The Highland Council

Education, Children and Adult Services Committee 14 January 2015

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Performance Report – Children's Services

Report by Director of Care and Learning

Summary

This report provides an update on the performance framework for Children's Services.

1. Background

- 1.1 Highland Council and NHS Highland have agreed a performance framework for children's services as outlined in *For Highlands Children 4*. This performance report is presented to the Education, Children & Adult Services Committee, as well as to NHS Highland.
- 1.2 All of the performance measures in the current framework have been allocated to *For Highlands Children 4* Improvement Groups.
- 1.3 The full scorecard is included at Appendix 1. As a significant proportion of the measures are comparatively new, a number of baselines and targets are still to be established. Some processes also require to be established for collecting data for new outcome targets. Other data for new outcome indicators will only be collected on an annual or other basis, that means it is not yet available.
- 1.4 Commentary is provided below on the following measures where performance is either not on target, better or otherwise of note.

2. Performance Measures

2.1 <u>Achieve 36% of new born babies exclusively breastfed at 6-8 week review</u>

The rate of new born babies who are exclusively breast fed at 6-8 weeks has

remained largely unchanged over the last 5 years with figures ranging between 30.8% and 32.9%. Improvement work is being progressed through the maternal infant nutrition feeding group including the recruitment of infant feeding support workers.

% of statutory health assessments completed within 4 weeks of becoming LAC will increase to 95%

% of initial LAC health assessments included in Childs Plans within 6 weeks will increase to 95%

Health assessments are undertaken by school nurses and health visitors. Staffing shortages across the service means that achieving the timescales has been challenging. Additional support has been provided by the lead nurse for LAC through supporting learning and development of additional qualified staff and by undertaking some health assessments herself.

If Health assessments are not completed within 4 weeks, this can result in them not being included in the child's plan.

An exception report has been prepared as part of the January assurance report to NHS Highland

Waiting times for AHP services to be within 18 weeks from referral to treatment by December 2014

Although the length of time children are waiting is reducing, there is still significant variation across individual AHP specialities. This picture is reflected nationally. An exception report has been prepared as part of the January assurance report to NHS Highland

The delay in the time taken between a child being accommodated and permanency decision will decrease

There has been slippage to 12 months, from the end of year position of 9 months. This can happen because of the small numbers and where there are complex cases, but permanency for looked after children is always a high priority.

The number of LAC accommodated outwith Highland will decrease

There was an increase in the number of children in specialist placements in the first quarter of the year, from 46 to 49, and a more recent reduction.

The number of children needing to live away from the family home but supported in kinship care increases

The number of children where permanence is achieved via a Residence order increases

The increasing number of children supported by a residence order is contributing to a fall in the number in kinship care. This will be the subject of further analysis.

3. Implications arising from Report

- 3.1 There are a range of resource implications with regard to these performance indicators, but in most cases, performance can be addressed within current resources.
- 3.2 There are no legal, equality, risk, climate change/carbon clever or Gaelic implications.

Recommendation

Members are asked to consider and comment on this performance information.

Designation: Director of Care and Learning

Date:

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Appendix 1

FHC4	2010/11	2011/12	2012/13	2013/14				2	2014/15					target
					April	May	June	July	Aug	Sept	Oct	Nov	Dec	
Safe														
Children are protected from abuse, neglect or harm at home, at school and in the community														
The number of young people in unplanned emergency accommodation will reduce														not set
% children on child protection register previously registered Highland		5.89%	2.80%	5.31%	5.16%	5.36%	5.06%	4.01%	2.58%	3.37%	3.35%	3.14%		5.89%
% children on child protection register previously registered Mid		1.42%	0.80%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.39%		not set
% children on child protection register previously registered North		0.41%	1.60%	1.22%	1.19%	1.15%	1.17%	1.09%	1.11%	1.50%	1.49%	0.39%		not set
% children on child protection register previously registered South		1.83%	0.40%	2.45%	2.38%	2.68%	2.33%	2.19%	0.74%	1.12%	1.12%	1.18%		not set
% children on child protection register previously registered West		2.24%	0.00%	1.63%	1.59%	1.53%	1.56%	0.73%	0.74%	0.75%	0.74%	1.18%		not set
Gap between agency recording & self reporting rates for domestic abuse decreases														Data required from 2015 Lifestyle Survey
The percentage of children who report they feel safe and cared for in school is maintained														Baseline required
Gap between formal and self-reporting of bullying decreases														Data required from 2015 Lifestyle Survey
More young people say they know where to get help with bullying		90.2%		91.0%										92%
More young people say they would tell someone if they were being bullied		59.8%		61.1%										63.8%

FHC4	2010/11	2011/12	2012/13	2013/14					2014/15					target
					April	May	June	July	Aug	Sept	Oct	Nov	Dec	
Children are well equipped with the knowledge and skills they need to keep themselves safe														
Self reported incidence of alcohol misuse will reduce (P7)		8.0%		2.9%										2%
Self reported incidence of alcohol misuse will reduce (S2)		23.4%		12.8%										12%
Self reported incidence of alcohol misuse will reduce (S4)		46.3%		30.9%										30%
Self reported incidence of drugs misuse will reduce (P7)		5.0%		1.9%										2%
Self reported incidence of drugs misuse will reduce (S2)		6.0%		4.4%										4%
Self reported incidence of drugs misuse will reduce (S4)		13.0%		8.1%										8%
Increased support for children & young people who display sexually harmful behaviour														Baseline required
Reduce the number of RTAs resulting in avoidable injures to children and young people														Awaiting Data from NHS Highland
Hospital admissions for drug related reasons will reduce														Awaiting Data from NHS Highland
Hospital admissions for Alcohol related reasons will reduce														Awaiting Data from NHS Highland
Young people & families live in safer communities where antisocial & harmful behaviour reducing														
The number of children reporting that they feel safe in their community increases														Data required from 2015 Lifestyle Survey
The percentage of school staff who have up to date child protection training increases														Baseline required
The number of children and Young people reported to SCRA on anti social behaviour grounds reduces														Baseline required
The number of restorative justice warnings used for Young people who offend increases														Baseline required

FHC4	2010/11	2011/12	2012/13	2013/14				2	2014/15					target
					April	May	June	July	Aug	Sept	Oct	Nov	Dec	
Increase use of interventions for young people at risk of becoming serious / repeat offenders	12	6	7	6	6	6	6	6	9	6	6	6		11
The number of young people referred to youth action who have an asset assessment completed increases										77%				90% by June 2015
The number of offence based referrals to SCRA reduces	878	781	528	417	27	62	99	126	143	179	210	242		878
The percentage of 16 to 18 year olds entering the criminal justice service decreases														Baseline required
Healthy														
Children and young people experience healthy growth and development														
% of children reaching their developmental milestones at their 27 – 30 month review will increase														not set
% of children achieving their key developmental milestones by time they enter school will increase														90%
% of children who reach their developmental milestones at entry to Primary four will increase														not set
Reduce % gap between the most and least affluent parts of Highland for low birth weight babies														not set
Improve the uptake of 27-30 month surveillance contact from the baseline of 52% to 95% by March 2016				65.4%										95%
95% uptake of 6-8 week Child Health Surveillance contact														95%
Uptake of 6-8 week Child Health Surveillance contact shows no variation due to affluence														95%
Uptake of 6-8 week Child Health Surveillance contact shows no variation due to LAC status														95%
Achieve 36% of new born babies exclusively breastfed at 6-8 week review March-17 (annual cumulative)	30.8%	30.9%	32.4%	31.2%										36%

FHC4	2010/11	2011/12	2012/13	2013/14				;	2014/15					target
					April	May	June	July	Aug	Sept	Oct	Nov	Dec	
Achieve 36% of new born babies exclusively breastfed at 6-8 week review by March 2017 (quarterly)		29.4%	32.8%	31.6%			31.6%			31.3%				36%
Reduce % gap between most & least affluent areas for children exclusively breastfed at 6-8 weeks														Awaiting Data from NHS Highland
Maintain 95% Allocation of Health Plan indicator at 6-8 week from birth (annual cumulative)			97.3%											95%
Maintain 95% Allocation of Health Plan indicator at 6-8 week from birth (quarterly)			97.3%	96%										95%
Maintain the 95% uptake of primary immunisations by 12 months				95.60%										95%
Maintain 95% uptake rate of MMR1 (% of 5 year olds)		97.3%	94.6%	96.9%			96.9%			97%				95%
Sustain the completion rate of P1 Child health assessment to 95%														95%
% of children with significant ASN having learning planned for through a child's plan will increase		44.0%	65.0%	70.0%			94.0%							95%
The number of 2 year olds registered at 24 months with a dentist will increase year on year				47.3%										Awaiting Data from NHS Highland
The number of 2 years olds who have seen a dentist in the preceding 12 months will increase														Awaiting Data from NHS Highland
The percentage of 5 year olds will have no obvious dental decay will increase to 80%				70.1%										80%
Child Fluoride Varnish Applications: 60% 3-4 year olds to receive 2+ applications per year				14.9%										60%
All nurseries will participate in the Childsmile Programme with 80% of the roll brushing daily				97.6%										80%
90% CAMHS referrals are seen within 18 weeks by December 2014			80.0%	100.0%										90%
90% CAMHS LAC referrals are seen within 18 weeks by December 2014														90%

FHC4	2010/11	2011/12	2012/13	2013/14				_ 2	2014/15					target
					April	May	June	July	Aug	Sept	Oct	Nov	Dec	
% of statutory health assessments completed within 4 weeks of becoming LAC will increase to 95%		23.3%	70.0%	66.7%	75.0%	91.7%	75.0%	100.0%		64.3%				95%
% of initial LAC health assessments included in Childs Plans within 6 weeks will increase to 95% Waiting times for AHP services to be within 18		73.3%	60.0%	66.7%	41.7%	91.7%	75.0%	55.6%	61.5%	57.1%				95%
weeks from referral to treatment by December 2014														95%
95% of children will have their P1 Body Mass index measured every year		91.1%	93.1%											95%
Increase the number of S2 young women who receive HPV immunisation to 90% by March 2017			86.4%											90%
% of S2 young woman receiving HPV immunisation shows no variation due to affluence														Awaiting Data from NHS Highland
% of S2 young woman receiving HPV immunisation shows no variation due to LAC status														Awaiting Data from NHS Highland
No. of staff trained to deliver approved input on sexual health, relationships & parenting increases				16								46		25
5. Children and young people make well- informed choices about healthy and safe lifestyles														
No. of hits on pages relating to children and young people on the Substance Misuse Website increases														100
Number of staff trained in Brief Interventions and Motivational Interviewing increases														90%
The number of early years providers who offer children healthy snack choices will increase														not set
The number of pre school aged children who have access to energetic physical play increases														not set
The volume of oily fish, vegetables, fruit and salad used in school meals per pupil increases														not set
School meal uptake increases beyond primary 3														not set
Self reported incidence of smoking will decrease (P7)		1.0%		0.5%										0%

FHC4	2010/11	2011/12	2012/13	2013/14					2014/15					target
					April	May	June	July	Aug	Sept	Oct	Nov	Dec	
Self reported incidence of smoking will decrease (S2)		8.00%		5.50%										5%
Self reported incidence of smoking will decrease (S4)		20.0%		12.0%										11%
Achieving														
Children & young people have skills, confidence and self-esteem to progress successfully														
The number of LAC who attain qualification in any subject at level 3 or above will increase	62.1%	61.4%	58.2%	awaiting data										63%
The number of LAC who attain qualifications in English / maths at level 3 or above will increase	48.5%	47.7%	47.3%											50%
% of schools with curriculum model based on 7 principals of design / 4 contexts of learning													30%	40% to be achieved end of 14 /15
% of pupils who report "that staff talk to them regularly about their learning" increases			64	70										69
Maintain high levels of positive destinations for pupils in Highland vs national averages			90.70%	93.10%										93
No. children with access to learn a second language from P1 and a third from P6 by 2020 increases				0%										5% 2015-16 25% 2012-17 60% 2017-18 80% 2018-19 100% 2019-2020
Increase % young people reporting positive learning environment - Lifestyle Survey			87.5%											90%
No. Gypsy & Traveller children & young people attending nursery, primary & secondary school				86%										90%
No. children & young people who experience interrupted learning will decrease				50%										45%
Children and young people are supported to achieve their potential in all areas of development														
The percentage of children and young people sustaining full time attendance at school will increase													99.2%	99.3%
Decrease total primary non-attendance at school	5.0%		9.1%											4.3%

FHC4	2010/11	2011/12	2012/13	2013/14					2014/15					target
					April	May	June	July	Aug	Sept	Oct	Nov	Dec	
Decrease total secondary non-attendance at school	9.8%		5.2%											9%
The number of young people who are engaged in positive economic destinations will increase														not set
The percentage of schools who have a system to monitor achievement increases														5%
% schools awarded an evaluation of good or better for self-evaluation in HMI inspections increases			20%	47%										40%
% schools awarded an evaluation of good or better for curriculum in HMI inspections increases			20%	58%										45%
The number of children achieving level 3 in literacy and numeracy increases	93.25%	92.69%	93.14%	93.27%										94%
Maintain high levels of performance against National averages and comparator schools														Baseline required
% schools evaluated as good or better for Meeting learners Needs in HMI inspections increases			60%	63%										65%
No. Looked After Children in placements supported through the FF scheme (Highland Council) increases			14	24										
Number of young people with complex disability tracked post school for 3 years annually increases														Baseline required
% children and young people in schools accessing support from substance misuse workers increases														40%
% schools with a positive relationships framework, supported by curricular materials, will increase														not set
Gap between the No. of Young Carers identified by services and those who self identify will decrease														not set
The number of self identified young carers who report they are supported will increase														not set
The reduction in multiple exclusions is maintained		48 pupils	55 pupils	36 pupils										36 pup[ils
The exclusion rate for Looked After Children will decrease	155	84												100 per 1,000 LAC

FHC4	2010/11	2011/12	2012/13	2013/14				2	2014/15					target
					April	May	June	July	Aug	Sept	Oct	Nov	Dec	
Nurtured														
Children and young people thrive as a result of nurturing relationships and stable environments														
No. children entering P1 who demonstrate an ability to develop positive relationships increases														95%
The delay in the time taken between a child being accommodated and permanency decision will decrease	11.2	12.2	9	9.8			12.0			12.0				9 months
The number of respite nights provided is sustained (cumulative)	3101	3390	3612	3573										3101 bed nights pa
The number of respite nights provided is sustained (monthly)	3101	3390	3612	3573	391	363	352	397	362	336	352			258 bed nights pm
The number of respite day hours provided is sustained (cumulative)	27769	27603	28953	30790										27769 day hours pa
The number of respite day hours provided is sustained (monthly)	27769	27603	28953	30790	3117	2950	3096	4553	3655	2629	3441			2314 day hours pm
The number of LAC accommodated outwith Highland will decrease (spot purchase placements)	37	44	44	46	46	45	48	47	49	49	41	41	40	37
No. children needing to live away from the family home but supported in kinship care increases	17.7%	16.5%	19.3%	18.3%	16.6%	15.7%	15.4%	15.3%	15.7%	14.9%	14.8%	14.2%		20%
The number of children where permanence is achieved via a Residence order increases			67	72	72	74	75	75	76	77	78	78		cumulative 82
No. audits carried out for LAC who have three or more unplanned placement moves in 3 month period				100%			100%			100%				100%
Families receive support, advice and guidance well-matched to their needs														
The number of pregnant women screened for substance misuse who are offered support increases														not set
The number of pregnant women who are at risk of poor mental health who are offered support increases														not set
An increase in uptake of Healthy Start scheme to 85% of eligible beneficiaries by 2016														85%

FHC4	2010/11	2011/12	2012/13	2013/14					2014/15					target
					April	May	June	July	Aug	Sept	Oct	Nov	Dec	
No. eligible children supported to take up their early learning & childcare entitlement increases														not set
The number of staff trained in the use of approved parenting programmes increases													76	112
No. areas producing an annual plan for delivering universal & targeted support to parents increases														4
The number of parents attending validated parenting programmes increases														50
Increase No. parents of severely disruptive 3-4 year olds participating in parenting courses														90
No. schools offering sessions/ information to parents about child development at transition to P1														82
The proportion of families with children under 8 receiving income maximisation advice increases														not set
Active														
10. Children and young people are physically active														
The number of children walking to school increases														not set
The number of schools who offer 2 hours (or two 50 minute periods of high quality PE) increases			168 or 82%	198 or 97%										14-15 97% 15-16 100% thereafter
The number of children cycling to school increases														Data required from 2015 Lifestyle Survey
The number of provisions who report that children have daily access to the outdoors increases														not set
The number of provisions that are able to provide free access to the outdoor increases														not set
No. children achieving one hour or more moderate activity on 5+ days per week increases														not set
Respected & Responsible														
11. Children & young people know their rights and are confident in exercising these														

FHC4	2010/11	2011/12	2012/13	2013/14				:	2014/15					target
					April	May	June	July	Aug	Sept	Oct	Nov	Dec	
% views and comments of children and young people with ASN included in a child's plan increases													94%	99%
% children responding positively to question "Staff & children treat me fairly & with respect"			80%	84%										84%
% views & comments of children & young people with a youth action service included in child's plan														90%
The percentage of schools with a model for personal support in place increases													50%	55%
12. Families valued as important contributors and work as equal partners to ensure positive outcomes														
The number of parents accessing the handling teenage behaviour programme increases														not set
% parents & carers who respond positively to question "the school takes my views into account"			57%	65%										63%
% parents who report that the school keeps them well informed of their child's progress increases			74%	76%										77% by June 2015
Family Nurse Partnership fidelity goals will be achieved														not set
No. hits on pages relating to parents and carers on the Highland Substance Misuse Website increases														100
Included														
13. Children, young people & families are supported well to develop strengths and resilience														
The number of schools with the new equal opportunities policy in place increases														75
The percentage of parent and carer responses to the question, "my child is treated fairly at school"			87%	91%										91%
% of children who report they have a say in making the way they learn in school better increases			47%	62%										56%
No. parents/carers who participate in the parent/carer food & health in schools programme increases														not set

FHC4	2010/11	2011/12	2012/13	2013/14				;	2014/15					target
					April	May	June	July	Aug	Sept	Oct	Nov	Dec	
No. families of children with ASN supported by Chip+ through the SLA is maintained or increases				1321										1321 enquiries
The number of schools participating in the delivery of Resilient Kids training increases														not set
No. adult & children's services staff accessing the getting our priorities right training increases														not set
The number of school staff participating in equality and diversity training increases														200
14. Improvement in service provision determined by participation of children young people & families														
The number of children participating in the Highland Lifestyle Survey increases				66.2%										75%
Demonstrate involvement/engagement of service users in Improvement Group activity year on year														not set
No. consultations with children about their experiences of preschool education & childcare increases														not set
The number of children & Young People completing the youth action service evaluation form increases										30%				90% by June 2015