

**The Highland Council**

**Recruitment Panel: Executive Chief Officer: Infrastructure and Environment**

Minutes of Meeting of the  
Recruitment Panel held in Council  
Headquarters, Inverness on Friday, 4  
October, 2019 at 10.00 a.m.

**Present:**

Dr I Cockburn  
Mrs M Davidson  
Mr J Finlayson  
Mr A Henderson  
Mr B Lobban

Mr A Mackinnon  
Mrs T Robertson (substitute)  
Mr P Saggars (substitute)  
Ms M Smith

Officials in attendance:-

Mrs D Manson, Chief Executive  
Mrs L McGunnigle, Interim HR Manager, Corporate Resources Service

**Mr B Lobban in the Chair**

**1. Apologies for Absence**

Apologies for absence were intimated on behalf of Mr A Christie and Mr A Jarvie.

**2. Declarations of Interest**

There were no declarations of interest.

**3. Exclusion of the Public**

The Panel **RESOLVED** that, under Section 50A(4) of the Local Government (Scotland) Act, 1973, the public be excluded from the meeting for the following items on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the Act.

**4. Minute of Last Meeting**

There had been circulated to Members only, the minute of meeting of the Panel held on 19 September, 2019, the terms of which were **APPROVED**.

**5. Appointment of Executive Chief Officer, Infrastructure and Environment**

Members were advised that two of the shortlisted candidates had withdrawn their applications and the Panel considered the remaining applications for the post of Executive Chief Officer, Infrastructure and Environment and proceeded to interview the candidates.

Following consideration, it was **AGREED** that Malcolm MacLeod be appointed to the post of Executive Chief Officer, Infrastructure and Environment.

The meeting ended at 3.00 p.m.

## The Highland Council

### Recruitment Panel: Executive Chief Officer: Property and Housing

Minutes of Meeting of the  
Recruitment Panel held in Council  
Headquarters, Inverness on Friday,  
11 October, 2019 at 10.00 a.m.

#### Present:

Dr I Cockburn  
Mrs M Davidson  
Mr J Finlayson  
Mr J Gray

Mr B Lobban  
Mr G MacKenzie (substitute)  
Mrs A MacLean (substitute)  
Mr A Sinclair (substitute)

#### Officials in attendance:-

Mrs D Manson, Chief Executive  
Ms E Barrie, Interim Head of HR, Corporate Resources Service

#### Mr B Lobban in the Chair

#### 1. Apologies for Absence

Apologies for absence were intimated on behalf of Mr A Christie, Mr A Henderson, Mr A Jarvie, Ms M Smith and Mr A Mackinnon.

#### 2. Declarations of Interest

There were no declarations of interest.

#### 3. Exclusion of the Public

The Panel **RESOLVED** that, under Section 50A(4) of the Local Government (Scotland) Act, 1973, the public be excluded from the meeting for the following items on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the Act.

#### 4. Appointment of Executive Chief Officer, Property and Housing

Members were advised that two of the shortlisted candidates had withdrawn their applications and the Panel considered the remaining applications for the post of Executive Chief Officer, Property and Housing and proceeded to interview the candidates.

Following consideration, it was **AGREED** that Mark Rodgers be appointed to the post of Executive Chief Officer, Property and Housing.

The meeting ended at 2.30 p.m.