

## How to Work Out Your New Pay

Here are some examples:

**A full time employee (standard working hours 35 hrs) on grade HC3, spinal point 10.**

Hourly Rate		= £8.08
Annual Hours worked	= 35 hours x 52 weeks	= 1820 hours
Basic Annual Salary	= 1820 hours x £8.08	= £14,706
<b>Total Annual Gross Salary</b>		<b>= £14,706</b>

**A full time employee (standard working hours 37 hrs) on grade HC2, spinal point 6.**

Hourly Rate		= £7.16
Annual Hours worked	= 37 hours x 52 weeks	= 1924 hours
Basic Annual Salary	= 1924 hours x £7.16	= £13,776
<b>Total Annual Gross Salary</b>		<b>= £13,776</b>

**A part time employee (17.5 hrs per week) on grade HC3, spinal point 10.**

Hourly Rate		= £8.08
Annual Hours worked	= 17.5 hours x 52 weeks	= 910 hours
Basic Annual Salary	= 910 hours x £8.08	= £7,353
<b>Total Annual Gross Salary</b>		<b>= £7,353</b>