



June 2016

Issue 18

***“Ag eisdeachd ri ar coimhearsnachdan”***  
**Plana Leasachadh-Coimhearsnachd Loch Abar**



***“listening to our communities”***  
**LOCHABER COMMUNITY DEVELOPMENT PLAN**

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### *ACKNOWLEDGEMENT*

The Lochaber Community Development Plan has been produced by the Lochaber Partnership in consultation with a wide range of agency partners, community enterprises and individuals.

LEADER funding was used to pay for the development costs of the original plan (issue 1). Thanks go to everyone who has contributed time to review and update sections enabling the further development and production of subsequent updates. Lochaber Partnership looks forward to seeing the projects contained within it progress.

# LOCHABER'S COMMUNITY PLAN 2012 - 2016

## INTRODUCTION

Lochaber is an area, which, over many years, has developed excellent partnership working – between agencies, between voluntary groups and between communities. This was recognised by Audit Scotland in the “Audit of Best Value and Community Planning” - April 2006 which states *“In Lochaber, community planning is highly developed, service delivery between partners is often seamless, and agency boundaries and traditions are less important than the quality of service that the public receives.”*

This ‘tradition’ continues despite changing organisational structures both within the agency and other sectors – the over-riding obligation always being service to the Lochaber communities.

## CHALLENGES and OPPORTUNITIES

Lochaber faces many challenges, but equally has many strengths. Transport links are critical to maintaining a vibrant local economy. Significant improvements to the A82 have taken place but further improvement continues to be one of the highest priorities for local agencies and communities and the lobbying campaign continues.. An affordable housing stock as well as good water and sewerage infrastructure is also crucial to the economic success of the area. Migrant workers are welcome in the area and are important in increasing business effectiveness. The dependence on tourism is both a strength and a weakness and a broadening out of the ‘shoulder months’ is seen as vital to ensuring year-round employment opportunities.

Lochaber is an internationally known destination, thanks to both its natural and cultural heritage as well as events such as the UCI Mountain Bike World Cup and the Scottish Six Days Trial. The Outdoor Capital of the UK and many similar organisations promote Lochaber across the world and its iconic status is now recognised by UNESCO, which recently awarded the area ‘European Geopark’ status. The increasing knowledge and understanding of Gaelic, its role in history and impact on the Lochaber culture today is actively encouraged in projects of every type. Other key growth areas in the economy include aquaculture, forestry, renewable technologies and the creative and cultural industries. Set against a backdrop of an increasing population, Lochaber has every reason to look forward to its future.

The area is also fortunate to have outstanding education facilities, which maximise the opportunities for young local people and provide businesses with a well-trained workforce.

## THE PLAN

The Lochaber Partnership, Lochaber's community planning partnership, has consulted widely to produce this development plan, which reflects the amazing breadth of voluntary, partnership and agency activity in the area today.

It has been written to encompass the purpose and strategic objectives of the Scottish Government, the new Highland Council's Single Outcome Agreement and the LEADER themes that will shape the work of the Lochaber Partnership over the next few years. The document shall be a living document that will change and evolve with time with partners' participation and input. It will require to be reviewed on an annual basis to ensure that the priorities and projects of Lochaber are recorded as they emerge and are achieved. The mechanism for review is outlined at *Appendix 2*

**If you wish more information about the Lochaber Partnership, community planning in Lochaber or this plan, contact the Secretariat by any of the following methods:**

e-mail: [dot.ferguson@highland.gov.uk](mailto:dot.ferguson@highland.gov.uk) or [emma.tayler@highland.gov.uk](mailto:emma.tayler@highland.gov.uk) Tel: 01397 707232 or write to:

**Lochaber Partnership, c/o The Highland Council, Lochaber House, High Street, Fort William PH33 6EL**

## SCOTTISH GOVERNMENT OBJECTIVES

In May 2007, the new Scottish Government set out its purpose and strategic objectives to focus Government and public services on creating a more successful country, with opportunities for all of Scotland to flourish, through increasing sustainable economic growth. These five Strategic Objectives (<http://www.scotland.gov.uk/About/purposestratobj>), which we use as the basis for our plan, are:

**Wealthier and Fairer – Healthier - Safer and Stronger – Smarter – Greener**

## SINGLE OUTCOME AGREEMENT

The Government worked with local authorities to produce a Single Outcome Agreement, which set out 15 national and local outcomes as detailed on the following page:

National and Local Outcomes:

1. **We live in a Scotland that is the most attractive place to do business in Europe**
2. **We realise our full economic potential with more and better employment opportunities for our people**
3. **We are better educated, more skilled and more successful, renowned for our research and innovation**
4. **Our young people are successful learners, confident individuals, effective contributors and responsible citizens**
5. **Our children have the best start in life and are ready to succeed**
6. **We live longer, healthier lives**
7. **We have tackled significant inequalities in Scottish society**
8. **We have improved the life chances for children, young people and families at risk**
9. **We live our lives safe from crime, disorder and danger**
10. **We live in well designed, sustainable places where we are able to access the amenities and services we need**
11. **We have strong resilient and supportive communities where people take responsibility for their own actions and how they affect others**
12. **We value and enjoy our built environment and protect and enhance it for future generations**
13. **We take pride in a strong fair and inclusive national identity**
14. **We reduce the local and global environmental impact of our consumption and production**
15. **Our public services are high quality, continually improving, efficient and responsive to local people's needs**

In Highland the purpose of the Single Outcome Agreement (referred to as the SOA or Agreement) is to identify areas for improvement and to deliver better outcomes for our residents and visitors, through specific commitments made by the Council, its community planning partners and the Scottish Government. The SOA is available at [http://www.highland.gov.uk/downloads/file/4613/single\\_outcome\\_agreement\\_3](http://www.highland.gov.uk/downloads/file/4613/single_outcome_agreement_3) (covering period 2013/14 to 2018/19).

## LEADER 2014-2020

LEADER is an EU fund designed to support economic and community development projects in rural areas. As part of our commitment to communities in Highland, the Highland Community Planning Partnership successfully put forward an ambitious bid to the Scottish Government for LEADER funding. Work is currently underway to re-establish a LEADER Local Area Partnership to deliver this funding in Lochaber

The overall vision for the LEADER local development strategy for Highland is to deliver:

- Stronger communities, leading to improved quality of life for those who live in them
- Growth and diversification of the local community

**Four themes** have been developed to support this vision:

1. Stronger and More Resilient Communities
2. A Growing and Diversified Economy that Promotes Sustainability
3. Increased and Sustained Local Services and Activities
4. Enhanced Cultural and Natural Assets

LEADER funded activities will deliver the following **10 outcomes** for Highland overall. **Discussions are currently taking place within Lochaber to agree which if these will be priorities for funding locally.**

- |             |   |
|-------------|---|
| Outcome 1.  | Increased community ownership/control of assets and services/activities   |
| Outcome 2.  | People feel better supported to undertake volunteering opportunities  |
| Outcome 3.  | Increased partnership working between groups (within and across areas, including intergenerational partnerships)            |
| Outcome 4.  | Increased employment opportunities locally through new business start-ups and existing business diversification/development |
| Outcome 5.  | Increased income from local produce through adding value  |
| Outcome 6.  | Improvements in the visitor experience  |
| Outcome 7.  | People have better access to local services and activities  |
| Outcome 8.  | Improved access for residents and visitors (physical and knowledge based) to cultural, natural and heritage assets.         |
| Outcome 9.  | Improved management/conservation/sustainability of cultural, natural and heritage assets                                    |
| Outcome 10. | Impact of funded projects can be better demonstrated leading to increased capacity to secure future funds                   |

More information about LEADER funding can be obtained from [www.highlandleader.com](http://www.highlandleader.com) and the local Development Officer can be contacted either by e-mail: [martin.culbertson@highland.gov.uk](mailto:martin.culbertson@highland.gov.uk) or telephone 01397 707 209.

## LOCHABER SNAPSHOT

Lochaber is an area of outstanding beauty, which draws visitors from across the world. The highest mountain, deepest loch and most westerly point in mainland Britain can all be found here - however, the stunning landscapes are merely a backdrop to the myriad of people living here and the activity going on, which makes living in Lochaber today such a privilege.

### POPULATION

For local authority purposes, Lochaber is split into two wards - Fort William and Ardnamurchan (Ward 22) and Caol and Mallaig (Ward 12). Ward 22 has a population of around 11,600 with the main centres being Fort William, Ballachulish, Kinlochleven and Strontian. Ward 12 has a population of around 8,300 and like Ward 22, has below average population density and a population profile, which is similar to the Highland average.

While the overall population of Lochaber grew between 2001 and 2011 there was decline in the urban areas.

The Spean Bridge and Roy Bridge areas showed the greatest increase (20%)

### AGE STRUCTURE

In 2015, 50% of the population of Lochaber was under 45 – recent trends indicate a slightly ageing population, which will present the area with new challenges. Areas with higher numbers of retired residents tend to generate lower levels of economic activity, which can in turn reduce community confidence, and the sustainability of services. This is a greater challenge in widespread rural areas.

### EDUCATION

Approximately 33% of school leavers in Lochaber go on to full-time employment while around 63% go on to higher education, further education or training (2013/14)

### HOUSE PRICES

In common with much of the rest of Highland, house prices escalated in the period between 2002 – 2005, with the average house price now being around £170,000. The shortage of affordable housing is one of the key economic constraints in Lochaber.

### ECONOMY

The economy in Lochaber remains relatively stable at this time, despite increasingly difficult worldwide trading conditions. The unemployment rate in April 2015 was 1.15% while the Highland unemployment rate in April was 1.2%. Seasonal swings are also prevalent.

Lochaber's key sectors are the primary industries, tourism and manufacturing. The largest employment sector is 'distribution, hotels and restaurants', which accounts for around one-third of local jobs. Most companies employ fewer than 50 people and there are a particularly high number of business start-ups.

### CRIME

Crime rates throughout Highland remain low with a crime rate of 637 per 100,000 population in 2004-05. This figure contributes significantly to the high quality of life enjoyed by residents.

### VOLUNTARY ACTIVITY

Due to the large geographical area of Lochaber with many small rural communities there are a higher number of Voluntary Organisations per head of population compared to the rest of Scotland. The Voluntary Sector is vital to the well being of this community as it delivers many services that would not be available otherwise.

Full details  
can be found at  
<http://www.hie.co.uk/regional-information/area-information/lochaber-skye-and-wester-ross/overview.html>






## The Lochaber Community Development Plan – main priorities

| Lochaber District Partnership | Healthier, Safer & Stronger (inc greener health and well-being priorities) | High level statement  | SOA – National outcome | Highland Leader Outcome |
|-------------------------------|--|---|------------------------|-------------------------|
|                               | 1.   | Support safe, responsible use of the natural environment for health promoting activity  | 2,3,6                  | 2,5,6,7,8               |
|                               | 2.   | Jointly promote opportunities for increased physical activity and physical & mental health promotion for children and young people                                  | 4,5,6                  | 1,2,7                   |
|                               | 3.   | Support development of innovative and sustainable family support services which meet the changing needs of our communities  | 5,6,8                  | 7,3                     |
|                               | 4.   | Encourage the adoption of healthier life choices by providing enhanced, locally based projects and initiatives  | 6,8,9                  | 7                       |
|                               | 5.   | Develop and sustain resources that support personal and community well-being  | 5,6,8,9                | 1,2,3,7,8               |
|                               | 6.   | Jointly promote opportunities which support active healthy lifestyles in older adults   | 10,11,12               | 3,7                     |
|                               | 7.   | Jointly explore approaches to increase social capital and strengthen community empowerment to reduce health inequalities and increase health equity in Fort William | 7,13                   | 3                       |



| Lochaber Economic Development & Employability Forum | Wealthier, Fairer, Smarter (inc greener economic prosperity priorities) | High level statement   | SOA – National outcome | Highland Leader Outcome |
|---|---|--|------------------------|-------------------------|
|   | 1.  | Strengthen the image of Lochaber as a tourist destination of choice, and improve the quality of the tourism offering locally | 1,2                    | 1,2,4, 5,6,8, 9         |
|   | 2.  | Provide the opportunities and conditions for businesses to grow and become more productive                                   | 3,4,12                 | 1,4                     |
|   | 3.  | Lochaber to have the infrastructure in place that meets 21 <sup>st</sup> century demands                                     | 1,10,14                | 2,7                     |
|   | 4.  | Maintain high levels of economic activity amongst individuals, whilst increasing median earnings                             | 2                      | 2,4                     |
|   | 5.  | Encourage population growth and economic prosperity across the whole of Lochaber   | 4,12,14                | 7,8,9                   |
|   | 6.  | Promote and support measures to mitigate and adapt to climate change   | 14                     | 9                       |

**Performance Status indicator key: Priority Sections**

|       |   |   |   |
|-------|---|---|---|
| RED   |  | R | No progress                                     |
| GREEN |  | G | Achieved/complete                               |
| AMBER |  | A | In progress, developing well                    |
| Blue  |  | B | Progress stalled                                |
| White |  | W | Identified no longer a priority – to be removed |

**‘HEALTHIER, SAFER & STRONGER’  
Lead Forum: LOCHABER DISTRICT PARTNERSHIP**

**Health, Well-being and community safety priorities. Note this plan also incorporates ‘Greener’ priorities that promote healthier lifestyles and well-being**

|    | High Level statement  | Aim   |   | Action detail  | Who                  | Status   | CLD plan | LOIP |
|----|---|---|---|--|----------------------|--|----------|------|
| 1  | <b>Support safe, responsible use of the natural environment for health promoting activity</b>   | d. Partners will encourage developments that promote the growing of local healthy foods for own or retail consumption ie creation of allotments, encouragement of local produce markets, social enterprises (food production & retail) & key promotional events | 1.  | Sustaining and appropriate expansion (if required) of ‘SLUG’ allotments in Upper Achintore   | SLUG/<br>FCS/        | G  | CC       |      |
|    |   |   | 2.  | Establishment of a local food/craft market in Fort William and / or social retail consortium enterprise  | VAL                  | B  |          |      |
|    |   |   | 3.  | Expansion of allotments scheme. Highland Council to write to community councils to gauge interest and subsequently advise what could be available                | HC                   | G  |          |      |
|    |   | e. Partners will review current and explore new opportunities to reduce health inequalities through the use of the natural environment  | 1.  | Further develop opportunities that encourage more use of the canal and surrounding area  | Scot Canals          | A  |          |      |
|    |   |   | 2.  | Further develop opportunities that encourage more use of our forests ( <i>reporting required from FCS/SNH on specific activity under this aim</i> )              | FCS                  |  |          |      |
|    |   | f. Partners will support activity which promotes community members to take up roles as trainers and assessors which in turn support individual and club activity promoting healthy lifestyle choices  | 1.  | Map the current number of community members involved as trainers/assessors/coaches/tutors around each Associated school grouping.                                | VAL/<br>HLH/<br>LSA  | W  |          |      |
|    |   |   | 2.  | Provide enhanced training opportunities for new and existing volunteer trainers and assessors to develop and grow.   | HLH/<br>VAL/<br>LSA  | A  | L/<br>CC |      |
|    |   |   | 3.  | Increase the number of community members to take up Volunteer trainer and assessor roles. ( <i>requires update from VAL/HLH + benchmark to monitor against</i> ) | HLH/<br>VAL/<br>LSA/ |  | L/<br>CC |      |
|    |   | 2   | <b>Jointly promote opportunities for increased physical activity and physical</b> | h. Support initiatives to improve accessibility for young people to engage more readily with health  | 1.                   | Maintain the current provision of HLH Lochaber Youth Clubs | HLH      | G    |
| 2. | Mapping of voluntary sector clubs supporting young people inc. type of activity, where they are |   |   |  | HLH/<br>VAL          | R  |          |      |

|  |   |    |   |                 |   |    |  |
|--|---|----|---|-----------------|---|----|--|
| <b>&amp; mental health promotion for children and young people</b> | services  |    | held, staffing (inc any relevant training/coaching qualifications etc)  |                 |   |    |  |
|  |   | 2. | Establish a new youth provision in Mallaig.   | HC              | G |    |  |
|  |   | 3. | Develop 2 projects per year to engage young people with Health services. <i>(Requires discussion – what does this mean, how is it to be reported)</i>   | NHS/HLH         | R | YW |  |
|  | i. Encourage the further development of the Lochaber youth forum to initiate activity/projects that promote healthier lifestyle choices | 1. | Lochaber Youth Forum members will meet once a term in it's own area then as a Lochaber Area twice per year. Lochaber Youth Forum will then attend the Pan-Highland Youth Parliament.  | HLH             | A | YW |  |
|  |   | 2. | Young people through the Youth Forum will play an active role in local democracy.   | HLH             | A | YW |  |
|  | j. Promote and encourage the use of mobile play resources available to the Lochaber area  | 1. | VAL to continue to operate and develop the toy library with financial support from Highland Council (Early years monies)  | VAL             | G |    |  |
|  |   | 2. | Further develop the use of existing mobile skate and football equipment throughout Lochaber   | HLH/NHSH        | G | YW |  |
|  |   | 3. | Community consultation – Claggan re: use of developer contributions and enhancement of play facilities  | VAL/HC/NHSH     | A | CC |  |
|  |   | 4. | Community consultation – Upper Achintore re: use of developer contributions and enhancement of play facilities <i>(consultation work due to start in spring 2016)</i>   | VAL/HC          |   | CC |  |
|  |   | 5. | Establish system/structure to oversee the booking and community use of new school facilities.   | HC/HLH          | R |    |  |
|  |   | 6. | Work with Caol community to develop new community outdoor area/play space next to new school campus<br><i>(Community have established their own play park group and are looking at redeveloping Banavie Road play area in Caol)</i> | Caol com group  | A | CC |  |
|  |   | 7. | Implement Plantation community space project inc. new play area <i>(project complete)</i>   | PCA             | G |    |  |
|  |   | 8. | Support enhancement of Banavie play park <i>(community group established)</i>   | Scot Canal s/Co | A | CC |  |

|   |   |   |  |   |   |                    |          |  |
|---|---|---|--|---|---|--------------------|----------|--|
|   |   |   |  |   | m Grp   |                    |          |  |
|   |   |   | 9.   | Support the enhancement of Ardgour play park<br><i>(community group established)</i>  | playpark<br>SCIO/<br>HC   | <b>A</b>           | CC       |  |
|   |   |   | 10.  | Support the development of new play facilities –<br>Arisaig project   | Arisaig<br>Com<br>Trust   | <b>A</b>           | CC       |  |
| 3 | <b>Support development of innovative and sustainable family support services which meet the changing needs of our communities</b> | b. Partners will support the development and delivery of parenting courses to ensure those in most need receive the support | 1.   | The Psychology of Parenting Project (PoPP) is in the process of being rolled out in Highland. This project is aimed at improving the availability of high-quality evidence-based parenting programmes for families with young children who have elevated levels of behaviour problems. There is a commitment from the Family team in Lochaber to provide staff to deliver these programmes locally. | Lochaber<br>Family<br>Team.   | <b>W</b>           |          |  |
|   |   |   | c. Partners will ensure that family support services are accessible to families across the Lochaber area including those in most need and residing in our rural communities<br><br><i>(Requires reporting from AforC/CALA)</i> | 1.  | A Public Sector Partnership comprising Action for Children and the Care and Learning Alliance and is piloting a programme, in partnership with each other to deliver family support services. This service will provide a flexible community support service with a focus on supporting families at the time of need including weekends, school holidays and in the evenings; helping parents to build on their parenting capacity; enabling them to find their own solutions; while keeping the child at the centre. | AforC<br>/<br>CALA | <b>B</b> |  |
|   |   | 2.  |  | The support service will be offered to parents on a voluntary basis. CALA and Action for Children will link with the families with volunteers helping the family to access community based services in their area.  | AforC<br>/<br>CALA  | <b>B</b>           |          |  |
|   |   | 3.  |  | Action for Children and CALA will provide an early intervention, universal service for children 0-8 covering the period Monday to Friday.   | AforC/<br>CALA  | <b>B</b>           |          |  |

|   |  |    |   |                    |          |          |  |
|---|--|----|---|--------------------|----------|----------|--|
|   |  | 4. | Action for Children will provide a complimenting service to these children delivered in the evenings, weekends and during holiday periods.  | AforC/<br>CALA     | <b>B</b> |          |  |
|   |  | 5. | Families will be offered activities or supported to access community resources including leisure services.  | AforC/<br>CALA     | <b>B</b> |          |  |
|   |  | 6. | CALA and Action for Children will provide a network of volunteers to help parents access services and appointments required.  | AforC<br>/<br>CALA | <b>B</b> |          |  |
|   |  | 7. | Maintain and develop Childcare services in Lochaber with specific attention to retention and recruitment of additional Childminders to increase capacity within several areas of Lochaber, mainly Acharacle, Mallaig and Roy Bridge.  | HC<br>C&L          | <b>R</b> |          |  |
|   |  | 8. | Maintain the viability of Inverlochy Out of School Club holiday service by increasing the attendance figures. Advertise the service throughout all local primary schools using schoolbag drop and place advertising posters in all public service offices.<br><i>(New manager's post being established)</i> | HC<br>C&L          | <b>R</b> |          |  |
|   |  | 9. | Investigate and develop as appropriate a family centre <i>(progressing at Camaghael offices– staff starting to relocate in October 2016 (first phase))</i>  | HC<br>C&L          | <b>A</b> | L/<br>CC |  |
|   | <b>d.</b> Progress the implementation of the Violence against Women Strategy, with particular reference to joint provision of support to vulnerable families | 1. | Maintain effective regular monthly multi-agency meetings  | LWA                | <b>A</b> |          |  |
| 4 | <b>c.</b> Partners will explore structures which consider local priorities for alcohol interventions   | 1. | Maintain provision for drug and alcohol services within local community health services   | NHSH               | <b>A</b> |          |  |
|   |  | 2. | Link proactively with Highland wide drug and alcohol partnership network inc submission of an annual 'local activity action plan' by the District Partnership to HDAP – (a grant is available from HDAP to support local work)  | LDP                | <b>A</b> | YW       |  |
|   | <b>d.</b> Partners will promote the development of   | 1. | Further support work of Community Networkers through Reshaping Care for Older People  | NHSH<br>/          | <b>W</b> |          |  |

|   |  |   |    |  |             |   |       |  |
|---|--|---|----|--|-------------|---|-------|--|
|   |  | community capacity to support self-management of initiatives e.g intergenerational projects and support for older people  |    | initiatives.   | HC          |   |       |  |
|   |  |   | 2. | Maintain links with third sector through informal and contracting arrangements to support local projects   | NHSH        | A |       |  |
|   |  | f. Partners will work together to sustain and develop the Lochaber Streetwork project & other initiatives which promotes healthier lifestyle choices                          | 1. | Review the Streetwork project.   | HLH/ HC     | B |       |  |
|   |  |   | 2. | Establish additional activity programmes for young people to engage with outdoor learning in holiday time.   | HLH         | A | YW    |  |
|   |  |   | 3. | Youth work staff to support Integrated Children staff working with vulnerable young people.  | HLH/ HC     | A | YW    |  |
|   |  |   | 4. | Establish Fusion-multi-activity nights - one per month 3 times per year in the Oct-March period.   | HLH         | G | YW    |  |
|   |  | g. Partners will work together to sustain and improve services/ interventions which make communities feel safer through the reduction of alcohol and illegal drug consumption | 1. | Encourage Pubwatch to continue engaging with secondary school pupils   | LDP         | R |       |  |
|   |  |   | 2. | Continue education and promotion around alcohol and substance misuse including legal highs   | PS/ HLH     | A | L/ YW |  |
|   |  |   | 3. | The development of a 'place of safety', with linked training for staff to have appropriate training to deal with situations such as 'sharps' etc.                  | HC C&L/ NHS | A |       |  |
|   |  |   | 4. | Seek more detailed analysis of alcohol-related admissions to the Belford including geographic area/age range etc.  | NHS         | B |       |  |
|   |  |   | 5. | Promote delivery of diversionary activities as and when required, via short-term working as necessary  | HLH         | A |       |  |
|   |  | h. Partners will support provision of Men's Shed type activities  | 1. | Provision of support for activities for men which reduce isolation (men's shed established)  | Vol Org (?) | G | L/ CC |  |
| 5 | Develop and sustain resources that support personal and community well-being | b. Partners will support the establishment of a business case for future hospital provision on the Blar Mhor site   | 1. | Continue to support/progress plans for future hospital provision as opportunity arises and seek early establishment of Steering Group (steering group established) | NHSH / HC   | G |       |  |
|   |  |   | 2. | Ensure Belford Hospital replacement is on NHS Highland Capital Plan  | NHSH        | A | CC    |  |

|    |  |   |  |                 |     |           |  |
|----|--|---|--|-----------------|-----|-----------|--|
|    | c. Partners will be actively engaged in supporting the development of 21 <sup>st</sup> century care home provision in line with local need   | 1.  | Maintain appropriate levels of care home provision locally in line with community needs  | NHSH            | A   |           |  |
|    |  | 2.  | Ongoing review of local provision in order to ensure balance of residential and nursing care beds provided is appropriate          | NHSH            | A   |           |  |
|    | d. Partners will support the creation of action plans for medical evacuations from remote areas of Lochaber  | 1.  | Ongoing medical support for evacuation plans through partnership between NHS Highland and SAS.                                     | NHSH /SAS/ SFRS | A/R |           |  |
|    |  | 2.  | Robust contingency plans in place to support delivery of remote health care particularly in adverse conditions e.g. severe weather | NHSH / SAS      | A   |           |  |
|    | e. Partners will support the provision of local community medical facilities e.g. defibrillators, with related training  | 1.  | Link with SAS to support delivery of local First/Emergency Responder groups particularly in remote/rural areas                     | NHSH /SAS       | A   |           |  |
|    |  | 2.  | Develop use of technology e.g. telehealth to support local communities to increase self-management of health conditions            | NHSH /SAS       | A   | CC        |  |
|    |  | 3.  | Continue programme of purchase of defibs and raise public awareness of availability / location / ease of use of defibs             | SAS / SFRS      | G/R |           |  |
|    |  | 4.  | Raise awareness / action on community resilience   | CSAT            | A   | CC        |  |
|    | f. Partners will support the sustaining and further development of quality facilities & services which encourage the uptake of regular exercise ie sporting facilities, active lifestyle classes etc | 1.  | Develop and promote the quality and range of activities being delivered by High Life Highland.                                     | HLH             | A   | YW/ L/ CC |  |
|    |  | 2.  | Investigate the opportunity to develop the old tennis courts at Lochaber Leisure Centre.   | HLH/ HC/L SA    | B   | CC        |  |
| 3. |  | Work with partners to increase awareness and encourage use of Lochaber Hydrotherapy Pool.           | HLH/ N HS/H C/VA L   | A               |     |           |  |
| 4. |  | Develop a long term plan for the provision of leisure facilities.                                   | HLH/ HC/L SA   | A               | CC  |           |  |
| 5. |  | Invest in training for existing and potential paid coaches/instructors to improve service delivery. | HLH/ HC/L  | A               | L   |           |  |

|  |  |    |  |             |   |    |  |
|--|--|----|--|-------------|---|----|--|
|  |  |    | SA   |             |   |    |  |
|  |  | 6. | Continue to develop the “You Time” initiative through leisure facilities, libraries and archive centres. Including outreach work to care facilities e.g. Invernevis House.   | HLH/<br>NHS | A | L  |  |
|  |  | 7. | Examine ways to open facilities at key times when young people need them. Eg Multi-activity events (Fusion Nights).  | HLH         | A | YW |  |
|  |  | 8. | Support the development of schemes that encourage people to become more active such as ‘Step it up Highland’ health walks.   | SiUH        | A | L  |  |
|  | <b>g.</b> Partners will support the sustaining and further development of transport initiatives/services which assist those less able/vulnerable in accessing facilities and services which encourage health and well-being eg. Lochaber transport pilot | 1. | Continue to support and be an active participant in the Lochaber Transport pilot   | NHS<br>/SAS | W |    |  |
|  | <b>h.</b> Ensure adequate provision is in place for rescue/medical helicopter landings and refuelling systems  | 1. | Continue to support partnership between NHS Highland and SAS to deliver appropriate facilities and medical support for air ambulance responses locally.  | NHS         | A |    |  |
|  | <b>i.</b> support initiatives which incorporates green ‘infrastructure’ and active travel opportunities in new development   | 1. | Through the planning process, ensure adequate provision is made for ‘green space’, and active travel (ref: planning supplementary guidance) – if developer contributions are paid in lieu, ensure proactive community engagement in regards to enhancement of existing facilities where appropriate. | HC<br>(D&I) | A | CC |  |
|  |  | 2. | Promote the use of and development of local paths and nature trails to support healthier lifestyles and social inclusion.  | HC<br>(D&I) | A |    |  |
|  | <b>f.</b> Partners support the   | 1. | To support the development and implementation  | HLH         | A |    |  |



|   |  |   |  |  |   |      |   |       |
|---|--|---|--|--|---|------|---|-------|
|   |  | effective planning of resources and activity to meet the needs of communities   |  | of a Lochaber District Community learning and development (CLD) plan   |   |      |   |       |
|   |  |   | 2.   | District Partnership to keep an overview of grant funding streams available to the District and how these are being spent. To be reported annually to the Partnership. (April) – reported due Apr 2016 | LDP   |      |   |       |
| 6 | <b>Jointly promote opportunities which support active healthy lifestyles in older adults</b> | a. Develop and ensure appropriate housing is available for older people   | 1.   | To strengthen the connection of the housing development forum to the District Partnership to improve communication in relation to the Local Housing Strategy at locality level                         | HC  | A    |   |       |
|   |  | b. Develop and support initiatives aimed at combatting fuel poverty   | 2.   | Support the work of LEG - wood fuel project which improves access to and encourages the use of alternative fuels, free thermal surveys, energy advice & guidance and advice on renewable technologies  | LEG   | A    |   |       |
|   |  |   | 3.   | Delivery of the Housing capital energy efficiency works  | HC  | A    |   |       |
|   |  |   | 4.   | Deliver of HEEPs (private sector insulation works programme)   | HC  | A    |   |       |
|   |  |   | c. Ensure appropriate mechanism are in place to give the timely availability of aids and adaptations | 1.   | Continue to support equipment store and care & repair provision | NHSH | A |       |
|   |  | 2.  |  | Explore opportunities to improve provision of equipment, aids and adaptations through development of joint working initiatives with Lochaber care & Repair   | NHSH  | A    |   |       |
|   |  | d. Continue to develop and support preventative services  | 1.   | Further development of supported self management and enablement services promoting ability for older people to remain independent and in their own communities as long as possible                     | NHSH  | A    |   | CC    |
|   |  | e. Partners to work collaboratively to ensure appropriate information and advice are widely accessible and available on services and support to older adults. | 1.   | Joint working through Scottish 'Living it Up' programme to develop enhanced access to a range of services and information bringing together local volunteer groups; third sector and statutory bodies  | NHSH /ALIS S/LG OWIT  | B    |   | L/ CC |
| 7 | <b>Jointly explore</b>   | a. Partners will support  | 1.   | Develop formal and informal partnerships   | HC/   | A    |   |       |

|  |  |    |  |                              |   |       |  |
|--|--|----|--|------------------------------|---|-------|--|
| <b>approaches to increase social capital and strengthen community empowerment to reduce health inequalities and increase health equity in Fort William</b> | the use of community development approaches to strengthen the capacity of health, community service and education agencies to address the social conditions that develop inequalities in health within Fort William and its environments |    | between Council, NHS, community services, local agencies and education providers   | NHSH / VAL                   |   |       |  |
|  |  | 2. | Broker and encourage stronger networks between health inequalities and community development practitioners to facilitate more exchange, sharing and coordination               | HC/ NHSH / VAL               | A |       |  |
|  |  | 3. | Map community strengths and assets   | HC/ NHSH / VAL               | A | CC    |  |
|  | b. Partners will support the use of community development approaches to address community identified issues related to health and wellbeing  | 1. | Develop and implement a health equity seeding grant program  | HC/ NHSH / VAL               | A |       |  |
|  |  | 2. | Develop a monitoring and evaluation framework that identifies the key components of a health equity place-based model for replication in other areas of high health inequities | HC/ NHSH / VAL               | G |       |  |
|  |  | 3. | Development of health indicators which can be used by projects and agencies to measure the extent to which they are improving health and reducing health inequalities          | HC/ NHSH / VAL               | G |       |  |
|  |  | 4. | Make local recommendations for spend against appropriate funds ie HTSI fund for those with long term illness, D&A interventions funding etc.                                   | NHSH/ partners               | A |       |  |
|  | c. Partners will support the development of individual skills to strengthen the capacity of community members and other stakeholders to plan and monitor health inequalities and community development efforts in Fort William           | 1. | Participatory action research capacity building training and support   | NHS/ UHI/ VAL                | A | L/ CC |  |
|  |  | 2. | Support for photo-voice and other community cultural development projects  | NHSH/U HI and Partners (TBD) | A | CC    |  |
|  |  | 3. | Establishment of a citizen health and wellbeing forum  | HC/ NHSH / VAL               | B | CC    |  |
|  |  | 4. | Partners to support the Plantation Community to develop a 'local action' plan  | NHS/HC / HLH and Partners    | A | CC    |  |

**‘WEALTHIER, FAIRER & SMARTER’  
Lead Forum: LOCHABER ECONOMIC DEVELOPMENT & EMPLOYABILITY FORUM**

**Economic Development and employability priorities. Note this plan also incorporates ‘Greener’ priorities that promote economic prosperity**

|    | High Level statement  | Aim  |   | Action detail  | Who   | Status            | CLD plan | LOIP |  |
|----|---|--|---|--|---|-------------------|----------|------|--|
| 1. | <b>Strengthen the image of Lochaber as a tourist destination of choice, and improve the quality of the tourism offering locally</b> | <b>a.</b> To encourage collaborative working across partners to develop innovative ideas and solutions which help positively promote the area and support tourism. | 1.  | Partners to support the Lochaber Chamber of Commerce to ensure Lochaber is consistently promoted as a destination of choice – (ref to LCofC development plan)                          | LCofC/HC/VS/HIE   |                   |          |      |  |
|    |   |  | 2.  | Further develop the cruise ship market and provision of relevant infrastructure  | HC/L CofC   | A                 | L/CC     |      |  |
|    |   |  | 3.  | Work with the harbour masters to produce materials to promote Fort William as a mooring destination at Cruise Fairs etc.   | LCofC/HC  | A                 |          |      |  |
|    |   |  | 4.  | Maximise potential of both ski centres in the area to become year-round multi activity centres   | HIE   | A                 |          |      |  |
|    |   |  | 5.  | Raise awareness and understanding of Lochaber’s wildlife through wildlife festivals, viewing areas, trails, interpretation, remote cameras, curriculum based educational material etc. | LCofC   | A                 |          |      |  |
|    |   |  | <b>b.</b> Attract, retain and develop nationally and internationally significant events in the area | 1.   | Partners to work collaboratively to retain the World Mountain Bikes Championship, FIM trials, Enduro cycling and 6 day trials                 | HC/LCofC          | A        |      |  |
|    |   |  | <b>c.</b> Support the development of skills training across the whole tourism sector                | 1.   | Develop training projects within the National Scenic Area (NSA) management strategy that enable front-of-house employees to give advice about | SNH/CofC, LL, GMA | A        | CC   |  |

|    |   |  |  |              |   |    |  |
|----|---|--|--|--------------|---|----|--|
|    |   |  | day visits to experience the high quality landscape within Lochaber  |              |   |    |  |
|    |   |  | 2. Partners to continue to support schools developing Excellence in outdoor learning and adventure education across Lochaber   | ALL          | W |    |  |
|    |   |  | 3. West Highland College UHI will continue to develop and deliver innovative courses in Hospitality and Tourism to further raise the quality standard of the industry                                      | WHC          | A | L  |  |
|    |   | d. Support the development of Fort William High Street as a vibrant commercial and entertainment centre  | 1. Further develop seasonal events such as the 'Christmas gathering', Hogmanay event etc to attract interest and all year round trade to the High Street.  | LCofC /FW TT | A | CC |  |
|    |   |  | 2. Encourage a café culture scene, 'alfresco dining etc' to help increase the vibrancy of the High street during peak months   | HC/L CofC    | A |    |  |
|    |   |  | 3. Encourage a 'sense of place' and civic pride, supporting the development and sustaining of voluntary run initiatives/groups that contribute to the prosperity of the High Street.                       | VAL          | A | CC |  |
|    |   | e. Support the economic regeneration of Fort William and Lochaber by encouraging appropriate redevelopment and developing advance projects to be 'on the shelf' when funding opportunities materialise | 1. Prepare shovel ready improvement projects for the lanes/paths leading to the high street  | HC           | R |    |  |
|    |   |  | 2. Prepare shovel ready project for pontoons/berthing (to support cruise liner/leisure boat activity) – Fort William waterfront (project in final stage of completion)                                     | FWM SA       | G |    |  |
| 2. | <b>Provide the opportunities and conditions for businesses to grow and become more productive</b> | a. Increase and safeguard availability of land and premises for commercial, industrial and business (CIB) development  | 1. Ensure the local plan safe guards land for (CIB) development in particular Blar Mhor, Glen Nevis Business Park, Corpach and Upper Achintore as well as in the rural areas. (new local plan in progress) | HC           | A |    |  |
|    |   |  | 2. Work in conjunction with the private sector & social enterprise to ensure the provision of appropriate commercial   | HIE/ HC      | A |    |  |

|  |   |    |  |                     |   |    |  |
|--|---|----|--|---------------------|---|----|--|
|  |   |    | units/office space for businesses  |                     |   |    |  |
|  | <b>b.</b> Support businesses to build capacity and productivity.  | 1. | Provide advice and support to businesses on ways to improve their productivity (Private Sector & Social Enterprise)  | BG/HIE              | A |    |  |
|  |   | 2. | Provide enhanced training opportunities for workforces in Lochaber including procurement.  | HIE/SDS             | G | L  |  |
|  |   | 3. | Continue to improve access to and the range of relevant CPD courses available in leadership and management training in collaboration with business (WHC) – (Establishment of Best – business solutions, enterprise and training) department                  | WHC                 | G | L  |  |
|  | <b>c.</b> Assist communities and social enterprises to develop the social economy and strengthen the communities in which they operate. | 1. | Support community groups and social enterprises to acquire or develop income generating assets which enable them to become more sustainable. (Community Empowerment Act)   | VAL/public agencies | A | CC |  |
|  |   | 2. | Provide health checks, overviews and advisory support to social enterprises  | VAL/BG              | A |    |  |
|  |   | 3. | Support social enterprises (or those aspiring to become more enterprising) to network to gain from best practice and to improve access to information about quality frameworks and standards as a mechanism to assist sustainability, growth and confidence. | VAL                 | A | CC |  |
|  |   | 4. | Encourage and support parent led social enterprise development – new schools   | NHS/VAL/HC          |   | CC |  |
|  | <b>d.</b> Develop Centres of Excellence   | 1. | WHC to continue to expand the number of courses it develops on behalf of UHI.  | WHC                 | G | L  |  |
|  |   | 2. | Continue to develop a centre for Business Excellence delivering a full time FE course and work based courses that will give clear progression  | WHC                 | G | L  |  |

|    |  |  |    |   |                        |   |          |  |
|----|--|--|----|---|------------------------|---|----------|--|
|    |  |  |    | routes on to Higher Education   |                        |   |          |  |
|    |  |  | 3. | WHC UHI to work with other key partners to develop a range of summer schools  | WHC                    | G | L        |  |
|    |  |  | 4. | WHC UHI to actively pursue plans to establish a Science and technology centre   | WHC                    | A | L        |  |
| 3. | <b>Lochaber to have the infrastructure in place that meets 21<sup>st</sup> century demands</b> | a. Further develop the infrastructure required to enable the area to flourish and remain a good place to live and do business  | 1. | Ensure an affordable next generation broadband is available as widely as possible.  | HIE                    | A |          |  |
|    |  |  | 2. | Support the A82 & A830 link road Action group to lobby for further improvements to the A82 including the introduction of digital mapping technology for RTC's. (no progress on digital mapping)               | A82/<br>FWT<br>C       | B |          |  |
|    |  |  | 3. | Continue support for provision of fuel in rural areas (no actions specified)  | HIE                    | A |          |  |
|    |  |  | 4. | Provide a halls of residence for students enrolling at WHC (An Aird student accommodation complete – Aug16)   | WHC                    | G |          |  |
|    |  |  | 5. | Develop a Fort William town 'development master plan' to support the healthy active growth of the area including student population. (in discussion)  | HC/<br>WHC<br>UHI      | A |          |  |
|    |  | b. Promote and develop public and sustainable transport options and associated infrastructure to help reduce the impact of traffic on Lochaber's environment & communities | 1. | Increase promotion of car sharing schemes/sites such as www.ifyoucanshare.com   | HC                     | R |          |  |
|    |  |  | 2. | Promote electric vehicle transport options and infrastructure – (where are all the charging points in Lochaber – local promotion)   | HC                     | R |          |  |
|    |  |  | 3. | Increase the use of public transport by promoting 'greener' travel options through initiatives such as 'travel to work/travel planning project' & LEG carbon reduction initiative. (HITRANs project complete) | HC/<br>HITRAN<br>S/LEG | A |          |  |
| 4. | <b>Maintain high levels of economic activity</b>   | a. support volunteering as a pathway to employability  | 1. | create opportunities for social economy organisations to benefit from <u>shared</u>   | VAL                    |   | L/<br>CC |  |

|    |   |  |   |   |  |     |  |        |
|----|---|--|---|---|--|-----|--|--------|
|    | <b>amongst individuals, whilst increasing median earnings</b>                           |  |   | recruitment and core training of volunteers   |  |     |  |        |
|    |   | <b>b.</b> Encourage and support businesses to invest in the personal development of their staff  | 1.  | Support businesses to expand and create high value jobs which help diversify the area's economic base   | HIE/ BG  | A   |  |        |
|    |   |  | 2.  | Encourage business to pay the Living wage   | Scot Govnt   | A   |  |        |
| 5. | <b>Encourage population growth and economic prosperity across the whole of Lochaber</b> | <b>a.</b> Support vital businesses in the remoter areas of Lochaber to develop and grow their businesses and provide sustainable year round employment opportunities | 1.  | Promote Lochaber as an area to do business (ref to <b>LCofC business plan in addition</b> )   | HIE/ CofC/ HC  |     |  |        |
|    |   |  | <b>b.</b> Continue to provide access to Lifelong learning across Lochaber | 1.  | Partners will meet at least once a year in their learning communities e.g. Strontian, Kinlochleven, Fort William and Mallaig ( <b>status reporting req</b> ) | WHC |  | L      |
|    |   |  | 2.  | Support the development and implementation of a Lochaber District Community learning and leisure development (CLD) plan in collaboration with the Lochaber District Partnership       | HLH  | A   |  |        |
|    |   | <b>c.</b> Support preschool and after school activities which promotes the acquisition of Gaelic.  | 1.  | Develop wrap around and after school provision within the 'new Gaelic school', Caol. ( <b>subject to parental</b> )   | HC   |     |  | CC     |
|    |   | <b>d.</b> Develop structures that support and encourage the participation of young people in community based activities  | 1.  | Develop a Youth Partnership in each of the school communities focusing on community based activity  | HLH  | B   |  | YW/ CC |
|    |   |  | 2.  | Support events and projects for young people aimed at getting young people more involved in wider Lochaber issues ( <b>participatory budgeting del Sept 2015, due again Sept 16</b> ) | HLH  | A   |  | YW/ CC |

|    |  |  |    |  |                 |   |  |  |
|----|--|--|----|--|-----------------|---|--|--|
|    |  | e. Support and develop action to conserve and enhance Lochaber's natural heritage including landscape, biodiversity and geodiversity | 1. | Control terrestrial and aquatic invasive species such as Rhododendron ponticum, mink, Himalyan balsam, Japanese knotweed, wireweed, grey squirrel etc            | HC/FT           | A |  |  |
|    |  |  | 2. | Support and promote schemes to improve biodiversity in Lochaber's rivers (status reporting req)  | FT              |   |  |  |
|    |  |  | 3. | Complete geodiversity audit and identify potential RIGS (regionally important geological/geomorphological sites) (Geopark pursuing UNESCO geopark accreditation) | LG              | A |  |  |
|    |  |  | 4. | Produce and implement a national Scenic Area management strategy for Ben Nevis and Glencoe   | CC's/prog board | A |  |  |
| 6. | Promote and support measures to mitigate and adapt to climate change | a.Encourage/promote small scale renewable energy projects/partnerships and household regeneration                                    | 1. | Delivery of free thermal and energy monitoring surveys and advice on renewable technologies to households in Lochaber  | HES/LEG         | G |  |  |
|    |  | b.Encourage and support household and community energy conservation  | 1. | Replace street lights with low energy bulbs and minimise street lighting to conserve energy and reduce light pollution where possible. (ongoing)                 | HC              | A |  |  |
|    |  | c.Support and promote restoration of where appropriate wetlands/bogs and woodlands   | 1. | Action detail required   | LBG             | W |  |  |
|    |  | d.Promote development of climate change adaption plans in Lochaber   | 1. | Delivery of Caol flood defence scheme  | HC              | A |  |  |
|    |  | e.Encourage the development of wood fuel as a substitute for fossil fuels  | 1. | Give partner support to LEGs wood fuel project as appropriate (project update required)  | LEG             |   |  |  |
|    |  | f.Encourage recording of natural (biological, geological, marine and terrestrial), meteorological and historic heritage information  | 1. | Action detail required   | LBG             | W |  |  |



**The Lochaber Partnership is made up of the following partners:**

Association of Lochaber Community Councils  
Scottish Canals  
Skills Development Scotland  
Forestry Commission Scotland  
Lochaber Chamber of Commerce  
Highland Council  
Highlands and Islands Enterprise  
Highlands and Islands Fire and Rescue Service  
Job Centre Plus  
West Highland College UHI  
Lochaber Housing Association  
Maritime and Coastguard Agency  
NHS Highland  
Police Scotland  
Scottish Environmental Protection Agency  
Scottish Natural Heritage  
Scottish Water  
Visit Scotland  
Voluntary Action Lochaber  
Scottish Ambulance Service

**LOCHABER COMMUNITY PLANNING ACRONYMS**

**Groups/ organisations**

NHSH – NHS Highland  
 UHI – University of Highlands & Islands  
 VAL – Voluntary Action Lochaber  
 HC – Highland Council  
 HLH – Highlife Highland  
 SLUG – Sunny Lochaber United Gardeners (allotment group)  
 FCS – Forestry Commission Scotland  
 Scot Canals – Scottish Canals  
 SNH – Scottish Natural Heritage  
 CALA – Care & Learning Alliance  
 SFRS – Scottish Fire & Rescue Service  
 SAS – Scottish Ambulance Service  
 CSAT – Community Safety Action Team  
 LSA – Lochaber Sports Association  
 PiG – Play improvement group  
 PCA – Plantation Community Association  
 AforC – Action for Children  
 SiUH – Step it up Highland  
 LDP – Lochaber District Partnership  
 LCofC – Lochaber Chamber of Commerce  
 BG – Business Gateway  
 VAL – Voluntary Action Lochaber  
 UHI – University of Highlands & Islands  
 LH – Lochaber Hope  
 LEG – Lochaber Environmental Group  
 NP – Nevis Partnership  
 FW TT – Fort William Town team  
 FCS- Forestry Commission Scotland

SP – Shirley Project  
 SDS – Skills Development Scotland  
 Bar – Barnardo’s  
 A82 - A82 Partnership  
 FWTC - Fort William traffic congestion group  
 FT – Fisheries Trust  
 LG – Lochaber Geopark  
 CC’s – Community Councils  
 LBG – Lochaber Biological group  
 HITRANS – Highlands and Islands Transport Partnership  
 VS- Visit Scotland  
 LL&GMA – Loch Leven and Glencoe Marketing Association  
 WLF – Wild Lochaber Festival (committee)  
 FWMSA – Fort William Marina & Shoreline Association  
 HES – Home Energy Scotland

**Community Planning Fora**

LEDEF – Lochaber Economic Development and Employability Forum  
 LDP – Lochaber District Partnership  
 LP – Lochaber Partnership

**Plan cross-referencing**

CLD Plan – Community Learning and Development Plan  
 LOIP – Local Outcome improvement plan (replaces Single outcome (SOA plan))

## LOCHABER PARTNERSHIP COMMUNITY PLAN - COMMUNITY CONSULTATION PROCESS OUTLINE

The Lochaber Partnership is committed to ensuring that consultation processes are developed in line with the National Standards for Community Engagement. These are set out as follows:

1. INVOLVEMENT: *we have identified and involved the people and organisations that have an interest in the focus of the engagement (see Appendix 4)*
2. SUPPORT: *we have used a variety of communication methods – newsletters, e-mails, Ward Fora etc*
3. PLANNING: *we have used a three stage approach, including past interviews, questionnaires for the earlier community plan carried out by VAL, extended it to encompass the original LEADER consultation and refined this reviewed model with over 150 partners.*
4. METHODS: *we have agreed the methodology and scope, involving all Lochaber Partnership members at the outset*
5. WORKING TOGETHER: *We have agreed procedures and these will be refined for the review and monitoring process*
6. SHARING INFORMATION: *we will feed back the outcome of this consultation to all consultees and encourage them to use the plan to develop their own projects further*
7. WORKING WITH OTHERS: *we will continue to work effectively at all levels with partners. This plan gives an excellent basis for ongoing co-operation*
8. IMPROVEMENT: *we will further develop the skills, knowledge and confidence of all the participants, by offering the ongoing support of the wider Lochaber Partnership*
9. FEEDBACK: *we will feed back the results of the engagement to the wider community and agencies affected*
10. MONITORING AND EVALUATION: *we will monitor and evaluate whether the engagement achieves its purposes and meets the national standards for community engagement*

## MONITORING & REVIEW MECHANISM

The Lochaber Community Development Plan sets out a range of projects and aspirations for the community in Lochaber. Almost all of these activities directly contribute to the Scottish Government's strategic objectives, the Highland Council's Single Outcome Agreement and the LEADER themes. However, to be meaningful, they must be reviewed and monitored to ensure continued progress and to attempt to identify difficulties, which may be preventing a project coming to fruition.

To this end, each of the two main Community Planning Fora in Lochaber namely, **Lochaber District Partnership** (LP) and **Lochaber Economic Development and Employability Forum** (LEDEF) will review the appropriate sections of the plan when they meet four times per year. These two sections will become the 'working action plan' for each of the Fora.

Membership of each of these two Fora will reflect **Lochaber Partnership** partners who have a lead interest or responsibility in each area. In addition, the Forums (LDP & LEDEF) will also have the ability to extend membership on a co-opted basis, to organisations and groups who have appropriate expertise or knowledge. If any issues pertaining to the delivery of the plan priorities are identified, and subsequently cannot be moved forward by one or other of the main Fora in the first instance, these will be reported to the Main Lochaber Partnership which will attempt to collectively identify solutions.

The two main fora will be represented twice a year at the Lochaber Partnership 'gatherings' and will provide information to the Lochaber Partnership and members of the public on their progress.

Additionally, as partners become aware of new projects these can be added to the Plan at any point, by contacting the appropriate Partnership Secretariat (contact details at Page 2)

