

Agenda Item	<b>8.</b>
Report No	<b>SCC/10/17</b>

## HIGHLAND COUNCIL

**Committee:** Sutherland County Committee

**Date:** 23 June 2017

**Report Title:** **Golspie Associated School Group Overview**

**Report By:** Director of Care and Learning

### **1. Purpose/Executive Summary**

1.1 This report provides an update of key information in relation to the schools within the Golspie Associated School Group (ASG), and provides useful updated links to further information in relation to these schools.

1.2 The primary schools in this area serve over 320 pupils, with the secondary school serving 242 young people.

ASG roll projections can be found at:

<http://www.highland.gov.uk/schoolrollforecasts>

### **2. Recommendations**

2.1 Members are asked to scrutinise and note the content of the report.

### 3. School Information

#### 3.1 Secondary – [Link to Golspie High webpage](#)

Primary

<http://www.highland.gov.uk/directory/44/schools/search>

School	Link to School Webpage
Brora Primary School	<a href="#">Brora Primary webpage</a>
Golspie Primary School	<a href="#">Golspie Primary webpage</a>
Helmsdale Primary School	<a href="#">Helmsdale Primary webpage</a>
Lairg Primary School	<a href="#">Lairg Primary webpage</a>
Rogart Primary School	<a href="#">Rogart Primary webpage</a>
Rosehall Primary School	<a href="#">Rosehall Primary webpage</a>

© Denotes school part of a “cluster” management arrangement

#### 3.2 School/Nursery Inspections

School	Date of Latest Published Report	Link to Education Scotland Pages
Golspie High School	May-17	<a href="#">Golspie High Inspection</a>
Brora Primary School	Apr-10	<a href="#">Brora Primary Inspection</a>
Golspie Primary School	Jun-16 (follow up)	<a href="#">Golspie Primary Inspection</a>
Helmsdale Primary School	June 2010 (follow up)	<a href="#">Helmsdale Primary Inspection</a>
Lairg Primary School	Jan 2010 (Follow Up)	<a href="#">Lairg Primary Inspection</a>
Rogart Primary School	Aug-13	<a href="#">Rogart Primary Inspection</a>
Rosehall Primary School	Jun-06	<a href="#">Rosehall Primary Inspection</a>

Early Year Centre	Inspection Month	Quality of Care & Support	Quality of Environment	Quality of Staffing	Quality of Management & Leadership
Brora Primary Nursery	May-14	Very good	Very good	Very good	good
Golspie Primary Nursery	Mar-15	Very good	good	Very good	good
Golspie Playgroup	Apr-15	good	good	Good	Very good
Helmsdale Primary Nursery	Jun-16	good	good	Good	adequate
Lairg Primary Nursery	Oct-16	Very good	good	Not assessed	Not assessed
Rogart Primary Nursery	Sep-16	Very good	Not assessed	Not assessed	adequate

## Other School Information

SCHOOL	ECO School	Travel Plan	No of Placing Requests In	No of Placing Requests in Granted	No of Placing Requests Out Granted
Golspie High School	Bronze	Yes	0	0	11
Brora Primary School	Bronze	Yes	0	0	0
Golspie Primary School	Bronze	Yes	1	1	2
Helmsdale Primary School	Silver	No	0	0	0
Lairg Primary School	Bronze	No	0	0	3
Rogart Primary School	Bronze	No	2	2	0
Rosehall Primary School	Silver	No	0	0	2

*ECO School information is reported as at May 2017. Placing requests are those received to start in a school during academic year 2015-16.*

## Staffing

School	Teaching Full Time Equivalent (FTE)	Non-Teaching (FTE)
Golspie High School	26.91	8.64
Brora Primary School	5.24	3.08
Golspie Primary School	6.70	3.41
Helmsdale Primary School	3.16	1.66
Lairg Primary School	4.00	1.01
Rogart Primary School	1.80	1.69
Rosehall Primary School	1.40	0.51
Nursery	Teacher (FTE)	Total Staff (FTE)
Brora Primary Nursery	0.1	1.38
Golspie Primary Nursery	0.1	2.39
Golspie Playgroup	0.0	2.24
Helmsdale Primary Nursery	0.1	1.38
Lairg Primary Nursery	0.1	1.47
Rogart Primary Nursery	0.1	0.75

*School staff information from Staff Census collected Sept 2016. Please note that only certain types of teaching posts are counted here: Normal complement, Long term sick absence replacement, secondment replacement,*

*maternity leave replacement, other replacement, temporary contract, covering a vacancy. Teachers who teach at the school but are centrally employed are excluded.*

*Pre-school staff information has been taken from the Pre-School Census returned to the Scottish Govt in September 2016.*

Core staffing is calculated using the Highland Staffing Model, which takes account of national agreements for P1 to P3 class sizes. As a result, all primaries in this ASG are staffed according to the model. The Primary Staffing Arrangements are currently being revised and the new Highland Staffing Model will be shared in due course.

In addition to core staffing for each school, a model will be used to provide an appropriate level of ASN cover to each school within the ASG. This model was approved at Adult and Children's Services Committee, 26<sup>th</sup> September 2012 (Item 9a). Report [ACS-33-12](#).

There will be some additional Pupil Support Assistant (PSA) and ASN teacher time in the local area. Whilst the ASN budget has not increased, this staffing increase is as a result of schools data on pupils with additional needs. The North Area has a slightly bigger slice of the budget 'pie'.

The challenge this session and for next session is recruiting staff. The response to advertisements for both PSAs and ASN teachers can be very poor. We have tried to make the advertisements as attractive as possible. One challenge is that as the jobs are only advertised on line, unless people are actively searching for a job, they do not know a post is advertised. We are therefore encouraging school staff to speak with people who they think might be suitable.

At Brora Primary School there will be a new provision for pupils with social and emotional difficulties to help them engage with education in their local school. This is for the Golspie ASG and is being staffed through 'top-slicing' some of the local areas ASN budget. It has been created without any additional funding. When it starts in August we expect there will be four pupils attending part-time.

This session we are funding additional staffing for the ASG as follows:

- 4.8 FTE ASN teachers
- 17.4 FTE PSA staff (an increase of 7 FTE)

The identified level of need at start of session was:

74	Pupils at level 2
27	Pupils at level 3
7	Pupils at level 4

## Funding

School/ Nursery	Budget Aug 2015	Cost Per Pupil	Carry Fwd 2014-15
Golspie H.S.	1,589,384	6,409	(30,999)
Rosehall P.S.	91,196	8,291	(2,895)
Rogart P.S.	120,721	6,354	(2,938)
Helmsdale P.S.	205,341	4,191	(9,481)
Lairg P.S.	169,397	4,458	(6,935)
Brora P.S.	382,321	3,607	(12,551)
Golspie P.S.	326,665	3,439	(7,004)
Lairg N.S.	33,689	2,106	(964)
Golspie N.S.	27,572	2,298	(195)
Rogart Nursery	29,487	9,829	(391)
Brora N.S.	31,426	2,245	(1,165)
Helmsdale N.S.	30,696	3,070	(1,252)

Members are asked to note that devolved funding is generally sufficient for school needs. Figures in ( ) are surpluses.

## Buildings

School	Suitability	Condition	% Roll Capacity
Golspie High School	B	C	34%
Brora Primary School	B	C	40%
Golspie Primary School	B	C	28%
Helmsdale Primary School	B	C	40%
Lairg Primary School	B	C	32%
Rogart Primary School	B	B	32%
Rosehall Primary School	C	C	30%

*Building suitability, condition and capacity levels are as reported on the 2016 School Estate Core Facts return.*

## 4. Pupil Information

### 4.1 Pupil Destinations 16+

*Leaver destination information is taken from the School Leaver Destination data collected by Skills Development Scotland (SDS) on behalf of the Scottish Government. The most recent return is based on a follow up of young people who left school between 1 August 2015 and 31 July 2016.*

	% Positive Destinations		
	2013/14	2014/15	2015/16
Golspie High School	96.4%	98.2%	97.7%
Highland	92.7%	93.7%	94.9%
Scotland	92.3%	92.9%	93.3%

*Number of pupils leaving in school year:*

Total No. Leavers	Golspie High School	HIGHLAND	SCOTLAND
2013/14	56	2601	51876
2014/15	55	2700	53836
2015/16	44	2516	52249

DESTINATION	Golspie High School			HIGHLAND			SCOTLAND		
	13/14	14/15	15/16	13/14	14/15	15/16	13/14	14/15	15/16
Higher Education	44.6	29.1	36.4	32.3	34.1	37.2	38.6	38.3	40.3
Further Education	21.4	25.5	25.0	23.8	26.3	21.3	26.3	27.8	26.6
Training	0.0	3.6	0.0	2.3	1.5	1.0	4.1	3.8	2.6
Employment	30.4	38.2	29.5	31.9	29.1	32.7	21.7	21.7	22.3
Voluntary	0.0	0	4.5	0.8	0.7	0.9	0.4	0.4	0.5
Activity Agreements	0.0	1.8	2.3	1.5	1.9	1.8	1.1	0.9	1.0
Unemployed Seeking	1.8	1.8	0.9	4.8	4.2	3.3	6.3	5.4	5.1
Unemployed Not Seeking	1.8	0	2.3	1.3	1.3	1.4	1.1	1.1	1.3
Unknown	0.0	0	0.0	1.2	0.8	0.4	0.3	0.5	0.2

*Note: National averages have been calculated from the figures for all available local authority and grant-aided schools, whereas the local authority averages are based on local authority schools only.*

There are no current Activity Agreements involving former pupils of Golspie High.

Scottish Government collect Attendance, Absence and Exclusions on a bi-annual basis, next reporting year is 2016-17.

SCHOOL	% Actual Attendances	% Authorised Absences	% Unauthorised Absences	No of Exclusions and Rates per 1000 Pupils	No Pupils Excluded and Rate per 1000 Pupils
Highland Primary (2015-16)	94.9%	4.0%	1.1%	8/1000	5/1000
Scotland Primary (2014-15)	94.9%	3.8%	1.3%	9/1000	5/1000
Brora Primary School	94.6%	3.9%	1.5%	0/1000	0/1000
Golspie Primary School	91.5%	5.9%	2.6%	0/1000	0/1000
Helmsdale Primary School	95.4%	3.4%	1.2%	0/1000	0/1000
Lairg Primary School	96.1%	3.8%	0.1%	0/1000	0/1000
Rogart Primary School	93.9%	5.0%	1.1%	0/1000	0/1000
Rosehall Primary School	94.3%	5.7%	0.1%	0/1000	0/1000

SCHOOL	% Actual Attendances	% Authorised Absences	% Unauthorised Absences	No of Exclusions and Rates per 1000 Pupils	No Pupils Excluded and Rate per 1000 Pupils
Highland Secondary (2015-16)	91.46%	5.9%	2.6%	39/1000	26/1000
Scotland Secondary (2014-15)	91.9%	5.4%	2.5%	50/1000	29/1000
Golspie High School	91.2%	6.7%	2.0%	100/1000	48/1000

Roll, Looked After and EAL pupil numbers have been taken from the Pupil Census carried out in September 2016.

School	Pupil Roll	Looked After	EAL Pupils	Free Meals Registered P4-7	Free Meals Uptake P4-7	Free Meals Uptake P1-3
Highland Primary (2017)				13.5%	76.5%	72.5%
Scotland Primary (2016)				17.9%	87.3%	81.7%
Brora Primary School	112	0	<5	47.1%	23.6%	46.2%
Golspie Primary School	88	<5	<5	Small number		69.0%
Helmsdale Primary School	50	<5	<5	80.0%	16.1%	88.9%
Lairg Primary School	47	0	<5	100.0%	36.4%	74.1%
Rogart Primary School	19	<5	0	Small school/number		87.5%
Rosehall Primary School	10	0	0	Small school/number		

School	Pupil Roll	Looked After	EAL Pupils	Free Meals Registration	Free Meals Uptake
Highland Secondary (2017)				11.3%	77.4%

Scotland Secondary (2016)				14.2%	73.9%
Golspie High School	242	<5	<5	12.2%	100.0%

Free School Meal information extracted from Healthy Living Survey collected February 2017 Free Meals Eligibility is the percentage of the present school roll registered for free meals. Free Meals Uptake is the percentage of those present on census day who were registered and took free meals. The comment "small school/number" indicates that because of the small numbers of pupils in the school or the small numbers registered for free school meals this information cannot be disclosed.

## 5. High Life Highland

5.1	HLH Facilities and Services within the Golspie Associated School Group Area	User Information	2014/15	2015/16	2016/17
	Sutherland Swimming Pool Complex	Uses	35,943	37,969	36,798
	Lairg Library	Visits	5,096	5,356	4,825
	Adult Learning/Brora Learning Centre	Uses	3,082	3,277	2,806
	Golspie Library	Visits	5,668	4,732	5,456
	Helmsdale Library	Visits	4,802	5,928	9,756
	Brora Library	Visits	7,033	7,241	7,221
	Mobile Library	Visits	6,266	10,066	8,260
	Brora Heritage Centre	Users	1,963	1,138	4,001
	Playing fields: Couper park Golspie Pittenrail Ferrycroft	Available for let by sports clubs	-	-	-
	Active Schools Coordinator (figures for academic years term time only)	Participant Sessions	10,480	9,563	Academic year information available from August/September each year.
	Youth Worker	Contacts with Young People	301	1,692	2,361
	Adult Learning	Attendances	363	436	1,080

### Programme information

Sutherland Swimming Pool Complex: <http://highlifehighland.com/leisure-facilities/golspie>

Lairg Library:

<http://www.highland.gov.uk/leisureandtourism/libraries/yourlocallibrary/lairglib.htm>

Adult Learning/Brora Learning Centre:

<http://www.broraweb.co.uk/Learning%20Centre.html>



Golspie Library:

[http://www.highland.gov.uk/leisureandtourism/libraries/yourlocallibrary/golspieli  
b.htm](http://www.highland.gov.uk/leisureandtourism/libraries/yourlocallibrary/golspieli<br/>b.htm)

Helmsdale Library:

[http://www.highland.gov.uk/leisureandtourism/libraries/yourlocallibrary/helmsd  
alelib.htm](http://www.highland.gov.uk/leisureandtourism/libraries/yourlocallibrary/helmsd<br/>alelib.htm)

Brora Library:

[http://www.highland.gov.uk/leisureandtourism/libraries/yourlocallibrary/broralib.  
htm](http://www.highland.gov.uk/leisureandtourism/libraries/yourlocallibrary/broralib.<br/>htm)

Mobile Library:

[http://www.highland.gov.uk/leisureandtourism/libraries/mobilelibraryservice/bro  
ramobile.htm](http://www.highland.gov.uk/leisureandtourism/libraries/mobilelibraryservice/bro<br/>ramobile.htm)

Designation: Education Quality Improvement Manager

Date: 9<sup>th</sup> June 2017

Author: Barry Northedge

Background Papers:

## SCHOOL ROLLS 2016-17

<b>PRIMARY SCHOOL</b>	<b>P1</b>	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>P6</b>	<b>P7</b>	<b>Total</b>
Brora Primary	13	11	17	15	20	16	20	112
Golspie Primary	11	12	12	13	14	13	13	88
Helmsdale Primary	4	10	5	10	9	5	7	50
Lairg Primary	7	7	13	7	5	5	3	47
Rogart Primary	2	5	3	3	3	2	1	19
Rosehall Primary	1	1	1	1	2	1	3	10
<b>Grand Total</b>	<b>38</b>	<b>46</b>	<b>51</b>	<b>49</b>	<b>53</b>	<b>42</b>	<b>47</b>	<b>326</b>

<b>SECONDARY SCHOOL</b>	<b>S1</b>	<b>S2</b>	<b>S3</b>	<b>S4</b>	<b>S5</b>	<b>S6</b>	<b>S1-S6</b>
Golspie High School	38	34	52	42	40	36	242

<b>EARL YEARS - NURSERY</b>	<b>3 yrs (Apr)</b>	<b>4 or 5 yrs (Apr)</b>
Brora Primary Nursery	1	11
Golspie Primary Nursery	0	20
Golspie Playgroup	11	0
Helmsdale Primary Nursery	6	5
Lairg Primary Nursery	6	13
Rogart Primary Nursery	2	4