highland.gov.uk/programme2022-27-gaelic)

We are one of 32 all-purpose councils in Scotland, serving 238,060 people across 26,484 sq km.

### Membership

The Council has 74 elected members, serving on 11 four-member wards and 10 three-member wards. Members will serve on the Council until 2026.

The representation is:

19	Scottish National Party
17	Highland Independent Group
15	Scottish Liberal Democrats
6	Scottish Conservative and Unionist
9	Highland Alliance
3	Scottish Green Party
2	Scottish Labour Party
2	Non-Aligned
1	Vacant

The Coalition Administration comprises members of the SNP and Highland Independent.

The Opposition is made up of Scottish Liberal Democrats, Scottish Conservative and Unionist, Scottish Green Party, Scottish Labour Party, Highland Alliance, and the Alba Party.

See the most up to date political representation at:  
[www.highland.gov.uk/councillors/party](http://www.highland.gov.uk/councillors/party)

### Committees

Members serve on a range of committees, which mostly meet at The Highland Council Headquarters, Glenurquhart Road, Inverness except Area Committees.

See page 5 for the list of Strategic Committees, Area Committees, Regulatory Committees, and Other Committees and Boards. Committees are open to the public. Dates of meetings and agendas can be found on our website at: [www.bit.ly/HC-CommitteeStructure](http://www.bit.ly/HC-CommitteeStructure)

### Joint Boards

Members serve on the Highland and Western Isles Valuation Joint Board, which also involves members from the Western Isles.

### Local Access Forums

Elected members serve on six Local Access Forums, which are open to the public. Ward members are joined by the ward manager, key partners and agencies, including Community Councils, in discussing matters of local interest.

- Caithness Local Access Forum
- Inverness and Nairn Local Access Forum
- Lochaber Local Access Forum
- Ross and Cromarty Local Access Forum
- Skye and Lochalsh Local Access Forum
- Sutherland Local Access Forum

### Local Community Partnerships

Under the terms of the Community Empowerment Act, community planning is the responsibility of 5 named partners – Police Scotland, Scottish Fire and Rescue Service, Highlands and Islands Enterprise, NHS Highland and Highland Council.

There are 9 local partnerships across the Highland area to support local planning arrangements, with representation from the Third Sector and other representation as appropriate.

The partnerships are:

- Caithness
- Lochaber
- Sutherland
- Inverness City Area
- East Ross
- Nairn
- Mid Ross
- Badenoch and Strathspey
- Skye, Lochalsh and Wester Ross.



# Know Your Councillor

## Cuir Eòlas air a' Chomhairliche Agad

### Key

#### Strategic Committees

<b>CP</b>	Communities and Place Committee
<b>RES</b>	Corporate Resources Committee
<b>EIC</b>	Economy and Infrastructure Committee
<b>EDU</b>	Education Committee
<b>HC</b>	Highland Council
<b>HSCW</b>	Health, Social Care and Wellbeing Committee
<b>HP</b>	Housing and Property Committee

#### Regulatory Committees

<b>HLC</b>	Highland Licensing Committee
<b>HLB</b>	Highland Licensing Board
<b>NPAC</b>	North Planning Applications Committee (Wards 1-11)
<b>SPAC</b>	South Planning Applications Committee (Wards 12-22)
<b>PRB</b>	Planning Review Body

#### Area Committees

<b>BSA</b>	Badenoch and Strathspey Area Committee
<b>BIER</b>	Black Isle & Easter Ross Committee
<b>CC</b>	Caithness Committee
<b>CIA</b>	City of Inverness Area Committee
<b>DSA</b>	Dingwall and Seaforth Committee
<b>SRC</b>	Isle of Skye and Raasay Committee (Comataidh and Eilein Sgitheanaich agus Ratharsair)
<b>LA</b>	Lochaber Area Committee
<b>NC</b>	Nairnshire Committee
<b>SCC</b>	Sutherland County Committee
<b>WRS</b>	Wester Ross, Strathpeffer and Lochalsh Committee

#### Other Committees and Boards

<b>AC</b>	Audit Committee
<b>CCC</b>	Climate Change Committee
<b>GC</b>	Gaelic Committee / Comataidh na Gaidhlig
<b>JMC</b>	Highland Council/NHS Highland Joint Monitoring Committee
<b>PB</b>	Pensions Board
<b>PC</b>	Pensions Committee
<b>RDB</b>	Redesign Board
<b>VAL</b>	Highland and Comhairle nan Eilean Siar Valuation Joint Board

#### Ward 1 North, West and Central Sutherland

##### Michael Baird, Non-Aligned



**Mobile:** 07760 634188

**Address:** c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX

**Email:** Michael.Baird.cllr@highland.gov.uk

Committees: **AC, RES, NPAC**  
Area Ctte/Board: **SCC, RDB**

#### Ward 1 North, West and Central Sutherland

##### Marianne Hutchison, Scottish National Party



**Mobile:** 07760 707580

**Address:** c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX

**Email:** Marianne.Hutchison.cllr@highland.gov.uk

Committees: **EDU**  
Area Ctte/Board: **SCC**

#### Ward 1 North, West and Central Sutherland

##### Hugh Morrison, Highland Independent



**Mobile:** 07557 566543

**Address:** c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX

**Email:** Hugh.Morrison.cllr@highland.gov.uk

**Council Scrutiny Lead for SFRS**

Committees: Vice Chair **CP, EIC**, Sub **NPAC**  
Area Ctte/Board: Vice Chair **SCC**

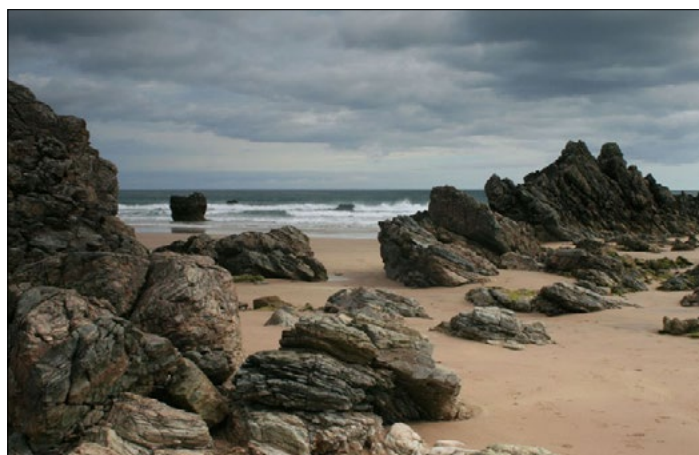


Photo of Durness by David Martin

# Know Your Councillor

## Cuir Eòlas air a' Chomhairliche Agad

### Ward 2 Thurso & Northwest Caithness

**Ron Gunn**, Scottish Liberal Democrats



**Mobile:** 07760 634742

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Ron.Gunn.cllr@highland.gov.uk

Committees: **CP, HSCW**  
Area Ctte/Board: **CC**

### Ward 3 Wick & East Caithness

**Raymond Bremner**, Scottish National Party



**Mobile:** 07787 836402

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Raymond.Bremner.cllr@highland.gov.uk

**Leader of the Council**

Committees: **RES, Vice Chair GC, HP, NPAC**  
Area Ctte/Board: **CC, JMC**

### Ward 2 Thurso & Northwest Caithness

**Struan Mackie**, Scottish Liberal Democrats



**Mobile:** 07801 766082

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Struan.Mackie.cllr@highland.gov.uk

**Provost of Thurso**

Committees: **CP, RES, VAL, Sub NPAC**  
Area Ctte/Board: **Vice Chair CC**

### Ward 3 Wick & East Caithness

**Andrew Jarvie**, Highland Alliance Group



**Mobile:** 07787 151944

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Andrew.Jarvie.cllr@highland.gov.uk

Committees: **AC, RES, Sub NPAC**  
Area Ctte/Board: **Joint Chair CC**

### Ward 2 Thurso & Northwest Caithness

**Matthew Reiss**, Highland Alliance Group



**Mobile:** 07884 731354

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Matthew.Reiss.cllr@highland.gov.uk

Committees: **NPAC, CP, RES**  
Area Ctte/Board: **CC**

### Ward 3 Wick & East Caithness

**Willie MacKay**, Highland Independent



**Mobile:** 07800 759806

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Willie.MacKay.cllr@highland.gov.uk

Committees: **CP, EIC, GC, HLC**  
Area Ctte/Board: **CC**

### Ward 2 Thurso & Northwest Caithness

**Karl Rosie**, Highland Independent Group



**Mobile:** 07787 260991

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Karl.Rosie.cllr@highland.gov.uk

Committees: **Vice Chair NPAC**  
Area Ctte/Board: **Joint Chair CC, HLB, Vice Chair HLC**

### Ward 3 Wick & East Caithness

**Jan McEwan**, Scottish Liberal Democrats



**Mobile:** 07760 708079

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Jan.McEwan.cllr@highland.gov.uk

**Provost of Wick**

Committees: **AC, HP, NPAC**  
Area Ctte/Board: **Vice Chair CC, VAL**

# Know Your Councillor

## Cuir Eòlas air a' Chomhairliche Agad

### Ward 4 East Sutherland & Edderton

**Richard Gale**, Scottish Liberal Democrats



**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Richard.Gale.cllr@highland.gov.uk

Committees: **EDU, HSCW, NPAC, PC**  
Area Ctte/Board: Chair **SCC, PRB**

### Ward 4 East Sutherland & Edderton

**Jim McGillivray**, Highland Alliance Group



**Mobile:** 07359 273015

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Jim.McGillivray.cllr@highland.gov.uk

Committees: **EDU**  
Area Ctte/Board: **SCC, VAL**

### Ward 4 East Sutherland & Edderton

**Leslie-Anne Niven**, Scottish National Party



**Mobile:** 07760 671431

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Leslie-anne.Niven.cllr@highland.gov.uk

**Armed Forces and Veterans Champion**

Committees: **EIC, CCC, HP, Sub NPAC**  
Area Ctte/Board: **SCC**

### Ward 5 Wester Ross, Strathpeffer & Lochalsh

**Chris Birt**, Scottish National Party



**Mobile:** 07760 724603

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Chris.Birt.cllr@highland.gov.uk

**Children and Young People Champion**

Committees: **CCC, HSCW, HLC, Sub NPAC**  
Area Ctte/Board: **WRS, HLB**

### Ward 5 Wester Ross, Strathpeffer & Lochalsh

**Biz Campbell**, Highland Independent



**Mobile:** 01599 511461

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Isabelle.Campbell.cllr@highland.gov.uk

Committees: **CCC, EDU, GC, NPAC**  
Area Ctte/Board: Co-Chair **WRS, PRB**

### Ward 5 Wester Ross, Strathpeffer & Lochalsh

**Liz Kraft**, Scottish National Party



**Mobile:** 07760 670205

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Liz.Kraft.cllr@highland.gov.uk

**Trauma Champion**

Committees: **EDU, HSCW, NPAC, PC**  
Area Ctte/Board: Co-Chair **WRS**

### Ward 5 Wester Ross, Strathpeffer & Lochalsh

**Patrick Logue**, Scottish Liberal Democrats



**Mobile:** 07760 658875

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Patrick.Logue.cllr@highland.gov.uk

Committees: **CCC, EIC, GC**  
Area Ctte/Board: **WRS**



Photo of rowing at Helmsdale by Fiona Sutherland



# Know Your Councillor

## Cuir Eòlas air a' Chomhairliche Agad

### Ward 6 Cromarty Firth

#### **Sinclair Coghill**, Highland Alliance Group



**Mobile:** 07900 072371

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Sinclair.Coghill.cllr@highland.gov.uk

Committees: **CCC, CP, GC, HSCW**

Area Ctte/Board: **BIER**

### Ward 7 Tain & Easter Ross

#### **Laura Dundas**, Highland Independent



**Mobile:** 07595 258606

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Laura.Dundas.cllr@highland.gov.uk

Committees: **EC, NPAC**

Area Ctte/Board: **BIER**

### Ward 6 Cromarty Firth

#### **Tamala Collier**, Scottish National Party



**Mobile:** 07901 292634

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Tamala.Collier.cllr@highland.gov.uk

Committees: **CP, NPAC**

Area Ctte/Board: **VAL, BIER**

### Ward 7 Tain & Easter Ross

#### **Connie Ramsay**, Scottish Liberal Democrats



**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Connie.Ramsay.cllr@highland.gov.uk

Committees: **EC, HSCW**

Area Ctte/Board: **BIER**

### Ward 6 Cromarty Firth

#### **John Edmondson**, Scottish Liberal Democrats



**Mobile:** 07900 065103

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** John.Edmondson.cllr@highland.gov.uk

Committees: **EIC, NPAC**

Area Ctte/Board: **BIER**

### Ward 7 Tain & Easter Ross

#### **Maureen Ross**, Highland Independent



**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Maureen.Ross.cllr@highland.gov.uk

Committees: **AC, CCC, HSCW, HP**

Area Ctte/Board: **BIER**

### Ward 6 Cromarty Firth

#### **Richard Cross**, Highland Alliance Group



**Mobile:** 07353 892213

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Richard.Cross.cllr@highland.gov.uk

Committees:

Area Ctte/Board: **BIER**



Photo of Tain by Peter Jolly



# Know Your Councillor

## Cuir Eòlas air a' Chomhairliche Agad

### Ward 8 Dingwall and Seaforth

**Sean Kennedy**, Highland Independent



**Mobile:** 07760 658895

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Sean.Kennedy.cllr@highland.gov.uk

Committees: **RES**, Chair **HLC**, Sub **NPAC**  
Area Ctte/Board: **DSA**, **HLB**

### Ward 9 Black Isle

**Sarah Atkin**, Highland Independent



**Mobile:** 07760 706353

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Sarah.Atkin.cllr@highland.gov.uk

**Children and Young Peoples Champion**

Committees: Vice-Chair **HP**, **CCC**, **EDU**, **NPAC**  
Area Ctte/Board: **BIER**

### Ward 8 Dingwall and Seaforth

**Graham MacKenzie**, Scottish National Party



**Mobile:** 07557 566541

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Graham.Mackenzie.cllr@highland.gov.uk

**Council Scrutiny Lead for Police Scotland**

Committees: **AC**, Chair **CP**, **RES**  
Area Ctte/Board: Chair **DSA**

### Ward 9 Black Isle

**Lyndsey Johnston**, Scottish National Party



**Mobile:** 07760 670518

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Lyndsey.Johnston.cllr@highland.gov.uk

**Children and Young Peoples Champion**

Committees: **EDU**, **HSCW**, **HLC**  
Area Ctte/Board: Chair **BIER**

### Ward 8 Dingwall and Seaforth

**Angela MacLean**, Scottish Liberal Democrats



**Mobile:** 07760 670913

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Angela.Maclean.cllr@highland.gov.uk

Committees: **HSCW**, **HP**, **NPAC**  
Area Ctte/Board: **DSA**

### Ward 9 Black Isle

**Morven-May MacCallum**, Scottish Liberal Democrats



**Mobile:** 07760 705117

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:**  
Morven-May.MacCallum.cllr@highland.gov.uk  
**Cadets Champion**

Committees: **CP**, **EDU**, Sub **NPAC**  
Area Ctte/Board: Vice-Chair **BIER**

### Ward 8 Dingwall and Seaforth

**Margaret Paterson**, Highland Independent



**Phone:** 07788 918537

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Margaret.Paterson.cllr@highland.gov.uk

Committees: **HSCW**, **NPAC**, **GC**, **PC**  
Area Ctte/Board: **DSA**, **PRB**, **VAL**



Photo of Fairy Glen, Rosemarkie by The Highland Council

# Know Your Councillor

## Cuir Eòlas air a' Chomhairliche Agad

Ward 10 Eilean a'Cheò

**John Finlayson**, Highland Independent



**Mobile:** 07787 152227

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** John.Finlayson.cllr@highland.gov.uk

**Senior Strategic Chair**

Committees: Chair **EDU**, Sub **NPAC**  
Area Ctte/Board: Chair **SRC**

Ward 10 Eilean a'Cheò

**Christine Gillies**, Highland Independent



**Mobile:** 07353 892421

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Christine.Gillies.cllr@highland.gov.uk

Committees: **NPAC**  
Area Ctte/Board: **SRC**

Ward 10 Eilean a'Cheò

**Drew Millar**, Scottish National Party



**Mobile:** 07901 289448

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Drew.Millar.cllr@highland.gov.uk

Committees: Chair **NPAC**, Chair **GC**, Vice-Chair **EDU**, **CP**  
Area Ctte/Board: Chair **PRB**, **SRC**, **HLB**

Ward 10 Eilean a'Cheò

**Ruraidh Stewart**, Scottish Conservative and Unionist



**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Ruraidh.Stewart.cllr@highland.gov.uk

Committees: Vice-Chair **AC**, **RES**, **EDU**, **EIC**, **HP**, **HLC**  
Area Ctte/Board: **SRC**



Photo of Kilt Rock, Skye by Ian Smith Skye Photo Centre



# Know Your Councillor

## Cuir Eòlas air a' Chomhairliche Agad

### Ward 11 Caol & Mallaig

#### Sammy Cameron, Highland Alliance



**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX  
**Email:** Sammy.Cameron.cllr@highland.gov.uk

Committees: **GC, HP**  
Area Ctte/Board: **LA, RDB**

### Ward 11 Caol & Mallaig

#### John Grafton, Scottish Liberal Democrats



**Mobile:** 07760 656534  
**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX  
**Email:** John.Grafton.cllr@highland.gov.uk

Committees: **CCC, GC, HSCW, HLC, Sub SPAC**  
Area Ctte/Board: Vice-Chair **LA**, Vice-Convener **HLB**

### Ward 11 Caol & Mallaig

#### Liz Sagggers, Scottish Conservative and Unionist



**Mobile:** 07760 936205  
**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX  
**Email:** Liz.Sagggers.cllr@highland.gov.uk

Committees: **SPAC**  
Area Ctte/Board: **LA**

### Ward 12 Aird and Loch Ness

#### Chris Ballance, Scottish Green Party



**Mobile:** 07760 703164  
**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX  
**Email:** Chris.Ballance.cllr@highland.gov.uk

**Depute Leader of Inverness and Area**

Committees: **AC, CP, PC, SPAC**  
Area Ctte/Board: Depute Leader **CIA**

### Ward 12 Aird and Loch Ness

#### Helen Crawford, Scottish Conservative and Unionist



**Mobile:** 07760 652274  
**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX  
**Email:** Helen.Crawford.cllr@highland.gov.uk

Committees: **EDU, Sub SPAC**  
Area Ctte/Board: **CIA**

### Ward 12 Aird and Loch Ness

#### David Fraser, Highland Independent



**Mobile:** 07884 567200  
**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX  
**Email:** David.Fraser.cllr@highland.gov.uk

Committees: Chair **HSCW, SPAC**  
Area Ctte/Board: **CIA, PRB**, Co-Chair **JMC**

### Ward 12 Aird and Loch Ness

#### Emma Knox, Scottish National Party



**Mobile:** 07787 007741  
**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX  
**Email:** Emma.Knox.cllr@highland.gov.uk

Committees: **HSCW, HLC**  
Area Ctte/Board: **CIA, HLB**



Photo of Dolphins at Eigg by Bryan Bellwood

# Know Your Councillor

## Cuir Eòlas air a' Chomhairliche Agad

### Ward 13 Inverness West

**Bill Boyd**, Scottish National Party



**Mobile:** 07787 105813

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Bill.Boyd.cllr@highland.gov.uk

Committees: **AC, HP**  
Area Ctte/Board: **CIA, Sub PB, VAL**

### Ward 14 Inverness Central

**Michael Cameron**, Scottish National Party



**Mobile:** 07760 703262

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Michael.Cameron.cllr@highland.gov.uk

Committees: **EIC, RES**  
Area Ctte/Board: **CIA, VAL**

### Ward 13 Inverness West

**Alex Graham**, Scottish Liberal Democrats



**Phone:** 01463 241148

**Mobile:** 07774 337710

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Alex.Graham.cllr@highland.gov.uk

Committees: **CCC, CP, HP, SPAC**  
Area Ctte/Board: **CIA, VAL**

### Ward 14 Inverness Central

**Michael Gregson**, Scottish Labour Party



**Mobile:** 07900 074019

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** michael.gregson.cllr@highland.gov.uk

Committees: **CCC, HP, SPAC**  
Area Ctte/Board: **CIA**

### Ward 13 Inverness West

**Ryan MacKintosh**, Scottish Green Party



**Mobile:** 07760 709078

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Ryan.MacKintosh.cllr@highland.gov.uk

Committees: **CCC, HP**  
Area Ctte/Board: **CIA**

### Ward 14 Inverness Central

**Kate MacLean**, Scottish National Party



**Mobile:** 07760 702560

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Kate.MacLean.cllr@highland.gov.uk

**Highland Opportunity (Investments) Ltd**

Committees: **CP, HSCW**  
Area Ctte/Board: **CIA, Sub VAL, HLB, HLC**



Photo of River Ness from the North Tower by Even Weatherspoon



# Know Your Councillor

## Cuir Eòlas air a' Chomhairliche Agad

### Ward 15 Inverness Ness-Side

**Alasdair Christie**, Scottish Liberal Democrats



**Mobile:** 07834 346771

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Alasdair.Christie.cllr@highland.gov.uk

**Leader of the Opposition**

Committees: **RES, EDU**

Area Ctte/Board: **CIA, JMC, RDB**

### Ward 16 Inverness Millburn

**Ian Brown**, Scottish National Party



**Mobile:** 07771 370955

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Ian.Brown2.cllr@highland.gov.uk

**Leader of Inverness and Area**

Committees: **EIC, GC, HP**

Area Ctte/Board: Chair **CIA**

### Ward 15 Inverness Ness-Side

**Jackie Hendry**, Scottish National Party



**Mobile:** 07760 706836

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Jackie.Hendry.cllr@highland.gov.uk

**Depute Provost of Inverness and Area**

Committees: **CP, HLC, PC**

Area Ctte/Board: **CIA, Convener HLB**

### Ward 16 Inverness Millburn

**David Gregg**, Scottish Liberal Democrats



**Mobile:** 07760 705223

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** David.Gregg.cllr@highland.gov.uk

Committees: **EDU, Sub SPAC**

Area Ctte/Board: **CIA**

### Ward 15 Inverness Ness-Side

**Andrew MacKintosh**, Scottish Labour Party



**Mobile:** 07760 653352

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:**  
Andrew.MacKintosh.cllr@highland.gov.uk

Committees: **PC, SPAC**

Area Ctte/Board: **CIA, PRB, RDB**

### Ward 16 Inverness Millburn

**Isabelle MacKenzie**, Scottish Conservative and Unionist



**Mobile:** 07787 007816

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Isabelle.Mackenzie.cllr@highland.gov.uk  
**Older People's Champion**

Committees: **HSCW, HP, SPAC**

Area Ctte/Board: **CIA**



Aerial photo of Millburn area, Inverness by The Highland Council

# Know Your Councillor

## Cuir Eòlas air a' Chomhairliche Agad

### Ward 17 Culloden & Ardersier

#### Glynis Campbell Sinclair, Scottish National Party



**Phone:** 01667 493893

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Glynis.Sinclair.cllr@highland.gov.uk

**Provost of Inverness and Area**

Committees: **RES**, Chair **HP**  
Area Ctte/Board: **CIA**

### Ward 18 Nairn & Cawdor

#### Laurie Fraser, Highland Independent



**Phone:** 01667 452950

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Laurie.Fraser.cllr@highland.gov.uk

**Provost of Nairn**

Committees: Vice-Chair **HP**, **AC**, **CP**, **RES**, **SPAC**  
Area Ctte/Board: **NC**, **VAL**

### Ward 17 Culloden & Ardersier

#### Morven Reid, Highland Independent



**Mobile:** 07901 288928

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Morven.Reid.cllr@highland.gov.uk

**Depute Provost of Inverness and Area**

Committees: Vice-Chair **RES**, **HSCW**, **SPAC**  
Area Ctte/Board: **CIA**

### Ward 18 Nairn & Cawdor

#### Michael Green, Highland Independent



**Mobile:** 07760 708638

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Michael.Green.cllr@highland.gov.uk

**Chair:** Harbours Management Board

Committees: **CP**, Vice-Chair **EIC**  
Area Ctte/Board: Chair **NC**, Sub **VAL**

### Ward 17 Culloden & Ardersier

#### Trish Robertson, Scottish Liberal Democrats



**Mobile:** 07901 331666

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Trish.Robertson.cllr@highland.gov.uk

Committees: Chair **AC**, **EIC**, **RES**, **PC**, Sub **SPAC**  
Area Ctte/Board: **CIA**, Sub **VAL**

### Ward 18 Nairn & Cawdor

#### Barbara Jarvie, Scottish Conservative and Unionist



**Mobile:** 07760 653729

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Barbara.Jarvie.cllr@highland.gov.uk

Committees: **CP**, **HCW**, Sub **SPAC**  
Area Ctte/Board: **NC**

### Ward 18 Nairn & Cawdor

#### Paul Oldham, Scottish National Party



**Mobile:** 07901 287131

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Paul.Oldham.cllr@highland.gov.uk

Committees: Chair **SPAC**, Chair **PC**, Vice-Chair **PRB**, **AC**, Chair **RES**, **EIC**  
Area Ctte/Board: Vice-Chair **NC**, Sub **VAL**





# Know Your Councillor

## Cuir Eòlas air a' Chomhairliche Agad

### Ward 19 Inverness South

#### Ken Gowans, Scottish National Party



**Mobile:** 07760 657898

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Ken.Gowans.cllr@highland.gov.uk

**Vice Convener of the Council**

**Senior Strategic Chair**

Committees: Chair **EIC, RES, SPAC**

Area Ctte/Board: **CIA**

### Ward 20 Badenoch & Strathspey

#### John Bruce, Scottish Conservative and Unionist



**Mobile:** 07787 261303

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** John.Bruce.cllr@highland.gov.uk

Committees: **CCC, CP, EIC, HLC, RES, Sub SPAC**

Area Ctte/Board: **BSA, HLB**

### Ward 19 Inverness South

#### Duncan Macpherson, Highland Alliance Group



**Mobile:** 07787 153659

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:**

Duncan.Macpherson.cllr@highland.gov.uk

Committees: **EIC, EDU, HP, HLC, SPAC**

Area Ctte/Board: **CIA, HLB, RDB, VAL**

### Ward 20 Badenoch & Strathspey

#### Muriel Cockburn, Scottish National Party



**Mobile:** 07787 153971

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Muriel.Cockburn.cllr@highland.gov.uk

Committees: Vice-Chair **HCW, EDU**

Area Ctte/Board: **BSA, Sub VAL**

### Ward 19 Inverness South

#### Duncan McDonald, Highland Alliance Group



**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Duncan.Mcdonald.cllr@highland.gov.uk

Committees: **AC, HP**

Area Ctte/Board: **CIA**

### Ward 20 Badenoch & Strathspey

#### Russell Jones, Highland Independent



**Mobile:** 07760 974500

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Russell.Jones.cllr@highland.gov.uk

Committees: **AC, EIC, HP, SPAC**

Area Ctte/Board: Chair **BSA**

### Ward 19 Inverness South

#### Andrew Sinclair, Highland Alliance Group



**Mobile:** 07787 836752

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Andrew.Sinclair.cllr@highland.gov.uk

Committees: **AC, EIC, Sub SPAC**

Area Ctte/Board: **CIA**

### Ward 20 Badenoch & Strathspey

#### Bill Lobban, Highland Independent



**Mobile:** 07557 566546

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Bill.Lobban.cllr@highland.gov.uk

**Convener of the Council**

Committees: **RES, PC, SPAC**

Area Ctte/Board: **BSA, Sub VAL, PRB**

# Know Your Councillor

## Cuir Eòlas air a' Chomhairliche Agad

### Ward 21 Fort William & Ardnamurchan

#### Andrew Baxter, Scottish Liberal Democrats



**Mobile:** 07740 698173

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Andrew.Baxter2.cllr@highland.gov.uk

Committees: **RES, EIC, Sub SPAC**

Area Ctte/Board:

### Ward 21 Fort William & Ardnamurchan

#### Matthew Prosser, Scottish Liberal Democrats



**Mobile:**

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Matthew.Prosser.cllr@highland.gov.uk

Committees:

Area Ctte/Board:

### Ward 21 Fort William & Ardnamurchan

#### Thomas MacLennan, Non-Aligned



**Mobile:** 07760 708062

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:**  
Thomas.MacLennan.cllr@highland.gov.uk

Committees: **HSCW, PC, SPAC**

Area Ctte/Board: **LA**

### Ward 21 Fort William & Ardnamurchan

#### Kate Willis, Scottish Green Party



**Mobile:** 07760 705109

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Kate.Willis.cllr@highland.gov.uk

Committees: Vice-Chair **CCC, EIC, SPAC**

Area Ctte/Board: Chair **LA**

## Key

### Strategic Committees

- CP** Communities and Place Committee
- RES** Corporate Resources Committee
- EIC** Economy and Infrastructure Committee
- EDU** Education Committee
- HC** Highland Council
- HSCW** Health, Social Care and Wellbeing Committee
- HP** Housing and Property Committee

### Regulatory Committees

- HLC** Highland Licensing Committee
- HLB** Highland Licensing Board
- NPAC** North Planning Applications Committee (Wards 1-11)
- SPAC** South Planning Applications Committee (Wards 12-22)
- PRB** Planning Review Body

### Area Committees

- BSA** Badenoch and Strathspey Area Committee
- BIER** Black Isle & Easter Ross Committee
- CC** Caithness Committee
- CIA** City of Inverness Area Committee
- DSA** Dingwall and Seaforth Committee
- SRC** Isle of Skye and Raasay Committee (Comataidh and Eilein Sgitheanaich agus Ratharsair)
- LA** Lochaber Area Committee
- NC** Nairnshire Committee
- SCC** Sutherland County Committee
- WRS** Wester Ross, Strathpeffer and Lochalsh Committee

### Other Committees and Boards

- AC** Audit Committee
- CCC** Climate Change Committee
- GC** Gaelic Committee / Comataidh na Gaidhlig
- JMC** Highland Council/NHS Highland Joint Monitoring Committee
- PB** Pensions Board
- PC** Pensions Committee
- RDB** Redesign Board
- VAL** Highland and Comhairle nan Eilean Siar Valuation Joint Board



# Office Bearers

## Luchd-dreuchd



### Leader of the Council:

**Raymond Bremner**, Scottish National Party  
- Wick and East Caithness



### Convener:

**Bill Lobban**, Highland Independent  
- Badenoch and Strathspey



### Vice Convener:

**Biz Campbell**, Highland Independent  
- Wester Ross, Strathpeffer and Lochalsh



### Vice Convener:

**Ken Gowans**, Scottish National Party  
- Inverness South



### Leader of the Opposition:

**Alasdair Christie**, Scottish Liberal Democrats  
- Inverness Ness-side



Photo of Full Council, Dec 2024 by The Highland Council

## Strategic Committees

### Communities and Place Committee (CP):

**Chair:** **Graham MacKenzie**, SNP - Dingwall and Seaforth

**Vice Chair:** **Hugh Morrison**, Highland Independent  
- North, West and Central Sutherland

### Corporate Resources Committee (RES):

**Chair:** **Paul Oldham**, SNP - Nairn and Cawdor

**Vice Chair:** **Morven Reid**, Highland Independent  
- Culloden and Ardersier

### Economy and Infrastructure Committee (EIC):

**Chair:** **Ken Gowans**, SNP - Inverness South

**Vice Chair:** **Michael Green**, Highland Independent  
- Nairn and Cawdor

### Education Committee (EDU):

**Chair:** **John Finlayson**, Highland Independent  
- Eilean a' Cheò

**Vice Chair:** **Drew Millar**, SNP - Eilean a' Cheò

### Health, Social Care and Wellbeing (HSCW):

**Chair:** **David Fraser**, Highland Independent  
- Aird and Loch Ness

**Vice Chair:** **Muriel Cockburn**, SNP - Badenoch and Strathspey

### Housing and Property Committee (HP):

**Chair:** **Glynis Campbell Sinclair**, SNP - Culloden and Ardersier

**Vice Chair:** **Sarah Atkin**, Highland Independent - Black Isle

## Regulatory Committees

### Highland Licensing Committee (HLC)

**Chair:** **Sean Kennedy**, Highland Independent  
- Dingwall and Seaforth

**Vice Chair:** **Karl Rosie**, Highland Independent  
- Thurso and Northwest Caithness

### Highland Licensing Board (HLB):

**Convener:** **Jackie Hendry**, SNP - Inverness Ness-side

**Vice Convener:** **John Grafton**, Liberal Democrats  
- Caol and Mallaig

### North Planning Applications Committee - Wards 1-10 (NPAC):

**Chair:** **Drew Millar**, SNP - Eilean a' Cheò

**Vice Chair:** **Karl Rosie**, Highland Independent - Thurso and Northwest Caithness

### South Planning Applications Committee - Wards 11-21 (SPAC):

**Chair:** **Paul Oldham**, SNP - Nairn and Cawdor

**Vice Chair:** **Russel Jones**, Highland Independent - Badenoch and Strathspey

### Planning Review Body (PRB)

**Chair:** **Drew Millar**, SNP - Eilean a' Cheò

**Vice Chair:** **Paul Oldham**, SNP - Nairn and Cawdor

# Office Bearers

## Luchd-dreuchd

### Area Committees

#### Badenoch and Strathspey Area Committee (BSA):

**Chair:** Russell Jones, Highland Independent  
- Badenoch and Strathspey

#### Black Isle and Easter Ross Committee (BIER):

**Chair:** Lyndsey Johnston SNP - Black Isle

**Vice Chairs:** Morven-May MacCallum, Liberal Democrats - Black Isle; and Maureen Ross, Highland Independent - Tain and Easter Ross

#### Caithness Committee (CC):

**Joint Chairs:** Andrew Jarvie, Highland Alliance - West and East Caithness; and Karl Rosie, Highland Independent - Thurso and Northwest Caithness

**Vice Chair:** Struan MacKie, Non-Aligned  
- Thurso and Northwest Caithness; and

Jan McEwan, Liberal Democrats - Wick and East Caithness

#### City of Inverness Area Committee (CIA):

**Leader of Inverness and Area:** Ian Brown, SNP  
- Inverness Millburn

**Depute Leader of Inverness and Area:** Chris Ballance, Scottish Green Party - Aird and Loch Ness

**Provost:** Glynis Campbell Sinclair, SNP  
- Culloden and Ardersier

**Depute Provost and Depute Leader of Inverness and Area:** Jackie Hendry, SNP - Inverness Ness-side

**Depute Provost and Depute Leader of Inverness and Area:** Morven Reid, Highland Independent  
- Culloden and Ardersier

#### Dingwall and Seaforth Committee (DS):

**Chair:** Graham MacKenzie, SNP - Dingwall and Seaforth

**Vice Chair:** Margaret Paterson, Highland Independent  
- Dingwall and Seaforth

#### Isle of Skye and Raasay Committee / Comataidh and Eilein Sgitheanaich agus Ratharsair (SRC):

**Chair/Cathraiche:** John Finlayson, Highland Independent  
- Eilean a' Cheò

**Iar-Chathraiche:** Drew Millar, SNP - Eilean a' Cheò

#### Lochaber Committee (LA):

**Chair:** Kate Willis, Green Party - Fort William and Ardnamurchan

**Vice Chair:** John Grafton, Liberal Democrats - Caol and Mallaig

#### Nairnshire Committee (NC):

**Chair:** Michael Green, Highland Independent  
- Nairn and Cawdor

**Vice Chair:** Paul Oldham, SNP - Nairn and Cawdor

**Provost of Nairn:** Laurie Fraser, Highland Independent  
- Nairn and Cawdor

#### Sutherland County Committee (SCC):

**Chair:** Richard Gale, Liberal Democrats  
- East Sutherland and Edderton

**Vice Chair:** Hugh Morrison, Highland Independent  
- North, West and Central Sutherland

#### Wester Ross, Strathpeffer and Lochalsh Committee (WRSL):

**Chair:** Biz Campbell, Highland Independent  
- Wester Ross, Strathpeffer and Lochalsh

**Vice Chair:** Liz Kraft, SNP - Wester Ross, Strathpeffer and Lochalsh

### Other Committees and Boards

#### Audit Committee (AC):

**Chair:** Trish Robertson, Liberal Democrats  
- Culloden and Ardersier

**Vice Chair:** Ruraidh Stewart, Scottish Conservative and Unionist - Eilean a' Cheò

#### Climate Change Committee (CCC):

**Chair:** Kate Willis, SNP  
- Fort William and Ardnamurchan

**Vice Chair:**

#### Gaelic Committee / Comataidh na Gaidhlig (GC):

**Chair/Cathraiche:** Drew Millar, SNP  
- Eilean a' Cheò

**Vice Chair:** Raymond Bremner, SNP  
- Wick and East Caithness

#### Pensions Board (PB):

**Chair:** Ms E Johnston, GMB

**Member:** Graham MacKenzie, SNP - Dingwall and Seaforth

#### Pensions Committee (PC):

**Chair:** Paul Oldham, SNP - Nairn and Cawdor

**Vice Chair:**

#### Redesign Board (RDB)

**Chair:** Bill Lobban, Highland Independent - Badenoch and Strathspey

**Vice Chair:** Raymond Bremner, SNP - Wick and East Caithness

#### Highland and Comhairle nan Eilean Siar Valuation Joint Board (VAL):

**Convener:** Laurie Fraser, The Highland Council

**Depute Convener:** Donald Crichton, Comhairle nan Eilean Siar

#### Highland Council/NHSH Joint Monitoring Committee (JMC):

**Chair:** David Fraser, Highland Independent - Aird and Loch Ness

**Vice Chair:** Sarah Compton-Bishop, NHS Highland



# Executive Leadership Team

## Sgioba Ceannardais Ghnìomhaich



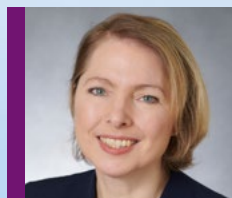
**Chief  
Executive's  
Office**

Chief Executive  
**Derek Brown**



**Corporate**

Assistant Chief Executive  
**Allan Gunn**



**People**

Assistant Chief Executive  
**Kate Lackie**



**Place**

Assistant Chief Executive  
**Malcolm MacLeod**



# Chief Executive's Office Oifis an Àrd-Oifigeir



**Derek Brown**

Chief Executive

**Email:** [chief.executive@highland.gov.uk](mailto:chief.executive@highland.gov.uk)

**Address:** The Highland Council Headquarters,  
Glenurquhart Road, Inverness IV3 5NX

## FUNCTIONS

- |   |   |
|---|---|
| <ul style="list-style-type: none"> <li>Head of the Paid Service</li> <li>Strategic Leadership and Management</li> <li>Strategic Resources and Finance Management</li> <li>Continuous Improvement</li> </ul> | <ul style="list-style-type: none"> <li>Strategic Partnerships</li> <li>Operational Management</li> <li>Corporate Communications</li> <li>Emergency Planning and Resilience</li> </ul> |
|---|---|

## Council service chart





# Corporate Corporra



## Allan Gunn

Assistant Chief Executive:  
Corporate

**Address:** The Highland Council Headquarters,  
Glenurquhart Road, Inverness IV3 5NX

## Business Solutions

## Corporate Finance

## HR & Communications

## Legal & Corporate Governance

## Revenues & Commercialisation

### Business Solutions

Business Analysis & Business  
Intelligence

Business Change Management

Business Improvement

Centre of Excellence for  
Programmes and Projects

Corporate Performance  
Management

Digital Services

Digital Transformation

Information and

Communications

Technology Services (ICT)

Programme Management Office

### Corporate Finance

Annual Accounts

Budgeting

Capital & Major projects

Financial and Management

Accounting

Financial compliance

Financial management support  
to Council Services

Financial projects and financial  
process developments

Pensions

Procurement

Section 95 Officer

Taxation

Treasury Management

Valuation Joint Board Support

### Legal & Corporate Governance

Audit and Best Value

Complaints

Corporate Policy

Democratic Services

Elections

Fraud

Freedom of information and  
data protection policy

Information Governance

Insurance

Legal Services

Licensing

Member Services & Expenses

Monitoring & Proper Officer

Parliamentary and

Political Liaison

Policy

Risk Management

Scottish Public Services

Ombudsman

Trading Standards

### Human Resources & Communications

Communications

HR (Human Resources)

Occupational Health, Safety &  
Wellbeing

Organisational Development

Payroll

People/Learning &  
Development

Resilience and Emergency  
Planning

Trade Union Partnership

### Revenues & Commercialisation

Benefits and Welfare  
(including EMA)

Business Management and  
Leadership (Officer) Support

Commercialisation

Corporate Business Support

Creditors

Income Generation

Revenues (Local Government  
Taxation)

Sundry Debtors

## ICT and Business Solutions



### Jon Shepherd

Chief Officer - Business Solutions

Provision of Information and Communications technologies. Management of key ICT supplier contracts. Council's enterprise architecture, ICT and Digital Strategies. Organisational redesign and change programmes. Programme/project management, process improvement and business analysis. Support the resilience of Council service delivery including cybersecurity. Performance Reporting.



Photo of Chromebooks at schools by The Highland Council

## Corporate Finance



### Brian Porter

Chief Officer - Corporate Finance (Section 95 Officer)

Accountancy. Financial management support to Council services. Development of revenue and capital budgets. Strategic Financial Planning. Treasury management. Pension Fund administration, investment strategy & management. Taxation. Procurement.



Photo by Scott Graham on Unsplash

## Human Resources and Communications



### Ruth Fry

Chief Officer - Human Resources and Communications

HR, Payroll, Organisational Development, Occupational Health & Wellbeing, Learning & Development, Health & Safety, Trade Union Partnership, Communications, Resilience & Emergency Planning.



Photo of Charles Kennedy Building by ABrightSide Photography

## Legal and Corporate Governance



### Stewart Fraser

Chief Officer - Legal and Corporate Governance  
(Monitoring and Proper Officer)

Legal, Licensing, Elections, Democratic Services, Trading Standards, Best Value, Corporate Fraud, Corporate Risk Management, Fraud investigation, Complaints, Freedom of Information and Data Protection, Internal Audit, Corporate Policy, Scottish Public Services Ombudsman, Insurance, Information Governance.



Photo of Council Chamber by The Highland Council

## Revenues and Commercialisation



### Sheila Armstrong

Chief Officer - Revenues and Commercialisation

Management of Council Tax, Non-Domestic Rates and collection of Business Improvement District Levies. Assessment and payment of Council-administered entitlements including Housing Benefit and Council Tax Reduction, provision of benefit and welfare services. Payment and provision of goods and services. Corporate management and collection of Sundry Debts. Corporate Income Management. Corporate Business Support services. Commercialisation, Income Generation.



Photo of Old Man of Storr by The Highland Council



## ICT and Business Solutions

### Dan Scott

Strategic Lead - Improvement & Performance

Corporate PMO (Programme/Portfolio Management Officer), ICT and business change programme delivery, corporate performance management, ICT/Digital business engagement.

## ICT and Business Solutions

### Sandy McBride

Strategic Lead - ICT

ICT service management, end user technology, networks, telephony, cloud technology and infrastructure, cybersecurity.

## ICT and Business Solutions

### Allan Henderson

Strategic Lead - Digital Innovation

Enterprise architecture, solution design/development, application management, business analysis, data engineering and business intelligence.

## Corporate Finance

### Vacant

Strategic Lead -Finance (Corporate Service)

Strategic financial support, budget management and monitoring for Corporate service. Support proper administration of Council finances. Service finance team management and corporate financial management. Taxation, treasury management, financial planning.

## Corporate Finance

### Jennifer McGonagle

Strategic Lead -Finance (People Service)

Strategic financial support, budget management and monitoring for People service. Support proper administration of Council finances. Service finance team management and corporate financial management. Financial systems and process development.

## Corporate Finance

### Carolyn Pieraccini

Strategic Lead -Finance (Place Service)

Strategic financial support, budget management and monitoring for Place service. Support proper administration of Council finances. Service finance team management and corporate financial management. Capital accounting and planning.

## Corporate Finance

### Catriona Stachan

Pensions Manager

Managerial responsibility for the Highland Council Pension Fund. Monitoring and managing the day-to-day operations of the Council's Pension Fund Investment Management, Accounting Team and Council's Pensions Administration Section, including Pension Benefits Administration, Systems, Data and Compliance, Training, Development and Communication.

## Human Resources and Communications

### Elaine Barrie

Head of People

**Email:** [hr@highland.gov.uk](mailto:hr@highland.gov.uk)

Payroll and HR transactions, Learning & Development, Investors in People, Future Operating Model.

## Human Resources and Communications

### Helen Aird

Strategic Lead - Communications

Media, social media, digital content (including video/live streaming) marketing, internal communications, graphic design, strategic communications, advertising and sponsorship for Council assets.

## Human Resources and Communications

### David Cowie

Service Lead - Safety, Health and Emergency Planning)

Occupational Health, Health and Safety, wellbeing, emergency planning, resilience.

## Human Resources and Communications

### Louise McGunnigle

HR Manager

HR Business Partners, workforce planning, disciplinaries and grievances support, talent management, analytics, HR and Payroll System project.

## Legal and Corporate Governance

### Donna Sutherland

Strategic Lead -Corporate Audit

Best Value, Business Intelligence, Corporate Fraud, Corporate Risk Management, Internal Audit, Information Management and Scottish Public Services Ombudsman, Insurance.

## Legal and Corporate Governance

### Linda Johnstone

Elections Manager

**Email:** elections@highland.gov.uk

Local Government, UK and Scottish Parliamentary elections and by-elections, Community Council ballots, Crofters Commission and Cairngorm National Park Authority elections, Business Improvement District ballots and Referenda.

## Legal and Corporate Governance

### Gordon Morrison

Policy Manager

Corporate Policy; Corporate Leadership Support; Political and Parliamentary Liaison; Members Support.

## Revenues and Commercialisation

### Vacant

Strategic Lead - Revenues & Welfare

Strategic and operational responsibility for delivery of Revenues & Welfare.

## Revenues and Commercialisation

### Vacant

Strategic Lead - Commercialisation

Strategic and operational responsibility for Commercialisation functions.

## Revenues and Commercialisation

### Vacant

Strategic Lead - Corporate Support Services

Strategic and operational responsibility for delivery of Corporate Business Support.

## Contact Us

Make a payment by Debit or Credit Card: **01349 886605**

Corporate Communications: **corporate.communications@highland.gov.uk**

Data Protection Officer: **dpo@highland.gov.uk**

Elections helpline: **01349 886657**

Elections helpline: **election@highland.gov.uk**

Emergency Planning: **emergency.planning@highland.gov.uk**

For electoral registration queries: **ero@highland.gov.uk**



# People Daoine



**Kate Lackie**

Assistant Chief Executive:  
People

**Address:** The Highland Council Headquarters,  
Glenurquhart Road, Inverness IV3 5NX

## Education & Learning

## Health & Social Care

### Education & Learning

[Additional Support for Learning](#)

[Adult Learning](#)

[Curriculum 3-18](#)

[Developing Scotland's Young Workforce](#)

[Early Learning and Childcare](#)

[Education Improvement](#)

[Employability / Safeguarding](#)

[Gaelic Medium Education, Learning and Development](#)

[Gaelic Education Strategy](#)

[GIRFEC](#)

[HLH](#)

[Parental engagement and involvement](#)

[Primary Schools](#)

[Psychological Services](#)

[School Trust Funds](#)

[Secondary Schools](#)

[Sport and Activities Strategy](#)

[Professional Learning](#)

[Transitions](#)

[Workforce Planning](#)

[Youth work](#)

### Health & Social Care

[Adoption fostering and kinship care services](#)

[Adult Social Care Services \(NHS Partnership\)](#)

[Advanced Nurse Practitioners for Health Visiting and School Years](#)

[Allied Health Professionals](#)

[\(SLT, OT, Physio and dietetics\)](#)

[Child Protection](#)

[Community Children's Learning Disability Nursing](#)

[Corporate Parenting](#)

[Emergency Social Work Service](#)

[Justice Services \(including HMP Inverness and Scottish Courts\)](#)

[Mental Health Officer Services](#)

[Public Protection](#)

[Services for children with a disability](#)

[Services for children who are looked after](#)

[Services for young carers](#)

[Specialist Nursing for Care Experienced CYP, Child Protection and](#)

[Children with disability](#)

[The Promise](#)

## Education & Learning



### Fiona Grant

Chief Officer - Secondary Education  
Secondary curriculum development and delivery; Secondary Schools Management, Adult Learning and Employability; DYW; Transitions; Youth Work; Workforce for the Future; ASL; Psychological Services.



Photo of pupils learning woodwork at Portree High School by Willie Urquhart

## Education & Learning



### Bernadette Scott

Chief Officer - Primary Education and Early Years

Primary and ELC curriculum development and delivery; Primary Schools Management; Early Years Management; Parental engagement and involvement; Educational Improvement; Gaelic; PEF + SEF; Equity and Closing the Gap; Leadership of Learning; Strategic Quality Improvement.



Photo of a teacher and kids at Lochaline Primary School by Iain Ferguson

## Health & Social Care



### Fiona Duncan

Chief Officer - Health and Social Care  
(Chief Social Work Officer)

Child and Adult Protection; Children's Social Work Services; Justice Social Work; Child Health; MHOs; Emergency Social Work; Care Experienced Young People.



Photo showing British Sign Language by The Highland Council

## Health & Social Care



### Fiona Malcolm

Chief Officer - Integrated People Services  
Financial and Human Resources; Highland Outcome Improvement Programme; NHS/Lead Agency; Contacts and Commissioning; School Estates Strategy; Strategic Partnerships; Business Intelligence; Public Protection; CONTEST; Safeguarding.



Visiting health services by NHS Health Scotland



## Education & Learning

### Colette Macklin

Head of Education

Safeguarding; Digital Learning; Parental Engagement; Health and Wellbeing; Family Support.



Photo of Gaelic Day at Eden Court by Ewen Weatherspoon

## Integrated People Services

### Anne MacPherson

Strategic Lead Resources

Capital and revenue planning and monitoring; Workforce planning; Strategic partnerships.



Photo showing friendships by NHS Health Scotland

## Child Health

### Jane Park

Strategic Lead Child Health

Strategic leadership of commissioned health service within the Council with responsibility for professional and clinical governance to ensure the safe and effective delivery of health care which centres on improving outcomes and the needs and rights of children & young people.

## Children's Services

### Gillian Buchanan

Strategic Lead Early Intervention and Protection

Responsibility for front line delivery of Children's Services including Child Protection and Looked After Children.

## Care and Support

### Dianne Henderson

Strategic Lead Care and Support

Strategic support and responsibility for the operational delivery of residential, Through Care and After Care and Disability in children's services.

## Children's Services

### Ian Kyle

Lead Officer Strategy, Performance and Quality Assurance

Quality assurance. Service and partnership planning. Community planning. Third sector contracts. Service improvement. Service performance. Corporate parenting. Child poverty. Children's rights.

# People Daoine

## Quality Improvement Areas



### North 1

#### Mhairi MacDonald

Area Quality Improvement  
Manager

### North 2

#### Annika Jansson

Area Quality Improvement  
Manager

### North 3

#### Katherine Van Voornveld

Area Quality Improvement  
Manager

### North 4

#### Isobel Sinclair

Area Quality Improvement  
Manager

### South 1

#### Kirsty Clark

Area Quality Improvement  
Manager

### South 2

#### Toni Macartney

Area Quality Improvement  
Manager

### South 3

#### Mark Jones

Area Quality Improvement  
Manager

### South 4

#### Tina Stones

Area Quality Improvement  
Manager

## Area Education Offices

### Area Education Office - North

Caithness and Sutherland

Drummuie, Golspie, KW10 6TA

Phone: 01408 635286

### Area Education Office - Mid

Easter and Mid Ross

County Buildings, Dingwall, IV15 9QN

Phone: 01349 886607

### Area Education Office - South

Inverness West, Inverness

East and Badenoch,

Strathspey, Ardersier, Nairn

Headquarters, Glenurquhart

Road, Inverness, IV3 5NX

Phone: 01463 702750

### Area Education Office - West

Skye, Lochalsh, Wester Ross  
and Lochaber

Fingal Centre, Viewfield Road,

Portree, Isle of Skye IV51 9ET

Fort William office: 01349 781410

Portree office: 01478 613697

## Contact Us - Education

School Closures: [www.highland.gov.uk/schoolclosures](http://www.highland.gov.uk/schoolclosures)

Education and Learning Support email: [ecoel.support@highland.gov.uk](mailto:ecoel.support@highland.gov.uk)

Education and Learning more information: [www.bit.ly/Education-and-Learning](http://www.bit.ly/Education-and-Learning)

## Contact Us - Social Care

Health and Social Care Support email: [ecohsc.support@highland.gov.uk](mailto:ecohsc.support@highland.gov.uk)

Social Work Childrens Services Family Teams: [www.bit.ly/social-work-contacts](http://www.bit.ly/social-work-contacts)

Emergency Social Work Service: 0808 175 3646



## Malcolm MacLeod

Assistant Chief Executive:  
Place

**Address:** The Highland Council Headquarters,  
Glenurquhart Road, Inverness IV3 5NX

## Facilities & Fleet Management

## Housing & Communities

## Operations & Maintenance

## Property & Assets

## Planning & Economic Development

### Facilities & Fleet Management

[Catering, Cleaning and Facilities Management](#)

[Climate Change/Net Zero/Energy](#)

[Common Good Facilities Management](#)

[Corran Ferry Operations](#)

[Fleet](#)

[Harbours Management](#)

[In House Bus Service](#)

[Logistics \(stores\)](#)

[Public, Community and School Transport](#)

### Housing & Communities

[Community Development and Engagement](#)

[Community Planning](#)

[Customer Contact](#)

[Housing Maintenance](#)

[Housing Management](#)

[Housing Strategy](#)

[Registrars](#)

### Operations & Maintenance

[Amenities](#)

[Environmental Health and Bereavement Services](#)

[Lighting Services](#)

[Parking Services](#)

[Roads Maintenance](#)

[Transport Planning](#)

[Waste](#)

[Winter Maintenance](#)

### Property & Assets

[Active Travel Capital Delivery](#)

[Asset Rationalisation](#)

[Capital Planning and Estate Strategy](#)

[Corporate Property Management](#)

[Commercial Property](#)

[Design and Construction Management](#)

[Harbour Estates](#)

[Infrastructure](#)

[PPP/DBFM Contract Management](#)

[Project Design Unit](#)

[Property Support Team](#)

[Terra Tracker team](#)

### Planning & Economic Development

[Business Gateway](#)

[City Region Deal/ICFGF/Shared Prosperity Fund](#)

[Community Regeneration Funding](#)

[Development Management](#)

[Development Plans/Place Planning](#)

[Environment](#)

[HOIL](#)

[Housing Development](#)

[Regeneration/Inward Investment](#)

[Systems Support Team](#)

[Tourism](#)

[Transport Strategy and Active Travel](#)



## Facilities and Fleet



### Paul Reid

Chief Officer - Facilities and Fleet Management

Catering. Cleaning and Facilities Management. Climate Change and Energy. Net Zero Strategy, Energy management, Climate Change Reporting, Hydrogen & Low Carbon Heat, Climate Change Adaptation, EV Infrastructure, Fleet Decarbonisation,

Energy Efficient Scotland: Area Based Scheme, Utility Billing & Management. Common Good Facilities Management. Corran Ferry Operations. Fleet. Harbours Management. In-house Bus Service. Logistics (stores). Public, Community and School Transport.



Photo of Gritters by The Highland Council

## Housing and Communities



### Alison Clark

Chief Officer - Housing and Communities

Community Development Management. Community Asset Transfers. Community Engagement. Community Planning. Common Good Funds management. Support for Community Councils. Customer services. Service Points and Contact Centre. Registrar services. Equalities and Human Rights. Place-based approaches and area profiles. Police and Fire scrutiny. Tackling poverty and inequality.



Photo of Blar Mor housing development, Fort William by Ewen Weatherspoon

## Operations and Maintenance



### Debbie Sutton

Chief Officer - Operations and Maintenance

Active Travel and Safer Routes to School. Amenities. Environmental Health and Bereavement Services. Lighting Services. Long Distance Routes. Natural and Historic Environment. Parking Services. Public/School Transport. Research and Information. Roads Maintenance. Transport Strategy. Waste. Winter Maintenance.



Photo of Inverness housing by Ewen Weatherspoon

## Planning and Economic Development



### Vacant

Chief Officer - Enterprise and Investment

Business Gateway, City-Region Deal/ICFGF/Shared Prosperity Fund, Climate Change/ Net Zero/Energy, Development Management, Development Plans/Place Planning, Environment, HOIL, Housing Development, Regeneration/Inward Investment, Systems Support Team, Tourism, Transport Planning and Active Travel.



Photo of Wind Turbines by The Highland Council

## Property and Assets



### Finlay MacDonald

Chief Officer - Property and Assets

Strategic Property Management, Statutory Compliance and Maintenance. Catering, Cleaning and Facilities Management. Capital Programme Management, Cost Management and Quantity Surveying Services. Infrastructure. Sustainable Design and Construction Services. Engineering Design, Utility Management, Carbon Reduction and Environmental Management Systems. Corporate Property Asset Management and Estates Management.



Photo of Inverness Castle by Ewen Weatherspoon

## Housing and Communities

### Brian Cameron

Strategic Lead -Housing and Customer Services

Housing Strategy; Housing Revenue Account investment and capital planning; Allocation, management, repairs and maintenance of Council Housing; Homelessness and related housing support services, sheltered housing warden services; Management of Gypsy/ Traveller sites. Customer Services. Service Points. Contact Centre. Registrars Service.

## Operations and Maintenance

### Alan Yates

Strategic Lead -Environmental Health and Bereavement Services

Environmental Health: Public Health Protection. Food Safety. Health and Safety at work (private business). Private sector housing conditions. Pollution control. Animal health and welfare. Licensing and Enforcement. Dog, Pest and Littering control. Bereavement services: Burial Grounds Policy and Improvements. War Memorials and Monument Safety. Inverness Burials and Crematorium.

## Operations and Maintenance

### Tracey Urry

Head of Roads and Infrastructure

Car Parks & Parking Enforcement. Cycleways and Footpaths. Environment. Harbours & Piers. Radio Communications. Roads & Bridges Maintenance. Street Lighting. Traffic Management & Orders. Transport Planning. Winter Maintenance.

## Operations and Maintenance

### Alan McKinnie

Strategic Lead -Waste Strategy and Operations

Household and Commercial Waste Collections. Household Waste Recycling Centres. Recycling bring facilities. Waste transfer and haulage. Waste transfer stations. Waste disposal. Management of Council landfill sites. Waste contracts. Waste strategy. Street cleaning. Litter bins. Removal of fly tipping on Council owned land.



Photo of Recycling Centre by Ewen Weatherspoon



## Planning and Economic Development

### Allan Maguire

Head of Economic Development and Regeneration

Business Development. Economic Development. External Funding & Investment. Housing Development. Regeneration. Strategic Partnership Projects. Green Freeport. Levelling Up Fund. Regional Growth Deals.

## Planning and Economic Development

### David Mudie

Strategic Lead -Planning and Building Standards

Building Standards. Development Management. Development Plans. Planning Enforcement.



Photo of Hydro Ness by The Highland Council

## Contact Us

Council house repairs, pest control, housing applications and rent enquiries: **01349 886602**

Make a payment by Debit or Credit Card:  
**01349 886605**

Landlord Registration:  
**[landlord.registration@highland.gov.uk](mailto:landlord.registration@highland.gov.uk)**

## Contact Us

Energy Efficient Scotland Team:  
**[www.highland.gov.uk/energyefficientscotland](http://www.highland.gov.uk/energyefficientscotland)**

## Contact Us

Domestic and commercial waste issues only: **01349 886603**

Garden Waste (9am to 4pm Monday to Friday): **01349 886660**

Make a payment by Debit or Credit Card: **01349 886605**

## Contact Us

Roads, Flooding and Street Lighting:  
**01349 886601**

Make a payment by Debit or Credit Card:  
**01349 886605**



# Senior Community Development Managers

## Prìomh Mhanaidsearan Leasachadh Coimhearsnachd

Community Development Managers provide the local links among communities, Council services and local Members and help to ensure the effective delivery of public services. They also work closely with a wide range of community planning partners including the third sector and help to facilitate a joined up approach to a wide range of local activities, services and local response to emergencies.

### Inverness and South

#### David Haas



Senior Community Development Manager -Inverness and South

**Phone:** 01463 785018

**Mobile:** 07799 072061

**Address:** Town House, Inverness IV1 1JJ

**Email:** david.haas@highland.gov.uk

### North and East

#### Phil Tomalin



Senior Community Development Manager -North and East

**Phone:** 01408 635335

**Mobile:** 07747 048776

**Address:** Drummie, Golspie KW10 6TA

**Email:** phil.tomalin@highland.gov.uk

- Ward 1: North, West & Central Sutherland
- Ward 2: Thurso & Northwest Caithness
- Ward 3: Wick & East Caithness
- Ward 4: East Sutherland and Edderton
- Ward 5: Wester Ross, Strathpeffer & Lochalsh
- Ward 6: Cromarty Firth
- Ward 7: Tain & Easter Ross
- Ward 8: Dingwall & Seaforth
- Ward 9: Black Isle
- Ward 10: Eilean a' Cheò
- Ward 11: Caol & Mallaig
- Ward 12: Aird & Loch Ness
- Ward 13: Inverness West
- Ward 14: Inverness Central
- Ward 15: Inverness Ness-Side
- Ward 16: Inverness Millburn
- Ward 17: Culloden & Ardersier
- Ward 18: Nairn & Cawdor
- Ward 19: Inverness South
- Ward 20: Badenoch & Strathspey
- Ward 21: Fort William & Ardnamurchan

### West and Mid

#### Dot Ferguson



Senior Community Development Manager -West and Mid

**Phone:** 01397 708697

**Mobile:** 07899 067668

**Address:** Charles Kennedy Building, Achintore Road, Fort William, PH33 6RQ

**Email:** dot.ferguson@highland.gov.uk

Fàilte don Ghàidhealtachd  
Welcome to the Highlands



# Community Development Managers

## Manaidsearan Leasachadh Coimhearsnachd

North and East

### Cai MacIver



Community Development Manager  
-Caithness and Easter Ross

**Mobile:** 07768 164205

**Address:** Council Offices, High Street,  
Dingwall IV15 9QN

**Email:** cairine.maciver@highland.gov.uk

Ward 1: North, West & Central Sutherland

Ward 2: Thurso & Northwest Caithness

Ward 3: Wick & East Caithness

Ward 4: East Sutherland and Edderton

Ward 6: Cromarty Firth

Ward 7: Tain & Easter Ross

North and East

### Fiona Richardson



Community Development Manager  
-Sutherland and Easter Ross

**Mobile:** 07741 112946

**Address:** Council Offices, High Street,  
Dingwall IV15 9QN

**Email:** fiona.richardson3@highland.gov.uk

Ward 1: North, West & Central Sutherland

Ward 2: Thurso & Northwest Caithness

Ward 3: Wick & East Caithness

Ward 4: East Sutherland and Edderton

Ward 6: Cromarty Firth

Ward 7: Tain & Easter Ross



# Community Development Managers

## Manaidsearan Leasachadh Coimhearsnachd

### Inverness

#### Mark Greig



Community Development Manager  
-Inverness City

**Phone:** 01463 702735

**Mobile:** 07796 996214

**Address:** Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** mark.greig@highland.gov.uk

**Ward 13:** Inverness West, **Ward 14:** Inverness Central  
**Ward 15:** Inverness Ness-Side, **Ward 16:** Inverness Millburn

### Inverness and South

#### Lewis Hannah



Community Development Manager  
-Badenoch & Strathspey, Aird & Lochness,  
Culloden & Ardersier, Inverness

**Phone:** 01463 702986 **Mobile:** 07768 031608

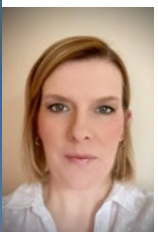
**Address:** Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** lewis.hannah@highland.gov.uk

**Ward 12:** Aird & Loch Ness, **17:** Culloden & Ardersier,  
**Ward 18:** Nairn & Cawdor, **Ward 19:** Inverness South,  
**Ward 20:** Badenoch & Strathspey

### West and Mid

#### Lynn Bauermeister



Community Development Manager  
-Wester Ross, Dingwall and the  
Black Isle

**Mobile:** 07350 435344

**Address:** Council Offices, High Street,  
Dingwall IV15 9QN

**Email:** lynn.bauermeister1@highland.gov.uk

**Ward 5:** Wester Ross, Strathpeffer & Lochalsh,  
**Ward 8:** Dingwall & Seaforth, **Ward 9:** Black Isle

### West and Mid

#### Willie MacKinnon



Community Development Manager  
-Skye, Raasay and Lochaber

**Phone:** 01478 613849

**Mobile:** 07825 116490

**Address:** Tigh na Sgire, Park Lane, Portree,  
Isle of Skye IV51 9GP

**Email:** willie.mackinnon@highland.gov.uk

**Ward 10:** Eilean a' Cheò, **Ward 11:** Caol & Mallaig,  
**Ward 21:** Fort William & Ardnamurchan



## Customer Service Centre

### Ionad Seirbheis Luchd-ceannaich

Whether contact is made in person, by phone or over the internet, the Council aims to deal with customer enquiries at the first point of contact, providing a high standard of customer care.

Our Customer Services Centre at Alness deals with all general enquiries from the public.

#### Customer Service Centre

**Phone us:** 8am to 5pm, Monday to Friday (unless stated otherwise).

Our friendly, experienced staff are there to help you with any council enquiry and provide access to a wide range of services. If we cannot help, we will arrange for a specialist to deal with your enquiry.

**Council house repairs, pest control, housing applications and rent enquiries:**

01349 886602

**Planning and Building Standards:** 9am to 4pm Monday to Friday

01349 886608

**Roads, Flooding and Street Lighting:**

01349 886601

**Domestic and commercial waste issues only:**

01349 886603

**Garden waste:** 9am to 4pm Monday to Friday

01349 886660

**Make a payment by Debit or Credit Card:**

This number operates everyday for Council Tax and Rent payments.

01349 886605

**Licensing:** 9am to 5pm Monday to Friday

01349 886609

**Elections helpline:**

01349 886657

**Entitlement (Blue Badge, Travel and National Entitlement Cards):**

01349 886603

**Social Work Childrens Services Family Teams:** [www.bit.ly/social-work-contacts](http://www.bit.ly/social-work-contacts)

Phone numbers for each Area's Social Work Children's Services Family Teams are listed on the website above.

**Social Work Out of Hours Team in Highland:**

0808 175 3646

5pm to 9am Monday to Friday. Open all day on weekends and public holidays.

This number is routed directly to the social worker on shift who will take your call. There is also a facility for leaving a message should the line be engaged.

#### Email us

**Landlord Registration:** [landlord.registration@highland.gov.uk](mailto:landlord.registration@highland.gov.uk)

**Elections helpline:** [election@highland.gov.uk](mailto:election@highland.gov.uk)

**For electoral registration queries:** [ero@highland.gov.uk](mailto:ero@highland.gov.uk)

#### Communication help

Textphone **01349 886665** for deaf or hard of hearing people.

British Sign Language **01349 886650** or SMS **07884 731378**

# Service Point Network

## Lìonra nan Ionadan Seirbheis

Our network of 22 Service Points is a demonstration of our commitment to local service delivery, enabling the public to access advice and information.

In 19 of our Service Points, we also provide a registration service, enabling the public to register births, marriages and deaths as well as conducting civil marriages and partnerships. We also have a dedicated registration office in Inverness.

### Caithness, Sutherland and Easter Ross

**Caithness:** Thurso\*, Wick\*.

**Sutherland:** Bettyhill\*, Dornoch\*, Golspie\*, Lochinver.

**Easter Ross:** Alness\*, Invergordon, Tain\*.

### Ross, Skye and Lochaber

**Ross:** Dingwall\*, Gairloch\*, Ullapool\*.

**Skye:** Broadford\*, Kyle\*, Portree\*.

**Lochaber:** Fort William\*.

### Inverness, Nairn and Badenoch & Strathspey

**Inverness:** Fort Augustus\*, Town House (Inverness).

**Nairn:** Nairn\*.

**Badenoch & Strathspey:** Aviemore\*, Grantown\*, Kingussie\*.

\* These Service Points also provide a registration service.

[www.highland.gov.uk/servicepoints](http://www.highland.gov.uk/servicepoints)

### Registration Office

The Inverness Registration Office is at the Highland Archive and Registration Centre, Bught Road, Inverness.

### Citizens Advice Bureau

Registration is also available at the Citizens Advice Bureau in Kinlochbervie.

### Access Points

There are 9 Access Points that are here to help customers contact the council – these are based in local libraries in:

Ardersier;

Fortrose;

Lairg;

Bonar Bridge;

Helmsdale;

Lochcarron; and

Brora;

Kinlochleven;

Mallaig.

## Notaichean





To request this booklet in an alternative format  
e.g. **large print**, braille, computer disk, audio tape  
or suitable language please contact:

Corporate Communications, The Highland Council,  
Glenurquhart Road, Inverness IV3 5NX

**Email:** [corporate.communications@highland.gov.uk](mailto:corporate.communications@highland.gov.uk)

Why not follow us on X (formerly known as Twitter) and Facebook:



@HighlandCouncil



[www.facebook.com/highlandcouncil](http://www.facebook.com/highlandcouncil)



[www.flickr.com/photos/highlandcouncil/](http://www.flickr.com/photos/highlandcouncil/)



[www.youtube.com/TheHighlandCouncil](http://www.youtube.com/TheHighlandCouncil)



[www.instagram.com/highlandcouncil](http://www.instagram.com/highlandcouncil)

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