Highland Violence Against Women Partnership Group	
5 <sup>th</sup> September 2017	
Minute	
Present	
Vince McLaughlin, Detective Chief Inspector, Public Protection, Police Scotland Kate Blowers, Manager, Caithness & Sutherland Women's Aid Antony Gardner, Group Manager, Prevention and Protection, SF&RS Elaine Fetherstone, Manager, Inverness Women's Aid Lorraine Revitt, Manager, Lochaber Women's Aid Karen McBey, Manager, Ross Shire Women's Aid Gillian Gunn, Training & Policy Manager, Violence Against Women Partnership	
James Maybee, Principal Officer, Criminal Justice Social Work Services Kristeen Gall, Administrator, Violence Against Women Partnership	
Apologies	
Elaine Mead, Chief Executive, NHS Highland	
Gordon Greenlees, MARAC Co-ordinator Jacquelyn Jennett, Area Care & Learning Manager North, Highland Council Gary Aitken, Assistant Procurator Fiscal, COPFS Gary Goddard, Scottish Prison Service	
Moira Paton, Manager, Rape & Sexual Abuse Service Highland Kimberley Philip, Children's Service Manager, Barnardos	
Hame Lata, Lead Clinician, NHS Highland	
Debbie Stewart, Coordinator, Highland Alcohol & Drugs Partnership Chrissie Campbell, Service Delivery Officer, Victim Support	
Christine Gordon, Care & Learning, Highland Council	
2 Previous Minute and Matters Arising	Action
The previous minute was agreed as a true and accurate record.	
Gillian received information from Ailsa on the Health & Wellbeing Toolkit which she could not open. Ailsa is now on Maternity leave. We can check the Public Facing Policy pages to see what information is there and contact Christine Gordon with any queries. Christine Gordon has been asked to be involved in future VAWP meetings, which she has agreed.	
Regarding who is going to be vice chair of VAWP group, Jacquelyn Jennett has said that she will do this if there is nobody else willing. James and Jacquelyn will discuss and this should be confirmed at the next meeting.	James Jacquelyn
3 Terms of Reference	Action
Terms of Reference now updated. The question is whether they are fit for purpose now that there is a new Action Plan. With the change to the new Action Plan, Gillian asked if it is worth thinking about what is the structure and how should we be addressing the issues instead of having lots of sub groups and what is the best way to do it. Gillian asked for members views on; Is the structure we have the right one, Are there things needing to change? Elaine	

asked about the name of 'The Safety Group' Gillian stated it was originally called this group as it was responsible for taking on all the bits which came under the safety priority in the 2013-16 action plan. The new aims are prevention, early identification, providing interventions and addressing the behavior of perpetrators, which makes up the four new aims. There is not one specifically called safety. Vince said the role of the Partnership group is governance, therefore we shouldn't be getting into the detail of the action plan, but rather we should be looking at the priorities, the plan and seeing where we are at in terms of the actual outcomes and setting the framework for the groups that are delivering the plan. Discussion took place with regards to what is the way forward with regards to the structure and names of the existing groups and the relevant members attending each. It was agreed the existing members around The Partnership are the right ones and have all the relevant leads attending.	
4 Structure of Partnership	Action
Members went on to discuss the structure of the partnership and whether this group needs to meet quarterly or rather should we meeting twice or three times a year as it is purely about monitoring, looking at finances, looking at what data is like and looking at what areas are needing to be supported in order to ensure the action plan is delivered. It was agreed that the working groups should meet quarterly and the Partnership should meet twice a year. It was agreed that Gillian would draft a proposal for the new structure. This will involve the Partnership, one group focusing on Prevention and Early Intervention; another group Promoting Safety and Wellbeing and a third focusing on Perpetrators. It was agreed the at the short term sexual violence group should continue to meet but that progress would be reviewed in a year and a decision made then about the future tasks of the group if it was felt to be required.	Gillian Moira
It was then agreed that the Partnership would meet twice a year to focus on strategic issues where each sub group will provide a report on progress, the budget will be presented and discussed, data will be scrutinised and a risk register will be compiled and plans to mitigate these will be made. It was agreed that Gillian would draft a paper outlining the revised structure to include	Gillian
three sub groups (based on the aims included in the new action plan) and the	
short term sexual violence group. At the Partnership meeting in December members should agree all future meeting dates and membership of each group.	All
5 Funding of VAW in Highland	
Jacquelyn and Gillian were asked to look at how we were resourcing the third sector organisations and the VAW strategic work through our statutory agencies in Highland. Gillian produced a summary of who gets what and from where and to look at what we have at the moment and sustaining this and also to identify any gaps we have in funding and where we can get funding if there are any gaps. Various budgets were discussed in length and it was agreed that there is anxiety regarding the future of the budgets. It was recognised that if the third sector funding stays at stand still or cut then they are going to be in severe difficulty and it would then become potentially difficult to sustain a service. It was agreed that this was an issue around this group as a strategic	

group to identify and report on to The Chief Officers. Figures were given from Kate as to what is covered by CASWA and what would become a real issue to sustain this service for the amount that is covered if funding was to be cut. Gillian asked for a paper to be drafted and it was agreed as a collective group to come together to produce this. Vince suggested that we should look at having a risk register as part of the strategic Partnership group and then this flagged up early enough to the Chief Officers and which is then fed into the Community Planning Partnership. Gillian will put together a paper; however will get in touch with all the third sector partners to get in touch to say what they think the risks are in terms of what are the ongoing risks and what and what are the ongoing risks if the funding is cut.	Gillian All
6 2017-20 VAWP Action Plan – Setting Priorities	Action
<ul> <li>In small groups, we considered each aim and identified 2018 priorities using a solution focused process. It is expected that the Partnership sub groups will focus on these during 2018. These are:</li> <li>Prevention &amp; Early Intervention:</li> <li>Gather information and evidence on the range of VAWG prevention activities currently being undertaken in Highland &amp; make recommendations to fill any gaps</li> <li>Develop a whole schools approach to VAWG</li> <li>Targeted prevention work with those with additional vulnerabilities to forms of VAWG, e.g. care experienced, LD, young people</li> <li>Promote consistency of responses to VAWG across services</li> <li>Housing policy &amp; processes better meet the needs of those affected by domestic abuse</li> </ul>	
<ul> <li>Operational Delivery Group (formerly Safety Group)</li> <li>Effectively support children and young people affected by VAW</li> <li>Sustain (or improve) quality of current third sector services</li> </ul>	
<ul> <li>Addressing Perpetrators</li> <li>Ensure wide access to 1:1 Respect programme</li> <li>Perpetrator focused interventions increase the safety and wellbeing of women and children affected by domestic abuse</li> <li>The Sexual Violence Group has already identified its priorities.</li> <li>It was agreed that the next meeting would focus on ensuring the correct</li> </ul>	
membership for each group.	
7 Performance Framework	Action
At the last meeting it was discussed thinking about putting some context around the framework, so Vince, Moira and Gillian had look at whether our aim for measures was for reduction/increases, etc. Gillian asked the group what they thought we should be looking at reporting in terms of geographical areas. It was agreed that in the performance plan, we should look for Community Partnership level data in so far as it is possible and if people can't get that then we would try and get across Community Partnerships for e.g. Caithness and	

Sutherland we would try and get separately for Caithness then for Sutherland.	All
8 Inside Outside Exhibition	Action
The exhibition is going around Scotland at the moment - Gillian had sent the link to the group. This is a project whereby women who have been involved in prostitution have been involved in an art exhibition (photography). Some areas have done this as part of development with area partnerships and Gillian asked members their views on this and is it something we would want to pursue locally taking into account that we have been trying to identify issues around prostitution for some time in Highland with limited progress. James suggested possibly using it at a future WA conference or similar event locally. It was agreed for Gillian to explore where to have this exhibition hosted in an appropriate venue.	Gillian
9 Feedback from/to Safety Group	Action
The Action Plan has a delay as the NHS still required to sign off their areas,	
Gillian to contact the necessary folk and if no progress this will be escalated to Elaine Mead.	
10 Feedback from/to Short Term Groups	Action
a. Sexual Violence Improvement Group	
Gillian informed that the SVI Group has got a work plan which aligns	
very much the VAW strategy and the group will be working on this.	
b. VAW Prevention Group	
This has not been established as yet, but once everyone agrees on	
the new structure this will be moved forward.	
11 AOB	Action
Nothing raised.	
12 Date of next meeting	Action
Tuesday 12 <sup>th</sup> December 2017 – Committee Room 3 – Highland Council	
Buildings Glenurquhart Road.	