

**(vi) Mr A Jarvie**

**To the Leader of the Council,**

**Can you outline the successes of an how many members of staff have been professionally developed in the Council's long heralded "grow our own" programme?**

*Grow you Own approach has operated in the council in various forms over many years, depending on service requirements.*

*The following are examples of the range of trainee roles which have led to professional development through attaining qualifications: Accountant; Auditor; Architectural Technicians; Building Surveyors; Enforcement Officer; Engineers; Health Visitor; Learning & Development Adviser; Primary Mental Health Worker; Quantity Surveyor, Social Worker; Trading Standards Officer and Welfare Advisors.*

*Further the roles which graduates have been employed in are: Building Officer; Development Officer; Dietician; Early Years; Engineer; Planner; Project support Officer; Solicitor; Occupational Therapist; Speech & Language Therapist.*