

Item 9 - Question Time

To the Leader of the Council

“How many equal pay claims against the Council remain outstanding and what is their combined value?”

Response to Mrs G Sinclair

The Council has outstanding pre-implementation claims from 159 claimants. Pre-implementation claims are those covering the period up to the implementation of the new pay and grading structure on 1 April 2008. Offers have been made to settle with 70 of these claimants, however these have not yet been accepted. The remaining 89 claimants do not have valid claims and the Council is seeking to have these withdrawn or struck out. The Council has made financial provision to settle pre-implementation claims.

The Council has outstanding post implementation claims from 740 claimants. Post-implementation claims cover the period from 1 April 2008 to 31 March 2011. The Council is currently defending these at tribunal and is waiting for important details of the claims, which would be required to estimate any potential liability. In respect of the request for any estimated potential liability, then the Council has legal advice which advises against any publication of this information, at this stage, pending tribunal hearings.