

The Highland Council

Minutes of the Seventeenth Annual General Meeting of the **Local Negotiating Committee for Teachers** held in Committee Room 2, Council Headquarters, Glenurquhart Road, Inverness on Wednesday 14 November 2018 at 2.00 pm.

Present:

Representing the Management Side:

Mr J Finlayson
Mr G MacKenzie
Mr R MacWilliam

Representing the Teachers' Side:

Ms A MacDonald (EIS)
Ms C McCombie (EIS)
Mr A Sutcliffe (SSTA)
Mr A Whiteford (EIS)

Also Present:

Mr A Bell, Joint Secretary, Teachers' Side

Officials in Attendance:

Mr J Steven, Head of Education, Care and Learning Service
Mr J Vance, Head of Education Designate, Care and Learning Service
Ms A MacPherson, Workforce Planning and Staffing Manager, Care and Learning Service
Ms R Bell, Policy Officer, Care and Learning Service
Ms J Sikkema, HR Business Partner, Chief Executive's Office
Miss M Murray, Committee Administrator, Chief Executive's Office

Business

1. Appointment of Chair

The Committee **AGREED** that the Chair of the Management Side, Mr J Finlayson, be appointed Chair, and the Chair of the Teachers' Side, Ms A MacDonald, be appointed Vice Chair of the Local Negotiating Committee for Teachers for the coming year.

Mr J Finlayson then took the Chair.

2. Apologies for Absence

Apologies for absence were intimated on behalf of Mr A Baxter, Ms K Currie, Mr A Mackinnon and Mr M Reiss.

3. Declarations of Interest

There were no declarations of interest.

4. Minutes of Meeting held on 9 November 2017

The Committee **APPROVED** the Minutes of the Sixteenth Annual General Meeting of the Local Negotiating Committee for Teachers held on 9 November 2017.

5. Approval of Membership

There had been circulated Report No LNCT(AGM)01/18 dated 31 October 2018 by the Committee Administrator setting out the membership of the Local Negotiating Committee for Teaching Staff for the following year.

The Committee **APPROVED** the membership of the Local Negotiating Committee for Teachers for the following year as follows:

Representing the Management Side - four from the following:

Mr Andrew Baxter	Chair of the Care, Learning and Housing Committee
Mr John Finlayson	Vice Chair of the Care, Learning and Housing Committee
Mr Alister Mackinnon	Chair of Corporate Resources Committee
Mr Matthew Reiss	Vice Chair of Corporate Resources Committee
Ms Kirsteen Currie	
Mr Graham MacKenzie	
Mr Ron MacWilliam	

Representing the Joint Union Side - four from the following:

Association of Headteachers and Deputies in Scotland

Mrs Kerrie Laird

Educational Institute of Scotland

Mr Robin Fyfe
Ms Alison MacDonald
Mr Lewis Mackenzie
Ms Caroline McCombie
Mrs Judith Moran
Mr Steven Tillman
Mr Allan Whiteford
Mrs Clare Whiteford

Scottish Secondary Teachers' Association

Mrs Catriona Fraser
Mr Andrew Sutcliffe

6. Dates of Future Meetings

The Committee was invited to agree that meetings of the Local Negotiating Committee for Teachers be held on the following dates in 2019:

Wednesday 19 June
Thursday 14 November

In relation to the proposed November date, the Joint Secretary, Teachers' Side, commented that Thursdays were not suitable and suggested Tuesday 12 or Tuesday 19 November as potential alternatives.

The Committee **AGREED**:

- i. that a meeting of the Local Negotiating Committee for Teachers take place on Wednesday 19 June 2019; and
- ii. that the Committee Administrator check the suitability of the proposed alternative dates in terms of the Council's schedule of meetings, and confirm the position.

The meeting concluded at 2.04 pm.