

Item 9 - Question Time

To the Chair of the Resources Committee

“What information can you make available to the Council with regard to Council Contractors, Key Partners e.g. High Life Highland, Inverness Leisure, Eden Court Theatre and other Organisations holding a Service Level Agreement or Service Delivery Contract with the Council, paying their staff the Living Wage or their policies and use of Zero Hours Contracts?”

Response to Mr A Christie

The Highland Council is committed to the Scottish Living Wage and no member of staff is paid below this level and there is no use of zero hours' contracts.

Through its procurement policy and approach the Council requires all organisations contracting with and providing services on behalf of the Council to take a positive approach to fair work practices as part of a fair and equitable employment and reward package. However while the Council can, and does, actively encourage the adoption of the Scottish Living Wage, it is prevented by EU law from making the Scottish Living Wage mandatory in all its contracts agreements.

With regards to what information can be made available to the Council with regards to Council Contractors and Key Partners paying the Scottish Living Wage and their use of zero hours contracts, then the Council does not currently hold this information.