

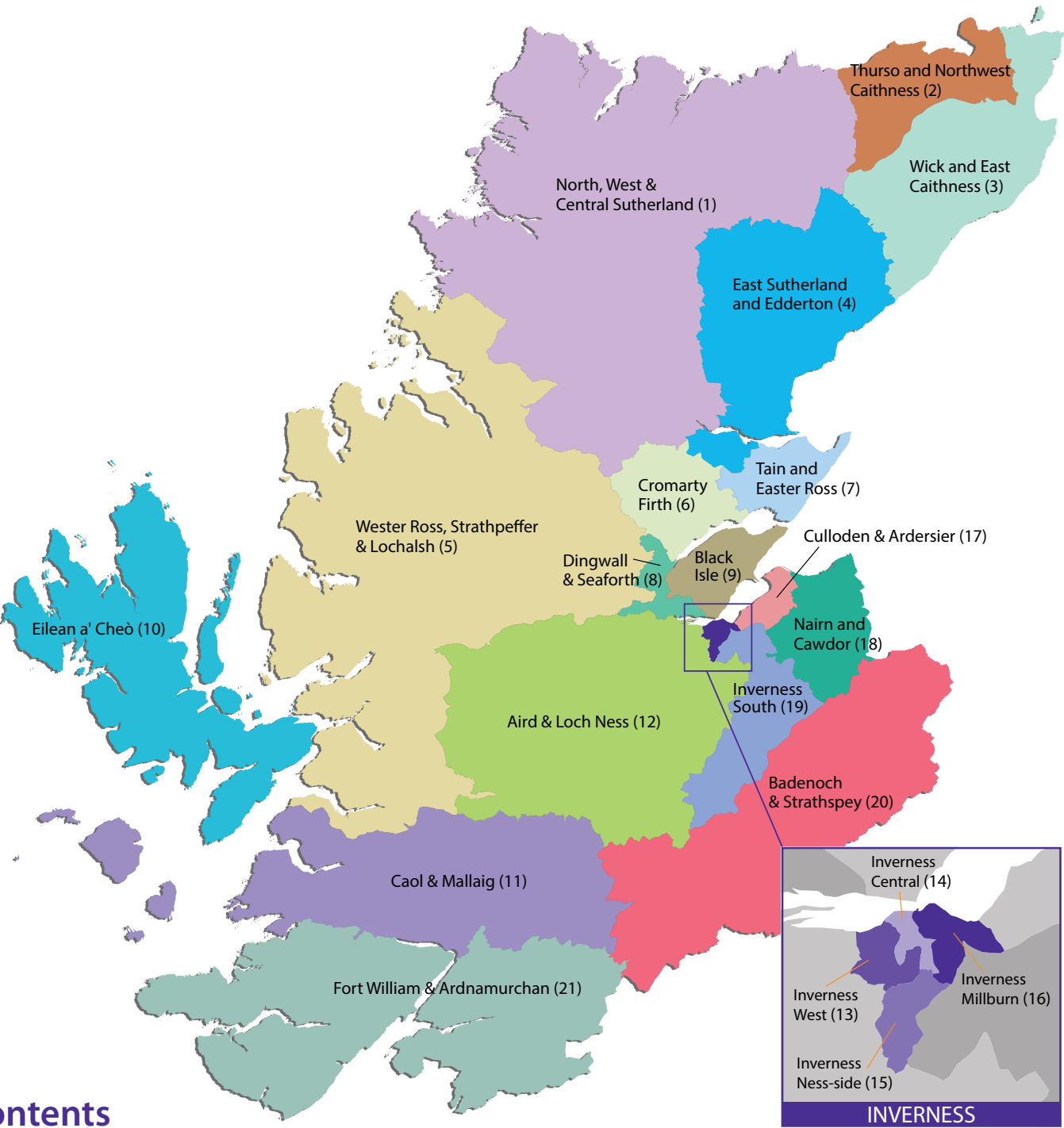
Know your council

Bi fiosrach mun chomhairle agad



Multi-Member Wards

Uàrdan Ioma-Bhall



© Crown Copyright and Database Right. The Highland Council 100023369 2017.

Contents

Ro-innse

The Highlands of Scotland	3	Chief Executive's Office	20	Community Development Managers	33
About The Highland Council	4	Corporate	21	Customers Services	34
Know Your Councillor	5	People	25	Service Point Network	35
Office Bearers	17	Place	28	Notes	36
Executive Leadership Team	19	Senior Community Development Managers	32		

Front cover photos -Aonach Mor and Ben Nevis; and Clachtoll Beach by Eilidh McCann; Heron by The Highland Council.

The Highlands of Scotland

Gàidhealtachd na h-Alba

The Highlands of Scotland is renowned for its beauty, hospitality and culture.

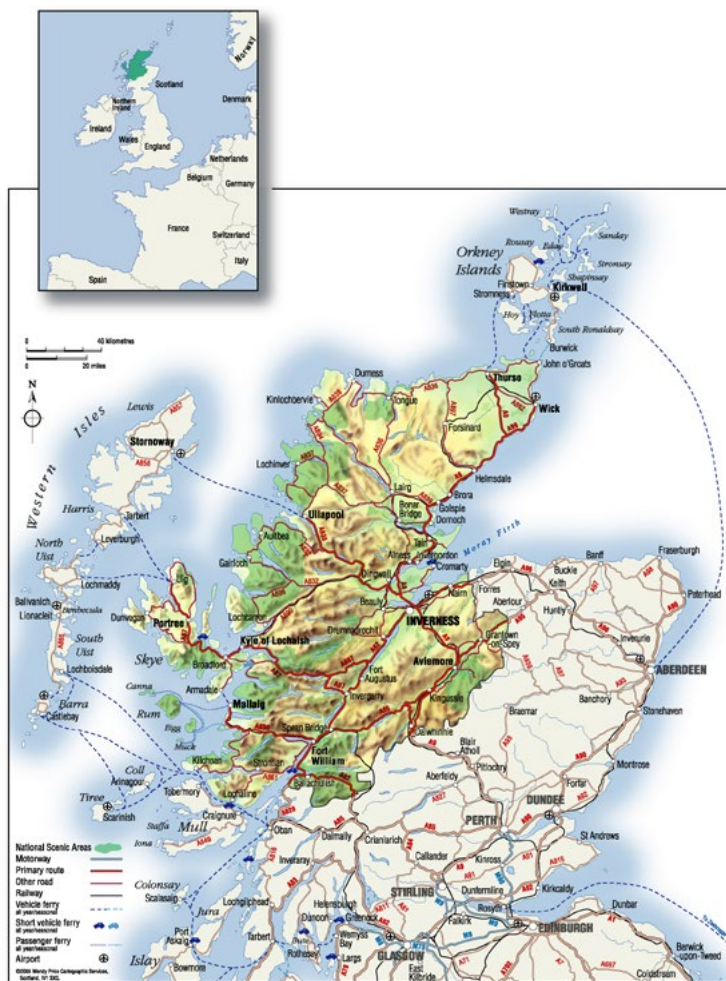
The population of the Highlands is 238,060. We're home to the Cairngorms, Scotland's second National Park and the largest in the UK, and the UNESCO geopark in North West Sutherland. Inverness is the administrative and transport hub of the region - a city of some 63,000 inhabitants. It is fast growing and ambitious with direct air links to Amsterdam and London.

The Inverness Campus is home to one of the most ambitious projects in Scotland. It is a nationally and internationally significant location for business, research, education and a thriving life sciences community.

The Highland Council and partners signed a City-Region Deal worth £315 million delivering a range of exciting projects over 10 years, which is set to see Inverness and the Highlands become a region of digital and economic opportunity.

www.highland.gov.uk/cityregiondeal

The Inverness and Cromarty Firth area was also awarded Green Freeport status in January 2023, which is set to be transformational for the region, stimulating economic growth and prosperity.



View from Inverness Castle North Tower by Ewen Weatherspoon

Whilst the geography of the area is characterised by a vast and diverse landscape, the lifestyle is characterised by community and connection. So there's something different about life in the north of Scotland. Whether it's down to the diversity of that geography, an area rich in outdoor opportunities, a rich culture or the friendly welcome, the Highlands offer one of the most distinctive lifestyle choices available anywhere in Scotland. It is one of the most attractive places to live, work, play and do business in the world.



Mountain Biking by Andrew Tryon

About The Highland Council

Mu Chomhairle Na Gàidhealtachd

A new council was formed following the Local Government Election on 5th May 2022. The new Administration published their programme 'Our Future Highland' which can be found here:

www.highland.gov.uk/programme2022-27-english

www.highland.gov.uk/programme2022-27-gaelic

We are one of 32 all-purpose councils in Scotland, serving 238,060 people across 26,484 sq km.

Membership

The Council has 74 elected members, serving on 11 four-member wards and 10 three-member wards. Members will serve on the Council until 2026.

The representation is:

21 Scottish National Party

15 Highland Independent

15 Scottish Liberal Democrats

6 Scottish Conservative and Unionist

8 Highland Alliance

4 Scottish Green Party

2 Scottish Labour Party

1 Alba Party

2 Non-Aligned

The Coalition Administration comprises members of the SNP and Highland Independent.

The Opposition is made up of Scottish Liberal Democrats, Scottish Conservative and Unionist, Scottish Green Party, Scottish Labour Party, Highland Alliance, and the Alba Party.

See the most up to date political representation at:

www.highland.gov.uk/councillors/party

Committees

Members serve on a range of committees, which mostly meet at The Highland Council Headquarters, Glenurquhart Road, Inverness except Area Committees.

See page 5 for the list of Strategic Committees, Area Committees, Regulatory Committees, and Other Committees and Boards. Committees are open to the public. Dates of meetings and agendas can be found on our website at: www.bit.ly/HC-CommitteeStructure

Joint Boards

Members serve on the Highland and Western Isles Valuation Joint Board, which also involves members from the Western Isles.

Local Access Forums

Elected members serve on six Local Access Forums, which are open to the public. Ward members are joined by the ward manager, key partners and agencies, including Community Councils, in discussing matters of local interest.

- Caithness Local Access Forum
- Inverness and Nairn Local Access Forum
- Lochaber Local Access Forum
- Ross and Cromarty Local Access Forum
- Skye and Lochalsh Local Access Forum
- Sutherland Local Access Forum

Local Community Partnerships

Under the terms of the Community Empowerment Act, community planning is the responsibility of 5 named partners – Police Scotland, Scottish Fire and Rescue Service, Highlands and Islands Enterprise, NHS Highland and Highland Council.

There are 9 local partnerships across the Highland area to support local planning arrangements, with representation from the Third Sector and other representation as appropriate.

The partnerships are:

- Caithness
- Lochaber
- Sutherland
- Inverness City Area
- East Ross
- Nairn
- Mid Ross
- Badenoch and Strathspey
- Skye, Lochalsh and Wester Ross.

Know Your Councillor

Cuir Eòlas air a' Chomhairliche Agad

Key

Strategic Committees

CP	Communities and Place Committee
RES	Corporate Resources Committee
EIC	Economy and Infrastructure Committee
EDU	Education Committee
HC	Highland Council
HSCW	Health, Social Care and Wellbeing Committee
HP	Housing and Property Committee

Regulatory Committees

HLC	Highland Licensing Committee
HLB	Highland Licensing Board
NPAC	North Planning Applications Committee (Wards 1-11)
SPAC	South Planning Applications Committee (Wards 12-22)
PRB	Planning Review Body

Area Committees

BSA	Badenoch and Strathspey Area Committee
BIER	Black Isle & Easter Ross Committee
CC	Caithness Committee
CIA	City of Inverness Area Committee
DSA	Dingwall and Seaforth Committee
SRC	Isle of Skye and Raasay Committee (Comataidh and Eilein Sgitheanaich agus Ratharsair)
LA	Lochaber Area Committee
NC	Nairnshire Committee
SCC	Sutherland County Committee
WRS	Wester Ross, Strathpeffer and Lochalsh Committee

Other Committees and Boards

AC	Audit Committee
CCC	Climate Change Committee
GC	Gaelic Committee / Comataidh na Gaidhlig
JMC	Highland Council/NHS Highland Joint Monitoring Committee
PB	Pensions Board
PC	Pensions Committee
RDB	Redesign Board
VAL	Highland and Comhairle nan Eilean Siar Valuation Joint Board

Ward 1 North, West and Central Sutherland

Michael Baird, Scottish Liberal Democrats



Mobile: 07760 634188

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX

Email: Michael.Baird.cllr@highland.gov.uk

Committees: **AC, RES, NPAC**
Area Ctte/Board: **SCC, RDB**

Ward 1 North, West and Central Sutherland

Marianne Hutchison, Scottish National Party



Mobile: 07760 707580

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX

Email: Marianne.Hutchison.cllr@highland.gov.uk

Committees: **EDU**
Area Ctte/Board: **SCC**

Ward 1 North, West and Central Sutherland

Hugh Morrison, Highland Independent



Mobile: 07557 566543

Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX

Email: Hugh.Morrison.cllr@highland.gov.uk

Council Scrutiny Lead for SFRS

Committees: Vice Chair **CP, EIC**, Sub **NPAC**
Area Ctte/Board: Vice Chair **SCC**



Durness by David Martin

Know Your Councillor

Cuir Eòlas air a' Chomhairliche Agad

Ward 2 Thurso & Northwest Caithness

Ron Gunn, Scottish Liberal Democrats



Mobile: 07760 634742

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Ron.Gunn.cllr@highland.gov.uk

Committees: **CP, HSCW**
Area Ctte/Board: **CC**

Ward 3 Wick & East Caithness

Raymond Bremner, Scottish National Party



Mobile: 07787 836402

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Raymond.Bremner.cllr@highland.gov.uk

Leader of the Council

Committees: **RES, Vice Chair GC, HP, NPAC**
Area Ctte/Board: **CC, JMC**

Ward 2 Thurso & Northwest Caithness

Struan Mackie, Scottish Liberal Democrats



Mobile: 07801 766082

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Struan.Mackie.cllr@highland.gov.uk

Provost of Thurso

Committees: **CP, RES, VAL, Sub NPAC**
Area Ctte/Board: **Vice Chair CC**

Ward 3 Wick & East Caithness

Andrew Jarvie, Highland Alliance Group



Mobile: 07787 151944

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Andrew.Jarvie.cllr@highland.gov.uk

Committees: **AC, RES, Sub NPAC**
Area Ctte/Board: **Joint Chair CC**

Ward 2 Thurso & Northwest Caithness

Matthew Reiss, Highland Alliance Group



Mobile: 07884 731354

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Matthew.Reiss.cllr@highland.gov.uk

Committees: **NPAC, CP, RES**
Area Ctte/Board: **CC**

Ward 3 Wick & East Caithness

Willie MacKay, Highland Independent



Mobile: 07800 759806

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Willie.MacKay.cllr@highland.gov.uk

Committees: **CP, EIC, GC, HLC**
Area Ctte/Board: **CC**

Ward 2 Thurso & Northwest Caithness

Karl Rosie, Alba Party



Mobile: 07787 260991

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Karl.Rosie.cllr@highland.gov.uk

Committees: **Vice Chair NPAC**
Area Ctte/Board: **Joint Chair CC, HLB, Vice Chair HLC**

Ward 3 Wick & East Caithness

Jan McEwan, Scottish Liberal Democrats



Mobile: 07760 708079

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Jan.McEwan.cllr@highland.gov.uk

Provost of Wick

Committees: **AC, HP, NPAC**
Area Ctte/Board: **Vice Chair CC, VAL**

Know Your Councillor

Cuir Eòlas air a' Chomhairliche Agad

Ward 4 East Sutherland & Edderton

Richard Gale, Scottish Liberal Democrats



Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Richard.Gale.cllr@highland.gov.uk

Committees: **EDU, HSCW, NPAC, PC**
Area Ctte/Board: Chair **SCC, PRB**

Ward 4 East Sutherland & Edderton

Jim McGillivray, Highland Alliance Group



Mobile: 07493 637950

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Jim.McGillivray.cllr@highland.gov.uk

Committees: **EDU**
Area Ctte/Board: **SCC, VAL**

Ward 4 East Sutherland & Edderton

Leslie-Anne Niven, Scottish National Party



Mobile: 07760 671431

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Leslie-anne.Niven.cllr@highland.gov.uk

Armed Forces and Veterans Champion

Committees: **EIC, CCC, HP, Sub NPAC**
Area Ctte/Board: **SCC**

Ward 5 Wester Ross, Strathpeffer & Lochalsh

Chris Birt, Scottish National Party



Mobile: 07760 724603

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Chris.Birt.cllr@highland.gov.uk

Children and Young People Champion

Committees: **HSCW, HLC, Sub NPAC**
Area Ctte/Board: **WRS, HLB**

Ward 5 Wester Ross, Strathpeffer & Lochalsh

Biz Campbell, Highland Independent



Mobile: 01599 511461

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Isabelle.Campbell.cllr@highland.gov.uk

Committees: **CCC, EDU, GC, NPAC**
Area Ctte/Board: Co-Chair **WRS, PRB**

Ward 5 Wester Ross, Strathpeffer & Lochalsh

Liz Kraft, Scottish National Party



Mobile: 07760 670205

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Liz.Kraft.cllr@highland.gov.uk

Trauma Champion

Committees: **EDU, HSCW, NPAC, PC**
Area Ctte/Board: Co-Chair **WRS**

Ward 5 Wester Ross, Strathpeffer & Lochalsh

Patrick Logue, Scottish Liberal Democrats



Mobile: 07760 658875

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Patrick.Logue.cllr@highland.gov.uk

Committees: **CCC, EIC, GC**
Area Ctte/Board: **WRS**



Rowing at Helmsdale by Fiona Sutherland

Know Your Councillor

Cuir Eòlas air a' Chomhairliche Agad

Ward 6 Cromarty Firth

Sinclair Coghill, Highland Alliance Group



Mobile: 07900 072371

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Sinclair.Coghill.cllr@highland.gov.uk

Committees: **CCC, CP, GC, HSCW**
Area Ctte/Board: **BIER**

Ward 7 Tain & Easter Ross

Laura Dundas, Highland Independent



Mobile: 07595 258606

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Laura.Dundas.cllr@highland.gov.uk

Committees: **EC, NPAC**
Area Ctte/Board: **BIER**

Ward 6 Cromarty Firth

Tamala Collier, Scottish National Party



Mobile: 07901 292634

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Tamala.Collier.cllr@highland.gov.uk

Committees: **CP, NPAC**
Area Ctte/Board: **VAL, BIER**

Ward 7 Tain & Easter Ross

Derek Loudon, Scottish National Party



Mobile: 07787 835364

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Derek.Louden.cllr@highland.gov.uk

Committees: Chair **RES, CCC**, Vice Chair **PC**
Area Ctte/Board: **BIER, JMC**

Ward 6 Cromarty Firth

John Edmondson, Scottish Liberal Democrats



Mobile: 07900 065103

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: John.Edmondson.cllr@highland.gov.uk

Committees: **EIC, NPAC**
Area Ctte/Board: **BIER**

Ward 7 Tain & Easter Ross

Maureen Ross, Highland Independent



Mobile: 07775 942998

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Maureen.Ross.cllr@highland.gov.uk

Committees: **AC, CCC, HSCW, HP**
Area Ctte/Board: **BIER**

Ward 6 Cromarty Firth

Richard Cross, Highland Alliance Group



Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Richard.Cross.cllr@highland.gov.uk

Committees:
Area Ctte/Board:



Tain by Peter Jolly

Know Your Councillor

Cuir Eòlas air a' Chomhairliche Agad

Ward 8 Dingwall and Seaforth

Sean Kennedy, Highland Independent



Mobile: 07760 658895

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Sean.Kennedy.cllr@highland.gov.uk

Committees: **RES**, Chair **HLC**, Sub **NPAC**
Area Ctte/Board: **DSA**, **HLB**

Ward 9 Black Isle

Sarah Atkin, Highland Independent



Mobile: 07760 706353

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Sarah.Atkin.cllr@highland.gov.uk

Children and Young Peoples Champion

Committees: Vice-Chair **HP**, **CCC**, **EDU**, **NPAC**
Area Ctte/Board: **BIER**

Ward 8 Dingwall and Seaforth

Graham MacKenzie, Scottish National Party



Mobile: 07557 566541

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Graham.Mackenzie.cllr@highland.gov.uk

Council Scrutiny Lead for Police Scotland

Committees: **AC**, Chair **CP**, **RES**
Area Ctte/Board: Chair **DSA**, **PB**

Ward 9 Black Isle

Lyndsey Johnston, Scottish National Party



Mobile: 07760 670518

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Lyndsey.Johnston.cllr@highland.gov.uk

Children and Young Peoples Champion

Committees: **EDU**, **HSCW**, **HLC**
Area Ctte/Board: Chair **BIER**

Ward 8 Dingwall and Seaforth

Angela MacLean, Scottish Liberal Democrats



Mobile: 07760 670913

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Angela.Maclean.cllr@highland.gov.uk

Committees: **HSCW**, **HP**, **NPAC**
Area Ctte/Board: **DSA**

Ward 9 Black Isle

Morven-May MacCallum, Scottish Liberal Democrats



Mobile: 07760 705117

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email:
Morven-May.MacCallum.cllr@highland.gov.uk
Cadets Champion

Committees: **CP**, **EDU**, Sub **NPAC**
Area Ctte/Board: Vice-Chair **BIER**

Ward 8 Dingwall and Seaforth

Margaret Paterson, Highland Independent



Phone: 07788 918537

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Margaret.Paterson.cllr@highland.gov.uk

Committees: **HSCW**, **NPAC**, **GC**, **PC**
Area Ctte/Board: **DSA**, **PRB**, **VAL**



Fairy Glen, Rosemarkie by The Highland Council

Know Your Councillor

Cuir Eòlas air a' Chomhairliche Agad

Ward 10 Eilean a' Cheò

John Finlayson, Highland Independent



Mobile: 07787 152227

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: John.Finlayson.cllr@highland.gov.uk

Senior Strategic Chair

Committees: Chair **EDU**
Area Ctte/Board: Chair **SRC**

Ward 10 Eilean a' Cheò

Christine Gillies, Non-Aligned



Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Christine.Gillies.cllr@highland.gov.uk

Committees:
Area Ctte/Board:

Ward 10 Eilean a' Cheò

Drew Millar, Scottish National Party



Mobile: 07901 289448

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Drew.Millar.cllr@highland.gov.uk

Committees: Chair **NPAC**, Vice-Chair **EDU**, **CP**, Chair **GC**
Area Ctte/Board: Chair **PRB**, **SRC**, **HLB**

Ward 10 Eilean a' Cheò

Ruraidh Stewart, Scottish Conservative and Unionist



Mobile: 07760 708292

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Ruraidh.Stewart.cllr@highland.gov.uk

Committees: Vice-Chair **AC**, **RES**, **EIC**, **HP**
Area Ctte/Board: **SRC**



Photo of Kilt Rock, Skye by Ian Smith Skye Photo Centre

Know Your Councillor

Cuir Eòlas air a' Chomhairliche Agad

Ward 11 Caol & Mallaig

Andrew Baldrey, Scottish Green Party



Mobile: 07760 708739

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Andrew.Baldrey.cllr@highland.gov.uk

Committees:
Area Ctte/Board: **LA**

Ward 12 Aird and Loch Ness

Chris Ballance, Scottish Green Party



Mobile: 07760 703164

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Chris.Ballance.cllr@highland.gov.uk

Depute Leader of Inverness and Area

Committees: **AC, CP, PC, SPAC**
Area Ctte/Board: Depute Leader **CIA**

Ward 11 Caol & Mallaig

John Grafton, Scottish Liberal Democrats



Mobile: 07760 656534

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: John.Grafton.cllr@highland.gov.uk

Committees: **CCC, GC, HSCW, HLC, Sub SPAC**
Area Ctte/Board: Vice-Chair **LA**, Vice-Convener **HLB**

Ward 12 Aird and Loch Ness

Helen Crawford, Scottish Conservative and Unionist



Mobile: 07760 652274

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Helen.Crawford.cllr@highland.gov.uk

Committees: **EDU, Sub SPAC**
Area Ctte/Board: **CIA**

Ward 11 Caol & Mallaig

Liz Sagggers, Scottish Conservative and Unionist



Mobile: 07760 936205

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Liz.Sagggers.cllr@highland.gov.uk

Committees: **SPAC**
Area Ctte/Board: **LA**

Ward 12 Aird and Loch Ness

David Fraser, Highland Independent



Mobile: 07884 567200

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: David.Fraser.cllr@highland.gov.uk

Committees: Chair **HSCW, SPAC**
Area Ctte/Board: **CIA, PRB, Co-Chair JMC**



Dolphins at Egg by Bryan Bellwood

Ward 12 Aird and Loch Ness

Emma Knox, Scottish National Party



Mobile: 07787 007741

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Emma.Knox.cllr@highland.gov.uk

Committees: **HSCW, HLC**
Area Ctte/Board: **CIA, HLB**

Know Your Councillor

Cuir Eòlas air a' Chomhairliche Agad

Ward 13 Inverness West

Bill Boyd, Scottish National Party



Mobile: 07787 105813

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Bill.Boyd.cllr@highland.gov.uk

Committees: **AC, HP**
Area Ctte/Board: **CIA, Sub PB, VAL**

Ward 14 Inverness Central

Michael Cameron, Scottish National Party



Mobile: 07760 703262

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Michael.Cameron.cllr@highland.gov.uk

Committees: **EIC, SPAC**
Area Ctte/Board: **CIA, VAL**

Ward 13 Inverness West

Alex Graham, Scottish Liberal Democrats



Phone: 01463 241148

Mobile: 07774 337710

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Alex.Graham.cllr@highland.gov.uk

Committees: **CCC, CP, HP, SPAC**
Area Ctte/Board: **CIA, VAL**

Ward 14 Inverness Central

Michael Gregson, Scottish Labour Party



Mobile: 07900 074019

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: michael.gregson.cllr@highland.gov.uk

Committees: **CCC, HP, SPAC**
Area Ctte/Board:

Ward 13 Inverness West

Ryan MacKintosh, Scottish Green Party



Mobile: 07760 709078

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Ryan.MacKintosh.cllr@highland.gov.uk

Committees: **CCC, HP**
Area Ctte/Board: **CIA**

Ward 14 Inverness Central

Kate MacLean, Scottish National Party



Mobile: 07760 702560

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Kate.MacLean.cllr@highland.gov.uk

Highland Opportunity (Investments) Ltd

Committees: **CP, HSCW**
Area Ctte/Board: **CIA, Sub VAL, HLB, HLC**



River Ness from the North Tower © Ewen Weatherspoon

Know Your Councillor

Cuir Eòlas air a' Chomhairliche Agad

Ward 15 Inverness Ness-Side

Alasdair Christie, Scottish Liberal Democrats



Mobile: 07834 346771

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Alasdair.Christie.cllr@highland.gov.uk

Leader of the Opposition

Committees: **RES, EDU**

Area Ctte/Board: **CIA, JMC, RDB**

Ward 16 Inverness Millburn

Ian Brown, Scottish National Party



Mobile: 07771 370955

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Ian.Brown2.cllr@highland.gov.uk

Leader of Inverness and Area

Committees: **EIC, GC, HP**

Area Ctte/Board: Chair **CIA**

Ward 15 Inverness Ness-Side

Jackie Hendry, Scottish National Party



Mobile: 07760 706836

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Jackie.Hendry.cllr@highland.gov.uk

Depute Provost of Inverness and Area

Committees: **CP, HLC, PC**

Area Ctte/Board: **CIA, Convener HLB**

Ward 16 Inverness Millburn

David Gregg, Scottish Liberal Democrats



Mobile: 07760 705223

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: David.Gregg.cllr@highland.gov.uk

Committees: **EDU, Sub SPAC**

Area Ctte/Board: **CIA**

Ward 15 Inverness Ness-Side

Andrew MacKintosh, Scottish Labour Party



Mobile: 07760 653352

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email:
Andrew.MacKintosh.cllr@highland.gov.uk

Committees: **PC, SPAC**

Area Ctte/Board: **CIA, PRB, RDB**

Ward 16 Inverness Millburn

Isabelle MacKenzie, Scottish Conservative and Unionist



Mobile: 07787 007816

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Isabelle.Mackenzie.cllr@highland.gov.uk
Older People's Champion

Committees: **HSCW, HP, SPAC**

Area Ctte/Board: **CIA**



Know Your Councillor

Cuir Eòlas air a' Chomhairliche Agad

Ward 17 Culloden & Ardersier

Glynis Campbell Sinclair, Scottish National Party



Phone: 01667 493893

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Glynis.Sinclair.cllr@highland.gov.uk

Provost of Inverness and Area

Committees: **RES**, Chair **HP**
Area Ctte/Board: **CIA**

Ward 18 Nairn & Cawdor

Laurie Fraser, Highland Independent



Phone: 01667 452950

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Laurie.Fraser.cllr@highland.gov.uk

Provost of Nairn

Committees: **AC**, **CP**, Vice-Chair **HP**, **RES**, **SPAC**
Area Ctte/Board: **NC**, **VAL**

Ward 17 Culloden & Ardersier

Morven Reid, Highland Independent



Mobile: 07901 288928

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Morven.Reid.cllr@highland.gov.uk

Depute Provost of Inverness and Area

Committees: Vice-Chair **RES**, **HSCW**, **SPAC**
Area Ctte/Board: **CIA**

Ward 18 Nairn & Cawdor

Michael Green, Highland Independent



Mobile: 07760 708638

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Michael.Green.cllr@highland.gov.uk

Chair: Harbours Management Board

Committees: **CP**, Vice-Chair **EIC**
Area Ctte/Board: Chair **NC**, Sub **VAL**

Ward 17 Culloden & Ardersier

Trish Robertson, Scottish Liberal Democrats



Mobile: 07901 331666

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Trish.Robertson.cllr@highland.gov.uk

Committees: Chair **AC**, **EIC**, **RES**, **PC**, Sub **SPAC**
Area Ctte/Board: **CIA**, Sub **VAL**

Ward 18 Nairn & Cawdor

Barbara Jarvie, Scottish Conservative and Unionist



Mobile: 07760 653729

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Barbara.Jarvie.cllr@highland.gov.uk

Committees: **CP**, **HCW**, Sub **SPAC**
Area Ctte/Board: **NC**

Ward 18 Nairn & Cawdor

Paul Oldham, Scottish National Party



Mobile: 07901 287131

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Paul.Oldham.cllr@highland.gov.uk

Committees: Chair **SPAC**, Vice-Chair **PC**, Vice-Chair **PRB**, **AC**, **RES**, **EIC**
Area Ctte/Board: Vice-Chair **NC**, Sub **VAL**



Know Your Councillor

Cuir Eòlas air a' Chomhairliche Agad

Ward 19 Inverness South

Ken Gowans, Scottish National Party



Mobile: 07760 657898

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Ken.Gowans.cllr@highland.gov.uk

Vice Convener of the Council

Senior Strategic Chair

Committees: Chair **EIC, RES, SPAC**

Area Ctte/Board: **CIA**

Ward 20 Badenoch & Strathspey

John Bruce, Scottish Conservative and Unionist



Mobile: 07787 261303

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: John.Bruce.cllr@highland.gov.uk

Committees: **CCC, CP, EIC, HLC, RES, Sub SPAC**

Area Ctte/Board: **BSA, HLB**

Ward 19 Inverness South

Duncan Macpherson, Highland Alliance Group



Mobile: 07787 153659

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email:

Duncan.Macpherson.cllr@highland.gov.uk

Committees: **EIC, EDU, HP, HLC, SPAC**

Area Ctte/Board: **CIA, HLB, RDB, VAL**

Ward 20 Badenoch & Strathspey

Muriel Cockburn, Scottish National Party



Mobile: 07787 153971

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Muriel.Cockburn.cllr@highland.gov.uk

Committees: Vice-Chair **HCW, EDU**

Area Ctte/Board: **BSA, Sub VAL**

Ward 19 Inverness South

Duncan McDonald, Highland Alliance Group



Mobile: 07909 411779

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Duncan.Mcdonald.cllr@highland.gov.uk

Committees: **AC, HP**

Area Ctte/Board: **CIA**

Ward 20 Badenoch & Strathspey

Russell Jones, Highland Independent



Mobile: 07760 974500

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Russell.Jones.cllr@highland.gov.uk

Committees: **AC, EIC, HP, SPAC**

Area Ctte/Board: Chair **BSA**

Ward 19 Inverness South

Andrew Sinclair, Highland Alliance Group



Mobile: 07787 836752

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Andrew.Sinclair.cllr@highland.gov.uk

Committees: **AC, EIC, Sub SPAC**

Area Ctte/Board: **CIA**

Ward 20 Badenoch & Strathspey

Bill Lobban, Highland Independent



Mobile: 07557 566546

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Bill.Lobban.cllr@highland.gov.uk

Convener of the Council

Committees: **RES, PC, SPAC**

Area Ctte/Board: **BSA, Sub VAL, PRB**

Know Your Councillor

Cuir Eòlas air a' Chomhairliche Agad

Ward 21 Fort William & Ardnamurchan

Andrew Baxter, Scottish Liberal Democrats



Mobile: 07740 698173

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Andrew.Baxter2.cllr@highland.gov.uk

Committees: **RES, EIC, SPAC**

Area Ctte/Board:

Ward 21 Fort William & Ardnamurchan

Sarah Fanet, Scottish National Party



Mobile: 07787 845765

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Sarah.Fanet.cllr@highland.gov.uk

Committees: Chair **CCC, EDU, GC**

Area Ctte/Board: **LA**

Ward 21 Fort William & Ardnamurchan

Thomas MacLennan, Non-Aligned



Mobile: 07760 708062

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email:
Thomas.MacLennan.cllr@highland.gov.uk

Committees: **HSCW, PC, SPAC**

Area Ctte/Board: **LA**

Ward 21 Fort William & Ardnamurchan

Kate Willis, Scottish Green Party



Mobile: 07760 705109

Address: c/o The Highland Council,
Council Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: Kate.Willis.cllr@highland.gov.uk

Committees: Vice-Chair **CCC, EIC, SPAC**

Area Ctte/Board: Chair **LA**

Key

Strategic Committees

- CP** Communities and Place Committee
- RES** Corporate Resources Committee
- EIC** Economy and Infrastructure Committee
- EDU** Education Committee
- HC** Highland Council
- HSCW** Health, Social Care and Wellbeing Committee
- HP** Housing and Property Committee

Regulatory Committees

- HLC** Highland Licensing Committee
- HLB** Highland Licensing Board
- NPAC** North Planning Applications Committee (Wards 1-11)
- SPAC** South Planning Applications Committee (Wards 12-22)
- PRB** Planning Review Body

Area Committees

- BSA** Badenoch and Strathspey Area Committee
- BIER** Black Isle & Easter Ross Committee
- CC** Caithness Committee
- CIA** City of Inverness Area Committee
- DSA** Dingwall and Seaforth Committee
- SRC** Isle of Skye and Raasay Committee (Comataidh and Eilein Sgitheanaich agus Ratharsair)
- LA** Lochaber Area Committee
- NC** Nairnshire Committee
- SCC** Sutherland County Committee
- WRS** Wester Ross, Strathpeffer and Lochalsh Committee

Other Committees and Boards

- AC** Audit Committee
- CCC** Climate Change Committee
- GC** Gaelic Committee / Comataidh na Gaidhlig
- JMC** Highland Council/NHS Highland Joint Monitoring Committee
- PB** Pensions Board
- PC** Pensions Committee
- RDB** Redesign Board
- VAL** Highland and Comhairle nan Eilean Siar Valuation Joint Board

Office Bearers

Luchd-dreuchd



Leader of the Council:
Raymond Bremner, Scottish National Party
- Wick and East Caithness



Convener:
Bill Lobban, Highland Independent
- Badenoch and Strathspey



Full Council, Dec 2024 by The Highland Council



Vice Convener:
Biz Campbell, Highland Independent
- Wester Ross, Strathpeffer and Lochalsh



Vice Convener:
Ken Gowans, Scottish National Party
- Inverness South



Leader of the Opposition:
Alasdair Christie, Scottish Liberal Democrats
- Inverness Ness-side

Strategic Committees

Communities and Place Committee (CP):

Chair: **Graham MacKenzie**, SNP - Dingwall and Seaforth

Vice Chair: **Hugh Morrison**, Highland Independent
- North, West and Central Sutherland

Corporate Resources Committee (RES):

Chair: **Derek Loudon**, SNP - Tain and Easter Ross

Vice Chair: **Morven Reid**, Highland Independent
- Culloden and Ardersier

Economy and Infrastructure Committee (EIC):

Chair: **Ken Gowans**, SNP - Inverness South

Vice Chair: **Michael Green**, Highland Independent
- Nairn and Cawdor

Education Committee (EDU):

Chair: **John Finlayson**, Highland Independent
- Eilean a' Cheò

Vice Chair: **Drew Millar**, SNP - Eilean a' Cheò

Health, Social Care and Wellbeing (HSCW):

Chair: **David Fraser**, Highland Independent
- Aird and Loch Ness

Vice Chair: **Muriel Cockburn**, SNP - Badenoch and Strathspey

Housing and Property Committee (HP):

Chair: **Glynis Campbell Sinclair**, SNP - Culloden and Ardersier

Vice Chair: **Sarah Atkin**, Highland Independent - Black Isle

Regulatory Committees

Highland Licensing Committee (HLC)

Chair: **Sean Kennedy**, Highland Independent
- Dingwall and Seaforth

Vice Chair: **Karl Rosie**, Highland Independent
- Thurso and Northwest Caithness

Highland Licensing Board (HLB):

Convener: **Jackie Hendry**, SNP - Inverness Ness-side

Vice Convener: **John Grafton**, Liberal Democrats
- Caol and Mallaig

North Planning Applications Committee - Wards 1-10 (NPAC):

Chair: **Drew Millar**, SNP - Eilean a' Cheò

Vice Chair: **Karl Rosie**, SNP - Thurso and Northwest Caithness

South Planning Applications Committee - Wards 11-21 (SPAC):

Chair: **Paul Oldham**, SNP - Nairn and Cawdor

Vice Chair: **Russel Jones**, Highland Independent - Badenoch and Strathspey

Planning Review Body (PRB)

Chair: **Drew Millar**, SNP - Eilean a' Cheò

Vice Chair: **Paul Oldham**, SNP - Nairn and Cawdor

Office Bearers

Luchd-dreuchd

Area Committees

Badenoch and Strathspey Area Committee (BSA):

Chair: Russell Jones, Highland Independent
- Badenoch and Strathspey

Black Isle and Easter Ross Committee (BIER):

Chair: Lyndsey Johnston SNP - Black Isle
Vice Chairs: Morven-May MacCallum, Liberal Democrats - Black Isle; and Maureen Ross, Highland Independent - Tain and Easter Ross

Caithness Committee (CC):

Joint Chairs: Andrew Jarvie, Highland Alliance
- West and East Caithness; and
Karl Rosie, Alba Party - Thurso and Northwest Caithness
Vice Chairs: Struan MacKie, Non-Aligned
- Thurso and Northwest Caithness; and
Jan McEwan, Liberal Democrats - Wick and East Caithness

City of Inverness Area Committee (CIA):

Leader of Inverness and Area: Ian Brown, SNP
- Inverness Millburn
Depute Leader of Inverness and Area: Chris Ballance, Scottish Green Party - Aird and Loch Ness
Provost: Glynis Campbell Sinclair, SNP
- Culloden and Ardersier
Depute Provost and Depute Leader of Inverness and Area: Jackie Hendry, SNP - Inverness Ness-side
Depute Provost and Depute Leader of Inverness and Area: Morven Reid, Highland Independent
- Culloden and Ardersier

Dingwall and Seaforth Committee (DS):

Chair: Graham MacKenzie, SNP - Dingwall and Seaforth
Vice Chair: Margaret Paterson, Highland Independent
- Dingwall and Seaforth

Isle of Skye and Raasay Committee / Comataidh and Eilein Sgitheanaich agus Ratharsair (SRC):

Chair/Cathraiche: John Finlayson, Highland Independent
- Eilean a' Cheò
Iar-Chathraiche:

Lochaber Committee (LA):

Chair: Kate Willis, Green Party - Fort William and Ardnamurchan
Vice Chair: John Grafton, Liberal Democrats - Caol and Mallaig

Nairnshire Committee (NC):

Chair: Michael Green, Highland Independent
- Nairn and Cawdor
Vice Chair: Paul Oldham, SNP - Nairn and Cawdor
Provost of Nairn: Laurie Fraser, Highland Independent
- Nairn and Cawdor

Sutherland County Committee (SCC):

Chair: Richard Gale, Liberal Democrats
- East Sutherland and Edderton
Vice Chair: Hugh Morrison, Highland Independent
- North, West and Central Sutherland

Wester Ross, Strathpeffer and Lochalsh Committee (WRSL):

Chair: Biz Campbell, Highland Independent
- Wester Ross, Strathpeffer and Lochalsh
Vice Chair: Liz Kraft, SNP - Wester Ross, Strathpeffer and Lochalsh

Other Committees and Boards

Audit Committee (AC):

Chair: Trish Robertson, Liberal Democrats
- Culloden and Ardersier
Vice Chair: Ruraidh Stewart, Scottish Conservative and Unionist - Eilean a' Cheò

Climate Change Committee (CCC):

Chair: Sarah Fanet, Scottish National Party
- Fort William and Ardnamurchan
Vice Chair: Kate Willis, SNP
- Fort William and Ardnamurchan

Gaelic Committee / Comataidh na Gaidhlig (GC):

Chair/Cathraiche: Drew Millar, SNP
- Eilean a' Cheò
Vice Chair: Raymond Bremner, SNP
- Wick and East Caithness

Pensions Board (PB):

Chair: Ms E Johnston, GMB
Member: Graham MacKenzie, SNP - Dingwall and Seaforth

Pensions Committee (PC):

Chair: Derek Loudon, SNP - Tain and Easter Ross
Vice Chair: Paul Oldham, SNP - Nairn and Cawdor

Redesign Board (RDB)

Chair: Bill Lobban, Highland Independent - Badenoch and Strathspey
Vice Chair: Raymond Bremner, SNP - Wick and East Caithness

Highland and Comhairle nan Eilean Siar Valuation Joint Board (VAL):

Convener: Laurie Fraser, The Highland Council
Depute Convener: Donald Crichton, Comhairle nan Eilean Siar

Highland Council/NHSH Joint Monitoring Committee (JMC):

Chair: David Fraser, Highland Independent - Aird and Loch Ness
Vice Chair: Sarah Compton-Bishop, NHS Highland

Executive Leadership Team

Sgioba Ceannardais Ghnìomhaich



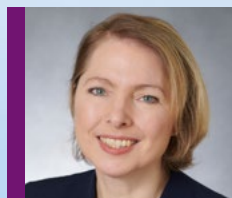
**Chief
Executive's
Office**

Chief Executive
Derek Brown



Corporate

Assistant Chief Executive
Allan Gunn



People

Assistant Chief Executive
Kate Lackie



Place

Assistant Chief Executive
Malcolm MacLeod



Chief Executive's Office Oifis an Àrd-Oifigeir



Derek Brown

Chief Executive

Email: chief.executive@highland.gov.uk

Address: The Highland Council Headquarters,
Glenurquhart Road, Inverness IV3 5NX

FUNCTIONS

Head of the Paid Service

Strategic Leadership and Management

Strategic Resources and Finance Management

Continuous Improvement

Strategic Partnerships

Operational Management

Corporate Communications

Emergency Planning and Resilience



Corporate Corporra



Allan Gunn

Assistant Chief Executive:
Corporate

Address: The Highland Council Headquarters,
Glenurquhart Road, Inverness IV3 5NX

Business Solutions

Legal & Corporate Governance

Corporate Finance

Revenues & Commercialisation

HR & Communications

Business Solutions

Business Analysis & Business
Intelligence

Business Change Management

Business Improvement

Centre of Excellence for
Programmes and Projects

Corporate Performance
Management

Digital Services

Digital Transformation

Information and

Communications

Technology Services (ICT)

Programme Management Office

Corporate Finance

Annual Accounts

Budgeting

Capital & Major projects

Financial and Management

Accounting

Financial compliance

Financial management support
to Council Services

Financial projects and financial
process developments

Pensions

Procurement

Section 95 Officer

Taxation

Treasury Management

Valuation Joint Board Support

Legal & Corporate Governance

Audit and Best Value

Complaints

Corporate Policy

Democratic Services

Elections

Fraud

Freedom of information and
data protection policy

Information Governance

Insurance

Legal Services

Licensing

Member Services & Expenses

Monitoring & Proper Officer

Parliamentary and

Political Liaison

Policy

Risk Management

Scottish Public Services

Ombudsman

Trading Standards

Human Resources & Communications

Communications

HR (Human Resources)

Occupational Health, Safety &
Wellbeing

Organisational Development

Payroll

People/Learning &
Development

Resilience and Emergency
Planning

Trade Union Partnership

Revenues & Commercialisation

Benefits and Welfare
(including EMA)

Business Management and
Leadership (Officer) Support

Commercialisation

Corporate Business Support

Creditors

Income Generation

Revenues (Local Government
Taxation)

Sundry Debtors

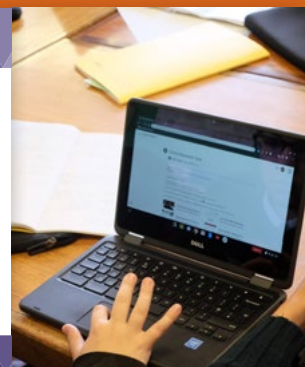
ICT and Business Solutions



Jon Shepherd

Chief Officer - Business Solutions

Provision of Information and Communications technologies. Management of key ICT supplier contracts. Council's enterprise architecture, ICT and Digital Strategies. Organisational redesign and change programmes. Programme/project management, process improvement and business analysis. Support the resilience of Council service delivery including cybersecurity. Performance Reporting.



Chromebooks at schools photo by The Highland Council

Revenues and Commercialisation



Sheila Armstrong

Chief Officer - Revenues and Commercialisation

Management of Council Tax, Non-Domestic Rates and collection of Business Improvement District Levies. Assessment and payment of Council-administered entitlements including Housing Benefit and Council Tax Reduction, provision of benefit and welfare services. Payment and provision of goods and services. Corporate management and collection of Sundry Debts. Corporate Income Management. Corporate Business Support services. Commercialisation, Income Generation.



Regal Princess Cruise Liner at Invergordon by The Highland Council

Corporate Finance



Brian Porter

Chief Officer - Corporate Finance (Section 95 Officer)

Accountancy. Financial management support to Council services. Development of revenue and capital budgets. Strategic Financial Planning. Treasury management. Pension Fund administration, investment strategy & management. Taxation. Procurement.



Photo by Scott Graham on Unsplash

Legal & Corporate Governance



Stewart Fraser

Chief Officer - Legal and Corporate Governance
(Monitoring and Proper Officer)

Legal, Licensing, Elections, Democratic Services, Trading Standards, Best Value, Corporate Fraud, Corporate Risk Management, Fraud investigation, Complaints, Freedom of Information and Data Protection, Internal Audit, Corporate Policy, Scottish Public Services Ombudsman, Insurance, Information Governance.



Council Chamber by The Highland Council

Human Resources & Communications



Ruth Fry

Chief Officer - Human Resources and Communications

HR, Payroll, Organisational Development, Occupational Health & Wellbeing, Learning & Development, Health & Safety, Trade Union Partnership, Communications, Resilience & Emergency Planning.



Charles Kennedy Building by ABrightSide Photography



Staff Recognition Awards by The Highland Council

Human Resources & Communications

Elaine Barrie

Head of People

Email: hr@highland.gov.uk

Leadership development and member training. Developing HR policies, procedures and strategies. Supporting managers in people management. Supporting Service workforce planning. Provision of health and safety advice, monitoring, training and investigations. Employee relations and partnership working with unions. Managing and promoting a positive approach to occupational health and wellbeing across the workforce. Payroll administration.

Legal & Corporate Governance

Donna Sutherland

Strategic Lead Corporate Audit

Best Value, Business Intelligence, Corporate Fraud, Corporate Risk Management, Internal Audit, Information Management and Scottish Public Services Ombudsman, Insurance.



Laptop image from Freepik

Corporate Finance

Jennifer McGonagle

Strategic Lead Finance (People Service)

Strategic financial support, budget management and monitoring for People service. Support proper administration of Council finances. Service finance team management and corporate financial management. Financial systems and process development.



Image by Wirestock

Corporate Finance

Carolyn Pieraccini

Strategic Lead Finance (Place Service)

Strategic financial support, budget management and monitoring for Place service. Support proper administration of Council finances. Service finance team management and corporate financial management. Capital accounting and planning.



Image by Mindandi on Freepik

Corporate Finance

Vacant

Strategic Lead Finance (Corporate Service)

Strategic financial support, budget management and monitoring for Corporate service. Support proper administration of Council finances. Service finance team management and corporate financial management. Taxation, treasury management, financial planning.



Image katemangostar on Freepik

Communications & Resilience

Corporate Communications

External and internal communications; Media enquiries; Social and Digital media content; Photography and Drone operation; Graphic Design and publications; Marketing, Campaigns and Events; Staff and public engagement; Election communications and engagement.

Emergency Planning and Resilience

Emergency planning; Resilience Partnership liaison; Training and exercising; Promotion of business continuity; Promotion of community resilience; Advising on Risk and Emergencies; Emergency Contact Directory.



Election Count by The Highland Council

Elections

Linda Johnstone

Elections Manager

Email: elections@highland.gov.uk

Local Government, UK and Scottish Parliamentary elections and by-elections, Community Council ballots, Crofters Commission and Cairngorm National Park Authority elections, Business Improvement District ballots and Referenda.

Policy

Gordon Morrison

Policy Manager

Corporate Policy; Corporate Leadership Support; Political and Parliamentary Liaison; Members Support.

Business Management

Shelley Rennie

Business Manager to the Chief Executive

Business Management; Administrative and Secretarial Support.

Contact Us

Make a payment by Debit or Credit Card: **01349 886605**

Corporate Communications: corporate.communications@highland.gov.uk

Data Protection Officer: dpo@highland.gov.uk

Elections helpline: **01349 886657**

Elections helpline: election@highland.gov.uk

Emergency Planning: emergency.planning@highland.gov.uk

For electoral registration queries: ero@highland.gov.uk

People Daoine



Kate Lackie

Assistant Chief Executive:
People

Address: The Highland Council Headquarters,
Glenurquhart Road, Inverness IV3 5NX

Education & Learning

Health & Social Care

Education & Learning

[Additional Support for Learning](#)

[Adult Learning](#)

[Allowance/Bursaries](#)

[Curriculum 3-18](#)

[Developing Scotland's Young Workforce](#)

[Early Years](#)

[Education Improvement](#)

[Education Maintenance](#)

[Employability Safeguarding](#)

[Gaelic Medium Education, Learning and Development](#)

[Gaelic Education Strategy](#)

[Gateway](#)

[GIRFEC](#)

[HLH](#)

[Parental engagement and involvement](#)

[Primary Schools](#)

[Psychological Services](#)

[Secondary Schools](#)

[Professional Learning](#)

[Transitions](#)

[Workforce Planning](#)

[Youth work](#)

Health & Social Care

[Adoption fostering and kinship care services](#)

[Adult Social Care Services \(NHS Partnership\)](#)

[Advanced Nurse Practitioners for Health Visiting and School Years](#)

[Allied Health Professionals](#)

[\(SLT, OT, Physio and dietetics\)](#)

[Child Protection](#)

[Community Children's Learning Disability Nursing](#)

[Corporate Parenting](#)

[Emergency Social Work Service](#)

[Justice Services \(including HMP Inverness and Scottish Courts\)](#)

[Keeping the Promise](#)

[Mental Health Officer Services](#)

[Public Protection](#)

[Services for children with a disability](#)

[Services for children who are looked after](#)

[Services for young carers](#)

[Specialist Nursing for Care Experienced CYP, Child Protection and Children with disability](#)

Education & Learning



Fiona Grant

Chief Officer - Secondary Education
Secondary curriculum development and delivery; Secondary Schools Management, Adult Learning and Employability; DYW; 13-18 development; Education Improvement; Professional Learning; Transitions; Youth Work; Workforce for the Future



Portree High School by Willie Urquhart

Education & Learning



Bernadette Scott

Chief Officer - Primary Education and Early Years
Primary and ELC curriculum development and delivery; Primary Schools Management; Early Years Management; Parental engagement and involvement; Safeguarding; GIRFEC; Educational Improvement; Gaelic; ASL; Psychological Services; PEP + SEF



Lochaline Primary School by Iain Ferguson

Health & Social Care



Fiona Duncan

Chief Officer - Health and Social Care
(Chief Social Work Officer)
Child and Adult Protection; Children's Social Work Services; Justice Social Work; Child Health; MHOs; Emergency Social Work; Care Experienced Young People



Sensory Impairment by The Highland Council

Health & Social Care



Fiona Malcolm

Chief Officer - Integrated People Services
Financial and Human Resources; Highland Outcome Improvement Programme; NHS/Lead Agency; Contacts and Commissioning; School Estates Strategy; Strategic Partnerships; Business Intelligence; Public Protection; CONTEST



Education & Learning

Colette Macklin

Head of Education

Safeguarding; Digital Learning; Parental Engagement; Health and Wellbeing; Family Support



Gaelic Day at Eden Court by Ewen Weatherspoon

Integrated People Services

Anne MacPherson

Strategic Lead Resources

Capital and revenue planning and monitoring; Workforce planning; Strategic partnerships



Child Health

Jane Park

Strategic Lead Child Health

Strategic leadership of commissioned health service within the Council with responsibility for professional and clinical governance to ensure the safe and effective delivery of health care which centres on improving outcomes and the needs and rights of children & young people.

Care and Support

Jacqueline Hutchison

Strategic Lead Care and Support

Strategic support and responsibility for the operational delivery of residential, Through Care and After Care and Disability in children's services.

Children's Services

Gillian Buchanan

Strategic Lead Early Intervention and Protection

Responsibility for front line delivery of Children's Services including Child Protection and Looked After Children.

Children's Services

Ian Kyle

Lead Officer Strategy, Performance and Quality Assurance

Quality assurance. Service and partnership planning. Community planning. Third sector contracts. Service improvement. Service performance. Corporate parenting. Child poverty. Children's rights.

Quality Improvement Areas



North 1

Mhairi MacDonald

Area Quality Improvement
Manager

North 2

Annika Jansson

Area Quality Improvement
Manager

North 3

Vacant

Area Quality Improvement
Manager

North 4

Isobel Sinclair

Area Quality Improvement
Manager

South 1

Vacant

Area Quality Improvement
Manager

South 2

Toni Macartney

Area Quality Improvement
Manager

South 3

Mark Jones

Area Quality Improvement
Manager

South 4

Tina Stones

Area Quality Improvement
Manager

Area Education Offices

Area Education Office - North

Caithness and Sutherland

Drummuie, Golspie, KW10 6TA

Phone: 01408 635286

Area Education Office - Mid

Easter and Mid Ross

County Buildings, Dingwall,
IV15 9QN

Phone: 01349 886607

Area Education Office - South

Inverness West, Inverness East
and Badenoch, Strathspey,
Ardersier, Nairn

Headquarters, Glenurquhart
Road, Inverness, IV3 5NX

Phone: 01463 702750

Area Education Office - West

Skye, Lochalsh, Wester Ross
and Lochaber

Fingal Centre, Viewfield Road,
Portree, Isle of Skye IV51 9ET

Fort William office: 01349 781410

Portree office: 01478 613697

Contact Us - Education

School Closures: www.highland.gov.uk/schoolclosures

Education and Learning more information: www.bit.ly/Education-and-Learning

Contact Us - Social Care

Social Work Childrens Services Family Teams: www.bit.ly/social-work-contacts

Emergency Social Work Service: 0808 175 3646

Place Àite



Malcolm MacLeod

Assistant Chief Executive:
Place

Address: The Highland Council Headquarters,
Glenurquhart Road, Inverness IV3 5NX

Facilities & Fleet Management

Housing & Communities

Operations & Maintenance

Property & Assets

Planning & Economic Development

Facilities & Fleet Management

[Catering, Cleaning and Facilities Management](#)

[Common Good Facilities Management](#)

[Corran Ferry](#)

[Fleet](#)

[Harbours Management](#)

[In House Bus Service](#)

[Logistics \(stores\)](#)

Housing & Communities

[Community Development and Engagement](#)

[Community Planning](#)

[Customer Contact](#)

[Housing Maintenance](#)

[Housing Management](#)

[Housing Strategy](#)

[Registrars](#)

Operations & Maintenance

[Amenities](#)

[Environmental Health and Bereavement Services](#)

[Lighting Services](#)

[Parking Services](#)

[Public/School Transport](#)

[Roads Maintenance](#)

[Transport Planning](#)

[Waste](#)

[Winter Maintenance](#)

Property & Assets

[Active Travel Capital Delivery](#)

[Asset Rationalisation](#)

[Capital Planning and Estate Strategy](#)

[Corporate Property Management](#)

[Commercial Property](#)

[Design and Construction Management](#)

[Harbour Estates](#)

[PPP/DBFM Contract Management](#)

[Project Design Unit](#)

[Property Support Team](#)

[Terra Tracker team](#)

Planning & Economic Development

[Business Gateway](#)

[City Region Deal/ICFGF/Shared Prosperity Fund](#)

[Climate Change/Net Zero/Energy](#)

[Community Regeneration Funding](#)

[Development Management](#)

[Development Plans/Place Planning](#)

[Environment](#)

[HOIL](#)

[Housing Development](#)

[Regeneration/Inward Investment](#)

[Systems Support Team](#)

[Tourism](#)

[Transport Strategy and Active Travel](#)

Facilities & Fleet

Paul Reid

Chief Officer - Facilities and Fleet Management

Catering, Cleaning and Facilities Management, Common Good Facilities Management, Corran Ferry, Fleet, Harbours Management, In-house Bus Service, Logistics (stores).



Housing & Communities



Alison Clark

Chief Officer - Housing and Communities

Community Development Management. Community Asset Transfers. Community Engagement. Community Planning. Common Good Funds management. Support for Community Councils. Customer services. Service Points and Contact Centre. Registrar services. Equalities and Human Rights. Place-based approaches and area profiles. Police and Fire scrutiny. Tackling poverty and inequality.



Blar Mor development Fort William by Ewen Weatherspoon

Operations & Maintenance

Debbie Sutton

Chief Officer - Operations and Maintenance

Amenities, Environmental Health and Bereavement Services, Lighting Services, Parking Services, Public/School Transport, Roads Maintenance, Waste, Winter Maintenance.



Inverness housing by Ewen Weatherspoon

Property & Assets



Finlay MacDonald

Chief Officer - Property and Assets

Strategic Property Management, Statutory Compliance and Maintenance. Catering, Cleaning and Facilities Management. Capital Programme Management, Cost Management and Quantity Surveying Services. Sustainable Design and Construction Services. Engineering Design, Utility Management, Carbon Reduction and Environmental Management Systems. Corporate Property Asset Management and Estates Management.



Inverness Castle by Ewen Weatherspoon

Planning & Economic Development

Vacant

Chief Officer - Planning and Economic Development

Business Gateway, City-Region Deal/ICGFG/Shared Prosperity Fund, Climate Change/Net Zero/Energy, Development Management, Development Plans/Place Planning, Environment, HOIL, Housing Development, Regeneration/Inward Investment, Systems Support Team, Tourism, Transport Planning and Active Travel.



Economic Development and Regeneration

Allan Maguire

Head of Economic Development and Regeneration

Business Development. Economic Development. External Funding & Investment. Housing Development. Regeneration. Strategic Partnership Projects. Green Freeport. Levelling Up Fund. Regional Growth Deals.

Economic Development and Regeneration

Alan Webster

Service Lead Economic Development and Regeneration

Business Gateway, Business Grants & Loans. City Region Deal. Community Regeneration. Employability. Growth Investment. Inward Investment. Shared Prosperity Fund. Tourism & Film.

Waste Strategy and Operations

Alan McKinnie

Strategic Lead Waste Strategy and Operations

Household and Commercial Waste Collections. Household Waste Recycling Centres. Recycling bring facilities. Waste transfer and haulage. Waste transfer stations. Waste disposal. Management of Council landfill sites. Waste contracts. Waste strategy. Street cleaning. Litter bins. Removal of fly tipping on Council owned land.



Recycling centre by Ewen Weatherspoon

Housing and Building Maintenance

Brian Cameron

Interim Head of Housing and Building Maintenance

Housing Strategy; Housing Revenue Account investment and capital planning; Allocation, management, repairs and maintenance of Council Housing; Homelessness and related housing support services, sheltered housing warden services; Management of Gypsy/ Traveller sites.

Roads and Infrastructure

Tracey Urry

Head of Roads and Infrastructure

Bus Service Improvement Partnership. Car Parks & Parking Enforcement. Corran Ferry Operations. Cycleways and Footpaths. Environment. Harbours & Piers. Infrastructure. Public, Community and School Transport. Radio Communications. Roads & Bridges Maintenance. Street Lighting. Traffic Management & Orders. Transport Planning. Winter Maintenance.

Environment, Development and Active Travel

Nicole Wallace

Service Lead Environment, Development and Active Travel

Active Travel and Safer Routes to School. Long Distance Routes. Natural and Historic Environment. Research and Information. Transport Strategy.

Planning and Building Standards

David Mudie

Strategic Lead Planning and Building Standards

Building Standards. Development Management. Development Plans. Planning Enforcement.

Operations and Logistics

Vacant

Strategic Lead Community Operations and Logistics

Procurement and maintenance of Council fleet. Operator Licence. Stores and logistics. Fleet Hire and Travel Desk. Sustainable Staff Travel. Grounds maintenance, play park maintenance and renewal. Burial grounds maintenance (outwith Inverness). Public Conveniences.

Environmental and Amenity Services

Alan Yates

Strategic Lead Environmental Health and Bereavement Services

Environmental Health: Public Health Protection. Food Safety. Health and Safety at work (private business). Private sector housing conditions. Pollution control. Animal health and welfare. Licensing and Enforcement. Dog, Pest and Littering control. Bereavement services: Burial Grounds Policy and Improvements. War Memorials and Monument Safety. Inverness Burials and Crematorium.



Hydro Ness photo by The Highland Council

Climate Change and Energy

Neil Osborne

Climate Change and Energy Team Manager

Net Zero Strategy, Energy management, Climate Change Reporting, Hydrogen & Low Carbon Heat, Climate Change Adaptation, EV Infrastructure, Fleet Decarbonisation, Energy Efficient Scotland: Area Based Scheme, Utility Billing & Management.

Contact Us

Council house repairs, pest control, housing applications and rent enquiries: **01349 886602**

Make a payment by Debit or Credit Card: **01349 886605**

Landlord Registration:

landlord.registration@highland.gov.uk

Contact Us

Energy Efficient Scotland Team:

www.highland.gov.uk/energyefficientscotland

Contact Us

Domestic and commercial waste issues only: **01349 886603**

Garden Waste (9am to 4pm Monday to Friday): **01349 886660**

Make a payment by Debit or Credit Card: **01349 886605**

Contact Us

Roads, Flooding and Street Lighting: **01349 886601**

Make a payment by Debit or Credit Card: **01349 886605**

Senior Community Development Managers

Prìomh Mhanaidsearan Leasachadh Coimhearsnachd

Community Development Managers provide the local links among communities, Council services and local Members and help to ensure the effective delivery of public services. They also work closely with a wide range of community planning partners including the third sector and help to facilitate a joined up approach to a wide range of local activities, services and local response to emergencies.

Inverness and South

David Haas



Senior Community Development Manager -Inverness and South

Phone: 01463 785018

Mobile: 07799 072061

Address: Town House, Inverness IV1 1JJ

Email: david.haas@highland.gov.uk

North and East

Helen Ross



Senior Community Development Manager -North and East

Phone: 01408 635215

Mobile: 07768 164205

Address: Drummie, Golspie KW10 6TA

Email: helen.ross@highland.gov.uk

- Ward 1: North, West & Central Sutherland
- Ward 2: Thurso & Northwest Caithness
- Ward 3: Wick & East Caithness
- Ward 4: East Sutherland and Edderton
- Ward 5: Wester Ross, Strathpeffer & Lochalsh
- Ward 6: Cromarty Firth
- Ward 7: Tain & Easter Ross
- Ward 8: Dingwall & Seaforth
- Ward 9: Black Isle
- Ward 10: Eilean a' Cheò
- Ward 11: Caol & Mallaig
- Ward 12: Aird & Loch Ness
- Ward 13: Inverness West
- Ward 14: Inverness Central
- Ward 15: Inverness Ness-Side
- Ward 16: Inverness Millburn
- Ward 17: Culloden & Ardersier
- Ward 18: Nairn & Cawdor
- Ward 19: Inverness South
- Ward 20: Badenoch & Strathspey
- Ward 21: Fort William & Ardnamurchan

West and Mid

Dot Ferguson



Senior Community Development Manager -West and Mid

Phone: 01397 708697

Mobile: 07899 067668

Address: Charles Kennedy Building, Achintore Road, Fort William, PH33 6RQ

Email: dot.ferguson@highland.gov.uk

Fàilte don Ghàidhealtachd
Welcome to the Highlands

Community Development Managers

Manaidsearan Leasachadh Coimhearsnachd

North and East

Phil Tomalin



Community Development Manager
-Caithness

Phone: 01408 635335

Mobile: 07747 048776

Address: Drummie, Golspie KW10 6TA

Email: phil.tomalin@highland.gov.uk

Ward 1: North, West & Central Sutherland

Ward 2: Thurso & Northwest Caithness

Ward 3: Wick & East Caithness

Ward 4: East Sutherland and Edderton

Ward 6: Cromarty Firth

Ward 7: Tain & Easter Ross

North and East

Fiona Richardson



Community Development Manager
-Sutherland and Easter Ross

Mobile: 07741 112946

Address: Council Offices, High Street,
Dingwall IV15 9QN

Email: fiona.richardson3@highland.gov.uk

Ward 1: North, West & Central Sutherland

Ward 2: Thurso & Northwest Caithness

Ward 3: Wick & East Caithness

Ward 4: East Sutherland and Edderton

Ward 6: Cromarty Firth

Ward 7: Tain & Easter Ross

Community Development Managers

Manaidsearan Leasachadh Coimhearsnachd

Inverness

Mark Greig



Community Development Manager
-Inverness City

Phone: 01463 702735

Mobile: 07796 996214

Address: Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: mark.greig@highland.gov.uk

Ward 13: Inverness West, **Ward 14:** Inverness Central
Ward 15: Inverness Ness-Side, **Ward 16:** Inverness Millburn
Ward 18: Nairn & Cawdor

Inverness and South

Lewis Hannah



Community Development Manager
-Badenoch & Strathspey, Aird & Lochness,
Culloden & Ardersier, Inverness

Phone: 01463 702986 **Mobile:** 07768 031608

Address: Headquarters, Glenurquhart Road,
Inverness IV3 5NX

Email: lewis.hannah@highland.gov.uk

Ward 12: Aird & Loch Ness, **17:** Culloden & Ardersier
Ward 19: Inverness South, **20:** Badenoch & Strathspey

West and Mid

Lynn Bauermeister



Community Development Manager
-Wester Ross, Dingwall and the
Black Isle

Mobile: 07350 435344

Address: Council Offices, High Street,
Dingwall IV15 9QN

Email: lynn.bauermeister1@highland.gov.uk

Ward 5: Wester Ross, Strathpeffer & Lochalsh,
Ward 8: Dingwall & Seaforth, **Ward 9:** Black Isle

West and Mid

Willie MacKinnon



Community Development Manager
-Skye, Raasay and Lochaber

Phone: 01478 613849

Mobile: 07825 116490

Address: Tigh na Sgire, Park Lane, Portree,
Isle of Skye IV51 9GP

Email: willie.mackinnon@highland.gov.uk

Ward 10: Eilean a' Cheò, **Ward 11:** Caol & Mallaig,
Ward 21: Fort William & Ardnamurchan

Customer Service Centre

Ionad Seirbheis Luchd-ceannaich

Whether contact is made in person, by phone or over the internet, the Council aims to deal with customer enquiries at the first point of contact, providing a high standard of customer care.

Our Customer Services Centre at Alness deals with all general enquiries from the public.

Customer Service Centre

Phone us: 8am to 5pm, Monday to Friday (unless stated otherwise).

Our friendly, experienced staff are there to help you with any council enquiry and provide access to a wide range of services. If we cannot help, we will arrange for a specialist to deal with your enquiry.

Council house repairs, pest control, housing applications and rent enquiries:

01349 886602

Planning and Building Standards: 9am to 4pm Monday to Friday

01349 886608

Roads, Flooding and Street Lighting:

01349 886601

Domestic and commercial waste issues only:

01349 886603

Garden waste: 9am to 4pm Monday to Friday

01349 886660

Make a payment by Debit or Credit Card:

This number operates everyday for Council Tax and Rent payments.

01349 886605

Licensing: 9am to 5pm Monday to Friday

01349 886609

Elections helpline:

01349 886657

Entitlement (Blue Badge, Travel and National Entitlement Cards):

01349 886603

Social Work Childrens Services Family Teams: www.bit.ly/social-work-contacts

Phone numbers for each Area's Social Work Children's Services Family Teams are listed on the website above.

Social Work Out of Hours Team in Highland:

0808 175 3646

5pm to 9am Monday to Friday. Open all day on weekends and public holidays.

This number is routed directly to the social worker on shift who will take your call. There is also a facility for leaving a message should the line be engaged.

Email us

Landlord Registration: landlord.registration@highland.gov.uk

Elections helpline: election@highland.gov.uk

For electoral registration queries: ero@highland.gov.uk

Communication help

Textphone **01349 886665** for deaf or hard of hearing people.

British Sign Language **01349 886650** or SMS **07884 731378**

Service Point Network

Lìonra nan Ionadan Seirbheis

Our network of 22 Service Points is a demonstration of our commitment to local service delivery, enabling the public to access advice and information.

In 19 of our Service Points, we also provide a registration service, enabling the public to register births, marriages and deaths as well as conducting civil marriages and partnerships. We also have a dedicated registration office in Inverness.

Caithness, Sutherland and Easter Ross

Caithness: Thurso*, Wick*.

Sutherland: Bettyhill*, Dornoch*, Golspie*, Lochinver.

Easter Ross: Alness*, Invergordon, Tain*.

Ross, Skye and Lochaber

Ross: Dingwall*, Gairloch*, Ullapool*.

Skye: Broadford*, Kyle*, Portree*.

Lochaber: Fort William*.

Inverness, Nairn and Badenoch & Strathspey

Inverness: Fort Augustus*, Town House (Inverness).

Nairn: Nairn*.

Badenoch & Strathspey: Aviemore*, Grantown*, Kingussie*.

* These Service Points also provide a registration service.

www.highland.gov.uk/servicepoints

Registration Office

The Inverness Registration Office is at the Highland Archive and Registration Centre, Bught Road, Inverness.

Citizens Advice Bureau

Registration is also available at the Citizens Advice Bureau in Kinlochbervie.

Access Points

There are 9 Access Points that are here to help customers contact the council – these are based in local libraries in:

Ardersier;

Fortrose;

Lairg;

Bonar Bridge;

Helmsdale;

Lochcarron; and

Brora;

Kinlochleven;

Mallaig.

Notaichean

To request this booklet in an alternative format
e.g. **large print**, braille, computer disk, audio tape
or suitable language please contact:

Corporate Communications, The Highland Council,
Glenurquhart Road, Inverness IV3 5NX

Email: corporate.communications@highland.gov.uk

Why not follow us on X (formerly known as Twitter) and Facebook:



@HighlandCouncil



www.facebook.com/highlandcouncil



www.flickr.com/photos/highlandcouncil/



www.youtube.com/TheHighlandCouncil



www.instagram.com/highlandcouncil

Updated as of May 2025

Produced by The Highland Council GD2526-7