

Resources Committee

Employment Release Sub-Committee

Minutes of Meeting of the
Employment Release Sub-
Committee held at Council
Headquarters, Inverness on Tuesday
9 August, 2016 at 4.30 p.m.

PRESENT

Mr B Fernie
Mr A Mackinnon (by tele conference)

Mr F Parr
Ms I Campbell

Officials in attendance

Ms N Young, Area Care and Learning Manager, Care and Learning Service
Ms B Johnstone, HR Business Partner, Corporate Development Service
Mr A MacInnes, Administrative Assistant, Corporate Development Service

Mr B Fernie in the Chair

1. Apologies for Absence

Apologies for absence were intimated on behalf of Dr D Alston, Mrs M Smith and Mr D Millar.

2. Declarations of Interest

There were no declarations of interest.

3. Exclusion of the Public

The Sub-Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting on the grounds that the matter for discussion involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

4. Applications for Employment Release

There had been circulated to Members only:-

- i. Employment Release applications from the Care and Learning Service;
- ii. a copy of the Employment Release Scheme; and
- iii. an explanatory note of the calculations involved in determining the financial implications of applications for employment release.

Having heard that it would be checked that all applicants had been advised to seek independent financial advice, the Sub-Committee **AGREED** that the undernoted applications be granted Employment Release on the following grounds: Criteria 1 on the grounds of redundancy, 2(ii) to avoid redundancy of another employee, and

3 to meet the wishes of the employee provided at least one other criteria is satisfied.

<u>Pension Scheme Reference No.</u>	<u>Leaving Date</u>	<u>Criteria</u>
WK867459A – APPROVED in Principle pending confirmation from applicant that they wished to proceed with Voluntary Redundancy	14/08/2016	Criteria 2(ii) and 3 of the Council's Employment Release Scheme
32035844 (payroll number)	14/08/2016	Criteria 2(ii) and 3 of the Council's Employment Release Scheme
YZ915570B	14/08/2016	Criteria 2(ii) and 3 of the Council's Employment Release Scheme
WK862862C	14/08/2016	Criteria 2(ii) and 3 of the Council's Employment Release Scheme
WE110665B	14/08/2016	Criteria 2(ii) and 3 of the Council's Employment Release Scheme
NW226473A	14/08/2016	Criteria 2(ii) and 3 of the Council's Employment Release Scheme
NP266708B	14/08/2016	Criteria 2(ii) and 3 of the Council's Employment Release Scheme
NP266708B	14/08/2016	Criteria 2(ii) and 3 of the Council's Employment Release Scheme
A015603629	14/08/2016	Criteria 2(ii) and 3 of the Council's Employment Release Scheme
NH524602C - APPROVED in Principle pending confirmation from applicant that they wished to proceed with Voluntary Redundancy	14/08/2016	Criteria 2(ii) and 3 of the Council's Employment Release Scheme
NS676372D	14/08/2016	Criteria 2(ii) and 3 of the Council's Employment Release Scheme

		Release Scheme
NP187156B	14/08/2016	Criteria 2(ii) and 3 of the Council's Employment Release Scheme
NA050905B	14/08/2016	Criteria 2(ii) and 3 of the Council's Employment Release Scheme
32016708 (payroll number)	14/08/2016	Criteria 2(ii) and 3 of the Council's Employment Release Scheme
A40690483	14/08/2016	Criteria 1 of the Council's Employment Release Scheme
NM787615C	14/08/2016	Criteria 1 of the Council's Employment Release Scheme
NM787615C	14/08/2016	Criteria 1 of the Council's Employment Release Scheme
A40600584	14/08/2016	Criteria 1 of the Council's Employment Release Scheme
A40600584	14/08/2016	Criteria 1 of the Council's Employment Release Scheme
A40600584	14/08/2016	Criteria 1 of the Council's Employment Release Scheme
NM178839C	18/08/2016	Criteria 1 of the Council's Employment Release Scheme

The meeting ended at 4.45 p.m.