

## The Highland Council

Minutes of Meeting of the **Health, Social Care and Wellbeing Committee** held in the **Council Chamber, Glenurquhart Road, Inverness** on Wednesday 24 August 2022 at 10.30am.

### **Present:**

Mr C Aitken (remote)	Ms L Kraft
Dr C Birt (remote)	Mrs I Mackenzie
Mrs M Cockburn	Mrs A MacLean
Mr D Fraser	Ms K MacLean
Mr R Gunn	Mr T MacLennan
Mrs B Jarvie	Ms J McEwan (substitute)
Ms L Johnston	Mrs M Paterson
Ms E Knox	Ms M Reid

### **Non Members also present:**

Mr J Bruce	Mr D Louden (remote)
Mr A Christie (remote)	Mr D MacPherson (remote)
Ms S Fanet	Mrs T Robertson (remote)
Mr J Finlayson (remote)	

### **Participating Officials:**

Ms F Duncan, Executive Chief Officer Health and Social Care and Chief Social Work Officer  
Ms F Malcolm, Head of Integration Adult Social Care, Health and Social Care  
Mr I Kyle, Lead for Improvement and Performance, Health and Social Care  
Ms J Park, Strategic Lead Child's Health  
Ms M McIntyre, Head of Social Work  
Mr B Porter, Head of Support Services, Health and Social Care  
Ms C McLaughlan, Programme Manager (The Promise)  
Mrs L Dunn, Principal Administrator, Performance and Governance  
Ms F MacBain, Committee Administrator, Performance and Governance

### **Also in Attendance:**

Dr T Allison, Director of Public Health, NHS Highland  
Ms J Douglas, Care and Learning Alliance

**An asterisk in the margin denotes a recommendation to the Council.  
All decisions with no marking in the margin are delegated to Committee.**

**Mr D Fraser in the Chair**

### **Preliminaries**

The Chair acknowledged the recent tragic events on Skye and Lochalsh and paid tribute to the emergency services and Council teams for their professional responses and ongoing work. The Committee's thoughts and prayers were with the families and communities affected.

He also thanked the Committee's previous Chair, Mrs L Munro, for her leadership and commitment to the work of the Committee.

## **Business**

### **1. Apologies for Absence Leisgeulan**

Apologies for absence were intimated on behalf of Ms S Rawlings (substituted by Ms J McEwan), Mrs L Saggars, and Mr K Walker (third sector rep).

### **2. Declarations of Interest Foillseachaidhean Com-pàirt**

There were no declarations of interest.

### **3. Recess Powers Cumhachdan Fosaidh**

The Committee **NOTED** that the recess powers granted by the Council at its meeting on 30 June 2022 did not require to be exercised in relation to the business of the Health, Social Care and Wellbeing Committee.

### **4. Appointments Cur an Dreuchd**

The Committee **APPROVED** the following appointments:

1. Highland Community Justice Partnership – Ms Emma Knox
- \* 2. Family Nurse Partnership Board – Ms Leslie-Anne Niven\*
3. Highland Alcohol and Drugs Partnership – Ms Kate MacLean

### **5. Good News Deagh Naidheachdan**

The Committee **NOTED** the Good News on two topics: the Home to Highland Programme, and the Highland Advance Nurse Training Programme – Getting it right for our workforce.

### **6. Review of Residential Childcare in Highland – Presentation by Fred McBride Ath-sgrùdadh air Cùram-chloinne Còmhnaidheach sa Ghàidhealtachd – Taisbeanadh le Fred McBride**

To help inform Service redesign, an independent review of Children's Residential Services had been commissioned and this presentation provided Members with a summary of these findings.

The Head of Service (Social Work) summarised the engagement process and two key areas - the development of a detailed improvement plan to deliver on the recommendations, and the workstream to capture children and young people's lived experiences.

The Chair explained there would be an opportunity for discussion and debate of the review at the next meeting of the Committee when more information on the outcomes would be available.

The Committee **NOTED** the presentation.

**7. Delivery of Adult Social Care in Highland  
Libhrigeadh Cùrain Shòisealta Inbheach sa Ghàidhealtachd**

There had been circulated Report No HCW/09/22 by the Executive Chief Officer Health and Social Care.

The Committee **NOTED** the contents of the report.

**8. Children's Services Update Report  
Aithisg às Ùr air Seirbheisean Chloinne**

There had been circulated Report No HCW/10/22 by the Executive Chief Officer Health and Social Care.

During discussion, the following issues were raised:

- the role of the Committee to scrutinise was emphasised, with particular reference to Members' role as Corporate Parents, and the role of the Corporate Parenting Board;
- information was sought and provided on the Lundy Participation Model, referenced in the report;
- information was sought and provided on work being undertaken by the Council and in partnership with the third sector to support young carers and their communities;
- it was important to integrate plans with other agencies and to focus on outcomes;
- young people should have their own space and voice to detail their lived experiences, and their views should be actioned. Particular reference was made to young carers in this regard, including the importance of identifying young carers. The role of the school nurse in this was emphasised;
- wherever possible, participatory local-based budgeting should be standard;
- assurance was sought and provided that online GIRFEC (Getting It Right For Every Child) training was still available;
- with reference to issues overlapping committees, information was sought on where oversight for child poverty lay, and attention was drawn to the planned workshop for Members at which such issues and priorities would be considered. Reference was also made to the annual child poverty report which would be brought to the Committee;
- an increased focus in future reports on the important role played by the third sector would be welcomed, including their ability to apply for match funding for partnership projects, and their work to combat child poverty;
- the importance of timescales and deadline for plans and actions was emphasised; and
- it was intended a further report would be provided to the Committee in November 2022.

The Committee **NOTED** the work undertaken:

- i. by the children's services planning partnership in delivering the Highland Integrated Children's Services Plan 2021 – 2023; and
- ii. in other partnership areas.

## 9. Revenue Budget Monitoring – Q1 Reporting and Near Final Out-turn for 2021/22

### Sgrùdadh Buidseat Teachd-a-steach – Aithris Cairteal 1 agus Fìor Shuidheachadh Faisg air Deireannach airson 2021/22

There had been circulated Report No HCW/11/22 by the Executive Chief Officer Health and Social Care.

During discussion the following issues were raised:

- information was sought and provided on reported underspends, with particular reference to Self-Directed Support (SDS) payments. Further detail on specific areas could be provided to Members outwith the meeting and more detailed analysis would be available with the Quarter 2 figures. The Executive Chief Officer, Health and Social Care, clarified that payments were from this budget so the stated underspend included these figures;
- concern was expressed that some service point centres were open for only limited periods, and this could be impacting people's ability to access support for SDS services. The Chair indicated that the Committee was not responsible for service points and Executive Chief Officer, Health and Social Care, gave an assurance that cross-service issues such as this were picked up at Executive Leadership Team meetings;
- low rates of pay for some SDS services (eg personal assistants) was of concern and this was being investigated to ensure fairness and equity. Reference was made to proposals to develop an SDS Children's Strategy; and
- care home refurbishment had been delayed due to Covid restrictions but work was underway to tackle the backlog.

The Committee **NOTED** the:

- i. final out-turn position for the 2021/22 financial year;
- ii. forecast revenue position as at Quarter 1 of the 2022/23 financial year; and
- iii. progress update provided in relation to budget savings delivery.

## 10. Trauma Informed Practice Cleachdadh Fiosraichte Mòr-chiùrraidh

There had been circulated Report No HCW/12/22 by the Executive Chief Officer Health and Social Care.

During discussion, the report was welcomed, and assurance sought and received that funding was in place for two years.

The Committee:

- i. **AGREED** to sign up to and undertake Level 1 of the National Trauma Training Programme (guidance on how to do so will be provided);
- ii. **AGREED** to appoint **Ms M Reid** and **Ms L Kraft** to be Trauma Champions to represent the Council on both local and national Trauma Champion networks

- (see 2.1 point IV in previous report) and for these two Champions to attend the Scottish Trauma Informed Leaders Training (STILT);
- iii. **NOTED** the publication of The Quality Framework (published by The Improvement Service) and its use in supporting Highland advance its commitment to a Trauma Informed council; and
  - iv. **AGREED** to continue to communicate their support for Highland Council to become a trauma-informed organisation and to supporting a trauma informed workforce.

## 11. **Health and Social Care Directorate Service Plan (2022-2027)** **Plana Seirbheis Buidheann-stiùiridh Slàinte agus Cùraim Shòisealta (2022-2027)**

There had been circulated Report No HCW/13/22 by the Executive Chief Officer Health and Social Care.

During discussion:

- the vision statement was welcomed, and the draft nature of the plan acknowledged, with a more detailed plan to be brought to a future meeting. Challenging measurable targets were important to facilitate scrutiny;
- reference was made to the importance of digital transformation to organisations and communities, as long as there were no access issues;
- the importance of early engagement with third sector partners and communities was emphasised; and
- information was sought and provided on the budget allocation process, and more detail on this would be included in future revenue reports.

The Committee **NOTED**:

- i. the draft Health and Social Care Service Plan for 2022/23; and
- ii. that the draft plan would be subject to review following the approval of a new Council Programme and Corporate Plan and completion of development work outlined in section 5 of the report.

## 12. **Appointment of Champions for Older People and Children** **Cur Ghaisgeach an Dreuchd do Dhaoine nas Sine agus do Chloinn**

There had been circulated Report No HCW/14/22 by the Executive Chief Officer Health and Social Care

The Chair thanked the outgoing Children's Champions and welcomed the Older People's Champion initiative. Ms J Douglas, as third sector representative, offered to meet with the Champions in due course.

The Committee:

- i. **NOTED** the contents of the report and approve the future development planned to develop Older People's Champions and Children and Young People Champions for Highland Council; and
- \* ii. **AGREED** to appoint Mrs Isabelle MacKenzie, Mr Bill Boyd\*, and Mr Thomas MacLennan as Older People's Champions and appoint Ms Lyndsey Johnston,

Mrs Pauline Munro, and Dr Chris Birt as Champions for Children and Young People.

**13. Minutes**  
**Geàrr-chunntas**

The following Minutes were circulated and **NOTED**:-

- i. Highland Child Protection Committee held on 17 February and 5 May 2022;
- ii. Highland Violence Against Women Partnership Group held on 1 November 2021, 28 February 2022 and 25 May 2022 and
- iii. Highland Council/NHS Highland Joint Monitoring Committee held on 16 March 2022.

The meeting ended at 1.15pm.