

| Strategic Pipeline Stage & Provision | Stage 1 | Stage 2 | Stage 3 | Stage 4 | Stage 5 |
|--------------------------------------|---|---|--|---|--|
| | Engagement / Assessment | Removing Barriers | Vocational Training | Employer Engagement & Job Seeking | Employment and sustaining employment |
| Status | Not Job Ready | Not Job Ready | Job Ready | Job Ready | In Work |
| Examples of Activities | <p>Outreach Activities</p> <p>Self-Referral</p> <p>Identification and Assessment of Needs</p> <p>Development of Personalised Action Plan</p> <p>Re-engagement in learning via an Activity Agreement</p> | <p>Confidence Building</p> <p>Vocational Rehabilitation</p> <p>Careers Information Advice and Guidance</p> <p>Financial Advice and Support</p> <p>Improving Health and Wellbeing</p> <p>Peer Support & Mentoring</p> | <p>Employability Skills Development</p> <p>Vocational Training</p> <p>Work Experience</p> <p>Volunteering</p> <p>Self-Employment and Enterprise Support</p> | <p>Careers Information Advice and Guidance</p> <p>Employer Engagement</p> <p>Job Search Support</p> <p>Job Matching and Brokering</p> <p>Self-Employment and Enterprise Support</p> | <p>Careers Information Advice and Guidance</p> <p>Supported Employment</p> <p>Occupational Health and Wellbeing Support</p> <p>Vocational Rehabilitation</p> <p>Skills Development</p> <p>Redundancy Support</p> <p>Self-Employment and Enterprise Support</p> |
| Examples of potential delivery | <p>Any door / virtual Outreach</p> <p>Pro-active marketing</p> <p>Partner assessment</p> <p>Self-assessment</p> <p>Peer support</p> | <ul style="list-style-type: none"> - specialist support to target group - work preparation - personal and life skills - advice and guidance - core skills development - work experience | <p>Vocational training which develops core skills and links to local labour market opportunities;</p> <p>Work experience which relates to vocational skills and develops employability skills.</p> | <p>Industry specific courses with qualifications</p> <p>Customised training for employment</p> <p>Work experience</p> | <p>Induction / Job coaching / mentoring;</p> <p>Health & Wellbeing;</p> <p>Employer training programmes;</p> <p>PACE</p> |
| Outcomes | <p>Employment</p> <p>More advanced forms of learning</p> <p>Progression to Stage 2</p> | <p>Employment</p> <p>More advanced forms of learning</p> <p>Progression to Stage 3</p> | <p>Employment (including MA)</p> <p>More advanced forms of learning</p> <p>Progression to Stage 4</p> | <p>Employment (including MA)</p> <p>Self-employment</p> | <p>Sustained improvement in economic, social and health wellbeing</p> |