

Highland Council Harmonised and Non-Discriminatory Terms and Conditions of Service - 1 September 2010

Working Hours Calendar

| | MON | TUE | WED | THU | FRI | SAT | SUN |
|-------------------|-----|-----|-----|-----|-----|-----|-----|
| HOUR FROM: | | | | | | | |
| 12:00 MIDNIGHT | | | | | | | |
| 1:00 AM | | | | | | | |
| 2:00 AM | | | | | | | |
| 3:00 AM | | | | | | | |
| 4:00 AM | | | | | | | |
| 5:00 AM | | | | | | | |
| 6:00 AM | | | | | | | |
| 7:00 AM | | | | | | | |
| 8:00 AM | | | | | | | |
| 9:00 AM | | | | | | | |
| 10:00 AM | | | | | | | |
| 11:00 AM | | | | | | | |
| 12:00 MIDDAY | | | | | | | |
| 1:00 PM | | | | | | | |
| 2:00 PM | | | | | | | |
| 3:00 PM | | | | | | | |
| 4:00 PM | | | | | | | |
| 5:00 PM | | | | | | | |
| 6:00 PM | | | | | | | |
| 7:00 PM | | | | | | | |
| 8:00 PM | | | | | | | |
| 9:00 PM | | | | | | | |
| 10:00 PM | | | | | | | |
| 11:00 PM | | | | | | | |



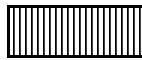
Day Time Working Hours - hourly rate



Night Time Working Hours - hourly rate plus $\frac{1}{3}$



Weekend Working Hours - hourly rate plus $\frac{1}{2}$



Weekend Night Time Working Hours - hourly rate plus $\frac{5}{6}$