Agenda Item	13.
Report	PEO
No	14/17

HIGHLAND COUNCIL

Committee:	People
Date:	23 August 2017

Report Title: Performance Report – Children's Services

Report By: Director of Care and Learning

1. Purpose/Executive Summary

1.1 This report provides an update on the performance framework for Children's Services.

2. Recommendations

- 2.1 Members are asked to:
 - i. Scrutinise and comment on this performance information.
 - ii. Note the contents of the Highland Health and Social Care partnership annual performance report

3. For Highlands Children 4 performance framework

- 3.1 Highland Council and NHS Highland have agreed a performance framework for children's services, as set out in *For Highlands Children 4*.
- 3.2 All of the performance measures in the current framework have been allocated to *For Highlands Children 4* Improvement Groups.
- 3.3 Given the short timeframe between this report and the previous report to this committee in June, there is no new performance data which is either not on target or otherwise of note.
- 3.4 There is further detail available on those indicators associated with the Child Health Commission in the subsequent assurance report.

4. Highland Health and Social Care partnership annual performance report

- 4.1 The first annual performance report on the Highland Health and Social Care Partnership was published last month.
- 4.2 The Annual Performance Report is a new statutory requirement, and presents an opportunity to reflect on 2016/17, and to celebrate achievements, and understand the challenges that face us in terms of our performance now and in the coming year. It will be presented to the next meeting of the Highland Council.
- 4.3 Within integrated children's services, the outcomes focus is on ensuring children and young people are safe, healthy, achieving, nurtured, active, respected, responsible and included (widely referred to as SHANARRI).
- 4.4 The integrated children's services indicators reported on within the partnership report are all part of the For Highland's Children 4 performance management framework reported to this Committee.
- 4.5 The report indicates that the integrated health and social care partnership between NHS Highland and The Highland Council performed significantly better or matched national averages in Scotland in eight out of 12 benchmark performance areas. For example:
 - The indicators for Outcome 1: "Our children have the best start in life", show improvement in the majority of measures during the last year, which includes breastfeeding rates across Highland achieving the 36 per cent target for the first time during the year, significantly above the national benchmark of 30.3 per cent.
 - Much of the data collected over the last four years shows significant improvement in the wellbeing of the most vulnerable children in Highland. Levels of numeracy and literacy in children are 83.7 per cent against a national benchmark of 78 per cent.
- 4.6 The full report can be found at:

http://www.nhshighland.scot.nhs.uk/Publications/Documents/Reports/APR%20final%20July%2017.pdf

5 Implications

- 5.1 There are a range of resource implications with regard to these performance indicators, but in most cases, performance can be addressed within current resources.
- 5.2 There are no **legal, Community, risk, climate change/carbon clever,** or **Gaelic** implications arising from this report.

Designation Designation: Director of Care and Learning

Date 14 August 2017

Author Bill Alexander, Director of Care and Learning

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SAFE

Outcome 1: Children are protected from abuse, neglect or harm at home, at school and in the community

Key

♠Performance improving♦Performance declining♦Performance is stable

	Indicators	Target	Baseline	Status	Improvement Group	Current performance	Comment
1	Number of households with children in temporary accommodation will reduce	95	100	0	Child Protection	94	Reported annually
2	The percentage of children on the child protection register who have been registered previously will reduce.	Improve from baseline	5.31%	0	Child protection	3.42%	Reported quarterly
3	The gap between formal agency recording and self reporting rates from children and young people affected by domestic abuse decreases.	Improve from baseline	36.2%	>	Public Health and wellbeing	36.2%	Data from 2015 Lifestyle Survey
4	The percentage of children who report they feel safe and cared for in school is maintained	83%	85%	0	Schools	85%	Reported annually
5	The gap between reporting of bullying through formal mechanisms and self reported experiences of bullying from children and young people decreases.	Improve from baseline	36.2%	•	Equalities	36.2%	Data from 2015 Lifestyle Survey
6	The number of children and young people who say that they know where to get help from if they are being bullied increases	90%	89.5%	0	Equalities	91%	Data from 2015 Lifestyle Survey
7	The number of children and young people who say that they would tell someone if they were being bullied increases	63.8%	61.1%	0	Public Health and wellbeing	81%	Data from 2015 Lifestyle Survey

8	Self reported incidence of alcohol misuse will reduce (P7)	Improve from baseline	10%		Public Health and wellbeing	10%	Data from 2015 Lifestyle Survey
Out	come 2. Children are well equipped with the kno	wledge and s	skills they ne	eed to keep t	hemselves safe		
	Indicators	Target	Baseline	Status	Improvement Group	Current performance	Comment
9	Self reported incidence of alcohol misuse will reduce (S2)	Improve from baseline	37%	>	Public Health and wellbeing	37%	Data from 2015 Lifestyle Survey
10	Self reported incidence of alcohol misuse will reduce (S4)	Improve from baseline	71%	>	Public Health and wellbeing	71%	Data from 2015 Lifestyle Survey
11	Self reported incidence of drugs misuse will reduce (P7)	Improve from baseline	1.2%	>	Public Health and wellbeing	1.2%	Data from 2015 Lifestyle Survey
12	Self reported incidence of drugs misuse will reduce (S2)	Improve from baseline	3.8%	•	Public Health and wellbeing	3.8%	Data from 2015 Lifestyle Survey
13	Self reported incidence of drugs misuse will reduce (S4)	Improve from baseline	12.5%	•	Public Health and wellbeing	12.5%	Data from 2015 Lifestyle Survey
Out	come 3.Young people & families live in safer cor	nmunities wh	nere antisoc	ial & harmfu	l behaviour reducin	g	
	Indicators	Target	Baseline	Status	Improvement Group	Current performance	Comment
14	The number of children reporting that they feel safe in their community increases	Improve from baseline	84.7%	>	Public Health and wellbeing	84.7%	Data from 2015 Lifestyle Survey
15	The percentage of school staff who have up to date child protection training increases	Improve from baseline	72%		Schools	76%	Reported annually

16	The number of children and Young people reported to SCRA on anti social behaviour grounds reduces	20% reduction	90	-	Youth Justice	90	Reported annually
17	The number of restorative justice warnings used for Young people who offend increases	10% reduction	68	•	Youth Justice	68	Reported annually
18	Increase use of interventions for young people at risk of becoming serious / repeat offenders	11	6	0	Youth Justice	7.8%	Reported annually
19	The number of offence based referrals to SCRA reduces	Improve from baseline	528	0	Youth Justice	422	Reported annually
	ALTHY	olthy growt	th and dayal	onmont			
Out	come 4. Children and young people experience he			Opinent	lun management	Commont	Commont
	Indicators	Target	Baseline	Status	Improvement Group	Current performance	Comment
20	% of children reaching their developmental milestones at their 27 – 30 month health review will increase	85%	75%	0	Early Years	79%	Reported annually
21	% of children will achieve their key developmental milestones by time they enter school will increase	85%	85%	0	Additional support Needs	87%	Reported annually
22	There will be a reduction in the percentage gap between the most and least deprived parts of Highland for low birth weight babies	Improve from baseline	2.7%	O	Early Years	4.2%	Reported annually
23	Improve the uptake of 27-30 month surveillance contact from the baseline of 52% to 95%	95%	52%	0	Early Years	87.6%	Reported quarterly
24	95% uptake of 6-8 week Child Health Surveillance contact	95%	85.1%	U	Early years	82%	Reported quarterly
25	6-8 week Child Health Surveillance contact showing no difference in uptake between the general population and those in areas of deprivation	No variance	-8.4%	0	Early years	-5.7%	Reported annually

26	Achieve 36% of new born babies exclusively breastfed at 6-8 week review	36%	30.3%	0	Maternal infant nutrition	31.3%	Reported quarterly
27	Reduce % gap between most & least affluent areas for children exclusively breastfed at 6-8 weeks	Improve from baseline	14.4% compared to 41.9%	0	Maternal infant nutrition	15.8% compared to 38.8%	Reported annually
28	Maintain 95% Allocation of Health Plan indicator at 6-8 week from birth (annual cumulative)	95%	97.3%	0	Maternal infant nutrition	100%	Reported quarterly
29	Maintain 95% uptake rate of MMR1 (% of 5 year olds)	95%	94.6%	0	Early Years	96.3%	Reported quarterly
30	Sustain the completion rate of P1 Child health assessment to 95%	95%	93.1%	0	Early Years	99.8%	Reported quarterly
31	The number of 2 year olds registered at 24 months with a dentist will increase year on year	Improve from baseline	73.9%	•	Public Health and Wellbeing	73.4%	Reported quarterly
32	The number of 2 years olds who have seen a dentist in the preceding 12 months will increase.	Improve from baseline	67.3%	U	Public Health and Wellbeing	42.9%	Reported quarterly
33	Waiting times for AHP services to be within 18 weeks from referral to treatment	95%	85%		Additional support Needs	80%	Reported quarterly
34	95% of children will have their P1 Body Mass index measured every year	95%	91.1%	0	Early Years	94.5%	Reported annually
35	90% CAMHS referrals are seen within 18 weeks	90%	80%	0	Mental Health	93%	Reported quarterly
36	% of statutory health assessments completed within 4 weeks of becoming LAC will increase to 95%	95%	70%	0	Looked after children	85%	Reported quarterly
37	95% of health assessments for LAC who are accommodated are available for the initial child's plan meeting at six weeks	Improve from baseline	66.7%	\$	Looked after children	67%	Reported quarterly

	Indicators	Target	Baseline	Status	Improvement Group	Current performance	Comment
38	The number of hits on pages relating to children and young people on the Substance Misuse Website increases	Improve from baseline	422	0	Public Health and Wellbeing	538	Reported annually
39	Self reported incidence of smoking will decrease (P7)	Improve from baseline	0.5%	0	Public Health and Wellbeing	1%	Data from 2015 Lifestyle Survey
40	Self reported incidence of smoking will decrease (S2)	Improve from baseline	5.5%	0	Public Health and Wellbeing	3%	Data from 2015 Lifestyle Survey
41	Self reported incidence of smoking will decrease (S4)	Improve from baseline	12.%	0	Public Health and Wellbeing	10%	Data from 2015 Lifestyle Survey
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	lIEVING hildren & young people have skills, confidence ar	nd self-este	em to progre	ess successf	ully		
		nd self-este Target	em to progre Baseline	ess successf	Improvement Group	Current performance	Comment
	hildren & young people have skills, confidence ar	1			Improvement		Comment Reported annually
6. C	Indicators The number of LAC who attain qualification in any	Target	Baseline	Status	Improvement Group	performance	
6. C	Indicators The number of LAC who attain qualification in any subject at level 3 or above will increase The number of LAC who attain qualifications in	Target 63%	Baseline 61%	Status	Improvement Group Schools	performance 70%	Reported annually
42 43	Indicators The number of LAC who attain qualification in any subject at level 3 or above will increase The number of LAC who attain qualifications in English / maths at level 3 or above will increase The percentage of pupils who report "that staff talk	Target 63% 50% Improve from	61% 48%	Status	Improvement Group Schools Schools	performance 70% 47%	Reported annually Reported annually

47	The number of Gypsy and Traveller children and young people attending nursery, primary and secondary school, whilst in Highland, will increase.	90%	86%	0	Additional support Needs	92%	Reported annually
48	The number of children & young people who experience interrupted learning as a result of exclusion will decrease	Improve from baseline	50	0	Additional support Needs	43	Reported annually
Outo	come 7. Children and young people are supported	to achieve	their potent	tial in all area	s of development		
	Indicators	Target	Baseline	Status	Improvement Group	Current performance	Comment
49	The percentage of children and young people sustaining full time attendance at school will increase	99%	99.2%	>	Additional Support Needs	99%	Reported annually
50	Decrease total primary non-attendance at school	4.3%	5.4%	0	Schools	5.2%	Reported annually
51	Decrease total secondary non-attendance at school	9%	5.2%	>	Schools	9.1%	Reported annually
52	The percentage schools awarded an evaluation of good or better for self-evaluation in HMI inspections increases	60%	20%	0	Schools	50%	Reported annually
53	The percentage of schools awarded an evaluation of good or better for curriculum in HMI inspections increases	60%	20%	>	Schools	68%	Reported annually
54	The number of children achieving level 4 in literacy and numeracy increases	94%	78%	0	Schools	83.7%	Reported annually
55	The percentage of schools evaluated as good or better for Meeting learners Needs in HMI inspections increases	65%	60%	>	Schools	83%	Reported annually
56	The number of Looked After Children in placements supported through the FF scheme (Highland Council) increases	15	14	0	Looked after Children	26	Reported annually

57	The number of young carers identified on SEEMiS will increase	Improve from baseline	68	-	Young Carers	68	Reported annually
58	The number of self-identified young carers who report they are supported well will increase	Improve from baseline	68	>	Young Carers	68	Reported annually
59	The reduction in multiple exclusions is maintained	36	55	0	Schools	51	Reported annually
60	The exclusion rate for Looked After Children will decrease	155	146	U	Looked after Children	182	Reported annually
_	RTURED hildren and young people thrive as a result of nur	turing relati	onships and	l stable envir	onments		
	Indicators	Target	Baseline	Status	Improvement Group	Current performance	Comment
61	The number of children entering P1 who demonstrate an ability to develop positive relationships increases	Increase from baseline	91%	0	Additional Support Needs	94%	Reported annually
62	The delay in the time taken between a child being accommodated and permanency decision will decrease	9 months	12	U	Looked after Children	16.7	Reported quarterly
63	The number of LAC accommodated outwith Highland will decrease (spot purchase placements)	30	44	0	Looked after Children	30	Reported quarterly
64	The number of children needing to live away from the family home but supported in kinship care increases	20%	19.3%	>	Looked after Children	17.7%	Reported quarterly
65	The number of children where permanence is achieved via a Residence order increases	82	72	\$	Looked after Children	81	Reported quarterly
66	The number of audits carried out for LAC who have three or more unplanned placement moves in 3 month period	100%	100%	>	Looked after Children	100%	Reported quarterly

	Indicators	Target	Baseline	Status	Improvement Group	Current performance	Comment
67	Every district in Highland is able to deliver a core suite of parenting interventions				Early Years		New measure
68	The percentage of eligible three and four year old children taking up their early learning and childcare increases	70%	85%	0	Early Years	85%	Reported annually
69	The percentage of eligible two year old children (measured against the total population of two year old children) taking up their early learning and childcare increases	Increase from baseline			Early Years		New measure
70	The number of eligible parents participating in the core suite of parenting interventions increases	Increase from baseline			Early Years		New measure
ACT Out	TVE come 10. Children and young people are physicall	v active					
	Indicators	Target	Baseline	Status	Improvement Group	Current performance	Comment
71	The number of children walking to school increases	Improve from baseline	38.7%	>	Public Health and wellbeing	38.7%	Reported annually
72	The number of schools who offer 2 hours (or two 50 minute periods of high quality PE) increases	98%	82%	0	Schools	98%	Reported annually
73	The number of children cycling to school increases	Improve from baseline	6.3%	>	Public Health and wellbeing	6.3%	Data from 2015 Lifestyle Survey
74	No. children achieving one hour or more moderate activity on 5+ days per week increases	Improve from	20.2%		Public Health and wellbeing	20.2%	Data from 2015 Lifestyle Survey

75	The percentage of provisions who report that children have daily access to the outdoors increases	Increase from baseline	197		Early Years	197	Reported annually
76	The percentage of provisions that are able to provide free access to the outdoor increases	Increase from baseline	177	-	Early Years	177	Reported annually
	SPECTED AND RESPONSIBLE come 11. Children & young people know their righ	nts and are	confident in	exercising tl	nese		
	Indicators	Target	Baseline	Status	Improvement Group	Current performance	Comment
77	The percentage of views and comments of children and young people with ASN included in a child's plan increases.	99%	94%	>	Additional Support Needs	94%	Reported annually
78	The percentage of children responding positively to the question "Staff and children treat me fairly	84%	80%		Schools	85%	Reported annually
	and with respect" is maintained						
Out	and with respect" is maintained come 12. Families valued as important contributo	rs and work	as equal pa	artners to en	sure positive outco	mes	
Outo		rs and work	as equal pa	artners to ens	Improvement Group	Current performance	Comment
Out 6	come 12. Families valued as important contributo				Improvement	Current	Comment Reported annually
	Indicators The percentage of parents and carers who respond positively to the question, "the school	Target	Baseline		Improvement Group	Current performance	

	Indicators	Target	Baseline	Status	Improvement Group	Current performance	Comment
82	The percentage of parent and carer responses to the question, "my child is treated fairly at school" increases	90%	87%	0	Schools	93%	Reported annually
83	The percentage of children who report they have a say in making the way they learn in school better increases.	56%	47%	0	Schools	60%	Reported annually
84	The number of families of children with Additional Support needs supported by Chip+ through the service level agreement is maintained or increases	1000	1321	0	Additional support Needs	1046	Reported annually
85	The number of schools participating in the delivery of Resilient Kids training increases	Improve from baseline	145	•	Additional support Needs	145	Reported annually
Out	come 14. Improvement in service provision detern	nined by pa	rticipation o	f children yo	oung people & famil	ies	
	Indicators	Target	Baseline	Status	Improvement Group	Current performance	Comment
86	The number of children participating in the Highland Lifestyle Survey increases	75%	66.2%	U	Public Health and wellbeing	51%	Data from 2015 Lifestyle Survey
	Demonstrate involvement/engagement of service	All 14	12		All	14	Reported annually