| MEMBERS EXPENSES FOR THE YEAR 2018/19 | | | | | | | | | | | | | | |
|---------------------------------------|--|-------------|-----------------------|----------------------------|---------------|---------------|--------|-------------|----------------------------------|---------------|-----------|----------------|------------------------------|---------------|
| | | Colony | Reimbursed Mileage | Reimbursed Other Travel | Direct Travel | Accommodation | Meals | Conferences | Telephone, Broadband & Mobile | Surgery Coete | All Other | Total Expenses | Total Salary & Expenses T | Гotal 2017/18 |
| Member | Position | Salary £ | £ | £ | £ | £ | £ | £ | £ | £ | £ | £ | £ | £ |
| Adam, Gordon | Councillor | 16,994.04 | | |) - | | | | 549.29 | | ٠. | 1,019.89 | | 16,278.02 |
| Allan, Blair | Councillor | 16,994.04 | | 157.00 | . <u>.</u> | | _ | | 203.00 | | _ | 203.00 | | 16,200.41 |
| Balfour, Roderick A C S | Councillor | 16,994.04 | | 30.00 | 219.06 | | _ | | 190.91 | _ | 23.88 | 4,002.65 | | 21,636.22 |
| Barclay, Jennifer | Councillor | 16,994.04 | | | | - | _ | | 203.00 | - | - | 963.50 | | 18,430.72 |
| zardiay, serimier | Lochaber Area Chair & Chair of Care, Learning & Housing | | | | | | | | | | | | | |
| | Committee until 23.11.18, thereafter Lochaber Area Chair & | | | | | | | | | | | | | |
| Baxter, Andrew | Councillor | 22,907.89 | 4,636.20 | 182.90 | 478.36 | 1,438.41 | 111.65 | | | - | _ | 6,847.52 | 29,755.41 | 29,095.83 |
| Boyd, Bill | Councillor | 16,994.04 | | | | -, | | | | - | _ | -, | - 16,994.04 | 15,536.00 |
| Bremner, Raymond | Councillor | 16,994.04 | | | | 114.15 | - | | 203.00 | - | - | 2,395.70 | | 17,507.61 |
| Brown, lan | Councillor | 16,994.04 | | | | _ | _ | | 203.00 | | - | 203.00 | | 17,186.39 |
| Bruce, John | Councillor | 16,994.04 | | 6.85 | 35.56 | - | _ | | 469.87 | - | 4.18 | | | 17,993.50 |
| Caddick, Carolyn | Councillor | 16,994.04 | | | | - | _ | | 205.67 | - | 62.00 | | | 17,671.05 |
| Campbell, Isabelle M | Councillor | 16,994.04 | | 7.00 | 317.13 | 1,523.58 | 506.55 | | 203.00 | - | 27.29 | 7,183.55 | | 23,767.62 |
| Campbell, Janet | Councillor | 16,994.04 | - | | | - | | | 444.15 | - | - | 444.15 | 17,438.19 | 17,208.27 |
| Campbell-Sinclair, Glynis | Councillor | 16,994.04 | - | | | - | - | | 336.87 | - | - | 336.87 | 7 17,330.91 | 17,267.00 |
| Carmichael, Helen | Provost & Area Chair of City of Inverness | 20,856.96 | 2,105.10 | | 64.30 | 62.50 | - | | 205.20 | - | - | 2,437.10 | 23,294.06 | 23,253.19 |
| Christie, Alasdair | Depute Leader of the Council | 29,742.00 | - | | | - | - | | | - | - | | 29,742.00 | 27,982.51 |
| Cockburn, Ian | Councillor | 16,994.04 | 1,748.25 | | 1,068.05 | - | - | | 583.75 | - | - | 3,400.05 | 20,394.09 | 20,166.08 |
| Cockburn, Muriel | Councillor | 16,994.04 | 1,937.25 | 23.20 | 2,167.60 | - | - | | 548.75 | - | - | 4,676.80 | 21,670.84 | 20,221.94 |
| Cruickshank, George | Councillor | 16,994.04 | 1,296.45 | | 61.50 | - | - | - | 231.30 | - | - | 1,589.25 | 18,583.29 | 16,808.08 |
| Currie, Kirsteen | Councillor | 16,994.04 | 887.40 | | | - | - | - | 242.20 | - | - | 1,129.60 | 18,123.64 | 17,565.30 |
| Davidson, Margaret C | Leader Of The Council | 39,654.96 | 3,339.90 | 10.85 | 542.63 | 552.69 | - | | 807.98 | - | 40.00 | 5,294.05 | 44,949.01 | 44,131.83 |
| | | | | | | | | | | | | | | |
| | Vice-Chair of Care, Learning & Housing Committee until | | | | | | | | | | | | | |
| Finlayson, John | 13.12.18 thereafter Chair of Care, Learing & Housing | 22,277.74 | 8,084.70 | 7.50 | 130.70 | 961.41 | 90.16 | 464.40 | 442.25 | - | - | 10,181.12 | 32,458.86 | 27,877.44 |
| Finlayson, Michael | Councillor | 16,994.04 | | | | - | - | | 203.00 | | - | 765.50 | | 17,888.56 |
| Fraser, Craig | Councillor | 16,994.04 | 2,407.50 | - | - | - | - | - | 132.12 | - | 24.05 | 2,563.67 | 19,557.71 | 19,526.93 |
| Fraser, Laurie | Councillor | 16,994.04 | 436.50 | 24.48 | - | - | - | - | 29.30 | - | - | 490.28 | 17,484.32 | 17,795.79 |
| | Councillor until 14.11.18 thereafter Councillor & Sutherland | | | | | | | | | | | | | |
| Gale, Richard Gordon | Area Chair | 17,398.66 | | | | - | - | | 203.00 | | - | 3,598.85 | | 18,754.40 |
| Gordon, John | Councillor & Skye & Raasay Area Chair | 16,994.04 | | | 174.98 | 1,711.96 | - | - | 203.00 | | - | 4,656.74 | | 22,024.12 |
| Gowans, Ken | Councillor | 16,994.04 | | - | - | - | - | - | 495.38 | | 30.95 | | | 17,895.29 |
| Graham, Alexander | Councillor | 16,994.04 | | | | | | | 203.00 | | - | 203.00 | | 17,210.59 |
| Gray, James | Councillor | 16,994.04 | | 176.45 | | 280.79 | 129.71 | - | 203.25 | | - | 1,685.58 | | 19,582.70 |
| Hadley, Pippa | Councillor | 16,994.04 | | | 36.50 | - | - | | 397.50 | | - | 1,968.50 | | 17,416.80 |
| Heggie, Tom | Councillor & Nairnshire Area Chair | 16,994.04 | 1,106.55 | - | 36.50 | - | - | | 203.00 | - | - | 1,346.05 | 18,340.09 | 16,595.02 |
| Hondorson Allon | Chair of Environment, Development & Infrastructure | 25,575.96 | 7,544.25 | 15.80 | , | | | | 177.93 | | | 7,737.98 | 33,313.94 | 32,900.19 |
| Henderson, Allan Jarvie, Andrew | Committee Councillor | 16,994.04 | | | | - 428.57 | 197.21 | | 389.85 | - | 230.46 | | | 18,053.72 |
| | Councillor | 16,994.04 | | | | 420.57 | 197.21 | | 359.00 | - | 230.46 | 1,009.25 | | 16,115.50 |
| Knox, Emma | Councilio | 10,554.04 | 030.23 | | | | | | 333.00 | | | 1,005.25 | 10,003.23 | 10,113.50 |
| Laird, Richard | Chair of Audit & Scrutiny until 05.09.18 thereafter Councillor | 20,689.03 | | | | | _ | | 203.00 | 56.00 | _ | 259.00 | 20,948.03 | 25,222.48 |
| Lobban, Bill | Convener & Badenoch & Strathspey Area Chair | 29,742.00 | | 33.00 | 221.45 | 534.59 | 36.99 | | 615.24 | 50.00 | _ | 7,323.22 | | 35,275.73 |
| Louden, Derek | Councillor | 16,994.04 | | - | | - | - | | | - | _ | ,,525.22 | - 16,994.04 | 15,334.37 |
| MacDonald Liz | Councillor | 16,994.04 | | 4.00 |) - | - | _ | | 203.32 | - | - | 1,511.42 | | 17,746.09 |
| MacDonald, Ronald | Councillor | 16,994.04 | | | | 333.23 | - | | 203.00 | - | - | 1,015.93 | | 17,449.14 |
| Macinnes, Alexander | Councillor from 07.12.18 | 5,390.58 | | | | - | _ | | 76.12 | - | - | 2,159.17 | | - |
| MacKay, Deirdre | Councillor | 16,994.04 | | | | 1,113.75 | 274.75 | | 359.76 | | - | 3,979.81 | | 22,793.85 |
| | | | | | | | | | | | | | | |
| MacKay, Donald M | Caithness Area Chair until 18.05.18, thereafter Councillor | 17,136.03 | 5,850.00 | 97.30 | - | 2,904.09 | 466.33 | - | 203.26 | - | - | 9,520.98 | 26,657.01 | 27,475.40 |
| MacKay, William | Councillor | 16,994.04 | 2,275.20 | - | | 315.60 | - | - | 203.00 | - | 30.00 | 2,823.80 | 19,817.84 | 20,744.88 |
| | | | | | | | | | | | | | | |
| MacKenzie, Graham | Councillor until 06.09.18 thereafter Chair of Audit & Scrutiny | 21,880.97 | 1,340.55 | 0.90 | 57.20 | 70.10 | - | - | 317.12 | - | 23.99 | 1,809.86 | 23,690.83 | 18,531.05 |
| MacKenzie, Isabelle | Councillor | 16,994.04 | - | - | - | - | - | - | 203.00 | - | - | 203.00 | 17,197.04 | 15,487.77 |
| Mackie, Struan | Councillor | 16,994.04 | 2,430.45 | 220.00 | - | 1,253.07 | 173.90 | - | 321.92 | - | 4.99 | 4,404.33 | 3 21,398.37 | 19,936.87 |
| Mackinnon, Alister | Chair of Corporate Resources | 25,575.96 | | | 554.10 | 545.29 | 118.38 | - | 392.21 | - | 49.49 | 4,470.53 | 30,046.49 | 27,772.29 |
| MacLean, Angela | Councillor | 16,994.04 | | | 108.00 | 140.20 | | - | 203.00 | | - | 2,892.65 | | 19,351.34 |
| MacLeod, Calum | Councillor | 16,994.04 | | | | 523.58 | | - | | | - | 2,571.78 | | 20,393.88 |
| MacLeod, Derek | Councillor | 16,994.04 | | | | 3,951.31 | 443.77 | - | | | - | 7,154.30 | | 20,619.95 |
| MacPherson, Duncan | Councillor | 16,994.04 | | - | 191.25 | - | - | - | 515.50 | | 85.39 | | | 17,378.93 |
| MacWilliam, Ron | Councillor | 16,994.04 | | | | - | - | - | | | - | 71.77 | | 15,523.20 |
| McAllister, Elizabeth | Councillor | 16,994.04 | 372.15 | 2.00 | - | - | - | - | 203.00 | - | - | 577.15 | 17,571.19 | 17,618.78 |

THE HIGHLAND COUNCIL MEMBERS EXPENSES FOR THE YEAR 2018/19

| MEMBERO EXI ENGES I ON | THE TEAK 2010/13 | | Reimbursed | Reimbursed | | | | | Telephone, | | All Other | | Total Salary & | |
|-----------------------------|--|--------------|------------|--------------|---------------|---------------|----------|-------------|--------------------|---------------|-----------|----------------|----------------|---------------|
| | | Salary | Mileage | Other Travel | Direct Travel | Accommodation | Meals | Conferences | Broadband & Mobile | Surgery Costs | Expenses | Total Expenses | Expenses | Total 2017/18 |
| Member | Position | £ | £ | £ | £ | £ | £ | £ | £ | £ | £ | £ | £ | £ |
| McGillivray, James | Councillor | 16,994.04 | 1,207.35 | 67.60 | - | 102.60 | - | | - 670.59 | - | - | 2,048.14 | 19,042.18 | 19,073.50 |
| McLean, Niall | Councillor | 16,994.04 | - | - | - | - | - | | | - | - | - | 16,994.04 | 15,487.40 |
| | Vice-Chair Chair Environment, Development & Infrastructure | | | | | | | | | | | | | |
| Morrison, Hugh | Committee | 20,856.96 | 7,083.00 | - | - | - | - | | 203.00 | - | - | 7,286.00 | 28,142.96 | 27,489.55 |
| | Sutherland Area Chair until 25.10.18, thereafter Vice-Chair of | | | | | | | | | | | | | |
| | Care, Learning & Housing & Sutherland Area Chair until | | | | | | | | | | | | | |
| Munro, Linda | 14.11.18 thereafter Vice-Chair of Care, Learning & Housing | 19,284.81 | 8,075.25 | - | - | 365.00 | - | | - 203.00 | - | - | 8,643.25 | 27,928.06 | 25,581.97 |
| Munro, Pauline | Councillor | 16,994.04 | - | - | - | - | - | | - 49.30 | - | - | 49.30 | 17,043.34 | 16,396.97 |
| Paterson, Margaret E | Councillor | 16,994.04 | 1,467.00 | 505.65 | - | 316.70 | - | | 184.40 | - | 78.00 | 2,551.75 | 19,545.79 | 18,872.81 |
| Ramon, Ian | Councillor | 16,994.04 | 1,824.30 | - | - | 545.86 | 14.00 | | 203.00 | - | - | 2,587.16 | 19,581.20 | 16,856.30 |
| | Vice-Chair of Corporate Resources until 19.05.18, thereafter | | | | | | | | | | | | | |
| Reiss, Matthew | Vice-Chair of Corporate Resources & Caithness Area Chair | 20,856.96 | 6,282.00 | 2.80 | - | 475.00 | 207.37 | | - 203.61 | - | - | 7,170.78 | 28,027.74 | 26,222.52 |
| Rhind, Alasdair | Councillor | 16,994.04 | - | - | - | - | - | | - 203.00 | - | - | 203.00 | 17,197.04 | 11,804.67 |
| Rixson, Denis | Councillor | 16,758.01 | 6,709.50 | 201.70 | 128.20 | 1,744.66 | 32.79 | | - 415.52 | - | - | 9,232.37 | 25,990.38 | - |
| Robertson, Fiona | Ross & Cromarty Area Chair | 20,856.96 | 1,653.30 | - | - | - | - | | - 266.34 | - | 32.77 | 1,952.41 | 22,809.37 | 22,013.31 |
| | Vice-Chair Chair Environment, Development & Infrastructure | | | | | | | | | | | | | |
| Robertson, Patricia | Committee | 20,856.96 | 1,465.20 | - | 117.90 | - | - | | - 203.00 | - | - | 1,786.10 | 22,643.06 | 21,760.67 |
| Rosie, Karl | Councillor | 16,994.04 | 2,232.45 | - | - | 1,153.17 | 207.29 | | - 203.23 | 8.33 | - | 3,804.47 | 20,798.51 | 21,549.08 |
| Ross, Graham | Councillor | 16,994.04 | 579.60 | - | - | - | - | | - 527.00 | - | 30.00 | 1,136.60 | 18,130.64 | 18,493.60 |
| Saggers, Peter | Vice-Chair of Audit & Scrutiny | 16,994.04 | - | - | - | - | - | | - 203.00 | - | - | 203.00 | 17,197.04 | 15,487.40 |
| Sinclair, Andrew | Councillor | 16,994.04 | 1,792.80 | 1.60 | - | 1,869.84 | 25.00 | | - 208.00 | - | - | 3,897.24 | 20,891.28 | 18,724.47 |
| Sinclair, Nicola | Councillor | 16,994.04 | 1,188.90 | - | - | 136.60 | - | | - 203.00 | - | - | 1,528.50 | 18,522.54 | 16,212.66 |
| Smith, Callum | Councillor | 16,994.04 | 2,237.40 | - | 35.55 | - | - | | 467.00 | - | - | 2,739.95 | 19,733.99 | 18,098.10 |
| Smith, Maxine | Leader of the Opposition | 25,575.96 | 2,554.20 | 2.00 | - | - | - | | 419.50 | - | 16.08 | 2,991.78 | 28,567.74 | 27,676.91 |
| | Vice-Chair of Care, Learning & Housing Committee until | | | | | | | | | | | | | |
| Stephen, Catriona (Kate) | 30.09.18 (Resigned 30.09.18) | 10,428.48 | 1,100.70 | - | 54.00 | 212.42 | 8.71 | | - 127.06 | - | - | 1,502.89 | 11,931.37 | 23,645.49 |
| Thompson, Ben | Councillor | 16,994.04 | 2,698.20 | - | 72.05 | - | - | | | - | - | 2,770.25 | 19,764.29 | 19,382.07 |
| Wilson, Carolyn A | Councillor | 16,994.04 | - | - | - | - | - | | | - | - | - | 16,994.04 | 17,009.18 |
| 17/18 Total Salary & Expens | ses for Councillors who left at 05.05.17 (Local Election) | - | - | - | - | - | - | | | - | - | - | - | 81,525.91 |
| | | 1,371,982.00 | 147,046.35 | 2,228.89 | 8,193.02 | 25,680.72 | 3,096.96 | 464.40 | 19,335.35 | 64.33 | 793.52 | 206,903.54 | 1,578,885.54 | 1,569,565.16 |