

## The Highland Council

Minutes of the Sixteenth Annual General Meeting of the **Local Negotiating Committee for Teachers** held in Committee Room 1, Council Headquarters, Glenurquhart Road, Inverness on Thursday 9 November 2017 at 2.00 pm.

### Present:

#### Representing the Management Side:

Ms K Currie  
Mr J Finlayson  
Mr G MacKenzie  
Mr R MacWilliam

#### Representing the Teachers' Side:

Ms A MacDonald (EIS)  
Ms C McCombie (EIS)  
Mr A Sutcliffe (SSTA)  
Mr S Tillman (EIS)

### Also Present:

Mr B Alexander, Joint Secretary, Management Side  
Mr A Bell, Joint Secretary, Teachers' Side

### Officials in Attendance:

Ms R Bell, Policy Officer, Care and Learning Service  
Ms A MacPherson, Workforce Planning and Staffing Manager, Care and Learning Service  
Ms J Sikkema, HR Business Partner, Chief Executive's Office  
Miss M Murray, Committee Administrator, Chief Executive's Office

## Business

### 1. Appointment of Chair

The Committee **AGREED** that the Chair of the Teacher's Side, Ms A MacDonald, be appointed Chair, and the Chair of the Management Side, Mr J Finlayson, be appointed Vice Chair of the Local Negotiating Committee for Teachers for the coming year.

Ms A MacDonald then took the Chair.

### 2. Apologies for Absence

Apologies for absence were intimated on behalf of Mr A Baxter, Mr A Christie and Mr A Mackinnon.

### 3. Declarations of Interest

There were no declarations of interest.

### 4. Minutes of Meeting held on 4 November 2016

The Committee **APPROVED** the Minutes of the Fifteenth Annual General Meeting of the Local Negotiating Committee for Teachers held on 4 November 2016.

## 5. Approval of Membership

There had been circulated Report No LNCT(AGM)01/17 dated 31 October 2017 by the Committee Administrator setting out the membership of the Local Negotiating Committee for Teaching Staff for the following year.

The Joint Secretary, Teachers' Side, having welcomed the return of the Association of Headteachers and Deputies in Scotland to the Teachers' side representatives, the Committee **APPROVED** the membership of the Local Negotiating Committee for Teachers for the following year as follows:

### **Representing the Management Side - four from the following:**

Mr Alasdair Christie	Chair of the People Committee
Mr John Finlayson	Vice Chair of the People Committee
Mr Alister Mackinnon	Chair of Corporate Resources Committee
Mr Andrew Baxter	Vice Chair of Corporate Resources Committee
Ms Kirsteen Currie	
Mr Graham MacKenzie	
Mr Ron MacWilliam	

### **Representing the Joint Union Side - four from the following:**

#### Association of Headteachers and Deputies in Scotland

Mrs Kerrie Laird

#### Educational Institute of Scotland

Mr Robin Fyfe  
Ms Alison MacDonald  
Mr Lewis Mackenzie  
Ms Caroline McCombie  
Mrs Judith Moran  
Mr Steven Tillman  
Mr Allan Whiteford  
Mrs Clare Whiteford

#### Scottish Secondary Teachers' Association

Mrs Catriona Fraser  
Mr Andrew Sutcliffe

## 6. Dates of Future Meetings

The Committee **AGREED** that meetings of the Local Negotiating Committee for Teachers be held on the following dates in 2018:

Thursday 21 June  
Wednesday 14 November

The meeting concluded at 2.04 pm.