

## **AGENDA ITEM 5iv**

### **Question Time Àm Ceiste**

There are circulated Responses to the Questions on the Council Agenda which it was indicated would follow –

### **Member Questions**

#### **(4) Mr A Jarvie**

#### **To the Chair of Corporate Resources**

“How many employees have taken the Council to employment tribunal in each of the last 5 years, broken down by high level reasons for lodging the action?”

*Please see below the number of employees who have submitted Employment Tribunal claims in each of the last 5 years.*

*The majority of the cases are resolved outwith Tribunal process and of the cases submitted over the last 5, there are 4 live cases submitted in the current year.*

<b>Date</b>	<b>Reason</b>	<b>Number</b>	<b>Total</b>
<b>2022/23</b>	<i>Protected Disclosure</i>	1	<b>6</b>
	<i>Bullying and Harassment</i>	1	
	<i>Health &amp; Safety (withdrawn)</i>	1	
	<i>Disability Discrimination</i>	2	
	<i>Disability and Age Discrimination (struck out)</i>	1	
<b>2021/22</b>	<i>Disability Discrimination</i>	1	<b>4</b>
	<i>Race Discrimination</i>	1	
	<i>Breach of Contract</i>	2	
<b>2020/21</b>	<i>Disability and Race Discrimination</i>	1	<b>1</b>
<b>2019/20</b>	<i>Disability Discrimination</i>	1	<b>1</b>
<b>2018/19</b>	<i>Disability Discrimination</i>	1	<b>1</b>