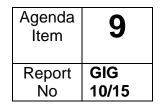
# Comhairle na Gàidhealtachd The Highland Council

# Buidheann Buileachaidh na Gàidhlig – 25 Lùnastal 2015 Gaelic Implementation Group – 25 August 2015



# Gaelic Language Plan 2012-16 Theme 2 - "What we will do for Gaelic in Education" - Implementation Report

# Report by the Director of Care and Learning

# Summary

This Report provides Members with an update on the implementation of Gaelic Language Plan 2012-16 Theme 2 "What we will do for Gaelic in Education"; and provides information on a wide range of national and local level initiatives.

The Report contributes to the delivery of:

- Scottish Government National Performance Outcomes 3, 4, 5 and 16.
- The National Gaelic Language Plan Outcomes: Home & Early Years and Education: Schools & Teachers
- The Programme of The Highland Council and its cross cutting commitment to 'the principle of equal respect for the Gaelic and English languages, whilst also recognising the diversity of indigenous language and dialects within the Highland area; and
- The Highland Council Gaelic Language Plan.

# 1. IMPLEMENTING GLP THEME 2: WHAT WE WILL DO FOR GAELIC IN EDUCATION

1.1 Theme 2 has five Strategic Commitments.

Strategic Commitment 1 - We will contribute to national strategic partnership initiatives, and policy formulation for Gaelic Education.

Strategic Commitment 2 - We will ensure that Gaelic Education is factored into strategic Highland Council Education reviews and assessments

Strategic Commitment 3 - We will create partnerships to establish a professionally organised, well-resourced and sustainable 0-3 Gaelic Early Years sector.

Strategic Commitment 4 - We will develop 3-18 Gaelic Education and increase the number of Gaelic Learners in schools.

Strategic Commitment 5 - We will work with partners to review the learning materials and learning resources provided to support Gaelic Education.

1.2 Outlined below is an overview of implementation work across these.

# 2 Strategic Commitment 1 - We will contribute to national strategic partnership initiatives, and policy formulation for Gaelic Education.

- 2.1 The Council's Gaelic Development Manager is the first line contact for all Gaelic Policy and Strategic issues for the Highland Council. The Director of Care and Learning or the Head of Education, accompanied by the Gaelic Development Manager, represent the Council on Bòrd na Gàidhlig's (BnG) National Gaelic Education Strategy Steering Group (NGESSG).
- 2.2 The Gaelic Development Manager currently Chairs the **Management Review Group** (MRG) – the consortium of Local Authorities that receives funding from the Scheme of Specific Grants for Gaelic Education.
- 2.3 The Gaelic Development Manager represents the Council on the Board of Directors of **Stòrlann Nàiseanta na h-Alba** (the Gaelic educational resources agency); is currently Vice Chair of the Board; and also represents the Council on other national Policy and Strategy Committees and Working Groups as applicable.
- 2.4 Regular discussion and liaison on local and national Education issues are programmed within the Care & Learning Service; and include the Director, the Head of Education, Gaelic Development Manager and the Chair and Vice Chair of the Gaelic Implementation Group as necessary.
- 2.5 Some recent national developments include the following:
  - The Education (Scotland) Bill was introduced to the Scottish Parliament on 23 March 2015 and contains significant elements in relation to Gaelic Education. The Bill proposes that Local Authorities must have a process in place to respond to parental requests for GME; will have a duty to promote GME and Bord na Gaidhlig must prepare Statutory National Guidance on GME. The Gaelic Development Manager gave oral evidence to the Parliament's Education and Culture Committee in Holyrood on 16 June 2015.
  - The Scottish Government has established a Core Group, chaired by Bruce Robertson (a former Highland Council Director of Education) to prepare Statutory Guidance as envisaged by the legislation; along with a process for assessing parental requests for Gaelic education. The Council's Gaelic Development Manager, as Chair of the Management Review Group (MRG the consortium of Local Authorities for Gaelic Education) sits on that Core Group.
  - The National Gaelic Education Strategy Steering Group (NGESSG) continues to progress policy and partnership action in the Pre-school, Primary and Secondary School sectors. At the meeting of the NGESSG on 12 June 2015, concerns were expressed about the parlous state of Gaelic Secondary level education; and particularly about the numbers presenting at senior phases. Councils and the SQA were agreed that this must be addressed as a

priority and as part of the new Statutory Guidance on Gaelic Education; around the Education (Scotland) Bill.

- The **Management Review Group** for Gaelic Education is the consortium of Local Authorities in receipt of Gaelic Specific Grant Funding. The MRG is reviewing its Terms of Reference and the Council is engaged in that process. The MRG has also asked the Scottish Government that it be represented in the Gaelic Probationer Teacher allocation process.
- The Council is also part of a Scottish Government Forum, reviewing Gaelic Language in Primary Schools (GLPS). This Forum oversaw work to prepare a new national framework for Gaelic language learning in Primary Schools; linking this work in with wider work on the 1+2 Language Learning agenda. The new Go Gaelic! Resource is scheduled to be ready for the commencement of the 2015-16 School session in August.
- We maintain positive links with Education Scotland to discuss a wide range of issues including Gaelic resources, and 1+2. Education Scotland organised a National Conference in Inverness on 9 June 2015, to discuss their recently published Advice on Gaelic Education. A significant Highland Council representation was led by the Director of Care and Learning and the Head of Education.
- The Gaelic Teacher Education Working Group continues to monitor implementation of the Gaelic-Medium Teacher Education Strategy.
- 2.6 A brief run-through of **other national initiatives that the Council is engaged with** includes the following:
  - The Council has received confirmation that we shall receive six **Gaelic Primary Teacher Probationers for 2015-16.** The Council warmly welcomes this support; which is a hugely important element of our delivery for Gaelic Education.
  - Through MRG, we have also signalled our desire for direct involvement for Local Authorities in the **Gaelic Teacher Probationer Allocation process**; given the Council's significant requirements.
  - The Council has five Teachers undertaking the **Gaelic Immersion for Teachers (GiFT) Pilot course** commencing in late August 2015 with "Outreach Provision" in Inverness. Officers are working with Strathclyde University and Millburn Academy in Inverness to secure accommodation, logistical and ICT support for the coming Academic Year.
  - Bòrd na Gàidhlig organises **Gaelic Immersion Weeks** for Teachers interested in learning Gaelic and potentially becoming Gaelic Teachers. The Council is seeking to organise an Immersion Week with BnG in Inverness in 2015.
  - We await the announcement of the appointment of a Senior Education Officer for Gaelic in Education Scotland. This will places Gaelic alongside other curricular areas in terms of a national overview of education learning and teaching requirements.
  - The Council supported four teachers who undertook an Award in leadership in Gaelic for Teachers and Educational Professionals course. This course, organised by the Social Enterprise Academy (SSEA) and with support from Education Scotland, was held on Skye. The feedback from attendees

was very positive and clearly demonstrated the need for such an event. The SSEA has been in touch about follow-up courses and we will engage with this in August 2015.

# 3. Strategic Commitment 2 - We will ensure that Gaelic Education is factored into strategic Highland Council Education reviews and assessments.

- 3.1 The Director of Care & Learning, the Head of Education and the Gaelic Development Manager work to further **develop internal liaison on Gaelic Education matters**. The Gaelic Development Manager works alongside the Head of Education and the Area Care & Learning Managers to ensure that the needs of GME are assessed and taken account of as part of ongoing strategic overviews of education provision in Highland.
- 3.2 The **Pilot Placement of a Gaelic Education Officer (GEO) as a shared service between Highland and Argyll & Bute Councils** has been hugely successful. The GEO undertook a number of visits as part of the Council's Quality Improvement Team; and also:
  - provided support to Gaelic Primary and Secondary Probationer Teachers;
  - provided support mechanisms for Curriculum for Excellence compliance in respect of Gaelic Education;
  - fed into our generic Education Improvement Plan and
  - fed into our implementation of the Scottish Government's 1+2 Languages initiative.
- 3.3 However, the GEO has accepted a permanent post with Perth & Kinross Council; and we will need to look at replacing the vacancy. Given the need to oversee Curricular Quality Assurance for Gaelic as with other areas, this must be a priority for the Care & Learning Service.
- 3.4 This initiative, in tandem with the **GLOW Secondary School Resource Development Support** and the advent of the Gaelic Education Improvement Group (GEIG) chaired by the Head of Education, demonstrates our commitment to support Gaelic teachers and pupils across Highland. The GEIG will be re-vamped after the summer break in 2015, to ensure that we take on board the widest possible spectrum relating to Gaelic Education.
- 3.5 The Council is addressing the **significant accommodation pressures at Bun-Sgoil Ghàidhlig Inbhir Nis**. This priority is part of overarching strategy discussions on the medium to longer term delivery requirements for Gaelic Education in Inverness City and the surrounding area.
- 3.6 Following on from a survey of the entire teacher cohort in Highland in March 2014; an All Staff Gaelic Skills Survey will be undertaken in September or November 2015. Within this Survey, there will be a specific section for School-based staff in order to identify training and development needs and also identify staff who might wish to consider switching to Gaelic teaching.

- 3.7 The inclusion of Gaelic within the Strategic Meetings of the Care & Learning Service's Senior Management will assist with the implementation of GLP 2012-16.
- 3.8 A Forward Look of Gaelic Education challenges and development is planned for the South Education Area in the 2015-16 school Session.
- 3.9 Gaelic education is now embraced as a pivotal element of the Council's policy development of the **Government's 1+2 Languages Agenda.** This work was in response to the Government's key commitment to *"introduce a norm for language learning based on the European Union 1+2 model that is to create the conditions in which every child will learn two languages in addition to their own mother tongue. This will be rolled out over two Parliaments and will create a new model of language acquisition in Scotland".* There was a link between local and national engagement and the new Gaelic Education Officer and a Gaelic Primary School Teacher are part of the Council's 1+2 Forum. The work carried out within the Council and by MRG/Scottish Government colleagues ensures a robust linkage to the Council's direction of travel on Gaelic education in the coming years.
- 3.10 The Council's **Gaelic Education Improvement Group** is scheduled for revamping in Autumn 2015; and will be chaired by the Director of Care and Learning or the Head of Education. It comprises these Senior Managers, plus the Gaelic Development Manager, the Workforce Planning and Staffing Manager, the Gaelic Education Officer; and representation from Gaelic Preschool, Primary and Secondary levels and the Gaelic Education Resources Assistant.
- 3.11 The Group will improve our consultation and communication with teachers on, for example:
  - implementing the Council and National Gaelic Language Plans;
  - Highland Council Gaelic Education policy and strategy,
  - Gaelic education staffing and supply cover
  - Resources
  - CLPL (CPD) opportunities;
  - In-Service provision,
  - leadership development and wider networking opportunities.

When appropriate, the Group may also be useful for consultation on issues and initiatives that may arise on an ad-hoc basis.

# 4 Strategic Commitment 3 - We will create partnerships to establish a professionally organised, well-resourced and sustainable 0-3 Gaelic Early Years sector.

4.1 Following the success of the 3-year Pilot Project, the Council is working on a new 3-year Strategic Project with Bord na Gaidhlig and the Care and Learning Alliance (CALA) in the Pre-Birth to Three Sector. Further details

on this will be provided when a framework has been agreed between all parties.

# 5 Strategic Commitment 4 - We will develop 3-18 Gaelic Education and increase the number of Gaelic Learners in schools.

- 5.1 The Council is supporting a **Scoping Study of Gaelic Pre-School provision in Dingwall.** This is looking at unifying and consolidating Gaelic Pre-School Provision in Dingwall and to identify the options around the unification and consolidation in pursuance of Highland Council's Statutory Gaelic Language Plan and Gaelic Education Sustainability model. A Report is expected before the end of September.
- 5.2 The Council appointed **Permanent Head Teachers at Bun-Sgoil Ghàidhlig Inbhir Nis (Barbara Smith) and Bun-Sgoil Ghàidhlig Loch Abar (John Joe MacNeill)**; and both are to be heartily congratulated.
- 5.3 In addition, we will ensure Member and Ministerial involvement in the formal opening of **Bun-Sgoil Ghaidhlig Loch Abar; and in ongoing progress with Portree GPS**; to mark the partnership funding of some £4.75M.
- 5.4 The decision to proceed with the **Tain 3-18 Campus** means a first for the Council in relation to Gaelic Education. This will be the first opportunity in Highland to focus the Gaelic Pre-school, Primary and Secondary provision in a locality, within a straight-through 3-18 site.
- 5.5 As mentioned earlier, due to the accommodation pressures, we have commenced scoping the future options for **Bun-sgoil Ghàidhlig Inbhir Nis**. These discussions are part of a city-wide review of education provision which includes **Gaelic Medium provision in Inverness**.
- 5.6 The Council faces challenges around the **Gaelic provision in Sutherland**, around Tongue Primary School. Due to unforeseen circumstances including low numbers, the Council is looking closely at Gaelic provision in the area. The Community, Local Members and Officers; have commenced discussion on the possible options to revive and renew Gaelic Medium in the Tongue/Bettyhill area.
- 5.7 The Council has factored in **expanded Gaelic provision in the new Inverness Royal Academy**; which will involve the creation of a better resourced and supported Secondary Gaelic Department.
- 5.8 Gaelic Learner numbers look set to increase significantly in Millburn Academy. Following excellent liaison work with several Primary Schools in the ASG; 39 Primary 7 pupils have indicated that they wish to study Gaelic Learners when they enter S1. This will see the current total Gaelic Learner cohort in the School increase form around 20, to approximately 60.
- 5.9 The **Gaelic Careers Event** partnership between the Council, Skills Development Scotland, Bord na Gàidhlig and Highlands & Islands Enterprise

continues for 2-15. We plan to organise two Careers events in 2015 – one in Inverness and one at Sabhal Mòr Ostaig, on Skye.

# 6 Strategic Commitment 5 - We will work with partners to review the learning materials and learning resources provided to support Gaelic Education.

- 6.1 **Dyslexia Scotland** launch of one of its publications in Gaelic; 'Dè th'ann an Diosleacsia?'. This gives an overview of dyslexia, including a definition, as well as the strengths and barriers associated with dyslexia. Dyslexia Scotland has developed a number of tools to help teachers including a free online Addressing Dyslexia Toolkit which includes information about pupils in Gaelic Medium Education.
- 6.2 The Gaelic Development Manager represents the Council, as Vice Chair, on the Board of Directors of **Stòrlann Nàiseanta na h-Alba** the national Gaelic Education Resources body. With colleagues on the Board, the Council continues to pursue a wide range of educational challenges including the formulation of a national GLPS framework, Secondary sector resource creation and translation; the overall prioritisation and production of Gaelic education resources and the relationship between Stòrlann, Education Scotland and SQA, going forward.

# 7 Highland Council Gaelic Education Statistics - Academic Year 2014-15

- 7.1 The statistics show that Highland Council area delivers:
  - **18** Gaelic medium Council Nurseries and **4** partner centres providing preschool Gaelic Education for 291 three and four year old children;
  - 22 Primary Schools providing Gaelic Medium Education for 861 pupils;
  - **47** Primary Schools providing Gaelic Language in Primary Schools (GLPS) as an additional language for 1533 children
  - **12** Secondary Schools offering Gàidhlig (Gaelic fluent speaker) classes, or subject teaching through the medium of Gaelic medium, to 367 pupils; and
  - 14 Secondary Schools offering Gaelic Learners classes for 1465 pupils

# 8 The National Picture - Academic Year 2014-15

- 8.1 To show Highland provision in a national context, we await confirmation of some national data and will provide Members with updated %age provision figures once available.
- 8.2 The year on year pupil totals in Gaelic Education provision in Highland from 2007 is outlined in the table below:

School	Nursery/	Primary	Secondary	Secondary	Secondary
Session	Commissioned	School	School	School	School
	Playgroups	Pupils	Pupils	Pupils	Pupils Gaelic
			Fluent	Subjects	Learners
			Gaelic	through	
				Gaelic	
2007-08	263	718	359	165	1373
2008-09	247	728	345	152	1485
2009-10	270	734	352	165	1421
2010-11	225	744	360	149	1469
2011-12	213	761	373	173	1286*
2012-13	292	784	364	211	1487
2013-14	275	808	369	180	1472
2014-15	283	861	367	224	1465

8.3 The Council is keen to ensure that we make relevant comparisons in relation to progress in increasing the numbers entering, or undertaking, Gaelic education. We therefore include, in our internal Performance Monitoring, data showing the %age of pupils in Gaelic Education as a proportion of overall Highland school rolls. This provides a more complete overview of uptake and performance.

# 9 Academic Year 2014-15 - Online Map of the Council's Gaelic Education Provision

- 9.1 The Council's website contains an online map, to show Highland parents and parents who may be considering moving to the Highlands – the locations in which the Council provides Nursery, Primary and Secondary Gaelic Education. The map shows the following information:
  - All Gaelic Nursery School provision (Council and partner centres) and the number of children attending;
  - All Gaelic Primary School provision, the number of pupils, and the associated Secondary School;
  - All Gaelic Secondary provision, including the number of pupils studying subjects through the medium of Gaelic, those studying Gàidhlig as fluent speakers, and those studying Gaelic as Learners;
  - A contact email for those who wish to know about Gaelic classes or Gaelic activities in communities.

# 10. Implications

10.1 There are no additional implications associated with this Report at present.

11.	Recommendations			
Members are asked to:				
	<ul> <li>Comment on progress in implementing the Education Theme in the GLP.</li> </ul>			
	Agree to a formal high level Council event to mark the opening of Bun- Sgoil Ghaidhlig Loch Abar, including the Scottish Government;			
	Replace the Gaelic Education Officer as soon as possible;			
	<ul> <li>Agree the action being taken to seek to resolve the difficulties around GM provision in the Bettyhill/Tongue area.</li> </ul>			
	<ul> <li>Agree to continue to press for Local Authority participation in the Gaelic Probationer Allocation Process</li> </ul>			
	Agree to the updating and publication of all the Gaelic Education statistical data; and the Online Gaelic Education Map.			

Designation:	Director of Care and Learning
Date:	20 July 2015
Author:	Kenneth A Murray, Gaelic Development Manager.

**APPENDIX 1** 

Theme 2 - What we will do for Gaelic in Education

#### **Strategic Commitment 1**

We will contribute to national strategic partnership initiatives, and policy formulation for Gaelic Education.

#### Partners

Scottish Government, Bord na Gàidhlig, Education Scotland, Local Authorities, Universities.

#### **Key Performance Results**

- A national strategy to provide the teaching and other staff required to achieve the Government targets for growth in Gaelic Education.
- A national strategy for the supply of specialist Additional Support Needs staff for Gaelic Education.
- National policies and guidance in relation to Gaelic will be influenced and enhanced by Highland Council input.
- The benefits of bilingualism through Gaelic Education will be highlighted in Gaelic Medium Education information/publicity material.
- Improved linguistic competence leading to improved teaching and learning experiences.
- Pilot the joint production of generic Gaelic Education marketing material by Local Authorities.

- (i) Through membership of the National Gaelic Education Strategy Steering Group and other forums, contribute to, and engage with, initiatives which inform and influence national policy and guidance.
- (ii) Engage with Education Scotland and others to agree actions from its Report of June 2011 "Gaelic Education: Building on the successes, addressing the Barriers".
- (iii) Ensure engagement and involvement with Academic sources, Research bodies, Conferences, Studies and Reports which may inform and influence national policy and guidance.
- (iv) Ensure that the outcomes of the Council's 25<sup>th</sup> Anniversary Gaelic Medium Education Consultation Events are fed into deliberations on Gaelic Education at national level where appropriate.
- (v) Work with Bord na Gaidhlig on a national Gaelic Education Workforce Planning Strategy.
- (vi) Develop and enhance linguistic competency through teacher Continuing Professional Development.
- (vii) Work with Bord na Gaidhlig on a national Gaelic Education Additional Support Needs Strategy.
- (viii) Engage with other Local Authorities to examine where joint working and shared services might benefit the sustainability and expansion of Gaelic Education.

#### **Strategic Commitment 2**

We will ensure that Gaelic Education is factored into strategic Highland Council Education reviews and assessments.

### Partners

NHS Highland

# Key Performance Results

- Gaelic Education requirements will be assessed as part of the Strategic School Estates Review (SSER) including the Inverness/A96 Corridor.
- Strategic Education reviews or other education assessments will take account of the potential implications for Gaelic Education.
- The potential impact on Gaelic of the 'Integrating Care in the Highlands' initiative with NHS Highland will be assessed and addressed.

- (i) Gaelic Education will be taken into account within the Council's SSER.
- (ii) Engage with 'Integrating Care in the Highlands' Project Team and carry out a Gaelic Impact Assessment.
- (iii) Ensure that the outcomes of the Council's 25<sup>th</sup> Anniversary Gaelic Medium Education Consultation Events are fed into deliberations on Gaelic Education where appropriate.
- (iv) Ensure that Gaelic Education requirements form part of the Council's assessment of Additional Support Needs.
- (v) Review and refresh the approach to recruiting a Gaelic Education officer.

#### **Strategic Commitment 3**

We will create partnerships to establish a professionally organised, well resourced and sustainable 0-3 Gaelic Early Years sector.

#### Partners

Bòrd na Gàidhlig, Care and Learning Alliance (CALA)

# Key Performance Results

- In association with Bord na Gàidhlig and the Care and Learning Alliance, establish baseline data for 0-3 Gaelic Early Years provision across Highland in 2012. Following this exercise, set a target for increasing the numbers over the lifetime of the Plan; with a consequential increase in the number of children feeding through to 3-5 Council and Partner Centre Gaelic Nurseries.
- Over the lifetime of the Plan, establish new provision in Kinlochbervie, Lochcarron, Kyle, Tongue, Tain, Inverness, Newtonmore, Mallaig and Ballachulish. Strengthen and expand all other 0-3 groups across Highland.
- A Report outlining the actions required to plan ongoing resources and staffing support.

- (i) Establish a 3 year pilot partnership programme with Bord na Gàidhlig and the Care and Learning Alliance to secure 5 Full Time Equivalent Early Years Support Workers to establish sustainable provision within the 0-3 sector feeding directly through to Gaelic Medium Pre-school, Primary and Secondary schools.
- (ii) Agree a funding support formula with Bord na Gàidhlig, for sustaining and expanding this crucial sector.
- (iii) In concert with the Council Early Years Team, engage with Bord na Gàidhlig and the Care and Learning Alliance to carry out an assessment of the Gaelic related training, staffing and resources/materials required to sustain growth in the sector.

#### Strategic Commitment 4

We will develop 3-18 Gaelic Education and increase the number of Gaelic Learners in schools.

#### Partners

Scottish Government, Bòrd na Gàidhlig

#### Key Performance Results

- Two new standalone Gaelic Primary schools in Fort William and Portree and additional nursery development in Lochcarron.
- Over the lifetime of the Plan, increase the number of children accessing Gaelic Medium Primary Education to support the attainment of Scottish Government targets. More detailed pupil target and funding support subject to consultation with Bord na Gaidhlig.
- Over the lifetime of the Plan, increase the number of English Medium pupils receiving Gaelic Learners in Primary Schools (GLPS) target subject to consultation with Bord na Gàidhlig.
- Over the lifetime of the Plan, increase the number of Secondary pupils studying:
  - a) Gaelic as Learners;
  - b) Gàidhlig (as Fluent Speakers); and
  - c) Subjects through the medium of Gaelic.
  - Secondary Sector targets subject to consultation with Bord na Gaidhlig.
- An online map showing all Council Gaelic Education provision, potential capacity and local Gaelic community activity.

- (i) Establish a partnership approach with the Scottish Government to deliver new standalone Gaelic Primary schools in Fort William and Portree.
- (ii) Agree a funding support formula with Bord na Gàidhlig, for new developments and additional provision.
- (iii) Council-wide Mapping exercise to identify the areas within, or between, Associated School Groups, where current Gaelic Education provision (0-18) could be configured and/or strengthened to support and establish long term sustainable Gaelic Education provision.
- (iv) Identify Gaelic community development activities within Associated School Groups, to complement and link with formal Gaelic Education provision.
- (v) Identify and support 3-5 Pre-school provision, in specific locations, to support the transition to Gaelic Medium Primary and Secondary schools.
- (vi) Work locally, at the earliest opportunity, to establish demand for full wraparound care provision in anticipation of the planned standalone Gaelic Primary schools in Fort William and Portree. Should sustainable demand be identified elsewhere such as Inverness or Dingwall, these will also be explored.
- (vii) Target Gaelic Medium Primary provision in Thurso, Ullapool, Portree, Dingwall, Tain, Nairn, Inverness and Fort William.

- (viii) Target Gaelic Learners in Primary Schools (GLPS) expansion in North and North West along with the Greater Fort William area.
- (ix) Target Gaelic Secondary Education expansion in Inverness, Lochaber and in Dingwall/Tain.
- (x) Initiate research into the action required to increase pupil numbers around the key transition stages from nursery to Primary school; from Primary to Secondary school and within Secondary stages.
- (xi) Develop links between Gaelic Medium Primary and Gaelic Medium Secondary schools, where Gaelic teaching provision for S1 and S2 might usefully be supported by Primary teachers.
- (xii) Create parental promotion and marketing material highlighting the benefits of Gaelic Education and bilingualism.
- (xiii) Provide guidance and support for relevant Council staff, including in schools, to encourage parents to choose the Gaelic Education route to bilingualism.
- (xiv) Work with Bord na Gaidhlig on a national Gaelic Education Workforce Planning Strategy.
- (xv) Work with Bord na Gaidhlig on a national Gaelic Education Additional Support Needs Strategy.

#### Strategic Commitment 5

We will work with partners to review the learning materials and learning resources provided to support Gaelic Education.

#### Partners

Scottish Government, Bòrd na Gàidhlig, Local Authorities, Stòrlann, Sabhal Mòr Ostaig

# **Key Performance Results**

- An overview of Gaelic Education online learning materials resources that will inform a strategic national assessment of the development of future online requirements for teachers, pupils and other learners.
- A review of the outcomes and resource priorities required from Storlann.

- (i) Undertake an audit of the Gaelic Education online learning material and resources currently available in Highland, including usage and uptake.
- (ii) Engage with other Local Authorities, Storlann and Sabhal Mor Ostaig to assess the current range of Gaelic education materials and resources, their delivery and outline future development.