The Highland Council

Education, Children and Adult Services Committee 20 January 2016

| Agenda | 9. |
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| Îtem | |
| Report | ECAS |
| No | 05/16 |

Performance Report – Children's Services

Report by Director of Care and Learning

Summary

This report provides an update on the performance framework for Children's Services.

1. For Highlands Children 4 performance framework

- 1.1 Highland Council and NHS Highland have agreed a performance framework for children's services as outlined in *For Highlands Children 4*. This performance report is presented to the Education, Children & Adult Services Committee, as well as to NHS Highland.
- 1.2 All of the performance measures in the current framework have been allocated to *For Highlands Children 4* Improvement Groups.
- 1.3 A summary is included at **Appendix 1**. Commentary has been previously provided on measures where performance is either not on target or otherwise of note within performance and assurance reports to this committee.
- 1.4 Commentary on new performance data which is either not on target or otherwise of note is detailed below.

2. Performance Data

- 2.1 Performance measure 7 shows the number of children and young people who say that they would tell someone if they were being bullied has increased from 61% in 2013 /14 to 81% in May 2015.
- 2.2 Performance Measure 45 indicates that the target of 95% for referrals to Primary Mental Health workers was not met during August and September 2015. This was due to vacancies and staff absence during this period. However, the target was exceeded between October and November.
- 2.3 Performance measure 47 shows a significant improvement in the percentage of health assessments for Looked after Children who are accommodated being available for the initial child's plan meeting at six weeks from a baseline of 68% in June to 82% in September 2015
- 2.4 Performance measures 61 and 62 demonstrate a significant improvement in the number of looked after children who attained qualifications at level 3 or above across the curriculum. This has improved from 58% in 2013/14 to 72% in 2014/15. In English and Mathematics the percentage score for the same period increased from 47% to 60%. There is further detail in the Standards and Quality Report.

3. Highland Lifestyle Survey

- 3.1 Data from the 2015 Lifestyle Survey has been scrutinised and is now included in this performance report.
- 3.2 Commentary on the findings from the survey is detailed in a separate report for this committee.

4. Implications arising from Report

- 4.1 There are a range of resource implications with regard to these performance indicators, but in most cases, performance can be addressed within current resources.
- 4.2 There are no new legal, equality, risk, climate change/carbon clever, rural or Gaelic implications.

5. Recommendation

5.1 Members are asked to consider and comment on this performance information.

Designation: Director of Care and Learning

Date: 7 January 2016

Author: Bill Alexander, Director of Care and Learning

lan Kyle, Children's Planning Manager

| FHC | | 2011/12 | 2012/13 | 2013/14 | 2014/15 | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Target / comment | Imp Group |
|------|---|---------|---------|---------|---------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--|--------------------------------|
| Safe | | | | | | | | | | | | | | | | |
| abı | Children are protected from use, neglect or harm at home, at nool and in the community | | | | | | | | | | | | | | | |
| 1 | Number of households with children in temporary accommodation will reduce | | | 100 | 93 | | | | | | | | | | Target - 95 Reported annually | Child protection |
| 2 | The percentage of children on the child protection register who have been registered previously will reduce. | 5.89% | 2.80% | 5.31% | 3.67% | 3.66% | 3.43% | 3.48% | 3.33% | 3.03% | 3.69% | 3.61% | 3.64% | 3.39% | Reduction from 5.89% | Child protection |
| 4 | The percentage of children who report they feel safe and cared for in school is maintained | | 85% | 85% | 83% | | | | | | | | | | Target - 83% Reported annually | Schools |
| 5 | The gap between reporting of bullying through formal mechanisms and self-reported experiences of bullying from children and young people decreases. | | | | | | 36.2% | | | | | | | | Baseline data from 2015 Lifestyle Survey and reporting stats | Equalities working group |
| 6 | The number of children and young people who say that they know where to get help from if they are being bullied increases | 90.2% | | 91.0% | | | 89.5% | | | | | | | | Target - 90% Data from 2015 Lifestyle Survey | Equalities Working Group |
| 7 | The number of children and young people who say that they would tell someone if they | 59.8% | | 61.1% | | | 81% | | | | | | | | Target - 63% Data from 2015 | Public Health and |

| | were being bullied increases | | | | | Lifestyle Survey | Wellbeing |
|-------|---|--|-------|--|--|---|--------------------------------------|
| the k | nildren are well equipped with knowledge and skills they need eep themselves safe | | | | | | |
| 8 | Self-reported incidence of alcohol misuse will reduce (P7) | | 10% | | | Baseline from 2015 Lifestyle Survey. New question – Have you ever had an alcoholic drink? | Public Health and Wellbeing |
| 9 | Self-reported incidence of alcohol misuse will reduce (S2) | | 37% | | | As above | Public Health and Wellbeing |
| 10 | Self-reported incidence of alcohol misuse will reduce (S4) | | 71% | | | As above | Public Health and Wellbeing |
| 11 | Self-reported incidence of drugs misuse will reduce (P7) | | 1.2% | | | Baseline from 2015 Lifestyle Survey. New question – Have you ever taken drugs including NPS? | Public Health and Wellbeing |
| 12 | Self-reported incidence of drugs misuse will reduce (S2) | | 3.8% | | | As above | Public Health and Wellbeing |
| 13 | Self-reported incidence of drugs misuse will reduce (S4) | | 12.5% | | | As above | Public Health and Wellbeing |

| safe | oung people & families live in recommunities where antisocial rmful behaviour reducing | | | | | | | | | | | | | | |
|------|--|-----|-----|-----|-----|----|-------|-----|-----|-----|-----|-----|-----|--|--------------------------------------|
| 18 | The number of children reporting that they feel safe in their community increases | | | | | | 84.7% | | | | | | | Baseline data from 2015 Lifestyle Survey | Public Health and Wellbeing |
| 19 | The percentage of school staff who have up to date child protection training increases | | | 72% | | | 76% | | | | | | | Increase from baseline of 72% Reported annually | Schools |
| 20 | The number of children and Young people reported to SCRA on anti-social behaviour grounds reduces | | | | 90 | | | | | | | | | Target - 20% reduction by 15/16 | Youth Justice |
| 21 | The number of restorative justice warnings used for Young people who offend increases | | | | 68 | | | | | | | | | Target - 10% reduction from baseline by 15/16 | Youth Justice |
| 22 | Increase use of diversionary interventions for young people at risk of becoming serious / repeat offenders | 6 | | 6 | 2 | 3 | 3 | 5 | 6 | 9 | 8 | 12 | 11 | Target – 11 or less persistent offenders | Youth Justice |
| 23 | The number of young people referred to youth action who have an asset assessment completed increases | | | | 77% | | | | | | | | | Target - 90% by 2015 /16 | Youth Justice |
| 24 | The number of offence based referrals to SCRA reduces | 781 | 528 | 417 | 343 | 31 | 64 | 111 | 161 | 190 | 224 | 261 | 295 | Target - 5%reduction by December 2015 | Youth Justice |
| 25 | The percentage of 16 to 18 year olds entering the criminal justice service decreases | | | | 8% | | | | | | | | | Target - 5% Reported annually | Youth Justice |
| Heal | thy | | | | | | | | | | | | | | |

| expe | nildren and young people rience healthy growth and elopment | | | | | | | | | | | |
|------|---|-------|-------|-----------------------------------|-----------------------------------|-------|-------|--|-------|--|---|---------------------------------|
| 26 | % of children reaching their developmental milestones at their 27 – 30 month health review will increase | | | | 75.1% | | 78% | | 78.7% | | EYC Stretch aim – 85% by December 2016 | Early Years |
| 27 | % of children will achieve their key developmental milestones by time they enter school will increase | | | 85% | 87% | | | | | | Target - 85% Reported annually | Additional support Needs |
| 30 | Improve the uptake of 27-30 month surveillance contact from the baseline of 52% to 95% by March 2016 | | | 82.5% | 78.9% | | 110% | | 83.1% | | ISD data for 2014/15 is 81.9% | Early Years |
| 31 | 95% uptake of 6-8 week Child Health Surveillance contact | | | 85.1% | 81.7% | | 79% | | | | Target - 95% | Early years |
| 32 | 6-8 week Child Health Surveillance contact showing no difference in uptake between the general population and those in areas of deprivation | | | 2.9% variati on | 5.4% variati on | | | | | | No variance Reported annually | Early years |
| 34 | Achieve 36% of new born babies exclusively breastfed at 6-8 week review March-17 | 30.9% | 32.4% | 31.2% | 30.3% | | 34.6% | | | | Revised performance measure & trajectory to be agreed | Maternal infant nutrition |
| 35 | Reduce % gap between most & least affluent areas for children exclusively breastfed at 6-8 weeks | | | 14.8% compa red to 40.5% | 15.8% compa red to 36.2% | | | | | | Reduction – reported annually by NHSH | Maternal infant nutrition |
| 36 | Maintain 95% Allocation of Health Plan indicator at 6-8 week from birth (annual cumulative) | | 97.3% | 99.5% | 99.7% | 99.5% | 99.8% | | | | Target - 95% | Maternal infant nutrition |
| 37 | Maintain 95% uptake rate of MMR1 (% of 5 year olds) | 97.3% | 94.6% | 96.7% Q4 | 96.2% | 97.1% | 96.1% | | | | Target - 95% | Early Years |

| 38 | Sustain the completion rate of P1 Child health assessment to 95% | 91.1% | 93.1% | 99.5% Q4 | 99.0% Q3 | | | | | | | | | | Target - 95% Reported annually | Early Years |
|----|--|-------|-------|-------------|-------------|-------|-----|-------|-----|-----|-------|------|-----|-----|--|--------------------------------------|
| 39 | 95 % of children with significant ASN will have their learning planned for through a child's plan | 44.0% | 65.0% | 70.0% | 94% | | | | | | 97% | | | | Target - 95% | Additional support Needs |
| 40 | The number of 2 year olds registered at 24 months with a dentist will increase year on year | | | 76.8% | 73.9% | 72% | | 67.4% | | | 76% | | | | Increase from 76.8% baseline | Public Health and Wellbeing |
| 41 | The number of 2 years olds who have seen a dentist in the preceding 12 months will increase | | | 67.3% | 64.4% | 63.9% | | | | | | | | | Increase from 67% baseline | Public Health and Wellbeing |
| 42 | The percentage of 5 year olds will have no obvious dental decay will increase to 80% | | | 70.1% | 70.1% | | | | | | | | | | Target - 80% | Public Health and Wellbeing |
| 45 | 90% CAMHS referrals are seen within 18 weeks (Primary Mental Health Workers) | | 80.0% | | 95.3% | 92.9% | 90% | 100% | 98% | 82% | 82% | 100% | 92% | | Target - 90% | Mental Health |
| 46 | % of statutory health assessments completed within 4 weeks of becoming LAC will increase to 95% | 23.3% | 70.0% | 66.7% | 66.7% | | | 66.7% | | | 67.6% | | | | Target - 95% Amber status represents improvement post integration. | Looked after Children |
| 47 | 95% of health assessments for LAC who are accommodated are available for the initial child's plan meeting at six weeks | | | | | | | 68% | | | 82.4% | | | | Looking for improvement from the 68% baseline. | Looked after Children |
| 48 | Waiting times for AHP services to be within 18 weeks from referral to treatment | | | | | | | | | | 78% | | | 85% | Target - 95% | Additional support Needs |
| 49 | 95% of children will have their P1 Body Mass index | 91.1% | 93.1% | 90.2% | 99.6% | | | | | | | | | | Target - 90% Reported | Public Health |

| | measured every year | | | | | | | | | annually | and Wellbeing |
|--------|---|-------|-----|-------|-----|-------|--|--|--|--|--------------------------------------|
| 53 | Number of staff trained to deliver approved input on sexual health, relationships and parenting increases | | | 16 | 45 | | | | | Target - 25 Reported annually | Public Health and Wellbeing |
| well- | nildren and young people make informed choices about healthy safe lifestyles | | | | | | | | | | |
| 54 | The number of hits on pages relating to children and young people on the Substance Misuse Website increases | | | | 422 | | | | | Improve from 422 baseline | Health and Wellbeing |
| 58 | Self-reported incidence of smoking will decrease (P7) | 1.0% | | 0.5% | | 1.0% | | | | Target - 0% Data from 2015 Lifestyle Survey | Public Health and Wellbeing |
| 59 | Self-reported incidence of smoking will decrease (S2) | 8.00% | | 5.50% | | 3.0% | | | | Target - 5% Data from 2015 Lifestyle Survey | Public Health and Wellbeing |
| 60 | Self-reported incidence of smoking will decrease (S4) | 20.0% | | 12.0% | | 10.0% | | | | Target - 11% Data from 2015 Lifestyle Survey | Public Health and Wellbeing |
| Achi | eving | | | | | | | | | | |
| skills | nildren & young people have s, confidence and self-esteem ogress successfully | | | | | | | | | | |
| 61 | The number of LAC who attain qualification in any subject at level 3 or above will increase | 62% | 61% | 58% | 72% | | | | | Target - 63% Reported annually | Schools |
| 62 | The number of LAC who attain qualifications in English / maths at level 3 or above will increase | 49% | 48% | 47% | 60% | | | | | Target - 50% Reported annually | Schools |

| 63 | The percentage of schools who have a curriculum model and rationale based on the 7 principals of design and 4 contexts of learning increases | | | 30% | | | | | Target - 40% | Schools |
|------|--|-----|-----|-------|--|--|--|--|--|-------------------------------------|
| 64 | The percentage of pupils who report "that staff talk to them regularly about their learning "increases | | 64% | 72% | | | | | Target – 69% Reported annually | Schools |
| 67 | The percentage of young people reporting their learning environment as positive will increase | | 88% | 81% | | | | | Target - 80% Reported annually | Public Health and Wellbein |
| 68 | The number of Gypsy and Traveller children and young people attending nursery, primary and secondary school, whilst in Highland, will increase. | | 86% | 91% | | | | | Target - 90% Reported annually | Additiona support Needs |
| 69 | The number of children & young people who experience interrupted learning as a result of exclusion will decrease | | | 50 | | | | | Decrease from baseline of 50 | Additional support Needs |
| supp | nildren and young people are orted to achieve their potential areas of development | | | | | | | | | |
| 70 | The percentage of children and young people sustaining full time attendance at school will increase | | | 99.2% | | | | | Target - 99% Reported annually | Addition support Needs |
| 71 | Decrease total primary non- attendance at school | 9.1 | % | 5.4% | | | | | Target - 4.3% Reported annually | Schools |
| 72 | Decrease total secondary non-attendance at school | 5.2 | % | 9% | | | | | Target - 9% Reported annually | Schools |
| 75 | The percentage of schools awarded an evaluation of good or better for curriculum | 20% | 58% | 57% | | | | | Target - 60% Reported annually | Schools |

| | in HMI inspections increases | | | | | | | | | | | | | | | |
|------|--|-----|-----|-----|-----|-----|-----|------|------|------|------|------|------|-----|--------------------------------------|--------------------------------|
| 76 | The number of children achieving level 4 in literacy and numeracy increases | | 78 | 78 | 81 | | | | | | | | | | Target - 94% | Schools |
| 79 | The number of Looked After Children in placements supported through the FF scheme (Highland Council) increases | | 14 | 4 | 26 | | | | | | | | | | Target - 15 Reported annually | Looked after Children |
| 82 | The number of young carers identified on SEEMiS will increase | | | | 68% | | | | | | | | | | Increase from 68% baseline | Young Carers |
| 83 | The number of self-identified young carers who report they are supported well will increase | | | | 68% | | | | | | | | | | Increase from 68% baseline | Young Carers |
| 84 | The reduction in multiple exclusions is maintained | 48 | 55 | 41 | 42 | | | | | | | | | | Target - 36 Reported annually | Schools |
| 85 | The exclusion rate for Looked After Children will decrease | 155 | 84 | 98 | 146 | | | | | | | | | | Target - 155 Reported annually | Looked after Children |
| Nurt | ured | | | | | | | | | | | | | | | |
| as a | nildren and young people thrive result of nurturing relationships stable environments | | | | | | | | | | | | | | | |
| 86 | The number of children entering P1 who demonstrate an ability to develop positive relationships increases | | | 91% | 94% | | | | | | | | | | Increase from 91% baseline | Additional support Needs |
| 87 | The delay in the time taken between a child being accommodated and permanency decision will decrease | 9.6 | 12 | 9 | 15 | | | 23.3 | | | 13 | | | 9.5 | Target - 9 months | Looked after Children |
| 88 | The number of respite nights provided is sustained (cumulative) | 665 | 384 | 320 | 268 | 254 | 518 | 749 | 1014 | 1275 | 1512 | 1795 | 2051 | | Target - 2326 bed nights pa | Additional Support Needs |

| 89 | The number of respite day hours provided is sustained (cumulative) | 27603 | 28953 | 30790 | 35920 | 2948 | 5322 | 7615 | 10530 | 13187 | 15438 | 17869 | 19309 | | Target - 20827 day hours pa | Additional Support Needs |
|-------|---|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|------|--|---------------------------------|
| 90 | The number of LAC accommodated out with Highland will decrease (spot purchase placements) | 44 | 44 | 46 | 46 | 25 | 27 | 29 | 30 | 32 | 31 | 29 | 29 | 28 | Target - 37 Detailed in previous assurance report. | Looked after Children |
| 91 | The number of children needing to live away from the family home but supported in kinship care increases | 16.5% | 19.3% | 18.3% | 14.6% | 13.8% | 14.2% | 14.4% | 15.3% | 14.7% | 14.3% | 14.5% | 14.8% | | Target - 20% Detailed in previous assurance report | Looked after Children |
| 92 | The number of children where permanence is achieved via a Residence order increases | | 67.0 | 72.0 | 76.0 | 75.0 | 75.0 | 76.0 | 76.0 | 75.0 | 73.0 | 74.0 | 72.0 | | Target - cumulative 82 Detailed in previous assurance report | Looked after Children |
| 93 | The number of audits carried out for LAC who have three or more unplanned placement moves in 3 month period | | | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | Target - 100% | Looked after Children |
| | amilies receive support, advice guidance well-matched to their | | | | | | | | | | | | | | | |
| 94 | An increase in uptake of Healthy Start scheme to 85% of eligible beneficiaries by 2016 | | | | 68% | | | | | | | | | | Target - 85% Reported annually | Maternal infant nutrition |
| Activ | re | | | | | | | | | | | | | | | |
| | Children and young people are ically active | | | | | | | | | | | | | | | |
| 100 | The number of children walking to school increases | | | | | | 38.7% | | | | | | | | Baseline data from 2015 Lifestyle Survey | Road Safety Unit |

| 101 | The number of schools who offer 2 hours (or two 50 minute periods of high quality PE) increases | | 82 | 2% | 97% | 98% | 98% | 98% | 98% | 98% | 98% | 98% | 98% | 98% | 14-15 97% 15-16 100% thereafter | Schools |
|-------|--|----|------|----|-----|-----|------|-----|-----|-----|-----|-----|-----|-----|--|--------------------------------------|
| 102 | The number of children cycling to school increases | | | | | | 6.3% | | | | | | | | Baseline data from 2015 Lifestyle Survey | Road Safety Unit |
| 103 | The number of provisions who report that children have daily access to the outdoors increases | | | | | | 197 | | | | | | | | Target - 197 Reported annually | Play |
| 104 | The number of provisions that are able to provide free access to the outdoor increases | | | | | | 177 | | | | | | | | Target - 177 Reported annually | Play |
| 105 | No. children achieving one hour or more moderate activity on 5+ days per week increases | | | | | | 20.2 | | | | | | | | Baseline data from 2015 Lifestyle Survey | Public Health and wellbeing |
| Res | pected & Responsible | | | | | | | | | | | | | | | |
| their | Children & young people know rights and are confident in cising these | | | | | | | | | | | | | | | |
| 106 | The percentage of views and comments of children and young people with ASN included in a child's plan increases. | | | | 94% | | | | | | | | | | Target - 99% Reported annually | Additiona support Needs |
| 107 | The percentage of children responding positively to the question "Staff and children treat me fairly and with respect" is maintained | 80 | % 84 | 4% | 85% | | | | | | | | | | Target - 84% Reported annually | |
| 108 | The percentage of schools with a model for personal support in place increases | | | | 50% | | | | | | | | | | Target - 55% Reported annually | Schools |

| contr | amilies valued as important ibutors and work as equal ers to ensure positive omes | | | | | | | | | |
|-----------------|---|-----|-----|-----|--|--|--|--|---|--------------------------------|
| 109 | The percentage of parents and carers who respond positively to the question, "the school takes my views into account" increases | 57 | 65% | 66% | | | | | Target - 63% Reported annually | Schools |
| 110 | The percentage of parents who report that the school keeps them well informed of their child's progress increases | 74% | 76% | 80% | | | | | Target - 77% Reported annually | Schools |
| 111 | The number of hits on pages relating to parents and carers on the Highland Substance Misuse Website increases | | | 22 | | | | | Target – Increase from baseline of 22 Reported annually | Health & Wellbeing |
| Inclu | ded | | | | | | | | | |
| famil | children, young people & les are supported well to lop strengths and resilience | | | | | | | | | |
| 113 | The percentage of parent and carer responses to the question, "my child is treated fairly at school" increases | 87% | 91% | 90% | | | | | Target - 90% Reported annually | Schools |
| 114 | The percentage of children who report they have a say in making the way they learn in school better increases. | 47% | 62% | 62% | | | | | Target - 56% Reported annually | Schools |
| 117 | The number of schools participating in the delivery of Resilient Kids training increases | | | 145 | | | | | Increase from 145 baseline | Additional support Needs |
| provi partic | nprovement in service sion determined by cipation of children young le & families | | | | | | | | | |

| 120 | The number of children participating in the Highland Lifestyle Survey increases | | 66.2% | | 51% | | | | 50 eligible schools did not participate in the 2015 | Public Health and Wellbeing | |
|-----|---|--|-------|--|-----|--|--|--|---|--------------------------------------|--|
| | | | | | | | | | survey | | |