# Highland Wide Local Development Plan

Equalities Impact Assessment (Screening)

September 2009

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#### Introduction

The Highland Wide Local Development Plan (HWLDP) will set out the strategic vision for Highland for the next 20 years. The plan will cover the following strategic issues;

- Population Change
- Household Change
- Housing Land Requirement and Supply
- Housing in the Countryside
- Affordable Housing
- Planning for an Ageing Population
- Gypsy/Travellers
- Retailing
- Natural, Cultural and Built Heritage
- Previously Used Land
- Wild Land
- Water Environment
- Renewable Energy
- Flooding
- Waste Management
- Air Quality
- Design Quality

- Sustainable Design
- Business and Industrial Land (inc. Tourism)
- Accessibility and Transport
- Agricultural Land
- Subdivision of existing crofts
- Allocation of Inbye Land
- New Crofting Townships
- Small Scale New Crofts
- Coastal Development
- Forestry and Woodland
- Minerals
- Open Space and Physical Activity
- Access to the Outdoors
- Developer Contributions
- Green Frameworks
- Water and Waste Water Infrastructure

The HWLDP will have an impact on the lives of people throughout Highland. There is potential that it may have a negative impact on certain groups due to the way in which the policy is written. It is therefore appropriate that at this stage in the preparation of the plan we have carried out an Equalities impact Assessment (EqIA) in order to identify these groups.

New statutory duties have been introduced to encourage a pro-active approach to the promotion of equal opportunities. These duties are introduced by;

- The Race Relations (amendment) Act 2000: The Race Equalities Duty, enforced April 2001;
- The Disability Discrimination Act 2005: The Disability Equality Duty, enforced December 2006; and
- The Equality Act 2006: The Gender Equality Duty, enforced April 2007.

By identifying groups which this plan may have a negative impact upon it will be possible to mitigate and minimise these impacts in the preparation of the plan.

## What is an Equalities Impact Assessment?

An EQIA is a systematic analysis of policies. It is a way of identifying if a service or policy (existing or proposed) affects different groups of people in different ways. An EQIA seeks to find out if a policy has an adverse impact on people in the following groups:

- Racial Groups (on the grounds of race, colour, nationality (including citizenship), national or ethnic origins). This would include Gypsies and Travellers, asylum seekers and refugees;
- Disabled people (defined by the DDA as "having a disability if there is a physical or mental impairment, with a substantial long term (i.e. lasts for 12 months or more, or is recurring) and has an adverse effect on ability to carry out normal day to day activities";
- Gender (women and men, married people and including in employment and training, people going gender reassignment);
- Lesbian, Gay, Bisexual or Transgender people (Transgender describes people who do not conform to common ideas of gender roles including transsexuals, transvestites and cross-dressers);
- Groups covered under Religion, Faith or Belief and those with no religion;
- Age (There is no single definition of age groups, but young or older people should be particularly considered);
- Other groups you may identify and wish to include that are impacted upon by the policy, for example, carers, people affected by homelessness, literacy, people on low income etc.

Any policy targeted at particular groups will, by its nature, have differential impact and the assessment must take into account whether it is lawful and justifiable. Adverse impact is when a policy is shown to disadvantage one or more groups of people, for example by different access to opportunities or representation, or outcomes between different groups. If it is judged that a policy has, or may have, an adverse impact the Council must consider options to modify the policy. This could be simple steps to change practices, or if there is potentially unlawful discrimination a new policy may be necessary.

Authorities must give "due regard" to each part of the general duties and consider two linked elements of proportionality and relevance. In all decisions due weight should be given to the need to promote equality in proportion to its relevance. Not all policies and practices will be relevant, some will be more relevant than others and this will inform decisions about the extent and scope of an EQIA. Proportionality requires greater consideration to be given to policies that have the most effect on particular groups.

Depending on the nature and extent of the possible impact identified by an EQIA, you may decide to let the policy stand (if an existing one) or proceed (if a proposed one), possibly subject to further review when additional evidence becomes available. In other cases especially if the impact could constitute unlawful discrimination, you may decide that the policy should be immediately amended or its implementation delayed until you have further information.

## Methodology

Working in partnership with the Council's Equalities Officer and using a template approved by the Equalities Working Group at the Highland Council it has been possible to create a balanced EqIA for the HWLDP.

The following table summarises the General Duties that apply to each of the statutory duties located in the aforementioned Acts and which public bodies must pay due regard to in carrying out their functions;

	Duty to Pay Regard to:	Race	Disability	Gender
1	Eliminate unlawful discrimination		•	•
2	Eliminate unlawful harassment		•	•
3	Promote equality of opportunity		•	•
4	Promote good relations			
5	Take account of disabilities		•	
6	Promote positive attitudes		•	
7	Encourage Participation in public life		•	

### **Assessment**

On the following pages are completed screening templates for each of the aforementioned topics which are likely to be included in the Highland Wide Local Development Plan.

Name of Topic: Population Change

Briefly describe the aims of the policy (function etc): Having reviewed and considered existing policies on population change and reflecting changes in policy at a national level through which these policies were formulated. We are looking to bring forward revised spatial policies and principles.

	1.	2.	3.	4.	5.	6.	7.
	Which of the elements of the General Duties apply? (No. 1 – 7, refer to page 5)	Potential to affect groups differently?  Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant? Yes or No	Degree of relevance to General Duties  High Medium Low	Priority Level  High  Medium  Low	Is a full EQIA to be carried out? Yes or No*
Race	n/a	NO	It is unlikely that this approach will have a significant impact	No	LOW	LOW	NO
Disability	1, 2, 3, 5, 6, 7	YES	Policy approach links up with other approaches to ensure there is a more balanced consideration on planning for an ageing population.	No	Medium	MEDIUM	NO
Gender	n/a	No	It is unlikely that this approach will have a significant impact	No	Low	Low	No
Other strands				.1	<u>l</u>		
Sexual Orientation	n/a	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Religion or Belief	n/a	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Age	1, 2, 3, 5, 6, 7	YES	Policy approach links up with other approaches to ensure there is a more balanced consideration on planning for an ageing population	NO	Low	Low	NO
Other (specify)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Name of Topic: Household Change

Briefly describe the aims of the policy (function etc): Having reviewed and considered existing policies for household change and reflecting changes in policy and the context through which these policies were formulated with a view to bringing forward revised spatial policies and principles.

	1.	2.	3.	4.	5.	6.	7.
	Which of the elements of the General Duties apply? (No. 1 – 7, refer to page 5)	Potential to affect groups differently?  Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant? Yes or No	Degree of relevance to General Duties  High Medium Low	Priority Level  High  Medium  Low	Is a full EQIA to be carried out? Yes or No*
Race	n/a	NO	It is unlikely that this approach will have a significant impact	No	LOW	LOW	NO
Disability	1, 2, 3, 5, 6, 7	YES	Policy approach links up with other approaches to ensure there is a more balanced consideration on planning for an ageing population.	No	Medium	MEDIUM	NO
Gender	n/a	No	It is unlikely that this approach will have a significant impact	No	Low	Low	No
Other strands			1				-1
Sexual Orientation	n/a	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Religion or Belief	n/a	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Age	1, 2, 3, 5, 6, 7	YES	Policy approach links up with other approaches to ensure there is a more balanced consideration on planning for an ageing population	NO	Low	Low	NO
Other (specify)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Name of Topic: Housing Land Requirement and Supply

Briefly describe the aims of the policy (function etc): Having reviewed and considered existing policies for housing land and supply and reflecting changes in policy and the context through which these policies were formulated with a view to bringing forward revised spatial policies and principles.

	1.	2.	3.	4.	5.	6.	7.
	Which of the elements of the General Duties apply? (No. 1 – 7, refer to page 5)	Potential to affect groups differently?  Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant? Yes or No	Degree of relevance to General Duties  High Medium Low	Priority Level  High  Medium  Low	Is a full EQIA to be carried out? Yes or No*
Race	n/a	NO	It is unlikely that this approach will have a significant impact	No	LOW	LOW	NO
Disability	1, 2, 3, 5, 6, 7	YES	This policy approach may link up with other approaches to ensure there is a more balanced consideration on planning for an ageing population.	No	Medium	Medium	NO
Gender	n/a	No	It is unlikely that this approach will have a significant impact	No	Low	Low	No
Other strands				l			
Sexual Orientation	n/a	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Religion or Belief	n/a	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Age	1, 2, 3, 5, 6, 7	YES	This policy approach may link up with other approaches to ensure there is a more balanced consideration on planning for an ageing population	NO	Low	Low	NO
Other (specify)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Name of Topic: Affordable Housing

Briefly describe the aims of the policy (function etc): Having reviewed and considered existing policies for affordable housing and reflecting changes in policy and the context through which these policies were formulated with a view to bringing forward revised spatial policies and principles.

	1.	2.	3.	4.	5.	6.	7.
	Which of the elements of the General Duties apply? (No. 1 – 7, refer to page 5)	Potential to affect groups differently?  Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant? Yes or No	Degree of relevance to General Duties  High Medium Low	Priority Level  High  Medium  Low	Is a full EQIA to be carried out? Yes or No*
Race	n/a	NO	It is unlikely that this approach will have a significant impact	No	LOW	LOW	NO
Disability	1, 2, 3, 5, 6, 7	YES	Policy approach links up with other approaches to ensure there is a more balanced consideration on planning for an ageing population and ensuring affordable housing is made available to all abilities	No	Medium	MEDIUM	NO
Gender	n/a	No	It is unlikely that this approach will have a significant impact	No	Low	Low	No
Other strands			1			I	
Sexual Orientation	n/a	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Religion or Belief	n/a	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Age	1, 2, 3, 5, 6, 7	YES	Policy approach links up with other approaches to ensure there is a more balanced consideration on planning for an ageing population and ensuring affordable housing is made available to all abilities	NO	Low	Low	NO
Other (specify)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Name of Topic: Planning for an Ageing Population

Briefly describe the aims of the policy (function etc): Having reviewed and considered that the lack of an existing policy may have a significant impact it was considered that an approach to planning for an ageing population was needed. The policy aims to ensure that an ageing population is considered during the determination of planning

applications.	0 011		, ,	5 51 1		J	1 0
	1.	2.	3.	4.	5.	6.	7.
	Which of the elements of the General Duties apply? (No. 1 – 7, refer to page 5)	Potential to affect groups differently?  Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant? Yes or No	Degree of relevance to General Duties  High Medium Low	Priority Level  High  Medium  Low	Is a full EQIA to be carried out? Yes or No*
Race	n/a	NO	It is unlikely that this approach will have a significant impact	No	LOW	LOW	NO
Disability	1, 2, 3, 5, 6, 7	YES	Whilst separate issues, age can increase disability and this policy may have a significant impact on the availability of housing for those with varying needs.	No	Medium	MEDIUM	NO - Screening process showed that HwLDP needs to help deliver accessible housing for all
Gender	n/a	No	It is unlikely that this approach will have a significant impact	No	Low	Low	No
Other strands			1	1	I	I	
Sexual Orientation	n/a	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Religion or Belief	n/a	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Age	1, 2, 3, 5, 6, 7	YES	Whilst separate issues, age can increase disability and this policy may have a significant impact on the availability of housing for those with varying needs.	NO	Low	Low	NO - Screening process showed that HwLDP needs to help deliver accessible housing for all
Other (specify)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Briefly describe the aims of the policy (function etc): Having reviewed and considered that the lack of an existing policy may have a significant impact it was considered that an approach to the needs of gypsy/travellers was needed. The policy aims to ensure that the needs of gypsy/travellers are considered during the determination of planning applications

	1.	2.	3.	4.	5.	6.	7.
	Which of the elements of the General Duties apply? (No. 1 – 7, refer to page 5)	Potential to affect groups differently?  Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant?  Yes or No	Degree of relevance to General Duties  High Medium Low	Priority Level  High  Medium  Low	Is a full EQIA to be carried out? Yes or No*
Race	1, 3, 4	NO	This approach will ensure that there will be consideration of the needs of gypsy/Travellers during the planning process. This is likely to have a positive impact on this group	No	Medium	Medium	No - Screening process has shown the benefit of inclusion of policy approach in HwLDP.
Disability	n/a	No	It is unlikely that this approach will have a significant impact	No	Low	Low	No
Gender	n/a	No	It is unlikely that this approach will have a significant impact	No	Low	Low	No
Other strands		•					
Sexual Orientation	n/a	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Religion or Belief	n/a	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Age	n/a	No	It is unlikely that this approach will have a significant impact	NO	Low	Low	No
Other (specify)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Name of Topic: Retailing

	1.	2.	3.	4.	5.	6.	7.
	Which of the elements of the General Duties apply? (No. 1 – 7, refer to page 5)	Potential to affect groups differently?  Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant?  Yes or No	Degree of relevance to General Duties  High Medium Low	Priority Level      High     Medium     Low	Is a full EQIA to be carried out? Yes or No*
Race	1, 3, 4	NO	Although there may be issues with language and availability of retail on particular days there is not a relevant spatial context for an adverse effect	Lack of Evidence	LOW	LOW	NO
Disability	1, 2, 3, 5, 6	YES	There is potential for an adverse effect however this would be down to individual developments rather than the spatial framework	YES - Challenging and unchallenging access to retail	Medium	Medium	NO
Gender	1, 3, 6	YES	Design of retail developments may have an adverse impact but this is down to individual development rather than the spatial framework	No	Low	Low	NO - Screening process showed that HWLDP needs to help deliver access opportunities for all.
Other strands Sexual Orientation	4.2	NO	N/A	NO	LOW	LOW	NO
Religion or Belief	1, 3	NO	Although there may be issues with language and availability of retail on particular days there is not a relevant spatial context for an adverse effect	NO	LOW	LOW	NO
Age	1, 2, 3, 5, 6	YES	There is potential for an adverse effect however this would be down to individual developments rather than the spatial framework	NO	HIGH	MEDIUM	NO
Other (specify)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Name of Topic: Natural, Built and Cultural Heritage

	1.	2.	3.	4.	5.	6.	7.
	Which of the elements of the General Duties apply? (No. 1 – 7, refer to page 5)	Potential to affect groups differently?  Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant?  Yes or No	Degree of relevance to General Duties  High Medium Low	Priority Level  High  Medium  Low	Is a full EQIA to be carried out? Yes or No*
Race	1, 3, 4	NO	Although there may be issues with language and availability of accessibility to these areas on particular days there is not a relevant spatial context for an adverse effect	Lack of Evidence	LOW	LOW	NO
Disability	1, 2, 3, 5, 6	YES	There is potential for an adverse effect however this would be down to individual sites rather than the spatial framework	YES - Challenging and unchallenging access to sites	Medium	Medium	NO
Gender	1, 3, 6	YES	Due to their nature there may be an adverse impact but this is down to individual development rather than the spatial framework	No	Low	Low	NO
Other strands							
Sexual Orientation	1, 3	NO	N/A	NO	LOW	LOW	NO
Religion or Belief	1, 3, 4	NO	Although there may be issues with language and availability of accessibility to these areas on particular days there is not a relevant spatial context for an adverse effect	NO	LOW	LOW	NO
Age	1, 2, 3, 5, 6	YES	There is potential for an adverse effect however this would be down to individual sites rather than the spatial framework	NO	HIGH	MEDIUM	NO
Other (specify)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Name of Topic: Previously Used Land

	1.	2.	3.	4.	5.	6.	7.
	Which of the elements of the General Duties apply? (No. 1 – 7, refer to page 5)	Potential to affect groups differently?  Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant? Yes or No	Degree of relevance to General Duties  High Medium Low	Priority Level  High  Medium  Low	Is a full EQIA to be carried out? Yes or No*
Race	n/a	NO	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Disability	1, 2, 3, 5, 6	No	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Gender	1, 3, 6	No	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Other strands			1		1		
Sexual Orientation	1, 3	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Religion or Belief	1, 3, 4	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Age	1, 2, 3, 5, 6	No	It is unlikely that this approach will have a significant impact	NO	Low	Low	NO
Other (specify)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Name of Topic: Wild Land

Briefly describe the aims of the policy (function etc): ): Having reviewed and considered that the lack of an existing policy may have a significant impact it was considered that an approach to wild land was needed. The aim of the policy approach is to protect identified wild land.

	1	2	3	4	5	6	7
	Which of the elements of the General Duties apply? (No. 1 – 7, refer to page 5)	Potential to affect groups differently?  Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant?  Yes or No	Degree of relevance to General Duties  High Medium Low	Priority Level  High  Medium  Low	Is a full EQIA to be carried out? Yes or No*
Race	1, 3, 4	NO	It is unlikely that this approach will have a significant impact	No	LOW	LOW	NO
Disability	1, 2, 3, 5, 6	NO	There is potential for an adverse effect however this would be down to the existing natural environment rather than the spatial framework	YES - Challenging and unchallenging access to wild land.	Low	Medium	NO
Gender	1, 3, 6	No	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Other strands			1				L
Sexual Orientation	1, 3	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Religion or Belief	1, 3, 4	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Age	1, 2, 3, 5, 6	YES	There is potential for an adverse effect however this would be down to the existing natural environment rather than the spatial framework	NO	Low	MEDIUM	NO
Other (specify)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Name of Topic: Water Environment

Briefly describe the aims of the policy (function etc): Having reviewed and considered that the lack of an existing policy may have a significant impact it was considered that an approach to the water environment was needed. The aim of the policy approach is to protect and enhance the water environment.

	1.	2.	3.	4.	5.	6.	7.
	Which of the elements of the General Duties apply? (No. 1 – 7, refer to page 5)	Potential to affect groups differently?  Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant? Yes or No	Degree of relevance to General Duties  High Medium Low	Priority Level  High  Medium  Low	Is a full EQIA to be carried out? Yes or No*
Race	1, 3, 4	NO	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Disability	1, 2, 3, 5, 6	No	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Gender	1, 3, 6	No	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Other strands			1		1		
Sexual Orientation	1, 3	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Religion or Belief	1, 3, 4	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Age	1, 2, 3, 5, 6	No	It is unlikely that this approach will have a significant impact	NO	Low	Low	NO
Other (specify)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Name of Topic: Renewable Energy

	1.	2.	3.	4.	5.	6.	7.
	Which of the elements of the General Duties apply? (No. 1 – 7, refer to page 5)	Potential to affect groups differently?  Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant? Yes or No	Degree of relevance to General Duties  High Medium Low	Priority Level  High  Medium  Low	Is a full EQIA to be carried out? Yes or No*
Race	1, 3, 4	NO	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Disability	1, 2, 3, 5, 6	No	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Gender	1, 3, 6	No	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Other strands			1		1		
Sexual Orientation	1, 3	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Religion or Belief	1, 3, 4	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Age	1, 2, 3, 5, 6	No	It is unlikely that this approach will have a significant impact	NO	Low	Low	NO
Other (specify)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Name of Topic: Flooding

	1.	2.	3.	4.	5.	6.	7.
	Which of the elements of the General Duties apply? (No. 1 – 7, refer to page 5)	Potential to affect groups differently?  Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant? Yes or No	Degree of relevance to General Duties  High  Medium  Low	Priority Level  High  Medium  Low	Is a full EQIA to be carried out? Yes or No*
Race	1, 3, 4	NO	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Disability	1, 2, 3, 5, 6	No	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Gender	1, 3, 6	No	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Other strands			1	1	1	1	I.
Sexual Orientation	1, 3	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Religion or Belief	1, 3, 4	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Age	1, 2, 3, 5, 6	No	It is unlikely that this approach will have a significant impact	NO	Low	Low	NO
Other (specify)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Name of Topic: Waste Management

	1.	2.	3.	4.	5.	6.	7.
	Which of the elements of the General Duties apply? (No. 1 – 7, refer to page 5)	Potential to affect groups differently?  Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant? Yes or No	Degree of relevance to General Duties  High Medium Low	Priority Level  High  Medium  Low	Is a full EQIA to be carried out? Yes or No*
Race	1, 3, 4	NO	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Disability	1, 2, 3, 5, 6	No	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Gender	1, 3, 6	No	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Other strands			1		1		
Sexual Orientation	1, 3	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Religion or Belief	1, 3, 4	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Age	1, 2, 3, 5, 6	No	It is unlikely that this approach will have a significant impact	NO	Low	Low	NO
Other (specify)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Name of Topic: Air Quality

	1.	2.	3.	4.	5.	6.	7.
	Which of the elements of the General Duties apply? (No. 1 – 7, refer to page 5)	Potential to affect groups differently?  Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant? Yes or No	Degree of relevance to General Duties  High Medium Low	Priority Level  High  Medium  Low	Is a full EQIA to be carried out? Yes or No*
Race	1, 3, 4	NO	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Disability	1, 2, 3, 5, 6	No	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Gender	1, 3, 6	No	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Other strands			1		1		
Sexual Orientation	1, 3	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Religion or Belief	1, 3, 4	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Age	1, 2, 3, 5, 6	No	It is unlikely that this approach will have a significant impact	NO	Low	Low	NO
Other (specify)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Name of Topic: Design Quality

	1.	2.	3.	4.	5.	6.	7.
	Which of the elements of the General Duties apply? (No. 1 – 7, refer to page 5)	Potential to affect groups differently?  Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant? Yes or No	Degree of relevance to General Duties  High Medium Low	Priority Level  High  Medium  Low	Is a full EQIA to be carried out? Yes or No*
Race	1, 3, 4	NO	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Disability	1, 2, 3, 5, 6	Yes	Design Quality can have a significantly positive impact on a number of groups in different ways and at different degrees of positivity.	No	Medium	Medium	No - The screening has further demonstrated a need for a policy approach on this issue.
Gender	1, 3, 6	No	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Other strands			1			I	
Sexual Orientation	1, 3	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Religion or Belief	1, 3, 4	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Age	1, 2, 3, 5, 6	No	Design Quality can have a significantly positive impact on a number of groups in different ways and at different degrees of positivity.	NO	Low	Low	NO
Other (specify)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Name of Topic: Sustainable Design

	1.	2.	3.	4.	5.	6.	7.
	Which of the elements of the General Duties apply? (No. 1 – 7, refer to page 5)	Potential to affect groups differently?  Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant? Yes or No	Degree of relevance to General Duties  High Medium Low	Priority Level      High     Medium     Low	Is a full EQIA to be carried out? Yes or No*
Race	1, 3, 4	NO	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Disability	1, 2, 3, 5, 6	Yes	Sustainable design can work with Design quality to have a significantly positive impact on a number of groups in different ways and at different degrees of positivity.	No	Medium	Medium	No - The screening has further demonstrated a need for a policy approach on this issue.
Gender	1, 3, 6	No	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Other strands			1		1		_ L
Sexual Orientation	1, 3	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Religion or Belief	1, 3, 4	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Age	1, 2, 3, 5, 6	No	Sustainable design can work with Design quality to have a significantly positive impact on a number of groups in different ways and at different degrees of positivity.	NO	Low	Low	NO
Other (specify)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Name of Topic: Business and Industrial Land (inc. Tourism)

	1.	2.	3.	4.	5.	6.	7.
	Which of the elements of the General Duties apply? (No. 1 – 7, refer to page 5)	Potential to affect groups differently?  Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant?  Yes or No	Degree of relevance to General Duties  High  Medium  Low	Priority Level  High  Medium  Low	Is a full EQIA to be carried out? Yes or No*
Race	1, 3, 4	NO	Although there may be issues with language and availability of accessibility to these developments on particular days there is not a relevant spatial context for an adverse effect	Lack of Evidence	LOW	LOW	NO
Disability	1, 2, 3, 5, 6	YES	There is potential for an adverse effect however this would be down to individual developments rather than the spatial framework	YES - Challenging and unchallenging access to developments	Medium	Medium	NO
Gender	1, 3, 6	YES	Due to their nature there may be an adverse impact but this is down to individual developments rather than the spatial framework	No	Low	Low	NO
Other strands							
Sexual Orientation	1, 3	NO	N/A	NO	LOW	LOW	NO
Religion or Belief	1, 3, 4	NO	Although there may be issues with language and availability of accessibility to these areas on particular days there is not a relevant spatial context for an adverse effect	NO	LOW	LOW	NO
Age	1, 2, 3, 5, 6	YES	There is potential for an adverse effect however this would be down to individual sites rather than the spatial framework	NO	HIGH	MEDIUM	NO
Other (specify)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Name of Policy: Main Issues - Transport

	1.	2.	3.	4.	5.	6.	7.
	Which of the elements of the General Duties apply? (No. 1 – 7, refer to page 2 of EQIA guidance)	Potential to affect groups differently?  Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant?  Yes or No	Degree of relevance to General Duties  High Medium Low	Priority Level	Is a full EQIA to be carried out? Yes or No*
Race	1, 3, 4	No	Although there may be issues with language and availability of accessibility to these developments on particular days there is not a relevant spatial context for an adverse effect	No	Low	Low	No
Disability	1, 2, 3, 5, 6	No	There is potential for an adverse effect however this would be down to individual developments rather than the spatial framework	No	Low	Low	No
Gender	1, 3, 6	No	Due to their nature there may be an adverse impact but this is down to individual developments rather than the spatial framework	No	Low	Low	No
Other strands		•	, -,	1	L	<u> </u>	
Sexual Orientation	1, 3	No	N/A	No	Low	Low	No
Religion or Belief	1, 3, 4	No	N/A	No	Low	Low	No
Age	1, 2, 3, 5, 6	No	There is potential for an adverse effect however this would be down to individual sites rather than the spatial framework	No	Low	Low	No
Other (specify)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Name of Topic: Agricultural Land

	1.	2.	3.	4.	5.	6.	7.
	Which of the elements of the General Duties apply? (No. 1 – 7, refer to page 5)	Potential to affect groups differently?  Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant? Yes or No	Degree of relevance to General Duties  High Medium Low	Priority Level  High  Medium  Low	Is a full EQIA to be carried out? Yes or No*
Race	1, 3, 4	NO	It is unlikely that this approach will have a significant impact	No	LOW	LOW	NO
Disability	1, 2, 3, 5, 6	YES	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Gender	1, 3, 6	YES	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Other strands			1				
Sexual Orientation	1, 3	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Religion or Belief	1, 3, 4	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Age	1, 2, 3, 5, 6	YES	It is unlikely that this approach will have a significant impact	NO	Low	Low	NO
Other (specify)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Name of Topic: Subdivision of Existing Crofts

	1.	2.	3.	4.	5.	6.	7.
	Which of the elements of the General Duties apply? (No. 1 – 7, refer to page 5)	Potential to affect groups differently?  Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant? Yes or No	Degree of relevance to General Duties  High Medium Low	Priority Level  High  Medium  Low	Is a full EQIA to be carried out? Yes or No*
Race	1, 3, 4	NO	It is unlikely that this approach will have a significant impact	No	LOW	LOW	NO
Disability	1, 2, 3, 5, 6	YES	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Gender	1, 3, 6	YES	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Other strands			1				
Sexual Orientation	1, 3	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Religion or Belief	1, 3, 4	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Age	1, 2, 3, 5, 6	YES	It is unlikely that this approach will have a significant impact	NO	Low	Low	NO
Other (specify)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Name of Topic: Allocation of Inbye Land

	1.	2.	3.	4.	5.	6.	7.
	Which of the elements of the General Duties apply? (No. 1 – 7, refer to page 5)	Potential to affect groups differently?  Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant?  Yes or No	Degree of relevance to General Duties  High Medium Low	Priority Level  High  Medium  Low	Is a full EQIA to be carried out? Yes or No*
Race	1, 3, 4	NO	It is unlikely that this approach will have a significant impact	No	LOW	LOW	NO
Disability	1, 2, 3, 5, 6	YES	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Gender	1, 3, 6	YES	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Other strands			1		1	1	1
Sexual Orientation	1, 3	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Religion or Belief	1, 3, 4	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Age	1, 2, 3, 5, 6	YES	It is unlikely that this approach will have a significant impact	NO	Low	Low	NO
Other (specify)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Name of Topic: New Crofting Townships

	8.	9.	1.	2.	3.	4.	5.
	Which of the elements of the General Duties apply? (No. 1 – 7, refer to page 5)	Potential to affect groups differently?  Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant?  Yes or No	Degree of relevance to General Duties  High Medium Low	Priority Level  High  Medium  Low	Is a full EQIA to be carried out? Yes or No*
Race	1, 3, 4	NO	It is unlikely that this approach will have a significant impact	No	LOW	LOW	NO
Disability	1, 2, 3, 5, 6	YES	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Gender	1, 3, 6	YES	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Other strands			1		1		
Sexual Orientation	1, 3	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Religion or Belief	1, 3, 4	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Age	1, 2, 3, 5, 6	YES	It is unlikely that this approach will have a significant impact	NO	Low	Low	NO
Other (specify)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Name of Topic: Small Scale New Crofts

	1.	2.	3.	4.	5.	6.	7.
	Which of the elements of the General Duties apply? (No. 1 – 7, refer to page 5)	Potential to affect groups differently?  Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant?  Yes or No	Degree of relevance to General Duties  High Medium Low	Priority Level  High  Medium  Low	Is a full EQIA to be carried out? Yes or No*
Race	1, 3, 4	NO	It is unlikely that this approach will have a significant impact	No	LOW	LOW	NO
Disability	1, 2, 3, 5, 6	YES	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Gender	1, 3, 6	YES	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Other strands			1		1	1	1
Sexual Orientation	1, 3	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Religion or Belief	1, 3, 4	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Age	1, 2, 3, 5, 6	YES	It is unlikely that this approach will have a significant impact	NO	Low	Low	NO
Other (specify)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Name of Topic: Coastal Development

Briefly describe the aims of the policy (function etc): Having reviewed and considered that the existing policy approach and the policy/legislation which it was formulated within, there was a need for a revision of the existing approach to be consistent across Highland. The previous approach had not been impact assessed. This policy approach will also link to the Coastal Development Strategy. This will be subject to a separate EqIA.

	1.	2.	3.	4.	5.	6.	7.
	Which of the elements of the General Duties apply? (No. 1 – 7, refer to page 5)	Potential to affect groups differently?  Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant? Yes or No	Degree of relevance to General Duties  High Medium Low	Priority Level  High  Medium  Low	Is a full EQIA to be carried out? Yes or No*
Race	1, 3, 4	NO	It is unlikely that this approach will have a significant impact	No	LOW	LOW	NO
Disability	1, 2, 3, 5, 6	YES	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Gender	1, 3, 6	YES	It is unlikely that this approach will have a significant impact	No	Low	Low	NO
Other strands		-1		1	1	1	
Sexual Orientation	1, 3	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Religion or Belief	1, 3, 4	NO	It is unlikely that this approach will have a significant impact	NO	LOW	LOW	NO
Age	1, 2, 3, 5, 6	YES	It is unlikely that this approach will have a significant impact	NO	Low	Low	NO
Other (specify)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Name of Topic: Forestry and Woodland

Briefly describe the aims of the policy (function etc): Having reviewed and considered existing policies for forestry and woodlands and reflecting changes in legislation and the context through which these policies were formulated with a view to bringing forward revised spatial policies and principles.

	1.	2.	3.	4.	5.	6.	7.
	Which of the elements of the General Duties apply? (No. 1 – 7, refer to page 5)	Potential to affect groups differently?  Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant? Yes or No	Degree of relevance to General Duties  High Medium Low	Priority Level      High     Medium     Low	Is a full EQIA to be carried out? Yes or No*
Race	1, 3	NO	There is not a relevant spatial context for an adverse effect	NO	LOW	LOW	NO
Disability	1, 3, 5, 6	NO	There is potential for an adverse effect however this would be down to individual sites rather than the spatial framework.	NO	LOW	LOW	NO
Gender	1, 3	NO	Design of access opportunities to woodlands and forestry areas may have an adverse impact but this is down to individual opportunities rather than the spatial framework.	YES	MEDIUM	LOW	NO - See Access to the Outdoors
Other strands				•			
Sexual Orientation	1, 3	NO	N/A	NO	LOW	LOW	NO
Religion or Belief	1, 3	NO	There is not a relevant spatial context for an adverse effect	NO	LOW	LOW	NO
Age	1, 2, 5, 6	NO	There is potential for an adverse effect however this would be down to individual sites rather than the spatial framework	NO	MEDIUM	MEDIUM	NO
Other (specify)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Name of Topic: Minerals

Briefly describe the aims of the policy (function etc): Having reviewed and considered existing policies for minerals and their extraction and reflecting changes in legislation and the context through which these policies were formulated with a view to bringing forward revised spatial policies and principles.

	1.	2.	3.	4.	5.	6.	7.
	Which of the elements of the General Duties apply? (No. 1 – 7, refer to page 5)	Potential to affect groups differently?  Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant?  Yes or No	Degree of relevance to General Duties  High Medium Low	Priority Level  High  Medium  Low	Is a full EQIA to be carried out? Yes or No*
Race	1, 3	NO	There is not a relevant spatial context for an adverse effect	NO	LOW	LOW	NO
Disability	1, 3, 5, 6	NO	There is not a relevant spatial context for an adverse effect	NO	LOW	LOW	NO
Gender	1, 3	NO	There is not a relevant spatial context for an adverse effect.	YES	Low	LOW	No
Other strands			1	-L	1	1	
Sexual Orientation	1, 3	NO	There is not a relevant spatial context for an adverse effect	NO	LOW	LOW	NO
Religion or Belief	1, 3	NO	There is not a relevant spatial context for an adverse effect	NO	LOW	LOW	NO
Age	1, 2, 5, 6	NO	There is not a relevant spatial context for an adverse effect	NO	Low	Low	NO
Other (specify)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Name of Policy: Open Space and Physical Activity

Briefly describe the aims of the policy (function etc): Having reviewed and considered existing policies for open space and physical activity and reflecting changes in legislation

	1.	2.	3.	4.	5.	6.	7.
	Which of the elements of the General Duties apply? (No. 1 – 7, refer to page 2 of EQIA guidance)	Potential to affect groups differently?  Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant?  Yes or No	Degree of relevance to General Duties  High Medium Low	Priority Level      High     Medium     Low	Is a full EQIA to be carried out? Yes or No*
Race	N/A	NO	Lack of Evidence	LOW	LOW	LOW	NO
Disability	1,3,5,7	YES	Implicit reference has been made to the Disability Discrimination Act in the supplementary guidance	YES	LOW	LOW	NO - document was amended in light of EqIA screening
Gender	1,3	YES	Perceived Safety by women/vulnerable groups. Needs to design safety/surveillance	YES	LOW	LOW	NO - document was amended in light of EqIA screening
Other strands (relate to general duties as far as possible)							cercermig
Sexual Orientation	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Religion or Belief	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Age	1,3,5,7	YES (in relation to age)	Policy is attempting to redress current situation where open space is largely focused on young people	NO	LOW	LOW	NO - policy is aimed at widening access/providi ng better opportunities for all ages.
Other (specify)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Name of Topic: Access to the Outdoors

Briefly describe the aims of the policy (function etc): Having reviewed and considered existing policies for access to the outdoors and reflecting changes in legislation and the context through which these policies were formulated with a view to bringing forward revised spatial policies and principles.

	1.	2.	3.	4.	5.	6.	7.
	Which of the elements of the General Duties apply? (No. 1 – 7, refer to page 5)	Potential to affect groups differently?  Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant?  Yes or No	Degree of relevance to General Duties  High Medium Low	Priority Level  High  Medium  Low	Is a full EQIA to be carried out? Yes or No*
Race	1, 3, 4	NO	Although there may be issues with language and availability of access on particular days there is not a relevant spatial context for an adverse effect	Lack of Evidence	LOW	LOW	NO
Disability	1, 2, 3, 5, 6	YES	There is potential for an adverse effect however this would be down to individual projects rather than the spatial framework	YES - Challenging and unchallenging access	HIGH	MEDIUM	NO
Gender	1, 3, 6	YES	Design of access opportunities may have an adverse impact but this is down to individual opportunities rather than the spatial framework	YES - access rights across Highland	MEDIUM	MEDIUM/LOW	NO - Screening process showed that HWLDP needs to help deliver access opportunities for all.
Other strands	4.2	NO	NI/A	NO	1.0\4/	1.004	NO
Religion or Belief	1, 3	NO NO	N/A  Although there may be issues with language and availability of access on particular days there is not a relevant spatial context for an adverse effect	NO NO	LOW	LOW	NO NO
Age	1, 2, 3, 5, 6	YES	There is potential for an adverse effect however this would be down to individual projects rather than the spatial framework	NO	HIGH	MEDIUM	NO
Other (specify)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Name of Topic: Developer Contributions

Briefly describe the aims of the policy (function etc): Having reviewed and considered existing policies for developer contributions and reflecting changes in legislation and the context through which these policies were formulated with a view to bringing forward revised spatial policies and principles.

	1.	2.	3.	4.	5.	6.	7.
	Which of the elements of the General Duties apply? (No. 1 – 7, refer to page 5)	Potential to affect groups differently?  Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant? Yes or No	Degree of relevance to General Duties  High Medium Low	Priority Level  High  Medium  Low	Is a full EQIA to be carried out? Yes or No*
Race	1, 3	NO	There is not a relevant spatial context for an adverse effect	NO	LOW	LOW	NO
Disability	1, 3, 5, 6	NO	There is potential for an adverse effect however this would be down to individual project for how the contributions would be used rather than the spatial framework.	NO	LOW	LOW	NO
Gender	1, 3	NO	There is not a relevant spatial context for an adverse effect	YES	Low	LOW	NO
Other strands				<u> </u>	<u> </u>		<u> </u>
Sexual Orientation	1, 3	NO	There is not a relevant spatial context for an adverse effect	NO	LOW	LOW	NO
Religion or Belief	1, 3	NO	There is not a relevant spatial context for an adverse effect	NO	LOW	LOW	NO
Age	1, 2, 5, 6	NO	There is potential for an adverse effect however this would be down to individual sites rather than the spatial framework	NO	Low	Low	NO
Other (specify)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Name of Topic: Green Frameworks

Briefly describe the aims of the policy (function etc): Having reviewed and considered the lack of existing policies for green frameworks and reflecting changes in legislation and the context through which these policies were formulated with a view to bringing forward revised spatial policies and principles.

	1.	2.	3.	4.	5.	6.	7.
	Which of the elements of the General Duties apply? (No. 1 – 7, refer to page 5)	Potential to affect groups differently?  Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant? Yes or No	Degree of relevance to General Duties  High Medium Low	Priority Level      High     Medium     Low	Is a full EQIA to be carried out? Yes or No*
Race	1, 3	NO	There is not a relevant spatial context for an adverse effect	NO	LOW	LOW	NO
Disability	1, 3, 5, 6	NO	There is potential for an adverse effect however this would be down to individual sites rather than the spatial framework.	NO	LOW	LOW	NO
Gender	1, 3	NO	Design of access opportunities to green frameworks areas may have an adverse impact but this is down to individual opportunities rather than the spatial framework.	YES	MEDIUM	LOW	NO - See Access to the Outdoors
Other strands		•		•	•	•	
Sexual Orientation	1, 3	NO	N/A	NO	LOW	LOW	NO
Religion or Belief	1, 3	NO	There is not a relevant spatial context for an adverse effect	NO	LOW	LOW	NO
Age	1, 2, 5, 6	NO	There is potential for an adverse effect however this would be down to individual sites rather than the spatial framework	NO	MEDIUM	MEDIUM	NO
Other (specify)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Name of Topic: Water and Waste Water infrastructure

Briefly describe the aims of the policy (function etc): Having reviewed and considered existing policies for water and waste water infrastructure and reflecting changes in legislation and the context through which these policies were formulated with a view to bringing forward revised spatial policies and principles.

	1.	2.	3.	4.	5.	6.	7.
	Which of the elements of the General Duties apply? (No. 1 – 7, refer to page 5)	Potential to affect groups differently?  Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant?  Yes or No	Degree of relevance to General Duties  High Medium Low	Priority Level  High  Medium  Low	Is a full EQIA to be carried out? Yes or No*
Race	1, 3	NO	There is not a relevant spatial context for an adverse effect	NO	LOW	LOW	NO
Disability	1, 3, 5, 6	NO	There is not a relevant spatial context for an adverse effect	NO	LOW	LOW	NO
Gender	1, 3	NO	There is not a relevant spatial context for an adverse effect.	YES	Low	LOW	No
Other strands			1		1		L
Sexual Orientation	1, 3	NO	There is not a relevant spatial context for an adverse effect	NO	LOW	LOW	NO
Religion or Belief	1, 3	NO	There is not a relevant spatial context for an adverse effect	NO	LOW	LOW	NO
Age	1, 2, 5, 6	NO	There is not a relevant spatial context for an adverse effect	NO	Low	Low	NO
Other (specify)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

#### Conclusion

This EqIA Screening has identified areas where our policy approaches may have an impact on different groups. Having carried out the screening at such an early stage in the plan making process we will be able to take this into account when formulating the policies to be included in the Highland wide Local Development Plan.

These potential impacts will be considered alongside potential impacts on the environment as identified in the Strategic Environmental Assessment - Environmental Report (available online at <a href="http://www.highland.gov.uk/developmentplans">http://www.highland.gov.uk/developmentplans</a>) and the responses to the consultation on the Highland wide Local Development Plan - Main Issues Report.