INITIAL SCREENING OF POLICIES TO ASSESS RELEVANCE TO EQUALITY

Name of Policy: Physical Constraints Supplementary Planning Guidance

Date screening conducted: 10.05.2011

Briefly describe the aims of the policy (function etc): The guidance has been produce to provide prospective developers with an up to date list of physical constraints on development within Highland. Where a proposal is affected by any of the constraints listed, developers will be required to outline how their proposal is compatible with the constraint or that adequate mitigation is provided.

· · ·	1.	2.	3.	4.	5.	6.	7.
	Which of the elements of the General Duties apply? (No. 1 – 7 , refer to page 2 of EQIA guidance)	Potential to affect groups differently? Yes or No	Any evidence or concerns that the policy has, or could have, an adverse affect on a particular group or groups?	Could the adverse effects on any particular group be significant? Yes or No	Degree of relevance to General Duties • High • Medium • Low	Priority Level • High • Medium • Low	Is a full EQIA to be carried out? Yes or No *
Race	1, 3, 4	No	No – the guidance has been produced to ensure public health and safety for all persons irrespective of race	No	Low	Low	No
Disability	1, 2, 3, 5, 6, 7	No	No – the guidance has been produced to ensure public health and safety for all persons irrespective of disability	No	Low	Low	No
Gender	1, 3, 6	No	No – the guidance has been produced to ensure public health and safety for all persons irrespective of gender	No	Low	Low	No
Other strands (relate to general duties as far as possible)							
Sexual Orientation	1, 3	No	No – the guidance has been produced to ensure public health and safety for all persons irrespective of orientation	No	Low	Low	No
Religion or Belief	1, 3, 4	No	No – the guidance has been produced to ensure public health and safety for all persons irrespective of religion or belief	No	Low	Low	No
Age	1, 2, 3, 5, 6	No	No – the guidance has been produced to ensure public health	No	Low	Low	No

			and safety for all persons irrespective of age				
Other (specify)	N/A	No	-	-	Low	No	

* If immediate remedial action it to be taken based on available evidence and there is no requirement to proceed to a full EQIA, this should be documented and a copy sent to the Equalities Group.