

(xiv) Mr D Macpherson

To the Chair of Corporate Resources Committee

“The levels of staff employed by Highland Council in 2011 was stated as being 9,477 employees.

From the figures that you have provided to me at Full Council on 10/09/2020, it shows that, from 2017 to the present day, the staff levels have averaged at 10,114 per annum, peaking at 10,300 in 2018-19.

To what do you attribute this continual increase in staff at Highland Council while other organisations are working smarter not harder and reducing staff numbers while improving their efficiencies and outcomes and do you have a breakdown of staff numbers by ECO Department?”

As at 31/3/11 the staff head count was 12,599 which equated to 9651 full time equivalent.

2020/21 to date the staffing head count is 9795, equating to 7681 FTE.

Over this period of time there has been a reduction of 2,804 staff which equates to drop in 1,970 FTE.

I do not have information on the breakdown of the staffing figures in the ECO Services at this time.