The Highland Council

Minutes of Meeting of the **Redesign Board of the Highland Council** held in Committee Room 2, Council Headquarters, Glenurquhart Road, Inverness on Tuesday, 6 December 2016 at 3.30pm.

Present:

Mrs I McCallum (Chair) Mr B Lobban (Vice Chair) Mrs M Davidson Ms M Smith Mr G MacKenzie Mr T Maclennan Mr A MacKinnon

Mr A Christie Mr T Prag Dr J Davis Mr D Millar Dr I Cockburn Mr J Gray

Also Present:

Mr J Gibson, UNISON

Mr M Haymer, GMB

Officials in attendance:

Mr S Barron, Chief Executive Mrs C McDiarmid, Head of Policy and Reform Miss J MacLennan, Democratic Services Manager

Business

1. Apologies for Absence

Apologies for absence were intimated on behalf of Mr B Fernie, Mr M Reiss and Mrs D MacKay.

2. Declarations of Interest

There were no Declarations of Interest.

3. Draft Report for Council providing an Update on Redesign

There had been circulated Report No. RDB/13/16 dated 2 December 2016 by the Chief Executive which sought agreement for an update to be provided to the full Council to offer assurance that the redesign process was making good progress.

In this regard, the draft report for the Council had been attached for consideration and focused on progress since the last Council meeting on 27 October, including agreement of a redesign statement, implementation of the redesign reviews, new and planned engagement with staff, Citizen's Panel survey, a major event with community bodies in relation to community action which would also include partners and the Scottish Government, deliberation on the commercial future of the Council and the development of skills for a new approach to efficiency and process improvement.

During a summary of the report, and arising from the Workshop session held prior to the meeting, it was also confirmed that updates would be included within the draft report in relation to the discussion on review of adult social care, the volume and types of ideas from staff using the new online dialogue tool, topics for consulting the Citizen's Panel, the availability of the report from the Highland Third Sector Interface from the engagement event on 11 November and the possibility of a strategic approach to operating commercially.

During discussion, it was anticipated that there could be specific issues raised at the Council meeting on the various redesign reviews being undertaken and it would therefore be important for Members of the Board assigned to particular reviews to respond accordingly.

Also, in response to a query as to progress in relation to the Decentralisation Bill which was expected to decentralise Local Authority functions and budgets and democratise oversight to local communities, it was confirmed that there had been no further updates on this and as such no further action was anticipated in the short term.

Thereafter, the Board otherwise **AGREED** the progress report as circulated for submission to the full Council on 15 December 2016.

The meeting ended at 3.40pm.