## Highland Violence Against Women Partnership Group

### 6<sup>th</sup> June 2017

#### Minute

#### Present

Vince McLaughlin, Detective Chief Inspector, Public Protection, Police Scotland Linda Dorwood, Governor, HMP Inverness Kate Blowers, Manager, Caithness & Sutherland Women's Aid Antony Gardner, Group Manager, Prevention and Protection, SF&RS Donald Buntain, Victim, Information & Advice Officer, VIA Elaine Fetherstone, Manager, Inverness Women's Aid Gillian Gunn, Training & Policy Manager, Violence Against Women Partnership James Maybee, Principal Officer, Criminal Justice Social Work Services Chrissie Campbell – Service, Delivery Officer, Victim Support Highlands & WI Moira Paton, Manager, Rape & Sexual Abuse Service Highland Ailsa Villegas, Health Development Officer, The Highland Council Kimberley Philip, Children's Service Manager, Barnardos Sharon Holloway, Development Manager, Highland Alcohol and Drugs Partnership Kristeen Gall, Administrator, Violence Against Women Partnership

Christine Gordon – Quality Improvement Officer, Highland Council (Guest)

### Apologies

Elaine Mead, Chief Executive, NHS Highland Gordon Greenlees, MARAC Co-ordinator Jacquelyn Jennett, Area Care & Learning Manager North, Highland Council Lorraine Revitt, Manager, Lochaber Women's Aid Debbie Stewart, Coordinator, Highland Alcohol & Drugs Partnership Geoff Main – COPFS Gary Goddard – Scottish Prison Service

2 Previous Minute and Matters Arising	Action
The previous minute was agreed as a true and accurate record with the	
addition of James Maybee added as an attendee.	
No matters arising.	
3 Health & Wellbeing Toolkit	Action
Christine Gordon, Quality Improvement Officer from Highland Council attended	
the meeting as a guest to give a short presentation on the new Health &	
Wellbeing Toolkit which is being provided for teachers in schools. It is	
designed in line with getting it right for every child and the curriculum for	
excellence. Health & Wellbeing is also one of the key priorities to drive forward	
within the National Framework for schools – How Good is our School 4.	
Following an interactive session, Christine outlined how the whole toolkit has	
been produced in working with partnerships with other people and it is	
recognised that addressing health and wellbeing is not something that can be	
done by schools on their own. The toolkit will be available for all teachers	

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and also a sharing practice workbook which teachers will share with Christine and put on 'Glow' which is a web based resource that all teachers in Highland can access. A copy of the Toolkit to be distributed to members and Ailsa will share it on the Public Facing Policy Highland Council pages so members can access when there are updates. Moira asked if there was anything under gender based violence, Christine informed the group that several wider issues such as personal safety, resilience, etc that could help with gbv issues were included. Ailsa gave an outline as to what resources there are within the toolkit and the links that are provided for schools, which includes the VAW Framework for education. There was a short discussion on the Pupil Equity fund, which Christine gave information with regards to what this provides.	Ailsa
4 Funding for VAW in Highland	Action
Gillian was asked along with Jacquelyn Jennett to map out the different funding streams and what they are going to and what they are. Gillian met with both Jaqueline and Fiona Bremner, accountant from Care & Learning at HC. It has become more complex than anticipated, therefore will need more work done on this. To be left as an agenda item for the next meeting.	Gillian Jacquelyn
5 VAW Budget 2017/18	Action
The budget figures were distributed to the group and the different areas discussed. Gillian informed that the underspend from MARAC Islands money needs to be spent. The proposed figures for spend were discussed at the earlier Safety Group meeting. Included in the spend will be money for a new trainer which will be used from the MARAC Islands money. This trainer will be to deliver the VAW Training programme and increase our capacity in trainers. Other spend would be to deliver a conference, potentially having something a development morning for the steering groups and reps and an afternoon session for a wider range of staff. Another possibility for spend would be to give a grant to Safe at Home for safety measures, which will be discussed with Lyndsey Greene. Gillian also proposed to commission someone to develop and deliver specialist Level 3 training for mental health professionals dealing with sexual abuse cases which would allow them to understand the impact of sexual violence on mental health provide good quality therapeutic responses. Vince asked the group if there were any issues or comments anyone had with the proposed expenditure. The budget for 2017/18 was agreed.	
6 2017 – 20 VAWP Action Plan	Action
At the last meeting a number of draft plans were distributed and discussed and Gillian, Moira and Kate agreed to develop a framework for the Action Plan. The framework and a serious of actions under each outcome and what the outputs would be were discussed. Elaine M had previously asked members as to what they could contribute in terms of performance data which might evidence progress. No information was received, so it was agreed to break in to groups to consider the performance measures and what might be locally available. Each group will get in touch with Gillian with feedback for inclusion in the local performance framework.	
Vince noted that we has also agreed to populate the national performance framework and it was agreed that Gillian would be in touch to gather this information.	All

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	Action
Gillian thanked everyone from RASASH and Women's Aid who distributed	
heir information about what survivor's experiences of statutory agency	
services. The kinds of issues survivors were raising were not surprising and	
showed that there was still an amount of work that we still have to do around	
he statutory sector services. From reading the stories that were seen and the	•
similarities across the different services this brought some suggested actions	
for conclusions within the Action Plan. Gillian will alter the actions as agreed a	t
he meeting and amend the VAW Action Plan accordingly. Vince will also	
discuss nationally how to implement training for front line police officers.	
B Local Performance Measures	Action
This was covered in item 6.	
9 Inside Outside Exhibition	Action
This agenda item was omitted from discussion. To be carried forward to next	Kris
meeting.	
10 Feedback from/to Safety Group	Action
The group was informed that Craig Thomson, Risk & Concern Manager	,
Police Scotland has agreed to chair the Safety Group with nominations	
for a Depute Chair to be requested from members of the Safety group.	
This would be a rolling chair which raised an issue around terms of	
reference from VAWP, to be discussed at AOB.	
Potential funding reduction for Women's Aid, which will be taken	
forward.	
MARAC Outcomes and how we measure them, a meeting off table to	
get a plan together and how we measure the outcomes.	
Gillian Pincock, Lead Child Protection Advisor, to be invited to come on	
to the Safety Group for a child protection perspective.	
11 Feedback from/to Short Term Groups	Action
Sexual Violence Group – Moira informed that the group has not met	
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