Agenda Item	10.
Report	CLH
No	32/19

#### HIGHLAND COUNCIL

Committee:	Care, Learning and Housing Committee
Date:	29 May 2019
Report Title:	Revenue Budget Near Final Out-turn 2018/19

## 1. Purpose/Executive Summary

1.1 This report sets out the near final revenue monitoring position for the year to 31 March 2019, and shows an overspend of £2.832m (0.8%) for the year, an improvement against the Quarter 3 position which forecast a £3.112m overspend.

## 2. Recommendations

- 2.1 Members are asked to:
  - i. Consider the revenue budget near-final out-turn for the year, and the actions being taken to address the budget position in the current year.

## 3. Revenue Monitoring

- 3.1 **Annex 1** sets out the near final monitoring statement for the year to 31 March 2019. The over spend of £2.832m contrasts with a reported £3.112m overspend for Quarter 3. The main reason for movement from Quarter 3 are as follows:-
  - Education Services a significant improvement in the underspend, increasing from a forecast £0.483m at Q3, to the out-turn of £1.305m. A number of factors have contributed to this improvement, including (a) across the board action to reduce spend which has seen a higher level of school budget surpluses, above that which they can carry forward through the schools DSM budget scheme, (b) vacancy management and staff cost savings, and (c) lower utility costs due to the milder winter.
  - Children's Services a deterioriation in the overspend, increasing to £3.041m from the Q3 forecast of £2.622m. Overall the out-turn for Looked After Children is broadly as had been forecast in net terms, though with some underlying variances described further below (paragraph 3.3 onwards). In relation to Early Learning and Childcare, the level of underspend was lower than had been forecast due to a carry forward of Scottish Government funding into the new financial year.
  - Additional Support Services a deterioration in the overspend, increasing to £1.191m from £0.922m at Q3. The main reasons for the adverse movement are in relation to Additional Support Schools.
- 3.2 Despite the slight improvement in position overall, the most significant underlying pressure areas are those that have been reported through the year, in particular Looked After Children and Additional Support Needs.

## Looked After Children

- 3.3 In relation to Looked After Children, while the overall out-turn was broadly as had been forecast, the underlying position shows that while the programme to return children to Highland exceeded target, returning over 14 children to the area, this was however matched by the same number of new Out of Authority placements bring required over the period, therefore impacting on the financial benefit of those returning.
- 3.4 Actions being taken relating to the Looked After Children budget include a new Community Support Service called Àrach opening in Fodderty in May 2019, to reduce the number of children coming into residential and purchased placements. This will offer outreach support to maintain young people in their family homes wherever appropriate. There continues to be a requirement for a large number of secure and step-down care placements for young people at risk of significant self-harming, risk to others and substantial mental health issues these are the most expensive placements. This continued trend towards higher cost placements contributes significantly to the higher spend. A small, alternative to secure provision is being sought in the Highland area, this would only be for two young people and would not provide secure services.
- 3.5 The development of education packages in Highland for children returning from OOA and those on the edge of care in Highland on part-time timetables continues to be a challenge, however a new team member has made significant progress in securing education packages for returning children in local schools and off-site provisions.

3.6 Discussions with NHS Highland continue on funding and transition of young people still in Children's Services residential care who are over 18 years old, have an Additional Support Need and require the support of Adult Services into their adulthood. This puts substantial strain on the budget and the resulting lack of available residential beds makes it more difficult to return young people from OOA. This issue has not yet been resolved.

#### Additional Support Needs

- 3.7 The Council agreed to implement a transformation programme for Additional Support Needs services. In Highland, we have the highest reported levels of ASN in Scotland, with significant increases in need over the past 5 years. These high rates and rapid growth in Highland means the Council needs to closely examine our model and practices. The budget agreed in February 2019 included a saving totalling £3.857 million, of which at least £0.250 million is removal of vacant posts and a reduction in Pupil Support Assistant (PSA) funding of £700,000.
- 3.8 An ASN Transformation Project has been set up as part of the Change Programme, to deliver the change and savings necessary. A phased approach will be taken to resource allocation, so that it is equitable and targeted to where it is most needed. Staff are being briefed on the process of change, and everything possible is being done to clarify any queries staff and parents may have.
- 3.9 The project will be regularly reported to members.

#### Budget Savings 2018/19

3.10 In relation to budget savings, **Annex 2** sets out the status of the Care and Learning Service Savings, and allocated Corporate savings, for the 2018/19 financial year.

## 4. Implications

- 4.1 Resource as set out within the report and accompanying appendices.
- 4.2 Legal nothing to highlight regarding this report.
- 4.3 Community (Equality, Poverty and Rural) nothing to highlight.
- 4.4 Climate Change / Carbon Clever nothing to highlight in this report.
- 4.5 Risk As highlighted above, Looked After Children and Additional Support Needs have significant underlying pressures, carrying into the new financial year. The report highlights the actions being taken.
- 4.6 Gaelic nothing to highlight in this report.

Designation: Interim Director of Care and Learning

Date: 13 May 2019

Author: Brian Porter, Head of Resources

#### ANNEX 1

# CARE AND LEARNING SERVICE REVENUE MONITORING REPORT- 2018-19

YTD     Budget     Outurn     Variance       BY ACTIVITY     Education Services     Secondary Schools     70,118     65,536     65,536     (294)       Schools General     Learning and Teaching     1,450     1,561     1,450     (111)       Adult Services     94,250     94,250     94,250     94,250     (0)     (67)     (111)       Adult Services     0     67     0     (67)     (120)     (141,035)     (143,035)     (143,035)     (143,051)     (143,051)     (141,035)     (141,04)     (141,04)     (141,		£'000	£'000	£'000	£'000
BY ACTIVITY     Construct       Education Services Secondary Schools     70,118     70,118     65,336     65,380     (295)       Primary Schools     3,261     1,450     1,450     1,450     1,450     1,450     1,450     1,450     1,450     1,450     1,450     1,450     1,450     1,450     1,450     1,450     1,612     16     16     16     16     12     16     16     16     12     16     16     17     16     16     16     17     114,951	1st April 2018 to 31st March 2019	Actual	Annual	Year End	Year End
Education Services Secondary Schools     70,118     70,413     65,536     (295)       Schools General Learning and Teaching     1,450     1,450     1,450     (111)       Adult Services     94,250     94,250     94,250     94,250     (67)       Commissioned Adult Services     0     67     0     (67)     (67)       Services for Vulnerable Adults     2,542     2,662     2,542     (120)     (120)       Grants to Voluntary Organisations     1,14,571     114,700     114,551     (149)       Service Management Team and Scorts     646     721     (124)     (124)     (124)       Services Teams and Property Costs     3,369     3,276     3,369     143     (14,97)       Nunallocated Corporate Savings     0     6,273     6,219     (6,273)     6,219     (3,67)       Children's Services     1,138     1,047     1,138     0     0     0     0     0     0     0     0     0     0     0     0     0     0     0     0     0     0 </th <th></th> <th>YTD</th> <th>Budget</th> <th>Outturn</th> <th>Variance</th>		YTD	Budget	Outturn	Variance
Secondary Schools     70.118					·
Primary Schools   65,536   65,830   65,536   (294)     Schools General   2,626   3,231   2,626   (605)     Learning and Teaching   1,357,30   1,44,035   1,39,730   (1,111)     Adult Services   94,250   94,250   94,250   (0)     Commissioned Adult Services   16,612   16,612   16,612   16,612   16,612   16,612   16,612   16,612   16,612   114,551   114,700   114,551   114,700   114,551   114,700   114,551   (149)   22,542   2,662   3,2542   (120)   144,751   (149)   22,542   144,703   114,551   (149)   114,551   (149)   114,551   (149)   144,723   1447   1,125   1147,700   114,551   (149)   1449   1,125   (149)   1449   14551   (149)   1449   1,1251   (140)   1449   1,1251   (140)   1449   1,138   144   1,138   144   1,138   144   1,138   144   1,138   144   1,138   144   1,138   144   1,138   144   1,147 </td <td></td> <td>70.110</td> <td>70.442</td> <td>70.440</td> <td>(205)</td>		70.110	70.442	70.440	(205)
Schools General   2,626   3,231   2,626   (111)     Learning and Teaching   1,450   1,450   1,411   (1,305)     Adult Services   0   67   0   (67)   0   (67)     Commissioned Adult Services   0   67   0   (67)   0   (67)     Services for Volinerable Adults   2,542   2,652   2,542   (120)   (140) <t< td=""><td></td><td></td><td></td><td></td><td></td></t<>					
Learning and Teaching   1,450   1,561   1,39,730   (111)     Adult Services   133,730   141,035   133,730   (1,305)     Adult Services   94,250   94,250   94,250   (0)     Commissioned Adult Services   16,612   16,612   16   16     Other Leisure Services   0   67   0   (67)     Services for Vulnerable Adults   2,542   2,662   2,542   (149)     Services Management Resources   646   721   646   (75)     School Crossing Patrollers and Escorts   646   721   646   (53)     Resources Teams and Property Costs   3,369   3,226   3,369   143     Services Management Team and Support   (1,246)   (1,194)   (1,246)   (52)     Hotsleis   1,138   1,047   1,138   91     Unallocated Corporate Savings   0   0   6   6273   646   721   646   (72)     Children Services   1,138   1,4927   138,91   1,138   91   1,138   91     Unallocated Corporate Savings <td< td=""><td>-</td><td></td><td></td><td></td><td></td></td<>	-				
Adult Services   139,730   141,035   139,730   (1,305)     Commissioned Adult Services   94,250   94,250   94,250   (0)     Commissioned Adult Services   0   67   0   (67)     Services for Vulnerable Adults   2,542   2,662   2,542   (1,47)     Grants to Voluntary Organisations   1,147   1,125   1,147   (1,47)     Service Management and Resources   646   721   646   (75)     Pensions, Insurance and Other Pan-Service Costs   2,369   3,369   3,226   3,369   143     Service Management Team and Support   1,138   1,047   1,138   10   0					
Adult Services   94,250   94,250   94,250   94,250     Commissioned Adult Services   0   16,612   16,612   16     Other Leisure Services   2,542   2,662   2,542   (120)     Service Management and Resources   646   721   646   (75)     Service Management and Resources   646   721   646   (75)     Service Management and Resources   646   721   646   (75)     Service Management Team and Support   (1,246)   (1,194)   (1,246)   (52)     Hostels   1,138   0   0   0   0     Service Management Team and Support   (1,246)   (1,194)   (1,246)   (52)     Hostels   1,138   0,07   0   0   0   0     Children's Services   0   0   0   0   0   0   0     Children's Services   16,0377   17,249   16,377   (872)   14,927   13,369   3,041     Other Services for Children   25,728   29,699   0   3,159   1,950   0   6,478	Learning and Teaching				
Commissioned Adult Services     94,250     94,250     16,612     16,614     16,614     16,614     16,614     16,614     16,614     16,614     16,614     16,614     16,614     16,614     16,614 <td>Adult Services</td> <td>139,730</td> <td>141,035</td> <td>139,730</td> <td>(1,303)</td>	Adult Services	139,730	141,035	139,730	(1,303)
Commissioned HLH Services   16,612   16,596   16,612   16     Other Leisure Services   0   67   0   (67)     Services for Vulnerable Adults   1,147   1,125   1,147   (149)     Service for Vulnerable Adults   1,147   1,147   1,147   (129)     Service Management and Resources   646   721   646   (75)     Service Management Team and Other Pan-Service Costs   3,369   3,226   3,369   143     Service Management Team and Support   (1,246)   (1,194)   (1,246)   (52)     Hostels   1,138   1,047   0   0   0     Unallocated Corporate Savings   6,273   6,219   6,273   54     Children's Services   16,377   17,249   16,377   (872)     Locked After Children   25,728   20,959   25,728   4,769     Cohrier Services for Children   3,679   4,149   3,679   (470)     Cohrestervices for Children   51,055   3,646   14,927   3,679   4,149     Other Services   11,927   3,637   15,955 <t< td=""><td></td><td>94 250</td><td>94 250</td><td>94 250</td><td>(0)</td></t<>		94 250	94 250	94 250	(0)
Other Leisure Services     0     67     0     (67)       Services for Vulnerable Adults     7,542     2,662     2,542     (120)       Grants to Voluntary Organisations     1,147     1,125     1,147     (127)     (149)       Service Management and Resources     646     721     646     (75)     (149)       Service Management Team and Droperty Costs     3,369     3,226     3,369     143       Service Management Team and Support     (1,246)     (1,194)     (1,246)     (1,194)       Hostels     1,138     0     0     6,273     6,219     6,273       Children's Services     0     6,273     6,219     16,377     (476)       Looked After Children     25,728     20,959     25,728     4,769       Childcare and Early Learning     14,927     15,313     14,927     (386)       Other Services for Children     3,679     4,149     3,679     (470)       Commissioned Children's Services     31,559     1,950     3,641     349,646     346,814     349,646     2,832 <					
Services for Vulnerable Adults   2,542   2,662   2,542   1,127     Grants to Voluntary Organisations   1,147   1,147   1,147   1,147     Service Management and Resources   646   721   646   (75)     Pensions, Insurance and Other Pan-Service Costs   3,369   3,226   3,369   143     Service Management Team and Support   (1,246)   (1,194)   (1,246)   (52)     Hostels   0   0   0   0   0     Ochildren's Services   0   6,273   6,219   6,273   54     Children's Services   0   6,273   6,219   6,273   54     Children's Services   0   0   0   0   0     Children's Services   16,377   17,249   16,377   (872)     Children's Services   14,927   15,313   14,927   (366)   0     Children's Services   14,927   15,313   14,927   (366)   0   3,641     Additional Support Services   31,559   29,609   0   31,559   1,950     Specialist Additional Support Se					
Grants to Voluntary Organisations   1,147   1,125   1,147   14,551     Service Management and Resources   646   721   646   (75)     School Crossing Patrollers and Escorts   3,369   1,138   1,047   1,138   1,047   1,138   91     Unallocated Corporate Savings   0   1,427   1,4327   1,4327   1,4327   1,4327   1,4327   1,4327   1,4327   1,4327   1,4927   1,4		_			
Service Management and Resources School Crossing Patrollers and Escorts Pensions, Insurance and Other Pan-Service Costs Resources Teams and Property Costs     114,551     114,551     114,551     (149)       Service Management Team and Support Hostels     3,369     3,226     3,369     1,236     (1,246)     (1,246)     (52)       Unallocated Corporate Savings     0     6,273     6,219     6,273     6,219     0     0       Children's Services Looked After Children Family Teams     16,377     114,927     15,313     14,927     16,377     (872)       Children's Services for Children Commissioned Children's Services Income from NHSH     25,728     20,959     25,728     4,769       Additional Support Services     31,559     29,609     0     31,559     1,950       Specialist Additional Support Services     31,559     29,609     0     31,559     1,950       Staff Costs     Costs     208,291     32,626     2,832     7,237     0     6,478     7,207     38,037     1,911       TOTAL CARE AND LEARNING     349,646     346,814     349,646     2,8221     1,208,291     1,293			· ·		
Service Management and Resources     646     721     646     (75)       Pensions, Insurance and Other Pan-Service Costs     3,369     3,226     3,369     143       Resources Teams and Property Costs     3,369     3,226     3,369     143       Service Management Team and Support     (1,194)     (1,246)     (1,246)     (52)       Unallocated Corporate Savings     0     6,273     6,219     0,273     54       Children's Services     0     6,273     6,219     16,377     17,249     16,377     16,377     16,377     16,377     16,377     17,249     16,377     16,377     16,377     16,956)     0     3,699     (470)     1,927     13,313     14,927     13,369     1,470     1,386)     0     1,927     13,313     14,927     13,369     1,470     1,927     13,369     1,927     13,369     1,410     1,927     13,369     1,410     1,927     13,369     1,410     1,927     13,369     1,410     1,927     1,386     1,927     1,386     1,927     1,386	orants to voluntary organisations				
School Crossing Patrollers and Escorts   646   721   646   (75)     Pensions, Insurance and Other Pan-Service Costs   3,369   3,226   (53)     Resources Teams and Property Costs   3,369   3,226   (54)     Bessources Teams and Property Costs   1,1246   (1,194)   (1,246)   (1,246)     Hostels   1,138   1,047   0   0   0     Children's Services   25,728   20,959   25,728   4,769     Looked After Children   16,377   17,249   16,377   (872)     Children and Early Learning   14,927   14,327   (872)     Other Services for Children   3,679   4,149   3,679   (470)     Commissioned Children's Services Income from NHSH   51,055   48,014   51,055   3,646   3,637   1,991     Additional Support Services   24,789   3,646   346,814   349,646   2,832     TOTAL CARE AND LEARNING   349,646   346,814   349,646   2,832   1,911     By SUBJECTIVE   Staff Costs   0   210,684   172,053   38,037   1,219   1,219	Service Management and Resources	,	,	,	(/
Pensions, Insurance and Other Pan-Service Costs   2,366   2,419   2,366   3,369     Resources Teams and Property Costs   3,369   3,226   3,369   143     Service Management Team and Support   1,138   1,047   1,138   91     Unallocated Corporate Savings   0   6,273   0   6,273   54     Children's Services   20,959   25,728   20,959   25,728   4,769     Looked After Children   25,728   20,959   25,728   4,769     Childraer and Early Learning   14,927   15,313   14,927   (386)     Other Services for Children   3,679   (470)   (9,656)   0   3,041     Additional Support Services   31,559   29,609   0   31,559   1,950     Additional Support - Schools   31,559   29,646   346,814   349,646   2,832     TOTAL CARE AND LEARNING   349,646   346,814   349,646   2,832     Staff Costs   208,291   120,684   120,684   120,684   120,631     Other Costs   380,344   144,377   14,4977   14,4977	_	646	721	646	(75)
Resources Teams and Property Costs   3,369   3,226   3,369   143     Service Management Team and Support   (1,246)   (1,246)   (1,246)   (52)     Hostels   1,138   0   0   0   0   0     Unallocated Corporate Savings   0   6,219   0   6,273   54     Children's Services   20,959   25,728   20,959   25,728   4,769     Additional Support Services for Children   14,927   15,313   14,927   (386)   0     Commissioned Children's Services Income from NHSH   3,679   4,149   3,679   (470)     Additional Support Services   31,559   29,609   0   31,559   3,041     Additional Support Services   348,014   51,055   38,037   1,950     Specialist Additional Support Services   349,646   346,814   349,646   2,832     TOTAL CARE AND LEARNING   349,646   346,814   349,646   2,832     By SUBJECTIVE   208,291   172,053   350,344   142,357,076   130,344     Grants   (14,677)   (14,607)   (14,677)   (					
Service Management Team and Support   (1,246)   (1,194)   (1,246)   (1,246)     Hostels   1,138   0   0   0   0     Unallocated Corporate Savings   0   6,273   6,273   6,273   91     Children's Services   20,959   25,728   4,769     Looked After Children   14,927   15,313   14,927   (18,77)     Childzer and Early Learning   14,927   15,313   14,927   (386)     Other Services for Children   3,679   4,149   3,679   (470)     Commissioned Children's Services   9,0556)   9,0556)   9,0556)   3,041     Additional Support Services   31,559   29,609   0   31,559   1,950     Specialist Additional Support Services   349,646   346,814   349,646   2,832     TOTAL CARE AND LEARNING   349,646   346,814   349,646   2,832     By SUBJECTIVE   208,291   172,053   375,076   380,344   14,277)   14,319     Other Costs   300,314   327,076   380,344   349,646   2,828   12,0681   14,677)					
Hostels   1,138   1,047   1,138   91     Unallocated Corporate Savings   0   6,273   6,219   0   0     Children's Services   Looked After Children   5,2728   20,959   25,728   4,769     Family Teams   16,377   17,249   16,377   (872)     Children's Services for Children   26,5728   20,959   25,728   4,769     Other Services for Children   9,656)   9,656)   9,656)   0   3,679   (470)     Commissioned Children's Services Income from NHSH   51,055   48,014   51,055   3,041     Additional Support Services   31,559   6,478   7,237   6,478   1,191     TOTAL CARE AND LEARNING   349,646   346,814   349,646   2,832     BY SUBJECTIVE   208,291   210,684   208,291   172,053   380,344   51,2053     Grants   208,291   172,053   380,344   14,677)   14,677)   14,677)     Other Costs   380,344   164,392   375,076   380,344   52,268   52,681     Grants   (14,677)   (					
Unallocated Corporate Savings   0   0   0   0     Children's Services   Looked After Children   6,273   6,273   6,219   6,273   54     Looked After Children   Family Teams   16,377   17,249   16,377   (872)     Childrear and Early Learning   14,927   15,313   14,927   (386)     Other Services for Children   3,679   4,149   3,679   (470)     Commissioned Children's Services Income from NHSH   9,656)   (9,656)   0   3,041     Additional Support Services   31,559   29,609   0   31,559   1,950     Specialist Additional Support Services   31,559   29,609   0   31,559   1,950     Specialist Additional Support Services   349,646   346,814   349,646   2,832     TOTAL CARE AND LEARNING   349,646   346,814   349,646   2,832     BY SUBJECTIVE   208,291   172,053   380,344   375,076   380,344   5,268     Grants   (14,677)   (13,698)   (14,677)   (13,057)   (1,4677)   (1,319)     Other Income   (14,67	-				
Children's Services   6,273   6,219   6,273   54     Looked After Children   25,728   20,959   25,728   4,769     Family Teams   16,377   17,249   16,377   14,927   3,679   (470)     Other Services for Children   3,679   4,149   3,679   (470)   (9,656)   0     Commissioned Children's Services Income from NHSH   31,559   29,609   0   31,559   3,041     Additional Support Services   31,559   29,609   0   31,559   1,950     Specialist Additional Support Services   349,646   346,814   349,646   2,832     TOTAL CARE AND LEARNING   349,646   346,814   349,646   2,832     BY SUBJECTIVE   208,291   172,053   380,3344   349,646   2,822     Staff Costs   208,291   172,053   380,344   349,646   2,262   208,291   7,263     Grants   (14,677)   (14,607)   (14,607)   (14,607)   (14,607)   (14,607)   (14,607)   (14,607)   (14,607)     Other Costs   Grants   (14,677)   (14,607)					
Children's Services   Looked After Children   25,728   20,959   25,728   4,769     Family Teams   16,377   17,249   16,377   14,927   13,637   (872)     Childcare and Early Learning   14,927   15,313   14,927   (386)   0     Other Services for Children   26,679   4,149   3,679   (4,70)     Commissioned Children's Services Income from NHSH   9,656)   9,656)   0   31,559   3,041     Additional Support Services   31,559   29,609   0   31,559   1,950     Specialist Additional Support Services   346,814   349,646   38,037   1,191     TOTAL CARE AND LEARNING   349,646   346,814   349,646   2,832     BY SUBJECTIVE   208,291   172,053   16,321   7,261   208,291   172,053     Grasts   208,291   172,053   380,344   375,076   380,344   5,268     Grants   (0ther Income   (14,677)   (14,607)   (14,607)   (14,607)   (14,607)     Other Income   (30,698)   (28,262)   (28,262)   (20,698)   (2,436		_	-		
Looked After Children   25,728   20,959   25,728   4,769     Family Teams   16,377   17,249   16,377   14,927   (386)     Other Services for Children   3,679   4,149   3,679   (470)     Commissioned Children's Services Income from NHSH   51,055   48,014   51,055   3,041     Additional Support Services   31,559   29,609   0   31,559   1,950     Specialist Additional Support Services   349,646   346,814   349,646   2,832     TOTAL CARE AND LEARNING   349,646   346,814   349,646   2,832     BY SUBJECTIVE   208,291   172,053   210,684   120,291   172,053     Gross Expenditure   208,291   120,684   146,777   146,377   141,497     Other Costs   208,291   172,053   380,344   52,682   123,357   1,419     Other Income   110,005   1172,053   164,392   120,684   120,923   7,661     30,3648   30,344   30,344   14,977   14,977   14,977   14,979   14,979   14,979     Staff Cos	Children's Services	0,270	0,210	0,270	5.
Family Teams   16,377   17,249   16,377   (872)     Childcare and Early Learning   14,927   3,679   4,149   3,679   (470)     Commissioned Children's Services Income from NHSH   3,679   (9,656)   (9,656)   0   3,041     Additional Support Services   Additional Support Services   31,559   29,609   0   31,559   1,950     Specialist Additional Support Services   31,559   7,237   0   6,478   (759)     TOTAL CARE AND LEARNING   349,646   346,814   349,646   2,832     EY SUBJECTIVE   E'000   E'000   F'000   F'000   Year End   Variance     BY SUBJECTIVE   208,291   172,053   380,344   5,268   7,621   7,611     Grants   (14,677)<		25,728	20.959	25,728	4,769
Childcare and Early Learning Other Services for Children Commissioned Children's Services Income from NHSH   14,927 3,679 (9,656)   15,313 4,149 (9,656)   14,927 3,679 (9,656)   (386) (470) (9,656)     Additional Support Services Additional Support Services   31,559 6,478   29,609 7,237   0   31,559 (6,478   1,950 (7,59)     Specialist Additional Support Services   31,559 6,478   7,237 36,846   0   31,559 (7,59)   1,950 (7,59)     TOTAL CARE AND LEARNING   349,646   346,814   349,646   2,832     BY SUBJECTIVE   É'000 Actual YTD   É'000 Radiet   É'000 (Year End Outturn   É'000 Year End Outturn   É'000 Year End Outturn   É'000 Year End (J1,357)   (2,393) 			-		
Other Services for Children   3,679   4,149   3,679   (470)     Commissioned Children's Services Income from NHSH   9,656)   9,656)   9,656)   9,0550					
Commissioned Children's Services Income from NHSH   (9,656)   (9,656)   (9,656)   0     Additional Support Services   Additional Support - Schools   31,559   6,478   31,559   0   31,559   1,950     Specialist Additional Support Services   349,646   346,814   349,646   2,832     TOTAL CARE AND LEARNING   349,646   346,814   349,646   2,832     BY SUBJECTIVE   Staff Costs   0   208,291   172,053   7,661     Grants   (14,677)   (14,677)   (14,677)   (14,677)   (14,677)   (14,677)     Other Income   (14,677)   (16,021)   (30,698)   (28,262)   (30,698)   (24,36)					
Additional Support Services   31,559   51,055   31,559   31,559   31,559   31,559   31,559   6,478   38,037   1,950     Specialist Additional Support Services   349,646   346,814   349,646   2,832     TOTAL CARE AND LEARNING   349,646   346,814   349,646   2,832     EY SUBJECTIVE   E'000   Actual Numular   F'000   F'000   F'000   Year End Outturn   Variance     BY SUBJECTIVE   208,291   172,053   375,076   380,344   (2,393)   7,661     Grants   (14,677)   (16,021)   (14,677)   (16,021)   (14,677)   (14,677)   (13,357)   (14,677)   (13,369)   (2,436)					
Additional Support Services   31,559   29,609   0   31,559   1,950     Specialist Additional Support Services   38,037   36,846   0   31,559   (759)     TOTAL CARE AND LEARNING   349,646   346,814   349,646   2,832     TOTAL CARE AND LEARNING   349,646   346,814   349,646   2,832     BY SUBJECTIVE   E'000   f'000   Actual Budget   E'000   Year End Outturn   Variance     BY SUBJECTIVE   208,291   172,053   380,344   375,076   380,344   5,268     Grants   (14,677)   (14,677)   (14,605)   (14,677)   (14,677)   (14,677)   (13,199)     Other Income   (30,698)   (28,262)   (30,698)   (2,369)   (2,369)					
Additional Support - Schools   31,559   29,609   0   31,559   1,950     Specialist Additional Support Services   38,037   36,846   0   31,559   (759)     TOTAL CARE AND LEARNING   349,646   346,814   349,646   2,832 <b>É'000</b> Actual <b>É'000 É'000 E'000 E'000 E'000 E'000 E'000</b>	Additional Support Services	, ,		,	
Specialist Additional Support Services   6,478   7,237   0   6,478   (759)     38,037   36,846   346,814   349,646   2,832     TOTAL CARE AND LEARNING   349,646   346,814   349,646   2,832     É'000   Áctual YTD   É'000   É'000   É'000   Year End Outturn   É'000     BY SUBJECTIVE   208,291   210,684   208,291   172,053   7,661     Gross Expenditure   380,344   375,076   380,344   5,268     Grants   (14,677)   (13,357)   (14,677)   (14,677)   (14,677)     Other Income   (30,698)   (28,262)   (30,698)   (2,436)		31,559	29,609	0 31,559	1,950
38,037   36,846   38,037   1,191     TOTAL CARE AND LEARNING   349,646   346,814   349,646   2,832     f'000   f'000   f'000   f'000   f'000   Year End     Note:   Note:   Note:   Note:   Note:   Note:   Note:     BY SUBJECTIVE   208,291   210,684   208,291   172,053   7,661     Staff Costs   208,291   172,053   172,053   7,661   380,344   5,268     Grants   (14,677)   (13,357)   (14,677)   (14,677)   (14,905)   (14,905)   (14,905)   (14,905)   (2,436)	Specialist Additional Support Services	6,478	7,237		
£'000   £'000   £'000   £'000   Year End     YTD   Budget   Outturn   Year End     BY SUBJECTIVE   208,291   210,684   208,291   (2,393)     Staff Costs   208,291   172,053   172,053   7,661     Gross Expenditure   380,344   375,076   380,344   5,268     Grants   (14,677)   (14,677)   (14,677)   (1,319)     Other Income   (30,698)   (28,262)   (30,698)   (2,436)					
£'000   £'000   £'000   £'000   Year End     YTD   Budget   Outturn   Year End     BY SUBJECTIVE   208,291   210,684   208,291   (2,393)     Staff Costs   208,291   172,053   172,053   7,661     Gross Expenditure   380,344   375,076   380,344   5,268     Grants   (14,677)   (14,677)   (14,677)   (1,319)     Other Income   (30,698)   (28,262)   (30,698)   (2,436)					
£'000   £'000   £'000   £'000   Year End     YTD   Budget   Outturn   Year End     BY SUBJECTIVE   208,291   210,684   208,291   (2,393)     Staff Costs   208,291   172,053   172,053   7,661     Gross Expenditure   380,344   375,076   380,344   5,268     Grants   (14,677)   (14,677)   (14,677)   (1,319)     Other Income   (30,698)   (28,262)   (30,698)   (2,436)					
Actual YTD   Annual Budget   Year End Outturn   Year End Variance     BY SUBJECTIVE     Staff Costs     Other Costs     Gross Expenditure     Grants     Other Income     Total Income	TOTAL CARE AND LEARNING	349,646	346,814	349,646	2,832
Actual YTD   Annual Budget   Year End Outturn   Year End Variance     BY SUBJECTIVE     Staff Costs     Other Costs     Gross Expenditure     Grants     Other Income     Total Income					
YTD   Budget   Outturn   Variance     BY SUBJECTIVE   Staff Costs   208,291   210,684   208,291   (2,393)     Other Costs   172,053   164,392   172,053   7,661     Grants   (14,677)   (14,677)   (14,677)   (14,677)   (14,677)   (14,071)   (1,117)     Total Income   (30,698)   (28,262)   (30,698)   (2,436)   (2,436)		£'000	£'000	£'000	£'000
BY SUBJECTIVE     Staff Costs     Other Costs     Gross Expenditure     Grants     Other Income     Total Income		Actual	Annual	Year End	Year End
Staff Costs   208,291   210,684   208,291   (2,393)     Other Costs   172,053   164,392   172,053   7,661     Gross Expenditure   380,344   375,076   380,344   5,268     Grants   (14,677)   (13,357)   (14,677)   (1,319)     Other Income   (16,021)   (14,905)   (16,021)   (1,117)     Total Income   (30,698)   (28,262)   (30,698)   (2,436)		YTD	Budget	Outturn	Variance
Other Costs   172,053   164,392   172,053   7,661     Gross Expenditure   380,344   375,076   380,344   5,268     Grants   (14,677)   (14,677)   (14,677)   (14,677)   (14,017)     Other Income   (16,021)   (14,905)   (16,021)   (1,117)     Total Income   (30,698)   (28,262)   (30,698)   (2,436)	BY SUBJECTIVE				
Gross Expenditure   380,344   375,076   380,344   5,268     Grants   (14,677)   (13,357)   (14,677)   (14,677)   (14,071)   (1,319)     Other Income   (10,021)   (14,905)   (16,021)   (16,021)   (16,021)   (14,077)   (1,117)     Total Income   (30,698)   (28,262)   (30,698)   (2,436)					
Grants   (14,677)   (13,357)   (14,677)   (1,319)     Other Income   (16,021)   (14,905)   (16,021)   (1,117)     Total Income   (30,698)   (28,262)   (30,698)   (2,436)	Other Costs	172,053	164,392	172,053	7,661
Other Income   (16,021)   (14,905)   (16,021)   (1,117)     Total Income   (30,698)   (28,262)   (30,698)   (2,436)	Gross Expenditure	380,344	375,076	380,344	5,268
Total Income     (30,698)     (28,262)     (30,698)     (2,436)	Grants	(14,677)	(13,357)	(14,677)	(1,319)
	Other Income	(16,021)	(14,905)	(16,021)	(1,117)
NET TOTAL 349,646 346,814 349,646 2,832	Total Income	(30,698)	(28,262)	(30,698)	(2,436)
NETIOTAL 349,646 346,814 349,646 2,832					
	NET TOTAL	349,646	346,814	349,646	2,832

Date Agreed	Ref.	Budget Heading	Name of Savings Proposal	Agreed Savings £m	Category R A G	Comments
HC 18/12/14 Amended HC 25/06/15 & HC 16/02/17	48	3rd Party Grants and Payments	Reduction of in grants and support to 3rd party organisations providing culture, leisure and learning services	0.181	G	
ECAS 18/11/16		3rd Party Grants and Payments	Add : 2018/19 impact of previous decisions	0.142	G	
HC 25/02/16	Ed/7	Secondary Education	Re-job sizing secondary school promotion structures	0.100	G	
HC 25/02/16 Amended HC 16/02/17 & HC 15/02/18	Ed/9	Primary and Secondary Education	Efficiency saving from revised school management	0.040	G	
HC 16/02/17	8	Hostels	Integration of Staffin respite centre and additional income	0.015	R	A number of property issues and fire safety requirements has impacted on the ability to achieve income from outwith school time.
HC 15/02/18	CL6	Family Teams	Reduce staffing in Family Teams	0.125	G	
HC 15/02/18	CL8	Other Leisure Services	Reduction in Eden Court Funding	0.200	G	
HC 15/02/18	CL10	Services for Adults	Reduce budget for adult support services	0.144	G	

HC 15/02/18	CL14	Childcare and Early Learning	Income from wraparound care based on 10% increase	0.100	G	
HC 15/02/18	CL15	Adult Services	Change call handling for out of hours Social Work	0.050	G	
HC 15/02/18	CL16	Service-wide	Reduce training budgets	0.150	G	
HC 15/02/18	CL17	Childcare and Early Learning	Reduce financial support to childcare providers	0.200	G	
HC 15/02/18	CL19	Grants to Voluntary Organisations	Caithness Horizons	0.015	G	
HC 15/02/18	CL20	Music	BLAS festival	0.007	G	
HC 15/02/18	CL22	Service-wide	Management & administration	0.252	G	
Total	Total			1.721		

#### Allocation of TSP & Corporate Savings

Date Agreed	Ref.	Description	Total Savings for Service Allocation (inc 17/18 c/fwd) £m	C&L Allocations to Date £m	Category R A G	Comments
HC 15/02/18		Redesign	2.250	0.000	N/A	N/A
HC 15/02/18	CR9	Insurance	0.311	0.132	G	
HC 15/02/18	CS31	Travel Desk	0.060	0.035	G	

HC 15/02/18	DI8	Property Asset Management (including £0.076m c/fwd from 2017/18)	0.226	0.000	N/A	N/A
		Procurement (c/fwd from 2017/18)	1.127	0.035	G	
Total			3.974	0.202		