THE HIGHLAND COUNCIL

PLANNING, DEVELOPMENT AND INFRASTRUCTURE COMMITTEE

Agenda Item	9
Report	PDI
No	26/14

20 AUGUST 2014

BUILDING STANDARDS BALANCED SCORECARD AND CONTINUOUS IMPROVEMENT PLAN 2014/15

Report by Director of Development and Infrastructure

Summary

The Council, as verifier for their geographical area, is required to submit to Scottish Government Building Standards Division a suite of Key Performance Outcomes (KPOs). Two of these outcomes; The Balanced Scorecard; and The Continuous Improvement Plan are the subject of this paper. Members are asked to approve the submission of these documents to Scottish Government.

1 Background

- 1.1 The verification system was launched by Scottish Government in May 2005.
- 1.2 Verification is that part of Building Standards that specifically deals with building warrants, the inspection of buildings for the purpose of reasonable inquiry and the issuing of completion certificates when compliance with the Building (Scotland) Regulations 2004, as amended, is proven.
- 1.3 Highland Council was reappointed as verifier for its geographical area by Scottish Ministers in December 2011.

2 Balanced Scorecard and Continuous Improvement Plan

- 2.1 The format of the balanced scorecard has changed with the Continuous Improvement section now a separate dynamic document.
- 2.2 Continuous improvement is an integral part of the verification performance framework which cuts across the three core perspectives:
 - Professional Expertise;
 - Customer Experience; and
 - Financial Governance.
- 2.3 Although continuous improvement had been part of the previous balanced scorecard, the initial focus of Continuous Improvement Plans (CIP) under

KPO9 was expected to be on the implementation of the performance framework. However, early last year it soon became clear that the framework was being embedded within local authorities quickly and the format needed revisiting.

- 2.4 Collaborative working between Scottish Government Building Standards Division (BSD) and the Scottish local authorities represented by Local Authority Building Standards Scotland (LABSS) has resulted in a new Continuous Improvement Plan being created.
- 2.5 This is a dynamic working document that is in two parts:
 - A Detailed Improvement Plan that is the property of the verifier and forms a wider programme of actions for the forthcoming year; and
 - The Continuous Improvement Plan Summary. This plan supports the detailed one but lists higher level actions. This version requires to be submitted to Scottish Government at the end of each quarterly reporting period.
- 2.6 A copy of the Continuous Improvement Plan Summary for Q1 2014/15 is appended to this report for Member information and approval (Appendix 1).
- 2.7 The Scorecard is now a strategic planning and management tool that is used to align business activities to the vision and strategy of the organisation, improve internal and external communications, and monitor performance against strategic goals. The scorecard requires to be submitted annually to Scottish Government.
- 2.8 A copy of the Balanced Scorecard 2014/15 is appended to this report for Member information and approval (Appendix 2).
- 2.9 The nine KPOs are listed below:

Profession	onal Expertise & Technical Processes	
KPO1	Year-on-year reduction in the average time taken to grant a building warrant	
KPO2	Increased quality of assessment and compliance during the construction processes	
Quality Custor	mer Experience	
KPO3	Commitment to meeting customer expectations	
KPO4	Adherence to service commitments of a National Customer Charter	
KPO5	Improvement of the customer experience	
Operational & Financial Efficiency		

KPO6	Financial governance
KOP7	Improved partnership working underpinned by engagement with a National Forum
KPO8	Development of and adherence to objectives outlined in balanced scorecard
KPO9	Commitment to continuous improvement

2.10 A copy of the Key Performance Outcomes: 1, 2, 3, and 6 for Quarter 1 2014/15 is appended to this report for Member information

3 Implications

3.1 Resource implications

There are no direct resource implications arising from the report.

3.2 Legal Implications

There are no legal implications arising form this report

3.3 Equality Implications

There are no equality implications arising from this report

3.4 <u>Climate Change/Carbon Clever Implications</u>

The are no climate change/carbon clever implications arising from this report

3.5 Risk Implications

There are no risk implications arising from this report

3.6 Gaelic and Rural Implications

There are no Gaelic or Rural implications arising from this report

Recommendation

Committee is asked to agree the Balanced Scorecard for 2014/15, and the Continuous Improvement Plan – Summary for Quarter 1 for 2014/15

Designation: Director of Development and Infrastructure

Date: 30 July 2014

Author: Glenn Campbell, Building Standards Manager

Background Papers:

- 1 Building Standards Verification Service, Balanced Scorecard 2014/15
- 2 Continuous Improvement Plan Summary (Quarter 1 2014/15)
- 3 Summary of Quarter 1 KPO reports

CONTINUOUS IMPROVEMENT PLAN - SUMMARY (PART 4 OF BALANCED SCORECARD)

	Professional Expertise and Technical Processes					
Key actions from previous quarter (Q1 2014-15):	Relevant to KPO1-2 (from list):	Target completion date:	Status (from list):	Outcomes:		
1 - Participate in LABSS RI Handbook dev't team	KPO2			Publication of the Verification During Construction Handbooks		
2 - Review Highland Council RI protocol and training plan	KPO2			The work involved in putting into place and implementing this protocol is complete. However, will be subject of an annual review		
3 - Review existing Protocols and Policies	KPO1			The work involved in putting into place and implementing this protocol is complete. However, will be subject of an annual review		
4 - Review Uniform, Enterprise, DMS, IDOX systems	KPO1			This phase of the work was completed during Q4. However, an annual/continuous review is planned. See below re 'Hosting'		
5 - Staff training on Enterprise and review	KPO1		Completed	As above.		

Commentary: (This is an important requirement and should include a narrative summary of progress, as well as the context and rationale for any changes to current and planned actions.)

- 1. Highland Council participated in the LABSS Working Group behind the publication of the Verification During Construction Handbooks. We will continue to contribute to the reviews of this document
- 2. The Highland Council Protocol for RI will be reviewed after 12 months

3. It is critical

for development and consistency in assessment/inspection and for progress of the BS team that Protocols and Policies are updated regulalry. The Protocol and Policy Working Group continually reviews existing documents whilst drafting new ones for ratification at BS management team meetings (PBSS Meetings)

4. Highland Council is moving Uniform, Enterprise, IDOX etc to a 'Hosted Service' that will be managed by the IDOX Grpoup, during Q3/4 therefore there will be a continual review of these operational functions/software over the next 12 months.

The production of the state of	Relevant to KPO1-2 (from list):	Target completion date:	Priority level (from list):	Proposed outcomes:
1 - Carry out RI processes review	KPO2	W/C 29 Sep 2014	Medium	The Customer and staff embrace RI
2 - Drafting of new Protocols and Policies to be ratified at management Meetings then published on Sharepoint		9/10/14 15/1/15 9/4/15	Medium	Protocols and Policies will be up to date
3 - Review Uniform, Enterprise, DMS, IDOX as the Service moves to 'Hosting'.	KPO1	20/10/14 26/1/15 23/3/15	High	The change to the new system will be seamless/unnoticable
4 - Investigate Mobile solutions to fully utilise the IDOX systems and also as part of e-building standards		29/9/14 15/12/14 9/3/15	High	Reduce the need for paper documents and document storage
5 - Review performance to drive down overall time taken to grant BW	KPO1	14/07/2014 13/10/14 12/01/15 13/4/15	High	Reduce over time from application submission to warrant granted
6 - Ensure all BS staff are CSCS accredited	KPO1	end 2014	High	Staff safety

Commentary (optional): (This could look at longer term priorities (one to three years)):

1. The service will host further dissemination events to inform and engage with the customer, developers etc of the importance of Reasonable Inquiry and why we all need to embrace it

senior surveyors are responsible for reviewing Protocols and Policies and for presenting new ones to BS management meetings (PBSS). This action is work that will be a recurring item throughout 2014, 2015 and 2016.

3. It is essential for business continuity, customer and staff confidence that the transition over to a 'Hosted Service' is seamless and that all functions operate without problems. Changes in the way the system operates is anticipated and training for staff will be arranged.
4.

The BS service will move to a paperless environment 2015/16 or 20116/17 and to embrace this technology trials of mobile equipment will be undertaken during 2014/15. This work will benefit the intorduction of e-building standards in 2015/16 and it is critical that staff are provided with the best equipment available.

5. Implement 'chase mechanism'

where surveyors will regulalry contact agents after the 'first response' date, and include the applicant, in order to reduce the time an application is with the Architect/agent. This action is work that will be a recurring item throughout 2014, 2015 and 2016.

6. Annual ERDPs and 6 monthly reviews are

essential for developing the compentencies and awareness of the BS team to the strategic objectives and aims of the Council. One outcome of the latest round of ERDPs was the need for staff to have valid CSCS cards.

	Quality Customer Experience				
Key actions from previous quarter (Q1 2014-15):	Relevant to KPO3-5 (from list):	Target completion date:	Status (from list):	Outcomes:	
1 - Review local Customer	KPO4		Completed	Keep the customer informed of the the level and	
Charter and align with National				type of service they can expect to recieve	
Charter					

2 - Understand Customer Needs (Focus Group work, Survey Monkey Questionnaires, customer surveys).	KPO5	•	To have an excellent working relationship with the customer.
3 - Review Customer Feedback (questionnaires, surveys etc)	KPO5	•	Implement, where reasonable, the customer's suggestions on improvements
4 - Measure Performance and review preformance targets	KPO3	Completed	Maintain and improve performance

Commentary: (This is an important requirement and should include a narrative summary of progress, as well as the context and rationale for any changes to current and planned actions.)

1. The Charter is reviewed, revised/updated and republished annually

2.

7. Performance

Engagement with the customer by all means possible is critical to developing good relationships the customer needs

3.Recognise 4.Maintaining good performance

is crticial for ensuring good customer relationships and for the moral of the team

	Relevant to KPO3-5 (from list):	Target completion date:	Priority level (from list):	Proposed outcomes:
1 - Implement changes based on customer feedback	KPO5	15/09/2014	Medium	Understand our customer
2 - Develop Target Focus Groups and Clinics/workshops		1/9/14 30/3/15	Medium	Concentrate on specific customers needs
3 - Measure and review performance to first response target		28/8/14 9/9/14 20/11/14 15/1/15 26/2/15 9/4/15	High	Maintain performance.
4 - Assist BDS with Customer details for national customer survey	KPO3	annually	Medium	Maintain performance.

Commentary (optional): (This could look at longer term priorities (one to three years)):

1. We will continue to meet our customers via Focus Group meetings and to survey via Survey Monkey questionnaires to engage and discuss issues that effect the customer either by non-performance of surveyors or where improvements may be possible

2. Customer feedback is essential to allow the service to improve

3. Customer feedback

following Focus Group Meetings indicates that a form of 'targeted focus group meetings' would be welcome eg conservatory manufacturers; house builders; and working more closely with disabled groups

4. Customer feedback following Focus Group Meetings indicates that technical clinics/workshops would be welcome to explain interpretations of the technical handbooks and procedures. These will be offered during 2014/15
5. The Customer

Charter is reviewed annually. The Customer Care Protocol will be reviewed March 2015
6. Performance (internal KPIs) is reviewed monthly by BS management team and at the 6 weekly Principal Building Standards Surveyors meetings. KPI

outcomes are also reported quarterly to senior management targets are reviewed annually to ensure these are challenging

Operational and Financial Efficiency Relevant to KPO6-9 Status (from list): Key actions from previous Target completion date: Outcomes: (Q1 2014-15): quarter (from list): 1 - Engage fully in the National KPO7 Completed Provide a Building Standards Register that is **Uniform Working Group** consistent 2 - Consortia Working Group KPO7 Completed Provide consistency in interpretation of legislation and guidance 3 - Engage with Developers and KPO8 Provide a fast track building standards service to On target the business community business community Provide a fast track building standards service to 4 - Develop SLAs with NHS KPO8 On target our NHS Highland Estates partners **Estates** 5 - Review BS team structure, KPO8 Completed Have a team structure that is fit for purpose staff responsibilities and future vacancies 6- Identify verification and non-KPO6 Completed categorise the differing fee income streams verification costs 7 - Deliver a 'value for money' KPO6 Completed service to the customer

Commentary: (This is an important requirement and should include a narrative summary of progress, as well as the context and rationale for any changes to current and planned actions.)

- 1. The Uniform Working Group meetings occur annually. Highland Council's objective is to create a BS Register that is meaningful and useful to our customers.
- Consortia Working Group liaison is considered essential to providing consistency and for sharing information. Partneship working has also been considered within the H
 I Consortia.

outcomes saw Highland House Builders/Developers expressing an interest in the Council providing a fast track process for dealing with their applications.

4. SLAs with NHS Estates improves consistency of applications for warrant and speedier processing times are essential for the development of staff

6. The Council in the past

5. ERDPs

has found it difficult to attract staff to the Highland. This resulted in culture of 'Growing our Own', by taking on new recruits as trainees and developing them into surveyors that fit better with the aims and objectives of the BS team. This process has proven extremely successful and is now our first priority, when workload pressure permit 7. As budgets within the Council get tighter it is critical to identify costs that are separate from verification 8. The fee

paying customer expects speedy and good service from the Council as verifier

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,		Target completion date:	Priority level (from list):	Proposed outcomes:
three quarters:	(from list):			
1 - Participate and contribute to	KPO7	Apr/May 2014	Low	Provide a Building Standards Register that is
the national Uniform Working		Apr/May 2015		consistent and that Uniform is efficient to use by
Group		Apr/May 2016		the BS team
2 - Cultivate relationships with	KPO8	Apr/Sep 2014	High	Provide a fast track building standards service to
Developers and the business		Apr/Sep 2015		the business community
community		Apr/Sep 2016		
4 - Investigate budget allocation	KPO6	Sep 2014. Awaiting Royal	High	Avoidance of significant additional cost to the
for Dangerous/Defective		Assent of Bill		Council
Buildings and implications of new				
Recovery Bill				
4 - Review BS team structure,	KPO8	Annually - Jun	Medium	Provide an efficient service to our customers
staff responsibilities and future				
vacancies				

Commentary (optional): (This could look at longer term priorities (one to three years)):

- 1. The national Uniform Working Group meetings are an annual occurance and Highland Council will continue to contribute to and attend. Attendance and feedback from these meetings ensures our planning technicians are kept abreast of changes and updates. These meetings also allow Highland to benchmark with other Councils eg Fife, Argyll & Bute and Moray; as well as our Consortia partners
- 2. Business Growth in the Highlands is essential, Building Standards will therefore work with developers and industry to ensure BW applications are processed speedily through the system. Collaboration is essential between the Council and industry for removing obstacles. A Highland Type Approval is also under consideration given the developers in Highland have no wish to move or expand further south. The LABSS TA scheme is of no attraction
- 3. Analysis of fee income is monitored to separate fee income streams between verification and Non-verification. As budget contraints get tighter it is essential to apportion correctly

expect to be re-appointed as verifiers in 2017 they must first provide the fee paying customers with an efficient, reliable, consistent and quick service. By reinvesting 100% of the verification fee income back into the BS service will the customer receive the service it is owed.

LA Summary

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KPO3 - MEETING CUSTOMER EXPECTATIONS (APPLICATIONS WITH CUSTOMER AGREEMENTS)

KPO6 - FINANCIAL GOVERNANCE

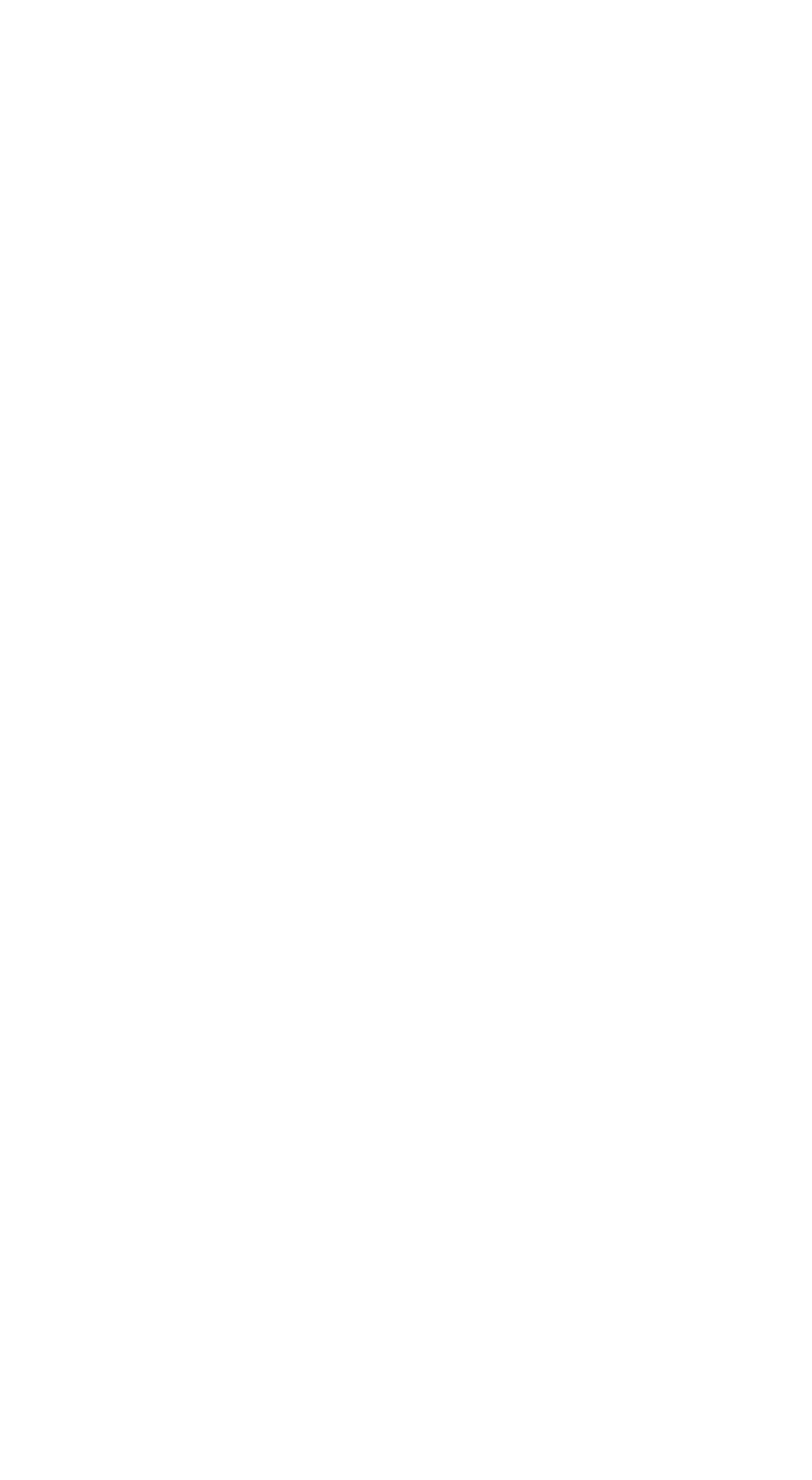
OVERVIEW TOTALS OF BWs, CCs, CERTIFICATION AND ENFORCEMENT

SUMMARY OF KPO1, KPO2, KPO3, KPO6

SUMMARY OF BWs, CCs, FINANCIAL, CERTIFICATION AND ENFORCEMENT

Local Authority	Highland
Contact details	Campbell Glenn, e-mail: glenn.campbell@highland.gov.uk, tel. 01463702561
	Breakdown into "days taken by verifier provided" NO

	KPO1 - TIME TO GRANT A	BUILDING WARR	ANT OR AMENDM	ENT TO WARRAN	IT	
	CATEGORY (by building type and value of work)	Total number of BWs granted	Total number of working days	Total number of working days taken "by Verifier"	Average time per BW (Working Days)	Average time "by verifier" per BW (Working Days)
	0 - £10,000	3	149	0	49.67	0.00
	£10,001 - £50,000	0	0	0	0.00	0.00
DOM1 - Domestic New Build - MULTIPLOT	£50,001 - £250,000	4	313	0	78.25	0.00
Bulla - MULTIPLOT	£250,001 - £1,000,000	4	534	0	133.50	0.00
	£1,000,001 and above	4	246	0	61.50	0.00
	0 - £10,000	5	231	0	46.20	0.00
	£10,001 - £50,000	13	878	0	67.54	0.00
DOM2 - Domestic New Build - OTHER	£50,001 - £250,000	51	3927	0	77.00	0.00
bulla - OTHER	£250,001 - £1,000,000	15	1281	0	85.40	0.00
	£1,000,001 and above	1	27	0	27.00	0.00
	0 - £10,000	13	615	0	47.31	0.00
DOM2 Domostic	£10,001 - £50,000	109	6465	0	59.31	0.00
DOM3 - Domestic Existing Building -	£50,001 - £250,000	29	1683	0	58.03	0.00
EXTENSION	£250,001 - £1,000,000	1	167	0	167.00	0.00
	£1,000,001 and above	1	48	0	48.00	0.00
	0 - £10,000	83	2879	0	34.69	0.00
DOMA Describe	£10,001 - £50,000	19	1192	0	62.74	0.00
DOM4 - Domestic Existing Building -	£50,001 - £250,000	7	408	0	58.29	0.00
ALTERATION	£250,001 - £1,000,000	2	57	0	28.50	0.00
	£1,000,001 and above	0	0	0	0.00	0.00
	0 - £10,000	37	2570	0	69.46	0.00
NDOME O. N	£10,001 - £50,000	35	1886	0	53.89	0.00
NDOM5-9 - Non- Domestic Building -	£50,001 - £250,000	37	2882	0	77.89	0.00
ALL	£250,001 - £1,000,000	13	1018	0	78.31	0.00
	£1,000,001 and above	3	168	0	56.00	0.00
Sub total	DOM - MULTIPLOT	15	1242	0	82.80	0.00
Sub total	DOM - OTHER	85		0	74.64	
Sub total	DOM - EXTENSION	153			58.68	
Sub total	DOM - ALTERATION	111			40.86	
Sub total	DOMESTIC - ALL	364				
Sub total	NON-DOMESTIC - ALL	125				
Sub total	NON-DOMESTIC - ALL	123	0324	U	00.19	0.00
ALL CATEGORIES	Total	489	29624	0	60.58	0.00
Comments	The Total number of application with Q1 2013/14. The total number of working da 13/14. This quarter has seen an uptur	ays indicates a small	drop 3% when compa			
Value bands Sub total	0 - £10,000	141	6444	0	45.70	0.00
	£10,001 - £50,000	176		0		
Value bands Sub total	£50,001 - £250,000	128	9213	0	71.98	0.00
	£250,001 - £1,000,000	35		0	87.34	
Value bands Sub total	[£250,001 - £1,000,000	33	3037	U	01101	0.00



Value bands Sub total £1,000,001 and above

Local Authority	Highland
Contact details	Campbell Glenn, e-mail: glenn.campbell@highland.gov.uk, tel. 01463702561
	Breakdown into "CCNP's fully achieved" NO

	KPO2 - COMPLIANCE DUF	RING CONSTRUCT	ION					
	CATEGORY (by building type and value of work)	Number of CCNPs for "accepted" completion certificates	Number of CCNPs fully achieved	Number of CCNPs fully achieved by "Relevant Person"	Number of CCNPs fully achieved by "Verifier"	% of CCNPs fully achieved for "accepted" completion certificates	% of CCNPs fully achieved by "Relevant Person"	% of CCNPs fully achieved by "Verifier"
	0 - £10,000	1	1	0	0	100.00%	0.00%	0.00%
	£10,001 - £50,000	0	0	0	0	0.00%	0.00%	0.00%
DOM1 - Domestic New Build - MULTIPLOT	£50,001 - £250,000	4	0	0	0	0.00%	0.00%	0.00%
	£250,001 - £1,000,000	14	3	0	0	21.43%	0.00%	0.00%
	£1,000,001 and above	18	0	0	0	0.00%	0.00%	0.00%
	0 - £10,000	1	0	0	0	0.00%	0.00%	0.00%
	£10,001 - £50,000	1	0	0	0	0.00%	0.00%	0.00%
DOM2 - Domestic New Build - OTHER	£50,001 - £250,000	31	5	0	0	16.13%	0.00%	0.00%
Build - OTTIER	£250,001 - £1,000,000	10	0	0	0	0.00%	0.00%	0.00%
	£1,000,001 and above	0	0	0	0	0.00%	0.00%	0.00%
	0 - £10,000	7	3	0	0	42.86%	0.00%	0.00%
DOM3 - Domestic	£10,001 - £50,000	28	8	0	0	28.57%	0.00%	0.00%
Existing Building -	£50,001 - £250,000	7	1	0	0	14.29%	0.00%	0.00%
EXTENSION	£250,001 - £1,000,000	0	0	0	0	0.00%	0.00%	0.00%
	£1,000,001 and above	0	0	0	0	0.00%	0.00%	0.00%
	0 - £10,000	28	7	0	0	25.00%	0.00%	0.00%
DOM4 - Domestic	£10,001 - £50,000	5	4	0	0	80.00%	0.00%	0.00%
Existing Building -	£50,001 - £250,000	2	0	0	0	0.00%	0.00%	0.00%
ALTERATION	£250,001 - £1,000,000	0	0	0	0	0.00%	0.00%	0.00%
	£1,000,001 and above	0	0	0	0	0.00%	0.00%	0.00%
	0 - £10,000	8	0	0	0	0.00%	0.00%	0.00%
NDOME O. N	£10,001 - £50,000	14	6	0	0	42.86%	0.00%	0.00%
NDOM5-9 - Non- Domestic Building -	£50,001 - £250,000	10	3	0	0	30.00%	0.00%	0.00%
ALL	£250,001 - £1,000,000	1	0	0	0	0.00%	0.00%	0.00%
	£1,000,001 and above	1	0	0	0	0.00%	0.00%	0.00%
Sub total	DOM - MULTIPLOT	37	4	0	0	10.81%	0.00%	0.00%
Sub total	DOM - OTHER	43	5	0	0	11.63%	0.00%	0.00%
Sub total	DOM - EXTENSION	42	12	0	0	28.57%	0.00%	0.00%
Sub total	DOM - ALTERATION	35	11	0	0	31.43%	0.00%	0.00%
Sub total	DOMESTIC - ALL	157	32	0	0	20.38%	0.00%	0.00%
Sub total	NON-DOMESTIC - ALL	34	9	0	0	26.47%	0.00%	0.00%
ALL CATEGORIES	Total	191	41	0	0	21.47%	0.00%	0.00%
Main reasons why CCNPs were not full achieved	An letter is provided to the cus surveyor of the various stages							
Verifier's view of the main aspects of technical non-compliance identifed through reasonable inquiry (prioritised)	Customer Care Focus Group fee the CC being refused so there a				nt) doesn't recognise	the importance of th	e CCNP. Failure to no	otify won't result in
Other comments on CCNPs	The Highland Council will continuessage will get home.	nnue to keep advising	the customer of the	importance of notifyi	ng the case surveyor	of the various stages	s to be notified. I am	sure eventually the
Value bands Sub total	0 - £10,000	45	11	0	0	24.44%	0.00%	0.00%
	· · · · · · · · · · · · · · · · · · ·	45	11					
	£10,001 - £50,000					37.50% 16.67%		
Value bands Sub total	£50,001 - £250,000	54	9			16.67%		
Value bands Sub total	£250,001 - £1,000,000	25	3	0	_	12.00%	0.00%	

19

0.00%

0.00%

0.00%

Local Authority Highland Contact details Campbell Glenn, e-mail: glenn.campbell@highland.gov.uk, tel. 01463702561

	KPO3 - MEETING CUSTOMER EXPECTATIONS (APPLICATIONS WITHOUT CUSTOMER AGREEMENTS)											
	CATEGORY (by building type and value of work)	Number of first reports issued	No. of first reports issued within the 20 day target	No. of first reports issued between the 20 day target and the 35 day backstop period	No. of first reports issued between the 35 day backstop and before the statutory 3 month period	% within 20 days	% between 20 and 35 days	% between 35 days and 3 months	% check (should be nearly 100%)			
	0 - £10,000	6	6	0	0	100.00%	0.00%	0.00%	100.00%			
	£10,001 - £50,000	0	0	0	0	0.00%	0.00%	0.00%	0.00%			
DOM1 - Domestic New Build - MULTIPLOT	£50,001 - £250,000	3	2	1	0	66.67%	33.33%	0.00%	100.00%			
Build - MOLTIPLOT	£250,001 - £1,000,000	6	4	1	0	66.67%	16.67%	0.00%	83.34%			
	£1,000,001 and above	6	5	1	0	83.33%	16.67%	0.00%	100.00%			
	0 - £10,000	31	28	3	0	90.32%	9.68%	0.00%	100.00%			
	£10,001 - £50,000	12	11	1	0	91.67%	8.33%	0.00%	100.00%			
DOM2 - Domestic New	£50,001 - £250,000	68	55	13	0	80.88%	19.12%	0.00%	100.00%			
Build - OTHER	£250,001 - £1,000,000	21	16		0	76.19%	23.81%	0.00%	100.00%			
	£1,000,001 and above	2	0	2	0	0.00%	100.00%	0.00%	100.00%			
	0 - £10,000	24	, , ,	1	0	95.83%	4.17%	0.00%	100.00%			
	£10,001 - £50,000	116		10	0	91.38%	8.62%	0.00%	100.00%			
DOM3 - Domestic Existing Building -	£50,001 - £250,000	34		5	0	85.29%	14.71%	0.00%	100.00%			
EXTENSION	£250,001 - £1,000,000	2		0	0	100.00%	0.00%	0.00%	100.00%			
	£1,000,001 and above	1	1	0	0	100.00%	0.00%	0.00%	100.00%			
	0 - £10,000	103	99	0	0	96.12%	3.88%	0.00%	100.00%			
	,			4	0							
DOM4 - Domestic	£10,001 - £50,000	33	31	2	0	93.94%	6.06%	0.00%	100.00%			
Existing Building - ALTERATION	£50,001 - £250,000	9	8	1	0	88.89%	11.11%	0.00%	100.00%			
	£250,001 - £1,000,000	3	3	0	0	100.00%	0.00%	0.00%	100.00%			
	£1,000,001 and above	0					0.00%					
	0 - £10,000	67	65		0	01.0170	2.99%	0.00%	100.00%			
NDOM5-9 - Non-	£10,001 - £50,000	53		2	0	96.23%	3.77%	0.00%	100.00%			
Domestic Building - ALL	£50,001 - £250,000	50	41	9	0	82.00%	18.00%	0.00%	100.00%			
ALL	£250,001 - £1,000,000	19		0	0	100.00%	0.00%	0.00%	100.00%			
	£1,000,001 and above	10	6	4	0	60.00%	40.00%	0.00%	100.00%			
	i		·	i	·	-			i			
Sub total	DOM - MULTIPLOT	21	17		0	80.95%	14.29%	0.00%	95.24%			
Sub total	DOM - OTHER	134	110		0	82.09%	17.91%	0.00%	100.00%			
Sub total	DOM - EXTENSION	177	161	16	0	90.96%	9.04%	0.00%	100.00%			
Sub total	DOM - ALTERATION	148	141	7	0	95.27%	4.73%	0.00%	100.00%			
Sub total	DOMESTIC - ALL	480	429	50	0	89.38%	10.42%	0.00%	99.80%			
Sub total	NON-DOMESTIC - ALL	199	182	17	0	91.46%	8.54%	0.00%	100.00%			
ALL CATEGORIES	Total	679	611	67	0	89.99%	9.87%	0.00%	99.86%			
Commentary on main reasons why there are any significant changes	There are no significant changes											
Provide main reasons why first report targets not met	There has been an increase in application numbers but added to this has been a significant number of complex applications which has resulted in resources being allocated to deal with the more major apps. This has resulted in targets not being acheived											
Provide main reasons why the escape route trigger target not met	N/A											
Value bands Sub total	0 - £10,000	231	221	10	0	95.67%	4.33%	0.00%	100.00%			
	£10,001 - £50,000	214	199			92.99%	7.01%	0.00%	100.00%			
	£50,001 - £250,000	164				82.32%	17.68%	0.00%	100.00%			
Value bands Sub total	<u> </u>	51					11.76%					
Value bands Sub total		31	44	0		60.27%						

63.16%

36.84%

100.00%

0.00%

19

Value bands Sub total £1,000,001 and above

12

Local Authority	Highland
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I	KPO3 - MEETING CUSTOMER EXPECTATIONS (APPLICATIONS WITH CUSTOMER AGREEMENTS)									
	CATEGORY (by building type and value of work)	Number of first reports issued	No. of first reports issued within the CA "agreed target"	No. of first reports issued between the CA "agreed target"and before the statutory 3 month period	% within CA agreed target	% between CA agreed target and 3 months	% check (should be nearly 100%)			
	0 - £10,000	0	0	0	0.00%	0.00%	0.00%			
	£10,001 - £50,000	0	0	0	0.00%	0.00%	0.00%			
DOM1 - Domestic New Build - MULTIPLOT	£50,001 - £250,000	0	0	0	0.00%	0.00%	0.00%			
Build - MOLTIFLOT	£250,001 - £1,000,000	0	0	0	0.00%	0.00%	0.00%			
	£1,000,001 and above	3	3	0	100.00%	0.00%	100.00%			
	0 - £10,000	0	0	0	0.00%	0.00%	0.00%			
	£10,001 - £50,000	0	0	0	0.00%	0.00%	0.00%			
DOM2 - Domestic New	£50,001 - £250,000	5	5	0	100.00%	0.00%	100.00%			
Build - OTHER	£250,001 - £1,000,000	0	0	0	0.00%	0.00%	0.00%			
	£1,000,001 and above	1	1	0	100.00%	0.00%				
	0 - £10,000	0	0	0	100.00%	0.00%	100.00%			
	£10,001 - £50,000	1	1	0	0.00%	0.00%				
DOM3 - Domestic	£50,001 - £250,000	2	2	0	100.00%	0.00%				
EXTENSION	£250,001 - £1,000,000	0	0	0	0.00%	0.00%				
	£1,000,001 and above	0	0	0		0.00%				
	0 - £10,000	0	0	0		0.00%				
	£10,001 - £50,000	1	1	0	0.00%	0.00%				
DOM4 - Domestic	£50,001 - £250,000	0	0	0	0.00%	0.00%	0.00%			
ALTERATION	£250,001 - £1,000,000	0	0			0.00%				
	£1,000,001 and above	0	0	0		0.00%				
	0 - £10,000	2	2	0		0.00%				
	£10,001 - £50,000	0	0	0		0.00%				
NDOM5-9 - Non-	£50,001 - £250,000	0	0	0	0.00%	0.00%				
ALL	£250,001 - £1,000,000	0	0	0	0.00%	0.00%				
	£1,000,001 and above	0	0	0		0.00%				
	£1,000,001 and above	Ü	0	0	0.0070	0.0070	0.0076			
Sub total	DOM - MULTIPLOT	3	3	0	100.00%	0.00%	100.00%			
0 0.10 10 10.1	DOM - OTHER	6	6	0	100.00%	0.00%				
	DOM - EXTENSION	3	3	0	100.00%	0.00%				
	DOM - ALTERATION	1	1	0	100.00%	0.00%	100.00%			
0 0.10 10 1011	DOMESTIC - ALL	13	13	0	100.00%	0.00%				
	NON-DOMESTIC - ALL	2	2	0		0.00%				
oub total	11011 2011 712	_	_		10010070	0.0070	10010070			
ALL CATEGORIES	Total	15	15	0	100.00%	0.00%	100.00%			
Commentary on main reasons why there are any significant changes	There are no significant change	es								
Provide main reasons why first report targets not met	Reports have met the agreed customer/surveyor timescales									
Provide main reasons why the escape route trigger target not met	N/A									
Value bands Sub total	0 - £10,000	2	2	0	100.00%	0.00%	100.00%			
Value bands Sub total	£10,001 - £50,000	2	2	0	100.00%	0.00%	100.00%			
						2.224	400.000/			
Value bands Sub total	£50,001 - £250,000	7	7	0	100.00%	0.00%	100.00%			
Value bands Sub total Value bands Sub total	·	7				0.00%				



Local Authority	Highland
Contact details	Campbell Glenn, e-mail: glenn.campbell@highland.gov.uk, tel. 01463702561

	KPO6 - FINANCIAL GOVERNANCE				
	Total Staff Costs (£)	£357,321.00			
Verification	Staff costs on verification (£)	£312,737.00			
COSTS	% of Staff Time spent on Verification	87.52%			
	Comments	Staff costs are calculated by surveying every member of staff that has an input into the verification process and this exercise is carried out annually. The people surveyed range from the Director down through all staff having an input into the provision of a building Standards and verification service. National Ins, pension contributions, mileage and costs of employing consultants to check work related to verification are totalled for the year then divided into four equal quarterly figures. The % of time on verification is also determined by surveying staff on their actual time spent undertaking verification duties as opposed to building standards work			
	Total building warrant fee income (including 'late' BW)	£629,461.00			
Verification	Total amendment to warrant fee income	£1.00			
FEES	Total CC fee income where no warrant was obtained	£1.00			
	Comments	Highland Council is unable, at this time, to spearate the values of work between: - applications for amendment and CC submissions where no warrant was obtained. I have however, entered a figure of 1 in order that the entry can be accepted without errors.			
	Total value of works for BW applications (including "late" applications)	£104,824,225.00			
Verification	Total value of works for amendment to warrant applications	£1.00			
VALUE OF WORK	Total value of works for CC submissions where no warrant was obtained	£1.00			
	Comments	Highland Council is unable, at this time, to spearate the values of work between: - applications for amendment and CC submissions where no warrant was obtained. I have however, entered a figure of 1 in order that the entry can be accepted without errors.			
Total	VERIFICATION (STAFF) COSTS (£)	£312,737.00			
Total	FEE INCOME (£)	£629,463.00			
Total	VALUE OF WORK (£)	£104,824,227.00			
	FICATION (STAFF) COSTS cates fee/staff cost surplus)	201.28%			
	Comments	Fee income for Q1 is significantly higher than anticipated. This is due to three major BW applications being received for the construction of 2 Schools and an ancillary building to the University of the Highlands and Islands (UHI) campus.			

Local Authority Highland

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Breakdown into staged applications / amendments NO

Breakdown into staged applications / amendments NO OVERVIEW TOTALS OF BWs, CCs, CERTIFICATION AND ENFORCEMENT **Building Warrants** Total no. of all BW applications (including "late" applications) 733 applications "Late" BW applications (as included above) 63 applications applications "Staged" BW applications (as included above) decisions 669 No. of BW approved decisions No. of BW refused 9 177 amendments - applications No. of amendment to BW applications Amendments to "staged" BW applications (as included above) amendments - applications BW amendments - decisions No. of amendment to BW applications approved 168 BW amendments - decisions No. of amendment to BW applications approved Comments Applications have increased in number during Q1. **Completion Certificates** submissions Total no. of CC submissions (including "late" CC submissions) 717 "Late" BW applications (as included above) 21 submissions 547 decisions No. of CC accepted 43 decisions No. of BW rejected There's no significant change from last Q Comments Certification Design scheme (building structures) 363 No. of certificates of design provided No. of certificates of design provided Design scheme (energy - domestic) Design scheme (energy - non-domestic) No. of certificates of design provided Construction scheme (electrical installations) No. of certificates of construction provided Construction scheme (drainage, heating and plumbing) No. of certificates of construction provided No significant changes **Energy Performance Certificates (EPCs)** Domestic No. of copy certificates received 140 Non-domestic No. of copy certificates received No significant change **Comments** Statements of Sustainability **Domestic - Bronze** No. of copy certificates received Domestic - Bronze+ No. of copy certificates received Domestic - Silver No. of copy certificates received Domestic - Gold No. of copy certificates received Domestic - Platinum No. of copy certificates received Non-domestic - Bronze No. of copy certificates received Non-domestic - Bronze+ No. of copy certificates received No. of copy certificates received Non-domestic - Silver Non-domestic - Gold No. of copy certificates received Non-domestic - Platinum No. of copy certificates received The technicians within the Service are in the process of revising Access reports that will enable the extraction of this Comments information. But at present it is not available without scrutinising each BW case file. Enforcement Section 25 - compliance No. of notices served No. of notices served Section 26 - continuing requirement Section 27 - enforcement No. of notices served Section 28 - defective building No. of notices served Section 29 - dangerous building emergency action No. of copy certificates received No. of notices served Section 30 - dangerous building No. of enforcement cases referred Procurator fiscal No. of cases where local authority have undertaken work Local authority undertaking work (in default) Comments No comment

Local Authority Highland

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Breakdown into "days taken by verifier provided" NO

Breakdown into "CCNP's fully achieved" NO

	SUMMARY OF KPO1, KPO2, KPO3, KPO6														
		KP01			KPO2 KPO3 withou			O3 without	CA	KPO3 v	with CA	KPO 6			
CATEGORY (by building type and value of work)	Total number of BWs granted	Average time per BW (Working Days)	time "by verifier" per	Number of CCNPs for "accepted" completion certificates	% of CCNPs fully achieved for "accepted" completion certificates	% of CCNPs fully achieved by "Relevant Person"	% of CCNPs fully achieved by "Verifier"	% of 1st reports within 20 days	% of 1st reports between 20 and 35 days	% of 1st reports between 35 days and 3 months	% of 1st reports within CA agreed target	% of 1st reports between CA agreed target and 3 months	Verification (staff only) costs	Verification fee income	% fee income against verification (staff) costs
DOM - MULTIPLOT	15	82.80	0.00	37	10.81%	0.00%	0.00%	80.95%	14.29%	0.00%	100.00%	0.00%			
DOM - OTHER	85	74.64	0.00	43	11.63%	0.00%	0.00%	82.09%	17.91%	0.00%	100.00%	0.00%			
DOM - EXTENSION	153	58.68	0.00	42	28.57%	0.00%	0.00%	90.96%	9.04%	0.00%	100.00%	0.00%			
DOM - ALTERATION	111	40.86	0.00	35	31.43%	0.00%	0.00%	95.27%	4.73%	0.00%	100.00%	0.00%			
DOMESTIC - ALL	364	57.97	0.00	157	20.38%	0.00%	0.00%	89.38%	10.42%	0.00%	100.00%	0.00%			
NON-DOMESTIC - ALL	125	68.19	0.00	34	26.47%	0.00%	0.00%	91.46%	8.54%	0.00%	100.00%	0.00%			
Total	489	60.58	0.00	191	21.47%	0.00%	0.00%	89.99%	9.87%	0.00%	100.00%	0.00%	£312,737.00	£629,463.00	201.28%
													•		
0 - £10,000	141	45.70	0.00	45	24.44%	0.00%	0.00%	95.67%	4.33%	0.00%	100.00%	0.00%			
£10,001 - £50,000	176	59.21	0.00	48	37.50%	0.00%	0.00%	92.99%	7.01%	0.00%	100.00%	0.00%			
£50,001 - £250,000	128	71.98	0.00	54	16.67%	0.00%	0.00%	82.32%	17.68%	0.00%	100.00%	0.00%			
£250,001 - £1,000,000	35	87.34	0.00	25	12.00%	0.00%	0.00%	86.27%	11.76%	0.00%	0.00%	0.00%			
£1,000,001 and above	9	54.33	0.00	0	0.00%	0.00%	0.00%	63.16%	36.84%	0.00%	100.00%	0.00%			

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SUMMARY OF BWs, CCs, FINANCIAL, CER	TIFICATION AND ENFORCEMENT	
Building Warrants		
applications	Total no. of all BW applications (including "late" applications)	733
amendments - applications	No. of amendment to BW applications	177
Completion Certificates		
submissions	Total no. of CC submissions (including "late" CC submissions)	717
Financial		
Value of work	Total value of work	£104,824,227.00
Fee income	Total fee income	£629,463.00
% verification time	% staff time spent on verification	87.52%
Verification (staff) costs	Total verification (staff) costs	£312,737.00
% income/expenditure	% fee against verification (staff) costs	201.28%
Certification		
Design scheme (all)	No. of certificates of design provided	366
Construction scheme (all)	No. of certificates of construction provided	0
Energy Performance Certificates (EPCs)		
EPCs (all)	No. of copy certificates received	142
Statements of Sustainability		
Domestic (all)	No. of copy certificates received	0
Non-domestic (all)	No. of copy certificates received	0
Enforcement		
Notices (sections 25-30)	No. of notices served	5