Highland Council Resources Committee

Minutes of Meeting of the **Employment Release Sub-Committee** held in Council Headquarters, Inverness on Thursday, 13 April 2017 at 10.00 a.m.

PRESENT

Mr B Fernie (by telephone conference) Mr D Millar (by telephone conference) Mr A Mackinnon Mr F Parr

Officials in attendance

Ms E Barrie, HR Manager, Corporate Development Service Mr A MacInnes, Administrative Assistant, Corporate Development Service

Mr A Mackinnon in the Chair

1. Apologies for Absence

An apology for absence was intimated on behalf of Ms M Smith.

2. Declarations of Interest

There were no declarations of interest.

3. Exclusion of the Public

The Sub-Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting on the grounds that the matter for discussion involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

4. Application for Employment Release

There had been circulated to Members only:-

- i. Employment Release application from the Care and Learning Service;
- ii. a copy of the Employment Release Scheme; and
- iii. an explanatory note of the calculations involved in determining the financial implications of applications for employment release.

The Sub-Committee **AGREED** that the undernoted application be granted Employment Release on the following grounds: Criteria 2(ii) to avoid redundancy of another employee; Criteria 3 – to meet the wishes of the employee provided at least one other criteria is satisfied.

Payroll Reference No.	<u>Leaving Date</u>	<u>Criteria</u>
53040944	23/06/2017	Criteria 2(ii) & 3 of the Council's Employment Release Scheme

The meeting ended at 10.05 a.m.